

Annual Performance Report:

July 1, 2018 – June 30, 2019

Region 9 Education Cooperative



143 El Paso Rd.
Ruidoso, NM 88345
575.257.2368
www.rec9nm.org

Table of Contents

Executive Summary	3
Message from the Executive Director	8
Region 9 Education Cooperative Coordinating Council 2018-2019	9
About REC 9	10
Region 9 Financial Overview FY 2018-2019	11
Region 9 Time Study - Impact on Districts	12
Fiscal Department Program Highlights	14
Developmental Services Program Highlights	15
Home Visiting	16
Region 9 Early Head Start Program Highlights	17
Region 9 Head Start Program Highlights	18
Educational Services Program Highlights	19
School Based Health Services Program Highlights (SBHC)	20
Workforce Innovation & Opportunity Act Program Highlights (WIOA)	21
Technology Program Highlights	22
Special Projects Program Highlights	23
Human Resources Program Highlights	24

Executive Summary

2018-2019

Member Districts: Capitan, Carrizozo, Cloudcroft, Corona, Hondo, Ruidoso, Tularosa

Governance: Coordinating Council; administratively attached to the New Mexico Public Education Department

REC 9 Oversight: Executive Director – Bryan Dooley, Deputy Director - Dahn Freed

Departments: Education Services, Technology Services, Fiscal Services, Developmental Services, Home Visiting Program, School Based Health Services, WIOA, Early Head Start, Head Start, Special Projects.

REC 9 provides the following services to member districts and on request by other school districts including but not limited to:

Ancillary Services – staffing and recruitment	Professional Development
Birth to Three - Part C DOH FIT program & Home Visiting	Curriculum Alignment and Pacing Guides
CCSS Training and Data Analysis	School Based Medicaid Collaborative
Child Find Activities	General, Special and Gifted Education
Cooperative School Nurse Services	STARS support
Diagnostic Services for Autism	Mentorship for teachers
Natural Helpers	Technology Services
DWI Prevention (Lincoln County)	Gen•Yes - Student Computer Technician program WBLI - Teacher Cadet program
Head Start (Ruidoso, Capitan, Hondo) Early Head Start (Ruidoso)	School & District DASH Support
Knowledge Bowl	Counselors Support
Medicaid Birth – 3	District Test Coordinator Support
PLC support	Lincoln County Juvenile Justice Board Programs (Citation, Boys Council, Girls Circle, Restorative Justice)
Region 9 - PBIS Behavior Intervention Initiative	Region 9 Principle Mentorship Program
School Based Health Services	

NMPED support to include, yet not be limited to, consulting for IGAs, contracting, fiscal management of projects, RFPs, and event facilitation:

NMPED Bureau	Description of Work Associated with IGA
Assessments	Manage and coordinate services relating to End-of-Source (EOC) Exams and Assessments.
Assessments	Support District Test Coordinator (DTC) trainings.
CCRB	Gen Yes Redistribution - program to support development of student computer technicians
CCRB	Increase Advanced Placement via PSAT, AP Symposium, AP Coaches and Advisor Summit.
CCRB	Organize and coordinate Advanced Placement Summer Institute.
CCRB	Support statewide exams that align to New Mexico high schools' Career and Technical Education (CTE) curriculum.
CCRB	Support ECHO for Education initiative.
CCRB	Manage AP Fee Waiver program for New Mexico students
CCRB	Support Jobs for America's Graduates (JAG) initiative
CCRB	WBLI - Manage and provide work based learning for Region IX member districts - Teacher Cadet Program / Educator Rising
Educator Quality	Manage and coordinate services relating to educator dossiers.
Educator Quality	Manage and coordinate services to support NMTEACH initiative.
Educator Quality	Manage and coordinate online evaluation tool for NMTEACH initiative

Indian Education	Provide fiscal management and service coordination in assisting the Indian Education Division in the delivery of technical assistance, training, monitoring and support to districts, and tribes in NM.
Literacy, Humanities & Early Childhood	Provide professional development to support quality reading instruction and services for K-3 teachers.
Literacy, Humanities & Early Childhood	Manage a scholarship program to provide New Mexico PreK and other public school preschool programs with highly qualified early childhood teachers and education assistants.
Literacy, Humanities & Early Childhood	Provide professional development to support quality technical assistance services for NM schools awarded the Striving Readers Comprehensive Literacy grant.
Math/Science	Build and execute a professional development and online curriculum content creation project focused on developing NM teacher leaders.
Math/Science	Provide blended personalized math instructional materials in two targeted high needs schools for grades 6-8.
Priority Schools	Manage and support services relating to NMDASH and other initiatives of the Priority Schools Bureau.
Special Education	Manage and support services relating to Special Education Director's Academy, New Mexico Autism Project, Activity J and Activity M on behalf of the Special Education Bureau.

Region 9 School Data

Student Enrollment PreK-12: 4153

School Districts in the Cooperative and Grades:

District: School	School Grade 2015	School Grade 2016	School Grade 2017	School Grade 2018	School Grade 2019
Capitan Elementary School	D	B	B	B	Not Available
Capitan Middle School	F	D	D	D	Not Available
Capitan High School	B	A	B	B	Not Available
Carrizozo Elementary School	A	B	B	C	Not Available
Carrizozo Middle School	C	B	F	F	Not Available
Carrizozo High School	D	F	A	B	Not Available
Cloudcroft Elementary School	D	A	A	A	Not Available
Cloudcroft Middle School	A	A	A	B	Not Available
Cloudcroft High School	A	A	A	A	Not Available
Corona Elementary School	A	A	B	A	Not Available
Corona Mid/High School	B	A	A	B	Not Available
Hondo Elementary School	D	B	C	C	Not Available
Hondo Mid/High School	C	C	D	C	Not Available
Ruidoso Nob Hill Early Childhood	B	A	A	D	Not Available
Ruidoso Sierra Vista	B	A	D	A	Not Available

Primary					
Ruidoso White Mt Elementary	D	B	D	B	Not Available
Ruidoso Middle School	C	C	D	C	Not Available
Ruidoso High School	C	B	C	C	Not Available
Tularosa Elementary	B	C	D	A	Not Available
Tularosa Intermediate	B	D	C	B	Not Available
Tularosa Middle School	F	D	D	F	Not Available
Tularosa High School	C	C	C	C	Not Available

Number of schools within the region: 22

Percent of schools maintained or improved their school grade: no data

Percent of receiving a lower school grade: no data

of employees: 71

of educators who participated in Professional Development in 2018-2019: 2,071

Total individual hours of professional development received 1,177,881

of technical assistance hours provided to member districts for 2018-2019: 560,328

of students served by Head Start program in 2018-2019: 124

of students served by Early Head Start program in 2018-2019: 73

of students served in the birth to 3 program for 2018-2019: 87

of families served in the Home Visiting program for 2018-2019: 30

of students participating in Workforce Development programs in 2018-2019: 130

of children in Child Find activities for 2018-2019: 170

of student visits for physical and behavioral health services to School Based Health Clinic in 2018-2019: 1,622

Message from the Executive Director

Prepared for the NMPED, Council Members, Region 9 employees and various individuals the 2018-2019 Annual Report for Region 9 Education Cooperative in Ruidoso New Mexico.

Region 9 is an educational service agency whose mission statement is, A Community Member Educating, Supporting, and Serving. Our Motto is, Serving Kids is Priority One! Our Vision Statement is: Region 9 ● Your innovative Regional Education Cooperative providing exceptional services to children, families, and communities in New Mexico. Region 9 accomplishes this vision, mission and motto by providing quality, cost effective and comprehensive education services from birth to postsecondary. We are dedicated to providing excellent services to our member districts. We follow our founding principles and believe in continuous professional growth for our employees and our district's staff. We understand that small, rural districts have limited human and fiscal resources and in order to meet these challenges in the educational setting, we must collaborate and cost share those resources.

Region 9 continues to expand and provide exemplary services to our rural districts. The School Based Health Center provides physical health services, with a focus on behavioral health to all schools in the cooperative. Technology Services continue to increase and be refined as schools prepare students for college and career readiness. Region 9 Leadership Team works collaboratively to provide needed support and trainings for all seven schools. The fiscal team efficiently manages daily operations of the cooperative and also works with numerous statewide projects and intergovernmental agreements. Region 9 also participates in the RECA Rural Education Cooperative Association in New Mexico and promotes the collaborative use of the RECs in New Mexico to provide leadership in educational initiatives. The RECA organization is poised and ready to align and collaborate to support the NM PED with initiatives across the state. We participate through REC 5 in the Department of Vocational Rehabilitation Initiative and provide Vocational Transition Support Specialists across all RECs. We are implementing from Region 9 a new initiative across all RECs to support the teacher Dossier process in 2019/2020. These model programs are a footprint of the work the RECs are able to provide.

Region 9 is poised and prepared to continue to lead the seven rural districts with Support, Intervention, Trainings, Communication, Technology, Educational Services, Developmental Services, Early Head Start, Head Start, School Based Health Services, Workforce Investment, and direction to meet the demands of the coming years.

Region 9 Education Cooperative Coordinating Council 2018-2019

A seven member coordinating council consisting of the Superintendents from each member district governs Region 9. The council meets, in accordance with policy, a minimum of 11 times a year. Each council meeting follows the guidelines set forth in the New Mexico Open Meetings Act. The council is the legal body through which the functions governing the operation of Region 9 are exercised. The council assigns the executive functions to the executive director. The council shall provide for a program of services for Region 9 and establish the general policies for its administration in accord with the needs of the member districts and the requirements of Public Education Department regulation and Sections 22-2-1, 22-2B-3, 22-2B-4, and 22-26-5 NMSA 1978.

Capitan Municipal Schools

150 Forest St.
P.O. Box 278
Capitan, NM 88316
(575) 354-8500
Patti Nesbitt, Superintendent

Carrizozo Municipal Schools

800 Avenue D
P.O. Box 99
Carrizozo, New Mexico 88301
(575) 648-2346
Todd Lindsay, Superintendent

Cloudcroft Municipal Schools

#10 Swallow Place
P.O. Box 198
Cloudcroft, NM 88317
(575) 601-4416
Tana Daugherty, Superintendent

Corona Public Schools

PO Box 258
Corona, NM 88318
(575) 849-1911
Travis Lightfoot, Superintendent
Chair of the Council

Hondo Valley Public Schools

MM 286 Hwy. 70 E
P.O. Box 55
Hondo, NM 88336
(575) 653-4411
Marvin Martin, Superintendent

Ruidoso Municipal Schools

200 Horton Circle
Ruidoso, NM 88355
(575) 257-4051
Dr. George Bickert, Superintendent

Tularosa Municipal Schools

504 1st St.
Tularosa, NM 88352
(575) 585-8800
Brenda Vigil, Superintendent
Vice Chair of the Council

About REC 9

Our Mission Statement: A Community Member ● Educating ● Supporting ● Serving

Our Vision Statement: Region 9 - Your innovative Regional Education Cooperative providing exceptional services to children, families and communities across New Mexico

Our Motto: Serving Kids ● Priority *One!*

Who We Are: Region 9 Education Cooperative (REC9) has provided direct services to students, school staff, special events/programs, families, and community services since 1984. Supporting school districts in best practices, prescriptive professional development, supportive services, and technology has resulted in solid education for our children. Staff from Region 9 have participated with school districts and schools in the development of their DASH plans. Region 9 staff proudly serve as partners with member districts to support students, staff, administration, families, and communities.

Our Goals

- Building and Maintaining Relationships
 - Member District Support Activities
 - Region 9 Staff Activities
 - Community Involvement Activities
 - Statewide support for professional development
- Progressive Programs
 - Summer Technology Boot Camp for Educators
 - Statewide Educator professional development opportunities
 - Technology - Curriculum integration support
- Communication and Marketing
 - Member Districts
 - Business Manager Group
 - Counselors Group
 - Principals Group
 - STARS Coordinators Group

Our 90 Day Goals

- Reflective Supervision Training for Directors and Managers
- Vision Statement Development
- Region 9 Crisis Management Plan

Region 9 Financial Overview FY 2018-2019

Total Budget:	25,101,144
Total Revenues rcv'd by 5/31/2019:	12,878,440
Total Expenditures as of 5/31/2019:	14,377,478
Total Encumbrances as of 5/31/2019:	5,536,662
Total Accounts Receivable on 5/31/2019:	1,506,052

Revenue Sources	Amount	%
Federal Sources	2,684,484	21.00%
State Sources	8,114,500	63.00%
Local / Combined Sources	2,079,456	16.00%
Total Revenue	12,878,440	100.00%

Expenditures	Amount	%
1000 Instruction	675,298	4.70%
2100 Support Services: Students	3,104,666	21.59%
2200 Support Services: Instruction	1,514,118	10.53%
2300 Support Services: General Administration	5,177,720	36.01%
2400 Support Services: School Administration	0	0.00%
2500 Central Services	790,004	5.49%
2600 Operation & Maintenance of Plant	217,952	1.52%
2700 Student Transportation	28,581	0.20%
2900 Other Support Services	0	0.00%
3100 Food Service	33,512	0.23%
3300 Community Services	2,835,627	19.72%
Total Expenditures	14,377,478	100.00%

51xxx Salaries	4,010,952
52xxx Benefits	1,189,228
532xx Contracted Services	256,517

Invoices Processed as of 5/31/2019: 8,423

Region 9 Time Study - Impact on Districts

Through the collaboration of services at the direction of the Coordinating Council for Region 9 a substantial impact on member districts and districts outside of the Region 9 membership occurs. The collective impact is 146, 544 hours of work, the equivalent of 104 employees working in our member districts. Areas of service include but are not limited to:

Educational supports	<p>Birth Through Adult</p> <ul style="list-style-type: none"> ● Home Visiting for pregnant mothers ● Birth to 3 Services ● Early Head Start ● Head Start ● Education services K through 12 General, Special and Gifted Education ● WIOA - Workforce ages 16-24 ● Scholarship program for 1000 scholars for Early Childhood Education ● School Based Health Clinic ● Technology support services ● Administrative support - STARS, Counselors
Fiscal supports	<p>Fiscal Management of the REC</p> <ul style="list-style-type: none"> ● HR support to member districts ● Payroll support to member districts ● Fiscal support to member districts - Business Managers
Special Education supports	<p>Member District collaboration</p> <ul style="list-style-type: none"> ● IEP / EDT services and support ● Related services ● Vocational Transition Services for department of Vocational Rehab
Grant Writing	<p>Gen Yes Initiative LCJJB - Lincoln County Juvenile Justice Board DWI - Prevention awareness WBLI - Teacher Cadet program</p>
Direct Services for families	<p>Home Visiting program Birth to 3 program Early Head Start and Head Start programs</p>
Head Start	<p>Transportation services</p>
Special Projects	<p>Event Facilitation for Member Districts and Statewide agencies Consulting</p>
Professional Development	<p>Provided to member districts and on request by statewide agencies</p>
Work Experience	<p>WIOA Eastern Area Workforce Board provider for the Youth program</p>
Community Service	<p>Weekly community service for Creative Aging with Technology</p>

Time Study for July 1, 2018 through June 30, 2019

District	Direct Services	Professional Development	Technical Assistance	Consultation	Totals	FTE Benefit to District
Alamogordo	62	12	13		87	0.1
R9 - on Behalf of all R9 Districts	59,433	4,128	37,672		101,233	72.2
Capitan	2,759	22	13,211	258	16,250	11.6
Carrizozo	1,314	50	1,235		2,599	1.9
Cloudcroft	1,562	90	2,637		4,289	3.1
Corona	515	29	997		1,541	1.1
Hondo	715	70	1,143		1,928	1.4
Ruidoso	2,896	143	274		3,313	2.4
Socorro	43		3		46	0.0
Tularosa	3,759	169	2,605		6,533	4.7
WIOA	5	159	8,498		8,662	6.2
SEB		16	47		63	0.0
Totals	73,063	4,888	68,335	258	146,544	104.5
Impact to Districts in added FTE based on a 7.5 hour day 187 Day Contract	52.1	3.5	48.7	0.2		104.5

Fiscal Department Program Highlights

Carmen Spann, Business Manager

- To accurately report the financial position of Region 9
- Promote financial integrity and operational efficiency through ethical behavior, being fair and honest in our work, respecting confidentiality and maintaining a high standard of conduct
- Provide accurate and timely disbursement of payments to Region 9 vendors and expense reimbursements to employees
- Provide reliable, responsive, and timely service in support of Region 9's compensation, benefits, payroll tax related and reporting services
- Foster prudent fiscal management

POSITION	CONTRACT DAYS	FTE
Business Manager	236	1.0
Asst Business Manager	236	1.0
Accounts Payable Specialist	236	1.0
Payroll Clerk	192	.81
Contracts/Procurement Coordinator	236	1.0

Developmental Services Program Highlights

Melina Romero, Director

- Early Intervention Services was the first program funded to Region 9 outside of the direct ancillary services to the 7 member school district. Services started in the mid-late 1980's
- Services are provided to families in Lincoln County, New Mexico. Region 9 Developmental Services is the only Early Intervention program in Lincoln County
- The program serves an average of 45-55 families per month
- Excellent staff that understands the uniqueness of early intervention services
- Community collaboration through the Partners in Early Childhood Education (PIECE)
- The program was 100% compliant in all FIT program indicators for FY 2018
- Transition with the LEAs are comfortable and seamless

Position	Contract Days	FTE
Director (Combined with HV)	215	1.0
Family Service Coordinator	202	1.0
Family Service Coordinator	202	1.0
Family Service Coordinator	202	1.0

Home Visiting

Melina Romero, Director

- Region 9 received Funding from CYFD July 1, 2017 to provide Home Visiting services for 32 families in Lincoln County
- Home Visitor Implements the Parents as Teacher Curriculum and Model
- Serve families Prenatal through age 3 in the convenience of their own homes
- Home Visitor offers support, listens, and helps families to reach their goals
- Home Visitor answers questions about child development and connects families with community resources
- A Group Connection /Playgroup is provided twice per month
- We are a community partner and support families as they raise their children
- Program Goals: Babies are Born Healthy, Children are Nurtured by their Parents and Caregivers, Children are Physically and Mentally Healthy, Children are Ready for School, Children and Families are Safe, and Families are Connected to Formal and Informal Supports in their Communities.
- Free and voluntary

Position	Contract Days	FTE
Director (Combined with DS)	215	1.0
Home Visitor II	210	.1.0
Home Visitor I	115	.50

Region 9 Early Head Start Program Highlights

Calla Goeller, Director

- Early Head Start serves 44 children 6 weeks to 3 years old in Ruidoso.
- It is a free program for all children and families, but it is targeted for low income families and families in need
- We provide comprehensive services for children and families including: health, mental health, education, family services, parent education, family engagement, and nutrition.
- Early Head Start teachers and staff are trained and required to complete specific coursework related to infants and toddlers.
- Breakfast, Lunch, and PM Snack are provided to all the children in the center daily. Early Head Start receives CACFP funds through CYFD to pay for daily meals.

Position	Contract Days	FTE
EHS Manager	225	1.0
Family Advocate/ERSEA Coordinator	192	1.0
Coach/Education Coordinator	192	1.0

Region 9 Head Start Program Highlights

Calla Goeller, Director

- Head Start serves 115 children across Lincoln County in Ruidoso, Hondo, and Capitan.
- It is a free program for children 3 and 4 years old
- The program is targeted for low income families, and families with the highest needs
- We provide comprehensive services for children and families including: health, mental health, education, family services, parent education, family engagement, and nutrition
- The LEA's we partner with provide facilities, custodial services, meals, and special education services - LEA's include: Ruidoso Schools, Capitan Schools, and Hondo Schools
- Head Start teachers focus on preparing children for Kindergarten to become "School Ready"

Position	Contract Days	FTE
Head Start/EHS Director	230	1.0
Health & Safety Manager/Family Advocate	192	1.0
Education & Disabilities Manager	192	1.0
Enrollment Coordinator/Family Advocate	212	1.0
PFCE Coordinator/Family Advocate	182	1.0
Family Advocate	182	1.0
Program Assistant/Family Advocate	200	1.0
Head Start Lead Teachers	167	14.0
Head Start Assistant Teachers	167	14.0

Educational Services Program Highlights

Dahn Freed, Director

- Direct Services to Students (ages 3-21)
- Ancillary Services (OT, PT, SLP, School Psych, Social Work, and Educational Diags, and Nursing Services)
- Technical Assistance to Teachers, Administrators, and Support Personnel (Coaching, mentoring, curriculum alignment, NM Teacher Evaluation, Child Find developmental screening, special education compliance)
- Professional Development in General and Special Education compliance (Common Core State Standards, NM Teacher Evaluation, Family Educational Rights & Privacy Act, Reporting Suspected Abuse and Neglect, and Crisis Prevention and Intervention, Teacher Mentorship)
- Positive Behavior Intervention and Supports (PBIS) professional development and coaching, Principal Mentorship, Post Secondary Transition Services
- Medicaid School Based Services Billing
- Software Supports (Kuder Navigator Career Assessment , Powerschool IEP, Max Capture)
- 17 employees and 2 contractors

Position	Contract Days	FTE
Director	222	1.0
COTA	183	1.0
Child Find Coordinator	188	1.0
Diagnostician	192	1.0
Diagnostician	207	1.0
School Psychologist	183	2.0
Speech Pathologist	183	2.0
Occupational Therapist	183	1.2
School Nurse	148	1.0
Medicaid Coordinator	187	1.0
Social Worker	183	1.2
Educational Consultant	212	1.0
Educational Consultant	192	2.0
Educational Consultant	222	1.0
Vocational Transition Specialist	192	2.0

School Based Health Services Program Highlights (SBHC)

Ashlee McEwen, SBHC Director

- SBHC provides clinical physical and behavioral health care services. Located on Ruidoso High School Campus, they also provide physical health care and behavioral health counseling for grades K-12th grade, in all Region 9 member school districts. (Capitan, Carrizozo, Cloudcroft, Corona, Hondo, Ruidoso, Tularosa)
- School-Based Health Clinic is committed to helping schools reduce chronic absenteeism by collaborating with school staff to identify and support students with unmet health needs so they can re-engage in school.
- SBHC continue to develop long time relationships with community partners such as - cooperative services for adjoining Mescalero Schools, and Alamogordo Schools, Village of Ruidoso, Lincoln County Medical Center, and the Lincoln County Commissioners Office, Lincoln County Community Health Council, and Lincoln County Behavioral Health Council. SBHCs work for our communities, every dollar spent on SBHC returns **\$7.01** to New Mexico!
- We offer to our community and 7 member schools districts evidence based prevention programs annually to students, administrators and teachers: Signs of Suicide (S.O.S), Q.P.R (Question, Persuade, Refer), Bullying, Social Media, Mental Health 101, Drug, Tobacco and Alcohol Education, and Crisis Prevention Intervention.

Position	Contract Days	FTE
Coordinator/Behavioral Health Counselor	183	1.0
Behavioral Health Counselor	183	3.0
Child Psychiatrist	55	.2
Nurse Practitioner	104	.4

Workforce Innovation & Opportunity Act Program Highlights (WIOA)

April Blackwell, WIOA Youth Program Director

- We combine education, career skills training, community and employment resources at one stop centers to provide wrap-around support to inspire young adults 16-24 in their career goals.
- Our goal is for every student to leave the program employed, empowered, or enrolled in post secondary program.
- We provide high school equivalency and high school completion options for students that have previously dropped out of school.
- Students work with a career coach to link classroom with career skills learning and provide wrap-around support.
- 2018-2019 - provided work experience and supportive services to at total of 166 New Mexicans ages 16-24 years of age.
- Initiative in 2019 to streamline participant referrals with other state and community partners. Providing stronger social emotional support to the participant facing life challenges. Partners include: NMGrads, Department of Health, NM Core Physical and Behavioral Core Agency , NM Public Education Department,
- We currently serve all Region 9 member schools and the twelve counties on the east side of New Mexico.

Position	Contract Days	FTE
Director	236	1.0
WIOA Career Program Specialists (6) Hobbs, Carlsbad, Clovis, Roswell, Ruidoso, Alamogordo	236	6.0
Quality Assurance - Ruidoso	126	.5
WIOA Adult & Youth - Artesia	126	.5

Technology Program Highlights

Stacy Wren, Director

- Infrastructure Support: Servers, Networks, Wireless. Assist districts with maintenance, procurement, and planning for hardware and software needs critical to student instruction and program management
- Device Support: Configure and maintain Computers, Mobile Devices and Peripheral Devices
- Software Support: Operating Systems, Applications, Web Apps, Mobile Apps
- Security/Safety: Network Safety, Systems Security, User Safety (Doors, Security Cameras)
- End-User Support: Training and assistance for Teachers, Students, and Staff
- Testing Support: Configuration and Setup for Testing Platform Software, District Test Coordinator and Test Proctor Training and Support, Device Support During Testing
- Audiovisual Support: LCD Projectors, Document Projectors, Interactive Displays, TVs, Smart Boards, ITV Systems, ChromeCasts, Apple TVs

Position	Contract Days	FTE
Director	236	1.0
Information Services Technicians (Corona, Carrizozo, Capitan, Hondo, Cloudcroft - all Region 9 offices)	236	3.0
Information Services Technician (Tularosa)	251	1.0

Special Projects Program Highlights

Gina Corliss, Director

- Support government agencies through Intergovernmental Agreements (IGAs) in executing professional development with effectiveness and efficiency throughout New Mexico
- Support contract management and administration
- Provide problem solving and innovation to clients
- Identify opportunities and collaboration amongst different government agencies
- Provide onsite support to statewide professional development and events
- Provide webinar support
- Provide support and professional development for Region 9 member districts and internal Region 9 staff

Position	Contract Days	FTE
Director	236	1.0
Event Coordinator	236	3.0
Event Facilitators (5)	-	Contract as needed

Human Resources Program Highlights

Judy Jones, Director

- Attracting and employing highly qualified individuals
- Encourage employee safety and wellness through the availability of benefits
- Establish systems for performance and employee development
- Enhance employee relations
- Contribute to Region 9's accomplishment of goals and objectives
- Services to member districts for Human Resources, Investigations, Hearing Officer, Mediations

Position	Contract Days	FTE
Director	236	1.0