

**FOWLER ELEMENTARY SCHOOL DISTRICT  
2016-17 WAGE SCHEDULE  
SUPPORT PERSONNEL**

<b>RANGE</b>	<b>Entry</b>	<b>Max</b>
I	\$8.62	\$12.86
II	\$10.46	\$14.96
III	\$12.02	\$17.49
IV	\$14.32	\$20.06
V	\$16.31	\$22.27
VI	\$19.44	\$27.75

**YOUR PLACEMENT WILL BE COMMENSURATE WITH  
CURRENT STAFF WITH SIMILAR EXPERIENCE.**

**A MAXIMUM OF FIVE (5) YEARS EXPERIENCE MAY BE GRANTED**

**The Governing Board may grant Cost of Living Allowance (COLA)  
or pay raises annual which are added to your base salary.**

**The maximum salary may be increased by COLA but not raises.**

- \* **Note:** Some support positions, such as certain special education instructional assistants and day care leads may be eligible for an addition of \$1.00/hour to their regular hourly rate.
- \* **\*\*ELL Testers** at two schools add additional \$.90/hr.
- \* **\*\*\* Lead positions** add additional \$.80/hr (effective for new hires after 7/1/2012)
- \* The attainment of certain pre-approved job-related certifications may result in an increase of \$.25/hour for each certification.
- \* Instructional Asst. I and Instructional Asst. II who obtain an Emergency Substitute Certificate may be eligible for an addition of \$1.00/hour to their regular pay while substituting.
- \* Technology Technicians may be eligible for a \$750 mileage stipend.

**RANGE I**

**(Parapro Needed)**

Instructional Asst. I  
Reading Interventionist Clerk I  
RTC Monitor I  
Sp Ed one on one/Self Contained IA I (includes \$1 differential)  
Sp Ed Resource IA I  
Technology Aide  
Parent Coordinator

**(No Parapro Needed)**

ELL Tester \*\*  
Bus Monitor  
Child Care Inst Asst.  
Crossing Guard  
Day Care Asst.  
Head Start Inst. Asst.  
Lunch Monitor Aide  
Playground Duty Aide  
Sp Ed Health aide (one to one)

**RANGE II**

Attendance Clerk  
Child Care Lead Teacher  
Child Care Licensing Specialist  
Custodian  
Groundskeeper  
Health Clerk I  
Instructional Asst II-**60 crt hrs/AA degree/higher**  
(HS, DC, CC, SP ED, ELL\*\*, & RTC)  
Migrant Clerk  
Receptionist  
Sp Ed Clerk I  
Warehouse Courier  
Day Care Site Director Assistant

**Range III**

Cert NA  
ELL/Translator Clerk  
Health Clerk II  
Library Clerk  
McKinney Vento Driver  
Media Specialist  
Receiving/Warehouse Clerk  
Sp Ed Clerk II

**RANGE IV**

Accounts Payable Clerk  
Bus Driver  
Daycare Site Director  
Grants Clerk  
Head Custodian  
Head Groundskeeper  
HR/Benefits Clerk  
LPN  
Maintenance Technician I  
Mechanic Assistant  
School Secretary  
Technology Technician

**RANGE V**

Diesel Mechanic  
HS Asst Director  
Lead Diesel Mechanic\*\*\*  
Maintenance Technician II  
SAIS Data Tech.  
Speech/Language Asst.  
Transportation Router/Dispatcher  
Transportation Trainer Coordinator

**RANGE VI**

Admin Assistant  
Bookkeeper/Payroll

**Approved by the Governing Board May 27, 2016**