

# Elko County School District



## Central Administrative Office

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September 21, 2020

### MEMORANDUM

**TO:** All Employees, Board Members, Retirees and Dependent Survivors of the Elko County School District

**FROM:** Mike Smith, Deputy Superintendent

**SUBJECT:** **PREMIUM CHANGE TO THE ELKO COUNTY SCHOOL DISTRICT EMPLOYEE BENEFIT PLAN**

Pursuant to existing language contained in collective bargaining agreements between the Elko County School District, the Elko County Classroom Teachers Association, the Elko County Support Staff Organization and the Elko County Site Administrators Association, please be advised that the following changes to the Elko County School District Employee Benefit Plan premiums will go into effect September 25, 2020 for all employees, retirees and dependents as follows:

<b>A. <u>Category – District Paid</u></b>	<b><u>Old Premium</u></b>	<b><u>New Premium</u></b>
Employee	\$790.00	\$822.00
Board Members	\$790.00	\$822.00
<b>B. <u>Category – Active Employees (PPO)</u></b>	<b><u>Old Premium</u></b>	<b><u>New Premium</u></b>
One Dependent	\$430.00	\$447.00
Two Dependents	\$534.00	\$555.00
Three or More Dependents	\$640.00	\$666.00
<b>C. <u>Category – Active Employees (HDHP)</u></b>	<b><u>Old Premium</u></b>	<b><u>New Premium</u></b>
One Dependent	\$380.00	\$395.00
Two Dependents	\$484.00	\$503.00
Three or More Dependents	\$590.00	\$614.00
<b>D. <u>Category – Retirees</u></b>	<b><u>Old Premium</u></b>	<b><u>New Premium</u></b>
Retiree or Dependent Survivor Without Medicare	\$761.00	\$791.00
Retiree or Dependent Survivor With Medicare	\$268.00	\$279.00
Dependent With Medicare	\$193.00	\$201.00

If you have any questions, please do not hesitate to contact me or Leslee Zeiler at Central Office.