QUEEN CREEK UNIFIED SCHOOL DISTRICT
Certified Salary Schedule
2019-2020

1. **Base:** Teacher and Data Specialist **$44,000**

2. **Unlimited EXPERIENCE Value:*****
   a. **Years 1-5** @ $500/year (Maximum $2500) _____
   b. **Years 5-10** @ $200/year (Maximum $1000) _____
   c. **Years 11 +** @ $100/year (No Max Maximum) _____
   SUBTOTAL: _____

3. **Additional EDUCATION: Value:*****
   a. **500 level above BA @ $65 per credit hour** _____
   b. **Masters Degree @ $1,000** _____
   c. **Doctorate @ $1,000** _____
   SUBTOTAL: _____

4. **National Board Certification $2,000** _____

5. **BASE SALARY SUBTOTAL** ***(Line 1+Line 2+Line 3+Line 4)*****:** _____

6. **2019-2020 Full Time Equivalent (FTE)** _____

7. **2019-2020 Contract Salary** ***(Line 5 x Line 6)*****:** _____

Additional Benefit Information:

• **Performance Pay**	Approximately $3,000 paid in June 2020 based on set criteria
• **Paid Employee Insurance Benefits**	Available for all eligible employees working 30+ service hours per week on the first day of the month following 30 days of employment with QCUSD
• **Voluntary Health Benefits**	Employees working 30+ service hours per week are eligible for voluntary benefits (e.g. dental, vision, short term disability and flexible spending)
• **State Retirement**	Employees working at least 20 hours/20 weeks are automatically enrolled in the AZ Retirement System (ASRS). District matches the employee's contribution to ASRS
• **Social Security/Medicare**	Employee contribution 7.65%
• **Tax Sheltered Annuity 403(b)**	Available at the employee's expense
• **Long Term Disability Insurance**	Provided by the State after 180 days of medical leave

***Official transcripts and verification of previous experience required for salary credit