

ELKO COUNTY SCHOOL DISTRICT
HOURLY WAGE RATES
CLASSIFIED PERSONNEL ON DISTRICT PAID RETIREMENT
2019-2020
Non-union

Effective July 1, 2019

LEVEL	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	8.39	8.80	9.23	9.69	10.17
2	9.12	9.58	10.06	10.56	11.09
3	9.92	10.42	10.94	11.49	12.06
4	10.78	11.32	11.88	12.47	13.09
5	11.61	12.19	12.80	13.44	14.11
6	12.47	13.09	13.74	14.42	15.14
7	13.38	14.05	14.75	15.48	16.25
8	14.22	14.93	15.67	16.45	17.27
9	14.97	15.71	16.49	17.31	18.17
10	15.82	16.61	17.44	18.31	19.22
11	16.54	17.36	18.22	19.13	20.08
12	17.46	18.33	19.24	20.20	21.20
13	18.25	19.16	20.11	21.11	22.16
14	19.17	20.12	21.12	22.17	23.27
15	19.97	20.96	22.00	23.09	24.24
16	20.77	21.80	22.88	24.02	25.21
17	21.62	22.69	23.82	25.00	26.24
18	22.49	23.61	24.78	26.01	27.30
19	23.42	24.58	25.80	27.08	28.42
20	24.38	25.59	26.86	28.19	29.59
21	25.33	26.59	27.91	29.29	30.74
22	26.35	27.66	29.03	30.47	31.98
23	27.41	28.77	30.20	31.70	33.27
24	28.51	29.92	31.40	32.96	34.59
25	29.64	31.11	32.65	34.27	35.97
26	30.84	32.37	33.97	35.65	37.42
27	32.05	33.64	35.31	37.06	38.90
28	33.34	34.99	36.72	38.54	40.45
29	34.68	36.40	38.20	40.09	42.08
30	36.05	37.84	39.71	41.68	43.74
31	37.46	39.32	41.27	43.31	45.45
32	38.96	40.89	42.91	45.03	47.26
33	40.53	42.54	44.65	46.86	49.18
34	42.19	44.28	46.47	48.77	51.18
35	43.87	46.04	48.32	50.71	53.22
36	45.62	47.88	50.25	52.74	55.35
37	47.42	49.77	52.23	54.82	57.53

To determine monthly salary from above table, multiply days worked by hours per day and hourly rate, then divide by 12.

*** School Secretary days are individual and yearly assignment amounts are computed accordingly

ELKO COUNTY SCHOOL DISTRICT

Effective July 1,2019

HOURLY WAGE RATES

CLASSIFIED PERSONNEL ON EMPLOYER-EMPLOYEE PAID RETIREMENT

2018-2019, Non Union

LEVEL	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	9.52	10.00	10.50	11.03	11.58
2	10.34	10.86	11.40	11.97	12.57
3	11.27	11.83	12.42	13.04	13.69
4	12.22	12.83	13.47	14.14	14.85
5	13.15	13.81	14.50	15.23	15.99
6	14.13	14.84	15.58	16.36	17.18
7	15.15	15.91	16.71	17.55	18.43
8	16.11	16.92	17.77	18.66	19.59
9	16.96	17.81	18.70	19.64	20.62
10	17.91	18.81	19.75	20.74	21.78
11	18.72	19.66	20.64	21.67	22.75
12	19.76	20.75	21.79	22.88	24.02
13	20.66	21.69	22.77	23.91	25.11
14	21.69	22.77	23.91	25.11	26.37
15	22.59	23.72	24.91	26.16	27.47
16	23.49	24.66	25.89	27.18	28.54
17	24.45	25.67	26.95	28.30	29.72
18	25.44	26.71	28.05	29.45	30.92
19	26.49	27.81	29.20	30.66	32.19
20	27.57	28.95	30.40	31.92	33.52
21	28.64	30.07	31.57	33.15	34.81
22	29.79	31.28	32.84	34.48	36.20
23	30.99	32.54	34.17	35.88	37.67
24	32.23	33.84	35.53	37.31	39.18
25	33.51	35.19	36.95	38.80	40.74
26	34.86	36.60	38.43	40.35	42.37
27	36.23	38.04	39.94	41.94	44.04
28	37.68	39.56	41.54	43.62	45.80
29	39.20	41.16	43.22	45.38	47.65
30	40.74	42.78	44.92	47.17	49.53
31	42.34	44.46	46.68	49.01	51.46
32	44.03	46.23	48.54	50.97	53.52
33	45.80	48.09	50.49	53.01	55.66
34	47.66	50.04	52.54	55.17	57.93
35	49.57	52.05	54.65	57.38	60.25
36	51.54	54.12	56.83	59.67	62.65
37	53.57	56.25	59.06	62.01	65.11

To determine monthly salary from above table, multiply days worked , hours per day, hourly rate, and divide by 12.

ELKO COUNTY SCHOOL DISTRICT
HOURLY WAGE RATES
CLASSIFIED PERSONNEL ON DISTRICT PAID RETIREMENT
2019-2020
ECSSO Members Only

Effective July 1, 2019

LEVEL	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	8.31	8.72	9.15	9.60	10.07
2	9.03	9.48	9.95	10.45	10.97
3	9.82	10.31	10.82	11.36	11.93
4	10.67	11.20	11.76	12.35	12.97
5	11.49	12.06	12.66	13.29	13.95
6	12.34	12.95	13.59	14.27	14.98
7	13.24	13.90	14.59	15.32	16.08
8	14.07	14.77	15.50	16.27	17.08
9	14.82	15.56	16.33	17.14	17.99
10	15.66	16.44	17.26	18.12	19.02
11	16.37	17.18	18.03	18.93	19.87
12	17.28	18.14	19.04	19.99	20.98
13	18.07	18.97	19.91	20.90	21.94
14	18.98	19.92	20.91	21.95	23.04
15	19.77	20.75	21.78	22.86	23.99
16	20.56	21.58	22.65	23.77	24.95
17	21.40	22.46	23.57	24.74	25.97
18	22.26	23.36	24.52	25.74	27.02
19	23.18	24.33	25.54	26.81	28.14
20	24.13	25.33	26.59	27.91	29.29
21	25.07	26.31	27.61	28.98	30.42
22	26.08	27.37	28.73	30.15	31.64
23	27.13	28.48	29.89	31.37	32.92
24	28.22	29.62	31.09	32.63	34.25
25	29.34	30.79	32.32	33.92	35.60
26	30.53	32.04	33.63	35.30	37.05
27	31.73	33.30	34.95	36.68	38.50
28	33.01	34.65	36.37	38.17	40.06
29	34.34	36.04	37.83	39.70	41.67
30	35.69	37.46	39.32	41.27	43.31
31	37.09	38.93	40.86	42.88	45.00
32	38.57	40.48	42.48	44.58	46.79
33	40.12	42.11	44.20	46.39	48.69
34	41.76	43.83	46.00	48.28	50.67
35	43.42	45.57	47.83	50.20	52.68
36	45.15	47.39	49.74	52.20	54.78
37	46.93	49.25	51.69	54.25	56.93

To determine monthly salary from above table, multiply days worked by hours per day and hourly rate, then divide by 12.

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CLASSIFIED PERSONNEL ON EMPLOYER-EMPLOYEE PAID RETIREMENT

2019-2020

ECSSO Members Only

LEVEL	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	9.42	9.89	10.38	10.90	11.45
2	10.23	10.74	11.28	11.84	12.43
3	11.15	11.71	12.30	12.92	13.57
4	12.09	12.69	13.32	13.99	14.69
5	13.01	13.66	14.34	15.06	15.81
6	13.98	14.68	15.41	16.18	16.99
7	14.99	15.74	16.53	17.36	18.23
8	15.94	16.74	17.58	18.46	19.38
9	16.78	17.62	18.50	19.43	20.40
10	17.72	18.61	19.54	20.52	21.55
11	18.52	19.45	20.42	21.44	22.51
12	19.55	20.53	21.56	22.64	23.77
13	20.44	21.46	22.53	23.66	24.84
14	21.46	22.53	23.66	24.84	26.08
15	22.35	23.47	24.64	25.87	27.16
16	23.24	24.40	25.62	26.90	28.25
17	24.19	25.40	26.67	28.00	29.40
18	25.17	26.43	27.75	29.14	30.60
19	26.21	27.52	28.90	30.35	31.87
20	27.28	28.64	30.07	31.57	33.15
21	28.34	29.76	31.25	32.81	34.45
22	29.48	30.95	32.50	34.13	35.84
23	30.67	32.20	33.81	35.50	37.28
24	31.90	33.50	35.18	36.94	38.79
25	33.16	34.82	36.56	38.39	40.31
26	34.50	36.23	38.04	39.94	41.94
27	35.86	37.65	39.53	41.51	43.59
28	37.30	39.17	41.13	43.19	45.35
29	38.80	40.74	42.78	44.92	47.17
30	40.32	42.34	44.46	46.68	49.01
31	41.90	44.00	46.20	48.51	50.94
32	43.58	45.76	48.05	50.45	52.97
33	45.34	47.61	49.99	52.49	55.11
34	47.18	49.54	52.02	54.62	57.35
35	49.07	51.52	54.10	56.81	59.65
36	51.02	53.57	56.25	59.06	62.01
37	53.03	55.68	58.46	61.38	64.45

To determine monthly salary from above table, multiply days worked , hours per day, hourly rate, and divide by 12.