



QUEEN CREEK UNIFIED SCHOOL DISTRICT

Support Service Professionals Certified/Exempt Salary Schedule 2021-2022

Position	Work Days	Entry	Mid	Max
Academic Coach	218	\$52,503	\$60,903	\$70,648
Assistive Technology Specialist	212	\$51,058	\$59,227	\$68,703
Behavior Specialist Special Education	218	\$52,503	\$60,903	\$70,648
Counselor Elementary	191	\$46,000	\$53,360	\$61,898
Counselor High School	212	\$51,058	\$59,227	\$68,703
Dean of Students	218	\$63,500	\$73,660	\$85,446
District Nurse	218	\$64,000	\$74,240	\$86,118
Librarian	212	\$51,058	\$59,227	\$68,704
Nurse (RN)	201	\$48,408	\$56,154	\$65,138
Occupational Therapist	191	\$70,000	\$81,200	\$94,192
Online Facilitator	218	\$52,503	\$60,903	\$70,648
Physical Therapist	191	\$70,000	\$81,200	\$94,192
Psychologist	198	\$70,000	\$81,200	\$94,192
Social Worker	191	\$46,000	\$53,360	\$61,898
Speech Language Pathologist	191	\$60,000	\$69,600	\$80,736
Student Compliance Specialist	218	\$52,503	\$60,903	\$70,648

**Upon hiring HR works with new employees to account for experience and education.*

Additional Benefit Information:

- **Performance Pay** \$1,500-\$3,000 paid in June 2021 based on position and achievement of performance goals
- **Paid Employee Medical Benefits** Available for all eligible employees working 30+ service hours per week on the first day of the month following 30 days of employment with QCUSD
- **Voluntary Health Benefits** Employees working 30+ service hours per week are eligible for voluntary benefits (e.g. dental, vision, short term disability and flexible spending)
- **State Retirement** Employees working at least 20 hours/20 weeks are automatically enrolled in the AZ Retirement System (ASRS). District matches the employee's contribution to ASRS with each contributing 12.41%.
- **Life Insurance** \$50,000
- **Employee Childcare** Offered to employees at discounted rates for Before/After School care
- **Social Security/Medicare** Employee contribution 7.65%
- **Tax Sheltered Annuity 403(b)** Available at the employee's expense
- **Long Term Disability Insurance** Provided by the State after 180 days of medical leave