

**BEAVER CREEK SCHOOL DISTRICT #26**  
**4810 E. BEAVER CREEK RD.**  
**RIMROCK, AZ 86335**  
**(928) 567-4631**  
**FAX (928) 567-5347**  
*Karin Ward, Superintendent*



MINUTES  
GOVERNING BOARD MEETING  
MONDAY, NOVEMBER 9, 2020

Board members in attendance:

Brandi Bateman, President  
Perry Krowne  
Daniel Dubien  
Jackie Harshman

1. The meeting was called to order at 6:00 PM by Brandi Bateman.
2. Jackie Harshman made the motion to adopt the Agenda. The motion was seconded by Perry Krowne and the Agenda was adopted with a unanimous vote.

|                 |                |              |     |               |
|-----------------|----------------|--------------|-----|---------------|
| Jackie Harshman | Brandi Bateman | Perry Krowne | TBA | Daniel Dubien |
| Aye             | Aye            | Aye          |     | Aye           |

3. Summary of Current Events:
  - a. Superintendent Ward gave the update of Good Things Happening at Beaver Creek School.
  - b. The next regular Governing Board Meeting will be on December 14, 2020 at 6:00 PM.
  - c. Update from the ASBA County Meeting (Virtually) October 28, 2020 by President Bateman.
4. Reports:
  - a. Micca Martinez gave a rundown of the Professional Development Plan for the Paraprofessionals..
5. Public Comments:
  - a. None to Report.
6. Action Items:
  - a. Daniel Dubien made the motion to approve the Consent Agenda. The motion was seconded by Perry Krowne. The vote to approve the Consent Agenda was unanimous.

|                 |                |              |     |               |
|-----------------|----------------|--------------|-----|---------------|
| Jackie Harshman | Brandi Bateman | Perry Krowne | TBA | Daniel Dubien |
| Aye             | Aye            | Aye          |     | Aye           |

- b. Daniel Dubien motioned to discuss the approval of the School Level Annual Financial Report for FY20. The motion was seconded by Jackie Harshman and the vote was unanimous.

|                 |                |              |     |               |
|-----------------|----------------|--------------|-----|---------------|
| Jackie Harshman | Brandi Bateman | Perry Krowne | TBA | Daniel Dubien |
| Aye             | Aye            | Aye          |     | Aye           |

Daniel Dubien made the motion to approve the School Level Annual Financial Report for FY20. The motion was seconded by Jackie Harshman and the vote was unanimous.

|                 |                |              |     |               |
|-----------------|----------------|--------------|-----|---------------|
| Jackie Harshman | Brandi Bateman | Perry Krowne | TBA | Daniel Dubien |
| Aye             | Aye            | Aye          |     | Aye           |

- c. Jackie Harshman motioned to suspend policy BGB to allow for new policy GCKA to be approved in this meeting and deny policy GCCA. The motion was seconded by Perry Krowne and the vote was unanimous.

|                 |                |              |     |               |
|-----------------|----------------|--------------|-----|---------------|
| Jackie Harshman | Brandi Bateman | Perry Krowne | TBA | Daniel Dubien |
| Aye             | Aye            | Aye          |     | Aye           |

- d. Jackie Harshman motioned to discuss the approval of Policy GCKA (new). The motion was seconded by Daniel Dubien and the vote was unanimous.

|                 |                |              |     |               |
|-----------------|----------------|--------------|-----|---------------|
| Jackie Harshman | Brandi Bateman | Perry Krowne | TBA | Daniel Dubien |
| Aye             | Aye            | Aye          |     | Aye           |

Daniel Dubien made the motion to approve policy GCKA. The motion was seconded by Jackie Harshman and the vote was unanimous.

|                 |                |              |     |               |
|-----------------|----------------|--------------|-----|---------------|
| Jackie Harshman | Brandi Bateman | Perry Krowne | TBA | Daniel Dubien |
| Aye             | Aye            | Aye          |     | Aye           |

- e. Daniel Dubien motioned to discuss the approval of using Beaver Creek Service Center for vehicle repair and maintenance. The motion was seconded by Jackie Harshman and the vote was unanimous.

|                 |                |              |     |               |
|-----------------|----------------|--------------|-----|---------------|
| Jackie Harshman | Brandi Bateman | Perry Krowne | TBA | Daniel Dubien |
| Aye             | Aye            | Aye          |     | Aye           |

Perry Krowne made the motion to approve using Beaver Creek Service Center for vehicle repair and maintenance. The motion was seconded by Daniel Dubien and the vote was unanimous.

|                 |                |              |     |               |
|-----------------|----------------|--------------|-----|---------------|
| Jackie Harshman | Brandi Bateman | Perry Krowne | TBA | Daniel Dubien |
| Aye             | Aye            | Aye          |     | Aye           |

- f. Perry Krowne motioned to discuss the approval for hiring a contractor to make 2 classrooms from the old cafeteria. The motion was seconded by Daniel Dubien and the vote was unanimous.

|                 |                |              |     |               |
|-----------------|----------------|--------------|-----|---------------|
| Jackie Harshman | Brandi Bateman | Perry Krowne | TBA | Daniel Dubien |
| Aye             | Aye            | Aye          |     | Aye           |

Daniel Dubien made the motion to approve the hiring of a contractor to make 2 classrooms from the old cafeteria once the district has received confirmation of the carryforward from last years budget.. The motion was seconded by Perry Krowne and the vote was unanimous.

|                 |                |              |     |               |
|-----------------|----------------|--------------|-----|---------------|
| Jackie Harshman | Brandi Bateman | Perry Krowne | TBA | Daniel Dubien |
| Aye             | Aye            | Aye          |     | Aye           |

- g. Daniel Dubien made the motion to discuss the approval of Beaver Creek School District Mitigation Plan Updated Appendix A of the Verde Valley Athletic Association Mitigation Plan Update for basketball season. The motion was seconded by Jackie Harshman and the vote was unanimous.

|                 |                |              |     |               |
|-----------------|----------------|--------------|-----|---------------|
| Jackie Harshman | Brandi Bateman | Perry Krowne | TBA | Daniel Dubien |
| Aye             | Aye            | Aye          |     | Aye           |

Brandi Bateman made the motion to approve the Beaver Creek School District Mitigation Plan Update. The motion was seconded by Daniel Dubien and the vote was unanimous.

|                 |                |              |     |               |
|-----------------|----------------|--------------|-----|---------------|
| Jackie Harshman | Brandi Bateman | Perry Krowne | TBA | Daniel Dubien |
| Aye             | Aye            | Aye          |     | Aye           |

- h. Jackie Harshman made the motion to discuss the approval of the Waiver/Release of Liability and Hold Harmless Agreement with Yavapai County for the Bottle Refilling Station. The motion was seconded by Perry Krowne and the vote was unanimous.

|                 |                |              |     |               |
|-----------------|----------------|--------------|-----|---------------|
| Jackie Harshman | Brandi Bateman | Perry Krowne | TBA | Daniel Dubien |
| Aye             | Aye            | Aye          |     | Aye           |

Perry Krowne made the motion to approve the Waiver/Release of Liability and Hold Harmless Agreement with Yavapai County for the Bottle Refilling Station. The motion was seconded by Jackie Harshman and the vote was unanimous.

|                 |                |              |     |               |
|-----------------|----------------|--------------|-----|---------------|
| Jackie Harshman | Brandi Bateman | Perry Krowne | TBA | Daniel Dubien |
| Aye             | Aye            | Aye          |     | Aye           |

- i. Daniel Dubien made the motion to discuss the approval of purchasing 12 interactive panels with mounting stands for classrooms. The motion was seconded by Perry Krowne and the vote was unanimous.

|                 |                |              |     |               |
|-----------------|----------------|--------------|-----|---------------|
| Jackie Harshman | Brandi Bateman | Perry Krowne | TBA | Daniel Dubien |
| Aye             | Aye            | Aye          |     | Aye           |

Jackie Harshman made the motion to discuss the approval of purchasing 12 interactive panels with mounting stands for classrooms. The motion was seconded by Daniel Dubien and the vote was unanimous.

|                 |                |              |     |               |
|-----------------|----------------|--------------|-----|---------------|
| Jackie Harshman | Brandi Bateman | Perry Krowne | TBA | Daniel Dubien |
| Aye             | Aye            | Aye          |     | Aye           |

- j. Personnel Action:

- i. Perry Krowne made the motion to discuss the following Personnel Action:

- (1) Request to accept the termination of Joseph Thompson – Bus Driver. He will continue his custodial duties.
- (2) Request to accept the resignation of Danielle Smith – Paraprofessional ( 10 day notice)
- (3) Request to promote Ana Felix to Lead Cafeteria Aide. (This position as been vacant for over a year.) Ana has been completing the trainings to reach the position.
- (4) Request for approval of boys basketball coaches. (There were not enough girls interested to make a team.)
  - (i) Jeff Clarke ( A Team)
  - (ii) Jeff Reeves ( B) Team
- (5) Request to hire pending background check and fingerprint clearance

(i) Substitute Bus Drive – Name to be presented at the Board Meeting. – DAVID GUTH

(6) Staff requests for maternity leave ( GCCC)

(i) Cassandra Weber- starting November 11, 2020 and requests 6- 8 weeks and does qualify for FMLA as she has been at beaver Creek School District for over a year.

(ii) Breanna Williamson – Her last day will be November 30, 2020. She has requested to return in March. Although, Breanna does not qualify for FMLA, the district currently has a plan to cover her position and will hope to bring her back to the Governing Board to rehire her in March.

The motion was seconded by Jackie Harshman and the vote was unanimous.

|                 |                |              |     |               |
|-----------------|----------------|--------------|-----|---------------|
| Jackie Harshman | Brandi Bateman | Perry Krowne | TBA | Daniel Dubien |
| Aye             | Aye            | Aye          |     | Aye           |

Perry Krowne made the motion to approve all personnel action as presented. The motion was seconded by Daniel Dubien and the vote was unanimous.

|                 |                |              |     |               |
|-----------------|----------------|--------------|-----|---------------|
| Jackie Harshman | Brandi Bateman | Perry Krowne | TBA | Daniel Dubien |
| Aye             | Aye            | Aye          |     | Aye           |

7. Information Items:

- i. Congrats to Ori Womack for completing the ADE 2020 Post School Outcomes at 100%.
- ii. January 2021 minimum wage increase.
- iii. Goal Conversation for 2020.

8. Request for future Agenda items:

- b. Policy regarding Recreational Marijuana – December
- c. Superintendent job description - January

9. Perry Krowne motioned to enter into Executive session for the Annual Evaluation of the Superintendent in accordance with ARS 38-431 and 15-503 and 38431.03. The motion was seconded by Daniel Dubien and Executive Session was entered at 6:50PM with a unanimous vote.

|                 |                |              |     |               |
|-----------------|----------------|--------------|-----|---------------|
| Jackie Harshman | Brandi Bateman | Perry Krowne | TBA | Daniel Dubien |
| Aye             | Aye            | Aye          |     | Aye           |

Regular Session reconvened at 7:28 PM

10. Daniel Dubien made the motion to adjourn the meeting. The motion was seconded by Perry Krowne. The meeting was adjourned at 7:29 PM with a unanimous vote.

|                 |                |              |     |               |
|-----------------|----------------|--------------|-----|---------------|
| Jackie Harshman | Brandi Bateman | Perry Krowne | TBA | Daniel Dubien |
| Aye             | Aye            | Aye          |     | Aye           |

Respectfully submitted,

Ori Womack

\_\_\_\_\_  
Brandi Bateman

\_\_\_\_\_  
Perry Krowne

\_\_\_\_\_  
Daniel Dubien

\_\_\_\_\_  
Jackie Harshman