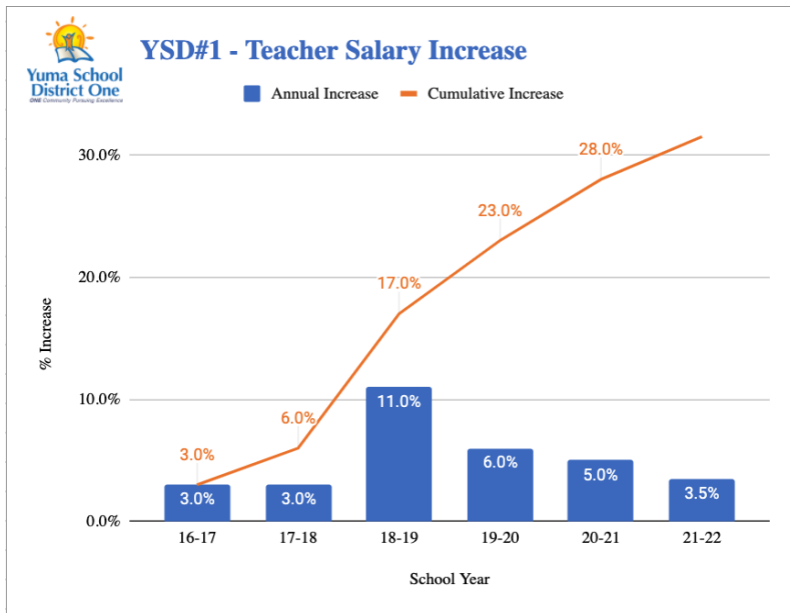


Teacher Salaries Increase More Than 30% at District One

March 18, 2021

YUMA, AZ - It is with great excitement that Yuma School District One announces a 3.5% increase in teacher compensation beginning in July, 2021. In a special meeting on February 27th, the Governing Board unanimously approved a 3.5% salary increase, bringing the overall increase of average teacher salaries at District One to more than 30% since 2016.



In 2018, Arizona Governor Doug Ducey mandated a 20% increase in teacher salaries by the year 2020. Yuma School District One has now far exceeded that requirement. In addition, the district has strategically worked to close the gap between average teacher salaries in Arizona and District One; from 28.2% in 2017 to 13.5% in 2020, according to the Arizona Auditor General's Report.

District One maintains a culture of community and teamwork. Enabling employees to share feedback and make recommendations is a valued process. Each year, a Compensation Committee made up of a representative from each employee group across the district, convenes to provide feedback on both employee benefits and compensation for the upcoming school year. Prior to making any recommendation, the committee offers an opportunity for all District One staff to share feedback to better understand what is most valuable regarding benefits, premiums, and compensation.

After careful consideration of all information, including responses from more than 500 surveyed employees, the District One Governing Board approved an excellent insurance plan that both maintains employee-valued benefits, while also lowering premiums. The cost savings can then be passed on to staff, increasing both teacher salaries and hourly wages. This unanimous approval demonstrates how much the Governing Board values the input of the District One team, and prioritizes compensating staff for the incredible work they do every day.