

**BEAVER CREEK SCHOOL DISTRICT #26**  
**4810 E. BEAVER CREEK RD.**  
**RIMROCK, AZ 86335**  
**(928) 567-4631**  
**FAX (928) 567-5347**  
*Karin Ward, Superintendent*



**MINUTES**  
**ORGANIZATIONAL MEETING AND**  
**GOVERNING BOARD MEETING**  
**MODAY, JANUARY 11, 2021**

Board members in attendance:

Brandi Bateman  
Jackie Harshman  
Daniel Dubien  
Lincoln Thomasson

**Organizational Meeting**

1. The meeting was called to order at 5:59 PM by Brandi Bateman.
2. Daniel Dubien made the motion to nominate Brandi Bateman to be re-elected as Board President for the 2021 year. Jackie Harshman seconded the nomination and the vote was unanimous.

Jackie Harshman	Brandi Bateman	Lincoln Thomasson	Daniel Dubien	Raymond Michalowski
Aye	Aye	Aye	Aye	

3. Brandi Bateman made the motion to nominate Daniel Dubien to be elected as Board Clerk for the 2021 year. Jackie Harshman seconded the nomination and the vote was unanimous.

Jackie Harshman	Brandi Bateman	Lincoln Thomasson	Daniel Dubien	Raymond Michalowski
Aye	Aye	Aye	Aye	

4. The Board agreed to keep the meeting date and time on the second Monday of the month at 6:00 PM. No changes were made, no motion was necessary.
5. The Board agreed to keep the official posting location at Beaver Creek School, with a PDF copy available on the Beaver Creek School Webpage. No changes were made, no motion was necessary.

6. Daniel Dubien made the motion to adjourn the Organizational Meeting. The motion was seconded by Jackie Harshman. The vote to adjourn the Organizational Meeting was unanimous at 6:02 PM.

Jackie Harshman	Brandi Bateman	Lincoln Thomasson	Daniel Dubien	Raymond Michalowski
Aye	Aye	Aye	Aye	

### Regular Governing Board Meeting

1. The meeting was called to order at 6:03 PM by Brandi Bateman.
2. Lincoln Thomasson made the motion to adopt the Agenda. The motion was seconded by Daniel Dubien and the Agenda was adopted with a unanimous vote.

Jackie Harshman	Brandi Bateman	Lincoln Thomasson	Daniel Dubien	Raymond Michalowski
Aye	Aye	Aye	Aye	

3. Summary of Current Events:
  - a. Karin Ward gave the update of Good Things Happening at Beaver Creek School.
  - b. The next regular Governing Board Meeting will be on February 8, 2021 at 6:00 PM.
4. Reports:
  - a. Principal Wheeler gave her report on academic growth of students from NEW Benchmark Testing.
5. Public Comments:
  - a. None to Report.
6. Action Items:
  - a. Daniel Dubien made the motion to approve the Consent Agenda. The motion was seconded by Lincoln Thomasson. The vote to approve the Consent Agenda was unanimous.

Jackie Harshman	Brandi Bateman	Lincoln Thomasson	Daniel Dubien	Raymond Michalowski
Aye	Aye	Aye	Aye	

- b. Lincoln Thomasson made the motion to discuss, review and revise if needed the December 30, 2020 decision regarding keeping the school open in the current Hybrid model with distance learning options for all students. The motion was seconded by Jackie Harshman and the vote was unanimous.

Jackie Harshman	Brandi Bateman	Lincoln Thomasson	Daniel Dubien	Raymond Michalowski
Aye	Aye	Aye	Aye	

Jackie Harshman motioned to continue school with the hybrid plan that is currently in place with the additional changes that were made to the plan regarding the termination of the Families First Act, the plan for distance learning only for up to 2 days after vaccination clinic, food delivery on these distance learning days, staff kids supervision on distance learning days, preschool being closed on distance learning days, the AIA decision to stop games, but allow for less than 15 students to practice sports. The motion was seconded by Daniel Dubien and the vote was unanimous.

Jackie Harshman	Brandi Bateman	Lincoln Thomasson	Daniel Dubien	Raymond Michalowski
Aye	Aye	Aye	Aye	

- c. Jackie Harshman made the motion to discuss the approval of the Transportation Manager Job Description as presented in the Board Packet. The motion was seconded by Lincoln Thomasson and the vote was unanimous.

Jackie Harshman	Brandi Bateman	Lincoln Thomasson	Daniel Dubien	Raymond Michalowski
Aye	Aye	Aye	Aye	

Daniel Dubien made the motion to approve the Transportation Manager Job Description. The motion was seconded by Lincoln Thomasson and the vote was unanimous.

Jackie Harshman	Brandi Bateman	Lincoln Thomasson	Daniel Dubien	Raymond Michalowski
Aye	Aye	Aye	Aye	

- d. Daniel Dubien made the motion to discuss the termination of Tiffany Meredith effective December 31, 2020. The motion was seconded by Jackie Harshman and the vote was unanimous.

Jackie Harshman	Brandi Bateman	Lincoln Thomasson	Daniel Dubien	Raymond Michalowski
Aye	Aye	Aye	Aye	

Daniel Dubien made the motion to approve the termination of Tiffany Meredith effective December 31, 2020. The motion was seconded by Lincoln Thomasson and the vote was unanimous.

Jackie Harshman	Brandi Bateman	Lincoln Thomasson	Daniel Dubien	Raymond Michalowski
Aye	Aye	Aye	Aye	

- e. Daniel Dubien made the motion to discuss the resignation of Cassandra Weber effective December 25, 2020. The motion was seconded by Lincoln Thomasson and the vote was unanimous.

Jackie Harshman	Brandi Bateman	Lincoln Thomasson	Daniel Dubien	Raymond Michalowski
Aye	Aye	Aye	Aye	

Jackie Harshman made the motion to approve the resignation of Cassandra Weber effective December 25, 2020. The motion was seconded by Daniel Dubien and the vote was unanimous.

Jackie Harshman	Brandi Bateman	Lincoln Thomasson	Daniel Dubien	Raymond Michalowski
Aye	Aye	Aye	Aye	

- f. Daniel Dubien made the motion to approve the request to hire pending background check and fingerprint clearance the following:
  - i. Heather Harris – Substitute for playground recesses.

The motion was seconded by Lincoln Thomasson and the vote was unanimous.

Jackie Harshman	Brandi Bateman	Lincoln Thomasson	Daniel Dubien	Raymond Michalowski
Aye	Aye	Aye	Aye	

7. Information Items:

- a. Goal Setting Conversation for 2021.
  - i. ADEQ Public Water System Plan approved by ADEQ
  - ii. Close out Goals from 2020
  - iii. Begin Goal Setting for 2021; the format will continue to be used for the 2021 Goals.

8. Request for future Agenda items:

- a. None to report.

9. Lincoln Thomasson made the motion to adjourn the meeting. The motion was seconded by Daniel Dubien. The meeting was adjourned at 6:30 PM with a unanimous vote.

Jackie Harshman	Brandi Bateman	Lincoln Thomasson	Daniel Dubien	Raymond Michalowski
Aye	Aye	Aye	Aye	

Respectfully submitted,

Ori Womack

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Brandi Bateman

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Jackie Harshman

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Daniel Dubien

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Lincoln Thomasson