## OFFICIAL PROCEEDINGS OF THE APACHE COUNTY BOARD OF SUPERVISORS WORK SESSION

October 28, 2019 Maricopa, Arizona

Present were: Chairman Joe Shirley, Jr., Vice Chairman Travis Simshauser and Supervisor Alton Shepherd. Also present was County Manager/Clerk of the Board Ryan Patterson, County Attorney Michael Whiting, County Engineer Ferrin Crosby and Finance Director Timothy Hinton. Chairman Shirley stated this is only work session and no action or decisions would be made.

Chairman Shirley called to order the Board of Supervisors meeting at 11:38 a.m. in the Ak Chin Buffett Room, 15406 N. Maricopa Road, Maricopa, Arizona, and welcomed all in attendance.

A discussion related to the budget was held. Timothy Hinton, Finance Director, provided an overview of the current budget and stated all departments are currently within the 33% they should be for being a third into the fiscal year. Chairman Shirley asked if there were any concerns related to the budget. Mr. Hinton stated the Public Safety Retirement System is a concern but they are looking at all possible options. Mr. Patterson stated during the upcoming CSA legislative Summit over the next two days, there will be options presented to address the funding concern with PSRS.

A discussion was held regarding the Public Safety Retirement System and the concerns facing the counties on how to maintain and continue to fund the program.

The Board reviewed the proposed 2020 meeting schedule.

A discussion on a road adoption policy for non-maintained roads was held. Ferrin Crosby, County Engineer, provided an overview of the current policy which consists of the statutes that outline the requirements. County Attorney Whiting stated the Board could adopt a policy that adds to the minimum statutory requirements but could not establish a policy with less than state mandated requirements outlined in statute. Supervisor Simshauser stated in his district, there are roads that were established back in the 1960's that are no longer used and needed a policy that would establish a criteria to remove roads as well as add them to the maintenance system.

A discussion on grant availability for senior center vehicles was held. Malena Bazurto, District III Manager provided an overview of the CDBG process. Supervisor Simshauser stated Malena is always available to work with the other two districts to assist in finding grants as well as the application process.

A discussion was held on upcoming legislative priorities. Mr. Patterson stated over the next two days board members will hear the upcoming legislative proposals and provided an overview of some issues that may be included such as legislation that would affect HURF, Public Safety Retirement System, lottery money and juvenile jail district.

Under the future County priorities and goals item, Mr. Shepherd spoke on working with the Navajo Nation to implement a sales tax for fire districts on the reservation to assist with funding, and getting the fire districts and the Navajo Nation to work together on billing the public for fire assistance. Another goal discussed was a possible salary study for the county. Mr. Simshauser stated he would like to see a county policy that included steps for salary increases; we have a Human Resources Handbook but would like to see an actual policy that outlines steps for increases so if an employee reaches a certain education or skill level, they are automatically given an increase without having to go before the Board.

A discussion was held regarding Workforce Partnership becoming more active in Apache County.

The work session ended at 1:30 p.m.

Approved this 3<sup>rd</sup> day of December 2019

/s/ Joe Shirley Jr. Chairman of the Board /s/ Ryan N. Patterson Clerk of the Board