



# QUEEN CREEK UNIFIED SCHOOL DISTRICT

## Support Service Professionals- Certified/Exempt Initial Placement-Salary Schedule 2020-2021

<u>POSITION</u>	<u>DAYS</u>	<u>ENTRY</u>	<u>HIGH</u>
Academic Coach	218	\$50,000	\$70,000
Assessment Specialist	260	\$59,000	\$70,000
Assistive Technology Specialist	212	\$48,000	\$58,000
AVID Specialist	260	\$59,000	\$70,000
Behavior Specialist Special Education	218	\$50,000	\$70,000
Counselor (Elementary)	191	\$44,000	\$54,000
Counselor (High School)	212	\$48,000	\$58,000
Dean of Students	228	\$60,000	\$74,000
District Nurse	260	\$50,000	\$65,000
Educational Technology Curriculum Specialist	260	\$50,000	\$70,000
ELL District Lead	218	\$50,000	\$70,000
Librarian	212	\$48,000	\$58,000
Nurse (RN)	201	\$41,000	\$62,000
Occupational Therapist	191	\$56,000	\$80,000
Physical Therapist	191	\$56,000	\$80,000
Psychologist	198	\$56,000	\$80,000
Speech Language Pathologist	191	\$50,000	\$77,000
Speech Technician	191	\$40,000	\$60,000
Student Compliance Specialist	218	\$50,000	\$70,000

*\*Upon hiring HR works with new employees to account for experience and education.*

### Additional Benefit Information:

- **Performance Pay** \$1,500 paid in June 2021 based on achievement of performance goals
- **Paid Employee Insurance Benefits** Available for all eligible employees working 30+ service hours per week on the first day of the month following 30 days of employment with QCUSD
- **Voluntary Health Benefits** Employees working 30+ service hours per week are eligible for voluntary benefits (e.g. dental, vision, short term disability and flexible spending)
- **State Retirement** Employees working at least 20 hours/20 weeks are automatically enrolled in the AZ Retirement System (ASRS). District matches the employee's contribution to ASRS
- **Life Insurance** \$50,000
- **Employee Childcare** Offered to employees at discounted rates for Before/After School care
- **Social Security/Medicare** Employee contribution 7.65%
- **Tax Sheltered Annuity 403(b)** Available at the employee's expense
- **Long Term Disability Insurance** Provided by the State after 180 days of medical leave