



ANNE FRANK INSPIRE ACADEMY

A BRAINATION SCHOOL

🕒 School Profile 2020-2021

Mission

To increase the capacity for human greatness.

Vision

To reimagine and transform global learning.

Core Values

Value gives meaning to what we do. At Anne Frank Inspire Academy, our core values of **innovation, embracing, greatness, integrity, and joy** are the driving force behind every decision we make.

We are active members of our community—we **belong**. We are becoming experts in every life arena—we **can be great**. And we know there is purpose in life—therefore, we choose to **find joy**. In short, we believe students can be inspired and challenged, and schools should be genuine partners with families, respecting every student's uniqueness and individuality.

Anne Frank Inspire Academy (AFIA), a kindergarten through twelfth-grade public charter school, was established in 2014 and is dedicated to reimaging and transforming learning. Through rigorous curricula, genuine family partnerships, creative collaboration, and an inquiry-driven education model, AFIA inspires children to love learning.

AFIA has developed a small school environment that allows every student with numerous opportunities to support growth. We focus on building essential reading and math foundational skills and the self-confidence to engage in their own exploration of learning at the elementary and middle school grades. This allows for the development of skills critical to success beyond high school. Whether it be attending a university, community college, preparing for a trade, or joining the military or workforce, AFIA aims to develop students to be leaders, serve others, and challenge themselves.

- Tuition-free K-12 public charter school
- The average student-to-facilitator ratio is 16:1
- Families have the option to choose in-person, part-time, or remote instruction on a weekly basis
- Opportunities to earn college credit – at no charge to families – is offered through the University of Texas at Austin and Northwest Vista College

● Student Body and Admissions

The student body at the Anne Frank Inspire Academy is diverse in ethnic and economic backgrounds. Admission to AFIA is based on a free public lottery, open to all residents of the greater San Antonio area. Each year, AFIA receives hundreds of application inquiries for limited available seats in its K-12 campus, serving up to 450 students. While most students enter the school in kindergarten, there are usually limited openings each year for first through twelfth grades.

● Faculty Profile

AFIA faculty members are passionate about their fields of study and are dedicated to inspiring students to love learning and be curious about their world. Along with teaching, they are also vital members of their community and spend much of their time collaborating and contributing to society. Inspired by AFIA's reputation for empowering faculty to engage students with autonomy and via their unique talents, the faculty is comprised of educators from across Texas and the United States.

● Continuation to Four-Year Colleges

The AFIA curriculum is designed to enable students to transfer to four-year colleges and universities with up to 21 college hours earned through the University of Texas at Austin OnRamps program or dual-credit program through Northwest Vista College. Students are supported throughout middle and high school via the Naviance College and Career Readiness platform. With Naviance, families can stay informed on student progress, and staff and administration are enabled to support student needs. Collaboration across families, staff, and administrators creates a culture that prioritizes empowering students to stay engaged in their college and career planning and accomplishing their future goals.

- Students residing within the following school districts are eligible to apply: Northside ISD, North East ISD, Lackland ISD, Harlandale, ISD, Edgewood ISD, East Central ISD, San Antonio ISD, South San Antonio ISD, Southside ISD, Southwest ISD, and Randolph ISD
- AFIA provides complete services for all students

- 100% of the teaching staff are state-certified educators
- 60% of the teaching staff hold multiple certifications
- 36% of professional staff have advanced degrees

- 100% of AFIA high school students participate in a college dual-enrollment course, with the ability to obtain 21 credit hours – at no charge to families – from the University of Texas at Austin, a Tier 1 research university
- Numerous dual-credit options are offered through AFIA's partnership with Northwest Vista College

● Guided Inquiry-Based Learning

Students master balanced math and reading instruction to build foundational skills and are exposed to our guided-inquiry model. Students are guided in the design of an investigation process addressing open questions and problems. This fosters collaboration, risk-taking, skills mastery, and greater confidence.

What emerges from this process is a deeper understanding of the issues and questions that are facing the students today. It paves the way for a new way of thinking, a process that they can implement throughout their educational career and beyond. They have ownership of what they have learned and often unearth new paths of curiosity to follow. It is a beautiful cycle and one that develops a true love of learning.

● Standards-Based Grading

Rather than only communicating a nondescript numerical grade, AFIA uses standards-based grading to provide students and families essential insight into the process of learning. AFIA accomplishes this by delivering syllabi that specifically lay out expectations for each unit. Syllabi and robust feedback communicate to parents and students what matters most: what students need to know, what they need to do, and what they are becoming.

A rating of 1-4 accompanies detailed feedback on essential skills covered in the syllabus. This invaluable feedback is given to students and families regularly so that at any one point, a student and their family will know precisely what students are learning and their mastery level.

● Grade Point Averages

AFIA high school students receive letter grades from their facilitators each semester. Progress towards these grades is communicated each six weeks. The students' high school transcripts show cumulative work from the 9th through 12th grades, including Dual Credit work completed in partnership with UT Austin or Northwest Vista College. Dual Credit grades are weighted on a 5.0 scale and then are automatically factored into the student's cumulative GPA. AFIA high school students' GPAs and ranks are calculated at the end of the fall and spring semesters.

100-Point Scale

100	95	90	85	80	75	70
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AFIA Grade Point Average Equivalent

4.0	3.5	3.0	2.5	2.0	1.5	1.0
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● Administration

Justin Johnston, Head of School

Roselyn Payne, Principal

Jeffery Moss, Counselor



11216 Bandera Rd
San Antonio, TX 78249

Tel 210.638.5900 | Fax 210.638.5975

WWW.ANNEFRANKIA.COM