

# LAWRENCEBURG COMMUNITY SCHOOLS

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300 TIGER BLVD.  
LAWRENCEBURG, INDIANA 47025  
(812) 537-7200  
FAX (812) 537-0759

## **Statement of Nondiscrimination**

Lawrenceburg Community School Corporation (the "School Corporation") does not discriminate on the basis of a protected class including but not limited to race, color, national origin, sex, age, religion, or disability in the programs or activities which it operates or the employment therein or admission thereto. The School Corporation strictly adheres to all non-discrimination and anti-harassment laws and does not tolerate acts of harassment.

The School Corporation has designated a central office staff member as the coordinator of non-discrimination and anti-harassment. The identity and contact information for this staff member is listed below. The coordinator is responsible for monitoring and ensuring compliance with all non-discrimination and anti-harassment law. The coordinator shall receive and process any formal complaints of discrimination or harassment based on a protected class. The coordinator shall document all reports of incidents of disability discrimination or harassment and establish a protocol for recordkeeping.

It is the policy of the School Board to maintain an education and work environment which is free from all forms of unlawful harassment. Students, parents, and school staff are encouraged to work together to prevent acts of harassment of any kind. The School Corporation is particularly devoted to preventing and diligently addressing harassment based on a protected class including but not limited to race, color, national origin, sex, age, religion, or disability. This commitment applies to all the School Corporation's operations, programs, and activities. All students, administrators, teachers, staff, and all other school personnel share responsibility for avoiding, discouraging, and reporting any form of unlawful harassment. Any member of the School Corporation community who believes he or she has been subjected to harassment or a hostile environment based on a protected class is encouraged to report the behavior to the School Corporation. Behavior prohibited by this policy includes harassing conduct regardless of the physical location in which the behavior occurred, and may include behavior occurring online, such as on social media sites.

The School Corporation will vigorously enforce its prohibition against harassment based on sex, race, color, national origin, religion, disability, or any other unlawful basis, and encourages those within the School Corporation community as well as third parties who feel aggrieved to seek assistance to rectify the problems. The School Corporation is committed to a prompt investigation of all allegations of harassment and in those cases where unlawful harassment is substantiated the School Corporation will take immediate steps to end the harassment. Individuals who are found to have engaged in unlawful harassment will be subject to appropriate disciplinary action. While observing the principles of due process, a violation of the School Board's policy on Anti-Harassment will be promptly addressed including disciplinary action up to and including the discharge of an employee or the suspension/expulsion of a student.

### **Nondiscrimination and Anti-Harassment Coordinator:**

**Business Manager**  
**Lawrenceburg Community School Corporation**  
**300 Tiger Blvd.**  
**Lawrenceburg, IN 47025**  
**812-537-7200**

**STRONG FAMILIES: STRONG SCHOOLS**