



QUEEN CREEK UNIFIED SCHOOL DISTRICT

Support Service Professionals

Classified Hourly Salary Schedule

2021-2022

ADMINISTRATIVE ASSISTANT			
POSITION TITLE	Entry	Mid	Max
Executive Assistant Senior - Superintendent/Governing Board	\$25.21	\$33.43	\$38.78
Executive Assistant - Chief Operating Officer	\$24.09	\$28.64	\$33.18
Administrative Assistant - Elementary Education, HS Principal, Human Resources, Operations & Construction, Special Education, Secondary Education	\$20.15	\$23.95	\$27.75
Administrative Assistant - Child Nutrition, Elementary Principal, Junior High School Principal, Performing Arts, College & Career Readiness	\$18.47	\$21.96	\$25.44
Administrative Assistant - Assistant Principal	\$16.97	\$20.18	\$23.38
Administrative Clerk Senior	\$15.62	\$18.56	\$21.51
Administrative Clerk, Receptionist	\$13.85	\$16.46	\$19.08

BUSINESS SERVICES			
POSITION TITLE	Entry	Mid	Max
ADM/Grants Specialist	\$20.15	\$23.95	\$27.75
Buyer	\$19.28	\$22.92	\$26.56
Payroll Technician Senior	\$18.47	\$21.96	\$25.44
Accounting Technician	\$16.97	\$20.18	\$23.38
Bookstore Technician	\$16.28	\$19.35	\$22.42
Warehousing & Distribution Specialist	\$15.62	\$18.56	\$21.51

CHILD NUTRITION			
POSITION TITLE	Entry	Mid	Max
Child Nutrition Supervisor	\$20.15	\$23.95	\$27.75
Nutritionist	\$19.28	\$22.92	\$26.56
Administrative Assistant	\$18.47	\$21.96	\$25.44
Child Nutrition Manager HS	\$16.97	\$20.18	\$23.38
Child Nutrition Delivery Driver	\$15.62	\$18.56	\$21.51
Child Nutrition Manager Elementary, JHS	\$15.62	\$18.56	\$21.51
Warehousing & Distribution Specialist	\$15.62	\$18.56	\$21.51
Child Nutrition Specialist	\$14.41	\$17.13	\$19.84
Child Nutrition Assistant Senior	\$13.85	\$16.46	\$19.08
Child Nutrition Assistant	\$12.91	\$15.24	\$17.66
Child Nutrition Student Worker	Minimum Wage		

COMMUNITY EDUCATION			
POSITION TITLE	Entry	Mid	Max
Administrative Clerk Senior	\$15.62	\$18.56	\$21.51
Before/After School Facilitator	\$15.00	\$17.83	\$20.66
Facility Rentals Liaison	\$15.00	\$17.83	\$20.66
Before/After School Assistant Facilitator	\$13.85	\$16.46	\$19.08
Before/After School Assistant	\$12.91	\$15.24	\$17.66
Before/After School Student Worker	Minimum Wage		

FAMILY RESOURCE CENTER			
POSITION TITLE	Entry	Mid	Max
Teacher - Adult Ed	\$22.02	\$29.14	\$33.81
College and Career Readiness Navigator	\$20.15	\$23.95	\$27.75
Data Management Specialist	\$16.28	\$19.35	\$22.42
Migrant Education Regional Recruiter	\$16.28	\$19.35	\$22.42
Home-School Liaison - Migrant Education Programs	\$15.62	\$18.56	\$21.51
Receptionist	\$13.85	\$16.46	\$19.08

HUMAN RESOURCES			
POSITION TITLE	Entry	Mid	Max
Administrative Assistant - Human Resources	\$20.15	\$23.95	\$27.75
Human Resource Analyst	\$20.15	\$23.95	\$27.75
Benefits Specialist	\$18.47	\$21.96	\$25.44
Human Resources Specialist	\$18.47	\$21.96	\$25.44
Human Resources Technician/Substitute Specialist	\$16.97	\$20.18	\$23.38
Human Resources Assistant/District Receptionist	\$15.62	\$18.56	\$21.51

INFORMATION TECHNOLOGY			
SUGGESTED TITLE	Entry	Mid	Max
IT Network Analyst	\$24.09	\$28.64	\$33.18
IT Systems Analyst	\$24.09	\$28.64	\$33.18
IT User Support Technician Senior	\$20.15	\$23.95	\$27.75
Student Data Facilitator	\$20.15	\$23.95	\$27.75
IT User Support Technician	\$17.71	\$21.05	\$24.39

OPERATIONS AND CONSTRUCTION			
POSITION TITLE	Entry	Mid	Max
HVAC Journeyman/Lead	\$23.03	\$27.37	\$31.72
HVAC Technician II	\$20.15	\$23.95	\$27.75
Building Safety Systems Lead	\$20.15	\$23.95	\$27.75
Maintenance Journeyman Lead	\$20.15	\$23.95	\$27.75
Groundskeeper Lead	\$19.28	\$22.92	\$26.56
Custodian Lead - District	\$19.28	\$22.92	\$26.56
Administrative Assistant	\$20.15	\$23.95	\$27.75
HVAC Technician I	\$17.71	\$21.05	\$24.39
Maintenance Technician	\$17.71	\$21.05	\$24.39
Custodian - Night Lead Campus	\$15.00	\$17.83	\$20.66
Maintenance Custodian Lead	\$15.00	\$17.83	\$20.66
Administrative Clerk	\$13.85	\$16.46	\$19.08
Groundskeeper	\$13.85	\$16.46	\$19.08
Custodian	\$12.91	\$15.24	\$17.66
Construction Management Intern	Minimum Wage		

PUBLIC RELATIONS/MARKETING			
POSITION TITLE	Entry	Mid	Max
Videographer	\$21.06	\$25.03	\$29.00
Website Communication Specialist	\$21.06	\$25.03	\$29.00
Public Relations/Marketing Assistant	Minimum Wage		

SCHOOL-BASED POSITIONS			
POSITION TITLE	Entry	Mid	Max
Administrative Assistant - HS Principal	\$20.15	\$23.95	\$27.75
Instructional Nursing Associate - LPN	\$20.15	\$23.95	\$27.75
College & Career Adviser	\$19.28	\$22.92	\$26.56
Speech Language Therapy Assistant	\$19.28	\$22.92	\$26.56
Administrative Assistant - Elementary, JHS	\$18.47	\$21.96	\$25.44
College & Career Center Specialist	\$17.71	\$21.05	\$24.39
Registration & Data Specialist - HS	\$17.71	\$21.05	\$24.39
Administrative Assistant - Assistant Principal	\$16.97	\$20.18	\$23.38
AVID Tutor	\$16.97	\$20.18	\$23.38
Early Childhood Lead Instructor	\$16.97	\$20.18	\$23.38
Instructional Support Specialist	\$16.97	\$20.18	\$23.38
School Technology Liaison	\$16.97	\$20.18	\$23.38
Registration & Data Specialist JHS	\$16.97	\$20.18	\$23.38
Attendance Technician - HS, JHS	\$16.28	\$19.35	\$22.42
Athletic Equipment Manager/Security	\$15.62	\$18.56	\$21.51
Attendance Specialist - Elementary & JHS	\$15.00	\$17.83	\$20.66
Health Assistant	\$15.00	\$17.83	\$20.66
Administrative Clerk	\$13.85	\$16.46	\$19.08
Instructional Assistant - Special Education	\$13.85	\$16.46	\$19.08
Library Media Assistant	\$13.85	\$16.46	\$19.08
Receptionist	\$13.85	\$16.46	\$19.08
Security Guard	\$13.85	\$16.46	\$19.08
Instructional Assistant	\$13.32	\$15.83	\$18.43
Crossing Guard	\$12.37	\$14.13	\$16.37
Early Childhood Student Worker	Minimum Wage		

TRANSPORTATION			
POSITION TITLE	Entry	Mid	Max
Vehicle Technical Mechanic	\$21.06	\$25.03	\$29.00
Vehicle Servicing Mechanic	\$18.47	\$21.96	\$25.44
Field Trip Specialist	\$17.71	\$21.05	\$24.39
Transportation Dispatcher	\$17.71	\$21.05	\$24.39
Transportation Router	\$17.71	\$21.05	\$24.39
Bus Driver	\$16.28	\$19.35	\$22.42
Administrative Clerk	\$13.85	\$16.46	\$19.08
Bus Attendant	\$12.57	\$14.66	\$16.99
Bus Driver Trainee	\$12.57	\$14.66	\$16.99

*Upon hiring Human Resource works with new employees to account for years of experience up to the 50th percentile.

Additional Benefit Information:

- **Paid Employee Medical Benefits** Available for all eligible employees working 30+ service hours per week on the first day of the month following 30 days of employment with QCUSD
- **Voluntary Health Benefits** Employees working 30+ service hours per week are Eligible for voluntary benefits (e.g. dental, vision, short term disability and flexible spending)
- **State Retirement** Employees working at least 20 hours/20 weeks are automatically enrolled in the AZ Retirement System (ASRS). District matches the employee's contribution to ASRS with each contributing 12.41%.
- **Life Insurance** \$50,000
- **Employee Childcare** Offered to employees at discounted rates for Before/After School care
- **Social Security/Medicare** Employee contribution 7.65%
- **Tax Sheltered Annuity 403(b)** Available at the employee's expense
- **Long Term Disability Insurance** Provided by the State after 180 days of medical leave