

**BEAVER CREEK SCHOOL DISTRICT #26**

**4810 E. Beaver Creek Rd.**

**Rimrock AZ 86335**

**(928) 567-4631**

**Fax (928) 567-5347**

*Mrs. Karin Ward, Superintendent*



**KEB ©  
PUBLIC CONCERNS / COMPLAINTS  
ABOUT PERSONNEL**

Trust in staff members and support for their actions should be such that employees are freed from unnecessary, spiteful, or negative criticisms and complaints.

In spite of this, criticisms and complaints may be forthcoming from the community. These complaints are best handled starting at the school level and, when necessary, should proceed through the various administrative levels.

All complaints shall be referred to the Superintendent for investigation. The employee involved shall be given an opportunity for explanation, comment, and presentation of facts, either formally or informally. The employee will be afforded elements of due process as provided in Arizona law.

Adopted: date of Manual adoption

CROSSREF.:

[BBAA](#) –Board Member Authority and Responsibilities  
[BEDH](#) - Public Participation at Board Meetings