



QUEEN CREEK UNIFIED SCHOOL DISTRICT

Initial Placement Certified Salary Schedule 2020-2021

POSITION	BASE SALARY
Teacher and Data Specialist	\$45,200

EXPERIENCE COMPENSATION	Value
1-5 Years: \$500 per year	\$2500 Maximum
5-10 Years: \$200 per year	\$1000 Maximum
11 Years and beyond: \$100 per year	Unlimited

GRADUATE-LEVEL COURSEWORK COMPENSATION (Official transcripts required)	Value
500 Level Courses above BA	\$65 per semester credit hour
Master's Degree	\$1,000 per degree
Doctorate	\$1,000 per degree

ADDITIONAL OPPORTUNITIES FOR INCREASED COMPENSATION	Value
National Board Certification	\$2,000
Performance Pay (paid in June 2021 based on set criteria)	\$3,000

Additional Benefit Information:

- **Paid Employee Medical Benefits** Available for all eligible employees working 30+ service hours per week on the first day of the month following 30 days of employment with QCUSD
- **Voluntary Health Benefits** Employees working 30+ service hours per week are eligible for voluntary benefits (e.g. dental, vision, short term disability and flexible spending)
- **State Retirement** Employees working at least 20 hours/20 weeks are automatically enrolled in the AZ Retirement System (ASRS). District matches the employee's contribution to ASRS
- **Life Insurance** \$50,000
- **Employee Childcare** Offered to employees at discounted rates for Before/After School care
- **Social Security/Medicare** Employee contribution 7.65%
- **Tax Sheltered Annuity 403(b)** Available at the employee's expense
- **Long Term Disability Insurance** Provided by the State after 180 days of medical leave