

**ELKO COUNTY SCHOOL DISTRICT**  
**NATIONAL BOARD CERTIFIED TEACHERS SALARY SCHEDULE**  
**2019-2020**

Effective September 1, 2019

YEARS EMPLOYED		LESS THAN	BA	BA	BA+12	BA+24	BA+24+MA	BA+36	BA+36+MA	BA+48	BA+48+MA
Pre 16-17*	Post 15-16**										
0***		28	37,714	41,282	43,265	45,246	47,229	49,211			
1***		40,044	43,680	45,702	47,722	49,744	51,764	53,786			
2	0	40,044	43,680	45,702	47,722	49,744	51,764	53,786			
3	1	41,661	45,297	47,319	49,338	51,360	53,380	55,402			
4	2	43,277	46,914	48,935	50,957	52,978	54,998	57,019			
5	3	44,893	48,531	50,552	52,573	54,594	56,615	58,636			
6	4		50,148	52,169	54,190	56,211	58,231	60,253			
7	5		51,764	53,786	55,807	57,827	59,847	61,869			
8	6		53,380	55,402	57,423	59,444	61,464	63,485			
9	7		54,998	57,019	59,041	61,061	63,082	65,103			
10	8		56,615	58,636	60,657	62,677	64,698	66,719			
11	9			60,253	62,274	64,295	66,314	68,337			
12	10				63,890	65,911	67,931	69,953			
13	11					67,528	69,548	71,571			
14	12						71,165	73,187			
15	13						72,781	74,802			
16	14						74,398	76,421			
17	15						76,014	78,036			
18+	16+						77,631	79,655			
26	26						79,248	81,272			
27	27						80,865	82,889			
28	28						82,482	84,506			
29	29						84,099	86,123			
30+	30+						85,716	87,740			

\* Column reflects years employed for all certified staff hired prior to School Year 2016-2017

\*\* Column reflects years employed for all certified staff hired for School Year 2016-2017 and subsequent

\*\*\* Certified staff hired prior to School Year 2016-2017 will advance years employed to 2, if applicable