



**QUEEN CREEK UNIFIED SCHOOL DISTRICT**  
**Support Service Professionals - Classified Hourly**  
**Salary Schedule**  
**2019-2020**

<b>ADMINISTRATIVE ASSISTANT</b>			
<b>POSITION TITLE</b>	<b>Entry</b>	<b>Mid</b>	<b>Max</b>
Executive Assistant - Superintendent/Governing Board	\$ 23.85	\$ 28.40	\$ 32.94
Administrative Assistant - Business, Educational Services, Finance, Grants, Human Resources, Special Education	\$ 19.95	\$ 23.75	\$ 27.55
Administrative Assistant - HS Principal	\$ 19.95	\$ 23.75	\$ 27.55
Administrative Assistant - Child Nutrition, Maintenance, Performing Arts, Career & Technical Education	\$ 18.29	\$ 21.78	\$ 25.26
Administrative Assistant - Elementary, MS Principal	\$ 18.29	\$ 21.78	\$ 25.26
Administrative Assistant - Assistant Principal	\$ 16.80	\$ 20.01	\$ 23.21
Administrative Clerk Senior - Special Education, Community Education	\$ 15.47	\$ 18.41	\$ 21.36
Administrative Clerk	\$ 13.71	\$ 16.32	\$ 18.94
Receptionist	\$ 13.71	\$ 16.32	\$ 18.94

<b>BUSINESS AND HUMAN RESOURCES</b>			
<b>POSITION TITLE</b>	<b>Entry</b>	<b>Mid</b>	<b>Max</b>
Administrative Assistant - Finance	\$ 19.95	\$ 23.75	\$ 27.55
Administrative Assistant - Human Resources	\$ 19.95	\$ 23.75	\$ 27.55
Student Data Facilitator	\$ 19.95	\$ 23.75	\$ 27.55
Buyer	\$ 19.09	\$ 22.73	\$ 26.37
Benefits Specialist	\$ 18.29	\$ 21.78	\$ 25.26
Human Resources Specialist	\$ 18.29	\$ 21.78	\$ 25.26
Payroll/Accounting Technician Senior	\$ 18.29	\$ 21.78	\$ 25.26
Accounting Technician	\$ 16.80	\$ 20.01	\$ 23.21
Human Resources Technician/Substitute Specialist	\$ 16.80	\$ 20.01	\$ 23.21
Payroll/Accounting Technician	\$ 16.80	\$ 20.01	\$ 23.21
Bookstore Technician	\$ 16.12	\$ 19.19	\$ 22.26
Human Resources Assistant/District Receptionist	\$ 15.47	\$ 18.41	\$ 21.36
Warehousing & Distribution Specialist	\$ 15.47	\$ 18.41	\$ 21.36

<b>CHILD NUTRITION</b>			
<b>POSITION TITLE</b>	<b>Entry</b>	<b>Mid</b>	<b>Max</b>
Child Nutrition Supervisor	\$19.95	\$ 23.75	\$ 27.55
Nutritionist	\$ 19.09	\$ 22.73	\$ 26.37
Administrative Assistant - Child Nutrition	\$ 18.29	\$ 21.78	\$ 25.26
Child Nutrition Manager HS	\$ 16.80	\$ 20.01	\$ 23.21
Child Nutrition Delivery Driver	\$ 15.47	\$ 18.41	\$ 21.36
Child Nutrition Manager Elementary, MS	\$ 15.47	\$ 18.41	\$ 21.36
Warehousing & Distribution Specialist	\$ 15.47	\$ 18.41	\$ 21.36
Child Nutrition Specialist	\$ 14.27	\$ 16.99	\$ 19.70
Child Nutrition Assistant Senior	\$ 13.71	\$ 16.32	\$ 18.94
Child Nutrition Assistant	\$ 12.78	\$ 15.11	\$ 17.53
Child Nutrition Student Worker	Minimum Wage		

<b>COMMUNITY EDUCATION</b>			
<b>POSITION TITLE</b>	<b>Entry</b>	<b>Mid</b>	<b>Max</b>
Before/After School Program Supervisor	\$ 18.29	\$ 21.78	\$ 25.26
Administrative Clerk Senior - Community Education	\$ 15.47	\$ 18.41	\$ 21.36
Before/After School Facilitator	\$ 14.85	\$ 17.68	\$ 20.51
Facility Rentals Liaison	\$ 14.85	\$ 17.68	\$ 20.51
Before/After School Assistant Facilitator	\$ 13.71	\$ 16.32	\$ 18.94
Before/After School Assistant	\$ 12.78	\$ 15.11	\$ 17.53
Before/After School Student Worker	Minimum Wage		

<b>FAMILY RESOURCE CENTER</b>			
<b>POSITION TITLE</b>	<b>Entry</b>	<b>Mid</b>	<b>Max</b>
Data Management Specialist	\$ 16.12	\$ 19.19	\$ 22.26
Migrant Education Regional Recruiter	\$ 16.12	\$ 19.19	\$ 22.26
Home-School Liaison - Migrant Education Programs	\$ 15.47	\$ 18.41	\$ 21.36

<b>INFORMATION TECHNOLOGY</b>			
<b>SUGGESTED TITLE</b>	<b>Entry</b>	<b>Mid</b>	<b>Max</b>
IT Network Analyst	\$ 23.85	\$ 28.40	\$ 32.94
IT User Support Technician Senior	\$ 19.95	\$ 23.75	\$ 27.55
IT User Support Technician	\$ 17.53	\$ 20.87	\$ 24.21
Website Support Technician	\$ 16.12	\$ 19.19	\$ 22.26

<b>MAINTENANCE</b>			
<b>POSITION TITLE</b>	<b>Entry</b>	<b>Mid</b>	<b>Max</b>
HVAC Journeyman/Lead	\$ 22.80	\$ 27.14	\$ 31.49
HVAC Technician II	\$ 19.95	\$ 23.75	\$ 27.55
Maintenance Journeyman Lead	\$ 19.95	\$ 23.75	\$ 27.55
Administrative Assistant - Maintenance	\$ 18.29	\$ 21.78	\$ 25.26
Groundskeeper Lead	\$ 17.53	\$ 20.87	\$ 24.21
HVAC Technician I	\$ 17.53	\$ 20.87	\$ 24.21
Maintenance Technician	\$ 17.53	\$ 20.87	\$ 24.21
Custodian - Night Lead	\$ 14.85	\$ 17.68	\$ 20.51
Maintenance Custodian Lead	\$ 14.85	\$ 17.68	\$ 20.51
Administrative Clerk	\$ 13.71	\$ 16.32	\$ 18.94
Groundskeeper	\$ 13.71	\$ 16.32	\$ 18.94
Custodian	\$ 12.78	\$ 15.11	\$ 17.53

<b>SCHOOL-BASED POSITIONS</b>			
<b>POSITION TITLE</b>	<b>Entry</b>	<b>Mid</b>	<b>Max</b>
Administrative Assistant - HS Principal	\$ 19.95	\$ 23.75	\$ 27.55
Instructional Nursing Associate - LPN	\$ 19.95	\$ 23.75	\$ 27.55
College & Career Adviser	\$ 19.09	\$ 22.73	\$ 26.37
Health and Wellness Prevention Coach	\$ 19.09	\$ 22.73	\$ 26.37
Speech Language Therapy Assistant	\$ 19.09	\$ 22.73	\$ 26.37
Administrative Assistant - Elementary, MS	\$ 18.29	\$ 21.78	\$ 25.26
College & Career Center Specialist	\$ 17.53	\$ 20.87	\$ 24.21
Registration & Data Specialist - HS	\$ 17.53	\$ 20.87	\$ 24.21
Administrative Assistant - Assistant Principal	\$ 16.80	\$ 20.01	\$ 23.21
AVID Tutor	\$ 16.80	\$ 20.01	\$ 23.21
Early Childhood Lead Instructor	\$ 16.80	\$ 20.01	\$ 23.21
Instructional Support Specialist	\$ 16.80	\$ 20.01	\$ 23.21
Registration & Data Specialist MS	\$ 16.80	\$ 20.01	\$ 23.21
Attendance Technician - HS, MS	\$ 16.12	\$ 19.19	\$ 22.26
Athletic Equipment Manager/Security	\$ 15.47	\$ 18.41	\$ 21.36
Attendance Specialist - Elementary	\$ 14.85	\$ 17.68	\$ 20.51
Health Office Assistant	\$ 14.85	\$ 17.68	\$ 20.51

<b>SCHOOL-BASED POSITIONS (Cont.)</b>			
<b>POSITION TITLE</b>	<b>Entry</b>	<b>Mid</b>	<b>Max</b>
Administrative Clerk	\$ 13.71	\$ 16.32	\$ 18.94
Security Guard	\$ 13.71	\$ 16.32	\$ 18.94
Instructional Assistant - Special Education	\$ 13.71	\$ 16.32	\$ 18.94
Instructional Assistant - Title I	\$ 13.71	\$ 16.32	\$ 18.94
Library Media Assistant	\$ 13.71	\$ 16.32	\$ 18.94
Receptionist	\$ 13.71	\$ 16.32	\$ 18.94
Instructional Assistant - Computer Lab	\$ 13.19	\$ 15.70	\$ 18.21
Instructional Assistant - ELL	\$ 13.19	\$ 15.70	\$ 18.21
Instructional Assistant - Preschool	\$ 13.19	\$ 15.70	\$ 18.21
Instructional Assistant	\$ 12.45	\$ 14.54	\$ 16.87
Cafeteria Assistant	\$ 12.25	\$ 14.01	\$ 16.25
Crossing Guard	\$ 12.25	\$ 14.01	\$ 16.25
Playground Assistant	\$ 12.25	\$ 14.01	\$ 16.25
Early Childhood Student Worker	Minimum Wage		

<b>TRANSPORTATION</b>			
<b>POSITION TITLE</b>	<b>Entry</b>	<b>Mid</b>	<b>Max</b>
Vehicle Technical Mechanic	\$ 20.85	\$ 24.82	\$ 28.79
Vehicle Servicing Mechanic	\$ 18.29	\$ 21.78	\$ 25.26
Transportation Dispatcher	\$ 17.53	\$ 20.87	\$ 24.21
Transportation Router	\$ 17.53	\$ 20.87	\$ 24.21
Transportation Trip Coordinator	\$ 17.53	\$ 20.87	\$ 24.21
Bus Driver	\$ 16.12	\$ 19.19	\$ 22.26
Administrative Clerk	\$ 13.71	\$ 16.32	\$ 18.94
Bus Driver Trainee	\$ 12.45	\$ 14.54	\$ 16.87
Bus Attendant	\$ 12.45	\$ 14.54	\$ 16.87

\*Upon hiring Human Resource works with new employees to account for years of experience up to the 50th percentile.

**Additional Benefit Information:**

- **Paid Employee Insurance Benefits** Available for all eligible employees working 30+ service hours per week on the first day of the month following 30 days of employment with QCUSD
- **Voluntary Health Benefits** Employees working 30+ service hours per week are eligible for voluntary benefits (e.g. dental, vision, short term disability and flexible spending)
- **State Retirement** Employees working at least 20 hours/20 weeks are automatically enrolled in the AZ Retirement System (ASRS). District matches the employee's contribution to ASRS
- **Social Security/Medicare** Employee contribution 7.65%
- **Tax Sheltered Annuity 403(b)** Available at the employee's expense
- **Long Term Disability Insurance** Provided by the State after 180 days of medical leave