



Queen Creek Unified School District
COACHING AND EXTRA CURRICULAR SALARY SCHEDULE

All Coaches must have the following in prior to coaching in the QCUSD

- IVP Fingerprint Clearance Card
- NFHS Concussion Course
- NFHS Fundamentals of Coaching Course
- NFHS Bullying, Hazing and Inappropriate Behaviors Course
- Head Coaches not certified must also have NFHS Sport-Specific Course and First Aid Course

Coaches/Sponsors may be awarded up to two years experience for intial placement

Athletic Coaching	1	2	3	4	5
Badminton - Varsity	\$3,912	\$4,108	\$4,313	\$4,529	\$4,755
Baseball - Varsity	\$4,364	\$4,583	\$4,812	\$5,052	\$5,305
Baseball - Varsity Assistant	\$3,459	\$3,632	\$3,814	\$4,005	\$4,205
Baseball - JV	\$3,459	\$3,632	\$3,814	\$4,005	\$4,205
Baseball - JV Assistant	\$3,007	\$3,157	\$3,315	\$3,481	\$3,655
Baseball - Freshman	\$3,007	\$3,157	\$3,315	\$3,481	\$3,655
Baseball - Freshman Assistant	\$2,554	\$2,682	\$2,816	\$2,957	\$3,105
Baseball - 8th Grade	\$2,102	\$2,207	\$2,317	\$2,433	\$2,555
Baseball - 8th Grade Assistant	\$1,650	\$1,732	\$1,819	\$1,910	\$2,005
Baseball - 7th Grade	\$2,102	\$2,207	\$2,317	\$2,433	\$2,555
Baseball - 7th Grade Assistant	\$1,650	\$1,732	\$1,819	\$1,910	\$2,005
Basketball - Varsity Boys	\$4,364	\$4,583	\$4,812	\$5,052	\$5,305
Basketball - Varsity Assistant Boys	\$3,459	\$3,632	\$3,814	\$4,005	\$4,205
Basketball - JV Boys	\$3,459	\$3,632	\$3,814	\$4,005	\$4,205
Basketball - Freshman Boys	\$3,007	\$3,157	\$3,315	\$3,481	\$3,655
Basketball - 8th Grade Boys	\$2,102	\$2,207	\$2,317	\$2,433	\$2,555
Basketball - 7th Grade Boys	\$2,102	\$2,207	\$2,317	\$2,433	\$2,555
Basketball - Varsity Girls	\$4,364	\$4,583	\$4,812	\$5,052	\$5,305
Basketball - Varsity Assistant Girls	\$3,459	\$3,632	\$3,814	\$4,005	\$4,205
Basketball - JV Girls	\$3,459	\$3,632	\$3,814	\$4,005	\$4,205
Basketball - Freshman Girls	\$3,007	\$3,157	\$3,315	\$3,481	\$3,655
Basketball - 8th Grade Girls	\$2,102	\$2,207	\$2,317	\$2,433	\$2,555
Basketball - 7th Grade Girls	\$2,102	\$2,207	\$2,317	\$2,433	\$2,555
Cross Country - Varsity Boys/Girls	\$4,364	\$4,583	\$4,812	\$5,052	\$5,305
Cross Country - Varsity Assistant (2)	\$3,459	\$3,632	\$3,814	\$4,005	\$4,205
Cross Country - 7th & 8th Grade	\$2,102	\$2,207	\$2,317	\$2,433	\$2,555
Cross Country - 7th & 8th Grade Assistant	\$1,650	\$1,732	\$1,819	\$1,910	\$2,005
Flag Football - 8th Grade	\$2,102	\$2,207	\$2,317	\$2,433	\$2,555
Flag Football - 8th Grade Assistant	\$1,650	\$1,732	\$1,819	\$1,910	\$2,005
Flag Football - 7th Grade	\$2,102	\$2,207	\$2,317	\$2,433	\$2,555
Flag Football - 7th Grade Assistant	\$1,650	\$1,732	\$1,819	\$1,910	\$2,005

Athletic Coaching	1	2	3	4	5
Football - Varsity	\$4,364	\$4,583	\$4,812	\$5,052	\$5,305
Football - Varsity Assistant (4)	\$3,459	\$3,632	\$3,814	\$4,005	\$4,205
Football - JV (3)	\$3,459	\$3,632	\$3,814	\$4,005	\$4,205
Football - Freshman (3)	\$3,007	\$3,157	\$3,315	\$3,481	\$3,655
Football - Spring Head Varsity (3 weeks)	\$1,197	\$1,257	\$1,320	\$1,386	\$1,455
Football - Spring Varsity Assistant (3 weeks) (5)	\$745	\$745	\$745	\$745	\$745
Golf - Varsity Boys	\$3,912	\$4,108	\$4,313	\$4,529	\$4,755
Golf - Varsity Girls	\$3,912	\$4,108	\$4,313	\$4,529	\$4,755
Golf - Middle School	\$2,102	\$2,207	\$2,317	\$2,433	\$2,555
Soccer - Varsity Boys	\$4,364	\$4,583	\$4,812	\$5,052	\$5,305
Soccer - Varsity Assistant Boys	\$3,459	\$3,632	\$3,814	\$4,005	\$4,205
Soccer - JV Boys	\$3,459	\$3,632	\$3,814	\$4,005	\$4,205
Soccer - JV Assistant Boys	\$3,007	\$3,157	\$3,315	\$3,481	\$3,655
Soccer - 8th Grade Boys	\$2,102	\$2,207	\$2,317	\$2,433	\$2,555
Soccer - 7th Grade Boys	\$2,102	\$2,207	\$2,317	\$2,433	\$2,555
Soccer - Varsity Girls	\$4,364	\$4,583	\$4,812	\$5,052	\$5,305
Soccer - Varsity Assistant Girls	\$3,459	\$3,632	\$3,814	\$4,005	\$4,205
Soccer - JV Girls	\$3,459	\$3,632	\$3,814	\$4,005	\$4,205
Soccer - JV Assistant Girls	\$3,007	\$3,157	\$3,315	\$3,481	\$3,655
Soccer - 8th Grade Girls	\$2,102	\$2,207	\$2,317	\$2,433	\$2,555
Soccer - 7th Grade Girls	\$2,102	\$2,207	\$2,317	\$2,433	\$2,555
Softball - Varsity	\$4,364	\$4,583	\$4,812	\$5,052	\$5,305
Softball - Varsity Assistant	\$3,459	\$3,632	\$3,814	\$4,005	\$4,205
Softball - JV	\$3,459	\$3,632	\$3,814	\$4,005	\$4,205
Softball - JV Assistant	\$3,007	\$3,157	\$3,315	\$3,481	\$3,655
Softball - Freshman	\$3,007	\$3,157	\$3,315	\$3,481	\$3,655
Softball - Freshman Assistant	\$2,554	\$2,682	\$2,816	\$2,957	\$3,105
Softball - 8th Grade	\$2,102	\$2,207	\$2,317	\$2,433	\$2,555
Softball - 8th Grade Assistant	\$1,650	\$1,732	\$1,819	\$1,910	\$2,005
Softball - 7th Grade	\$2,102	\$2,207	\$2,317	\$2,433	\$2,555
Softball- 7th Grade Assistant	\$1,650	\$1,732	\$1,819	\$1,910	\$2,005
Swimming - Varsity Boys/Girls	\$3,912	\$4,108	\$4,313	\$4,529	\$4,755
Swimming - Varsity Assistant (2)	\$3,007	\$3,157	\$3,315	\$3,481	\$3,655
Swimming - Assistant/Diving	\$3,007	\$3,157	\$3,315	\$3,481	\$3,655
Tennis - Varsity Boys	\$3,912	\$4,108	\$4,313	\$4,529	\$4,755
Tennis - Varsity Girls	\$3,912	\$4,108	\$4,313	\$4,529	\$4,755
Tennis - Middle School	\$2,102	\$2,207	\$2,317	\$2,433	\$2,555
Track - Varsity Boys/Girls	\$4,364	\$4,583	\$4,812	\$5,052	\$5,305
Track - Varsity Assistant (6)	\$3,459	\$3,632	\$3,814	\$4,005	\$4,205
Track - 7th & 8th Grade	\$2,102	\$2,207	\$2,317	\$2,433	\$2,555
Track - 7th & 8th Grade Assistant (3)	\$1,650	\$1,732	\$1,819	\$1,910	\$2,005

Athletic Coaching	1	2	3	4	5
Unified Sports Coach (<i>per season</i>)	\$2,102	\$2,207	\$2,317	\$2,433	\$2,555
Unified Sports Lead (<i>per year</i>)	\$2,554	\$2,682	\$2,816	\$2,957	\$3,105
Volleyball - Varsity Boys	\$4,364	\$4,583	\$4,812	\$5,052	\$5,305
Volleyball - Varsity Assistant Boys	\$3,459	\$3,632	\$3,814	\$4,005	\$4,205
Volleyball - JV Boys	\$3,459	\$3,632	\$3,814	\$4,005	\$4,205
Volleyball - 8th Grade Boys	\$2,102	\$2,207	\$2,317	\$2,433	\$2,555
Volleyball - 7th Grade Boys	\$2,102	\$2,207	\$2,317	\$2,433	\$2,555
Volleyball - Varsity Girls	\$4,364	\$4,583	\$4,812	\$5,052	\$5,305
Volleyball - Varsity Assistant Girls	\$3,459	\$3,632	\$3,814	\$4,005	\$4,205
Volleyball - JV Girls	\$3,459	\$3,632	\$3,814	\$4,005	\$4,205
Volleyball - Freshman Girls	\$3,007	\$3,157	\$3,315	\$3,481	\$3,655
Volleyball - 8th Grade Girls	\$2,102	\$2,207	\$2,317	\$2,433	\$2,555
Volleyball - 7th Grade Girls	\$2,102	\$2,207	\$2,317	\$2,433	\$2,555
Volleyball - Beach Varsity	\$3,912	\$4,108	\$4,313	\$4,529	\$4,755
Volleyball - Beach Varsity Assistant	\$3,007	\$3,157	\$3,315	\$3,481	\$3,655
Weight Training - High School (<i>per season</i>)	\$3,007	\$3,157	\$3,315	\$3,481	\$3,655
Wrestling - Varsity	\$4,364	\$4,583	\$4,812	\$5,052	\$5,305
Wrestling - Varsity Assistant	\$3,459	\$3,632	\$3,814	\$4,005	\$4,205
Wrestling - JV	\$3,459	\$3,632	\$3,814	\$4,005	\$4,205
Wrestling - Freshman	\$3,007	\$3,157	\$3,315	\$3,481	\$3,655
Wrestling - 7th & 8th Grade	\$2,102	\$2,207	\$2,317	\$2,433	\$2,555
Wrestling - 7th & 8th Grade Assistant	\$1,650	\$1,732	\$1,819	\$1,910	\$2,005
Extracurricular/Extra Duty Activities					
Sponsors/Instructors must have an IVP card to be employed in QCUSD					
Academic Decathlon	\$2,102	\$2,207	\$2,317	\$2,433	\$2,555
AVID Site Lead - Elementary School	\$1,197	\$1,257	\$1,320	\$1,386	\$1,455
AVID Site Lead - Middle School	\$1,650	\$1,732	\$1,819	\$1,910	\$2,005
AVID Site Lead - High School	\$1,650	\$1,732	\$1,819	\$1,910	\$2,005
Athletic Photographer - High School (<i>per season</i>)	\$1,650	\$1,732	\$1,819	\$1,910	\$2,005
Athletic Trainer Certified (<i>per season</i>)	\$3,459	\$3,632	\$3,814	\$4,005	\$4,205
Band - HS Band Director (<i>per semester</i>)	\$3,007	\$3,157	\$3,315	\$3,481	\$3,655
Band - HS Band Assistant Visual (<i>per semester</i>)	\$2,102	\$2,207	\$2,317	\$2,433	\$2,555
Band - HS Band Assistant (2) (<i>fall semester only</i>)	\$2,102	\$2,207	\$2,317	\$2,433	\$2,555
Band - HS Flagline (2) (<i>per semester</i>)	\$1,650	\$1,732	\$1,819	\$1,910	\$2,005
Band - HS Percussion Instructor (2) (<i>per semester</i>)	\$1,650	\$1,732	\$1,819	\$1,910	\$2,005
Band - Middle School*	\$2,102	\$2,207	\$2,317	\$2,433	\$2,555

Extracurricular/Extra Duty Activities	1	2	3	4	5
Sponsors/Instructors must have an IVP card to be employed in QCUSD					
CTE Agriscience Land Lab**	\$3,007	\$3,007	\$3,007	\$3,007	\$3,007
CTE Catering**	\$2,554	\$2,554	\$2,554	\$2,554	\$2,554
CTE Film & TV Station Manager **	\$3,007	\$3,007	\$3,007	\$3,007	\$3,007
CTE Nursing Services LNA Camp**	\$3,459	\$3,459	\$3,459	\$3,459	\$3,459
CTE Nursing Clinicals** (per clinical)	\$1,650	\$1,650	\$1,650	\$1,650	\$1,650
CTE Site Placement Lead**	\$3,459	\$3,459	\$3,459	\$3,459	\$3,459
CTE Tier 1**	\$1,650	\$1,650	\$1,650	\$1,650	\$1,650
CTE Tier 2**	\$2,102	\$2,102	\$2,102	\$2,102	\$2,102
CTE CTSO Middle School**	\$1,197	\$1,197	\$1,197	\$1,197	\$1,197
Cheer - Varsity (per season- Fall & Winter)	\$3,912	\$4,108	\$4,313	\$4,529	\$4,755
Cheer - Varsity Assistant (per season - Fall & Winter)	\$3,007	\$3,157	\$3,315	\$3,481	\$3,655
Cheer - JV (per season - Fall & Winter)	\$3,007	\$3,157	\$3,315	\$3,481	\$3,655
Cheer - Freshman (per season - Fall & Winter)	\$2,554	\$2,554	\$2,554	\$2,554	\$2,554
Cheer - Middle School (per season 1st-3rd quarter)	\$1,197	\$1,257	\$1,320	\$1,386	\$1,455
Cheer - Middle School Assistant (per season 1st-3rd quarter)	\$745	\$782	\$821	\$862	\$905
Chief Science Officer - High and Middle School	\$1,197	\$1,257	\$1,320	\$1,386	\$1,455
Choir - High School*	\$3,007	\$3,157	\$3,315	\$3,481	\$3,655
Choir - Middle School*	\$2,102	\$2,207	\$2,317	\$2,433	\$2,555
Class Sponsor - High School (11th & 12th)	\$1,650	\$1,732	\$1,819	\$1,910	\$2,005
Class Sponsor - High School (9th & 10th)	\$1,197	\$1,257	\$1,320	\$1,386	\$1,455
Department Chair (based on 2-5 certified members)	\$2,102	\$2,207	\$2,317	\$2,433	\$2,555
Department Chair (based on 6-11 certified members)	\$2,554	\$2,682	\$2,816	\$2,957	\$3,105
Department Chair (based on 12+ certified members)	\$3,007	\$3,157	\$3,315	\$3,481	\$3,655
Drama - High School* (per semester)	\$3,007	\$3,157	\$3,315	\$3,481	\$3,655
Drama - High School Assistant (4)	\$2,554	\$2,682	\$2,816	\$2,957	\$3,105
Drama - Middle School*	\$1,650	\$1,732	\$1,819	\$1,910	\$2,005
E Sports High School	\$1,650	\$1,732	\$1,819	\$1,910	\$2,005
E Sports High School Assistant	\$1,197	\$1,257	\$1,320	\$1,386	\$1,455
Elementary Team Lead (8)	\$1,197	\$1,257	\$1,320	\$1,386	\$1,455
Lead Out Loud - District (4)	\$745	\$782	\$821	\$862	\$905
Lead Out Loud - Elementary School	\$1,197	\$1,257	\$1,320	\$1,386	\$1,455
Lead Out Loud - Middle School	\$1,197	\$1,257	\$1,320	\$1,386	\$1,455
Lead Out Loud - High School	\$1,197	\$1,257	\$1,320	\$1,386	\$1,455
Link Crew	\$1,650	\$1,732	\$1,819	\$1,910	\$2,005
Mathletics	\$1,197	\$1,257	\$1,320	\$1,386	\$1,455

Extracurricular/Extra Duty Activities	1	2	3	4	5
Sponsors/Instructors must have an IVP card to be employed in QCUSD					
National Honor Society	\$1,650	\$1,732	\$1,819	\$1,910	\$2,005
National Junior Honor Society	\$1,197	\$1,257	\$1,320	\$1,386	\$1,455
Orchestra - High School*	\$3,007	\$3,157	\$3,315	\$3,481	\$3,655
Orchestra - Middle School*	\$2,102	\$2,207	\$2,317	\$2,433	\$2,555
PBIS Site Lead - Elementary School	\$1,197	\$1,257	\$1,320	\$1,386	\$1,455
PBIS Site Lead - Middle School	\$1,650	\$1,732	\$1,819	\$1,910	\$2,005
PBIS Site Lead - High School	\$1,650	\$1,732	\$1,819	\$1,910	\$2,005
Pom - Varsity (per season - Fall & Winter)	\$3,912	\$4,108	\$4,313	\$4,529	\$4,755
Pom - Assistant (per season - Fall & Winter)	\$3,007	\$3,157	\$3,315	\$3,481	\$3,655
Pom - Middle School (per season 1st-3rd quarter)	\$1,197	\$1,257	\$1,320	\$1,386	\$1,455
Pom - Middle School Assistant (per season 1st-3rd quarter)	\$745	\$782	\$821	\$862	\$905
Robotics - High School* (per semester)	\$2,102	\$2,207	\$2,317	\$2,433	\$2,555
Robotics - Middle School*	\$1,650	\$1,732	\$1,819	\$1,910	\$2,005
Social Media Journalist- High School (per season)	\$2,554	\$2,682	\$2,816	\$2,957	\$3,105
Speech & Debate - High School	\$3,007	\$3,157	\$3,315	\$3,481	\$3,655
Student Council - Elementary School	\$1,197	\$1,257	\$1,320	\$1,386	\$1,455
Student Council - Middle School	\$2,102	\$2,207	\$2,317	\$2,433	\$2,555
Student Council - High School	\$2,554	\$2,682	\$2,816	\$2,957	\$3,105
Web Club - Middle School	\$1,197	\$1,257	\$1,320	\$1,386	\$1,455
Yearbook - High School	\$2,554	\$2,682	\$2,816	\$2,957	\$3,105
Yearbook - Middle School	\$1,650	\$1,732	\$1,819	\$1,910	\$2,005
Youth Athletic Program Coach (per camp/clinic)	Per YAP Tiered Structure				
Youth Athletic Program Region Lead (per quarter)	\$3,007	\$3,007	\$3,007	\$3,007	\$3,007

*Minimum two performances/competitions

**Contingent on CTE Funding

Athletic Event Worker Pay - High School**	Amount	Instance
BASEBALL - Announcer, Scorekeeper (Varsity only)	\$37.50	per game
BASKETBALL - Announcer (Varsity Only), Security*, Ticket Seller/Taker, Timer	\$18.75	per game
CROSS COUNTRY - Scorer, Timer	\$25.00	per meet
FOOTBALL - Announcer (Varsity Only), Chains (Varsity Only), Security*, Spotter (Varsity Only) Ticket Seller/Taker, Timer	\$50.00	per game
SOCCER - Scoreboard, Security*, Ticket Seller/Taker	\$25.00	per game
SOFTBALL - Announcer, Scorekeeper, Ticket Seller/Taker (Varsity Only)	\$37.50	per game
TRACK - Clerk of the Course, Starter, Timer/Judge	\$43.75	per meet
VOLLEYBALL - Scorer, Security*, Ticket Seller/Taker, Timer	\$18.75	per game
WRESTLING (3-way) Scorer, Security*, Ticket Seller/Taker	\$37.50	per meet
WRESTLING (Dual) Scorer, Security*, Ticket Seller/Taker	\$18.75	per meet

***This schedule is based on an estimated average number of hours per event and an average hourly wage of \$12.50. QCUSD students are not to be paid on this schedule for services rendered.*

**If current position is security guard, then employee will receive over-time*

Extra Duty***	Amount	Instance
Accompanist - High School	\$20	80 hours per year max
Athletic/Non-Athletic Events	\$12.50	per hour
Certified Additional Teaching Period (Grades 7-12) will be remunerated for teaching an additional period above the normal teaching load	Daily Rate Divided by Six Periods	per student instructional day
Certified Coverage for Unfilled Absences (Grades 7-12)	\$16	per period
Certified Position Extra Duty or Professional Development	\$25	per hour
Classified Position Extra Duty	Entry Wage for Services Rendered	per hour
Facility Rental Supervision	\$15	per hour
Related Service Position Extra Duty	per diem	per hour
Student Worker	Minimum Wage	per hour

****Extra duty assignments are those duties assigned to a staff member which are in addition to and beyond the normal and customary duties assigned to or associated with the position occupied by the staff member and which are distinctly different from the normal and customary duties assigned to or associated with the position occupied by the staff member.*

Substitute Compensation - Daily Rate	Amount	Instance
Certified Substitute Rate for Long Term Assignments (20 consecutive days or more)	\$135	per day
Certified Substitute Rate	\$105	per day
Certified R.N.	\$105	per day
Classified Substitute	\$90	per day