

AGREEMENT FOR SCHOOL ADMINISTRATOR

This Agreement is entered into between the Board of School Trustees (the "Board") of the Lawrenceburg Community School Corporation (the "School Corporation") and Willard Snyder (the "Employee") in Dearborn County, Indiana.

In consideration of the covenants herein contained and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereto do mutually agree as follows:

1. The Employee accepts employment as the Principal of the Lawrenceburg High School for an indefinite period commencing on July 1, 2016 ending on June 30, 2018 unless earlier terminated. In consideration of the services provided under this Agreement, the Employee shall be paid an annual salary at the rate of Ninety-Seven Six Hundred Seven Dollars (\$97,607.00) per year, subject to those deductions required by law or authorized by the Employee. Payment shall be made in equal installments in accordance with Board policy, as amended from time to time.

2. The duties of the Employee include each of those administrator duties set forth on the Board adopted Position Description as attached as Attachment A, or as it may hereafter be amended, together with such additional duties as may be assigned by the Superintendent of the School Corporation.

3. The Agreement shall be for two hundred forty-six (246) days per year.

4. The Employee shall furnish and maintain in good standing appropriate and valid Indiana School Administrators License; abide by and maintain all the rules, regulations, and policies now in effect or that may be adopted by the Board; and abide by all applicable provisions of law now in effect, and as may be amended during the term of this Agreement.

5. The School Corporation shall provide benefits as follows:

(a) Institutional Memberships (Professional Organizations):

(i) Employee may belong to appropriate state and national professional organizations at the Corporation's expense, with Superintendent approval;

(ii) Employee may attend any/all local and state meetings and conferences applicable to Employee's position as Principal, and national conferences with Superintendent and Board approval.

(b) Educational Travel (reimbursement as follows):

(i) Mileage at the prevailing IRS rate;

(ii) Air travel – commercial coach;

(iii) Lodging single rate or full or two administrators;

(iv) Meals while on school business, three (3) daily with receipts;

(v) Taxi or bus and parking, limited to five (5) days;

(vi) Registration fees in connection with conferences or in-service workshops (all reimbursements shall be documented with receipts).

6. The School Corporation shall provide the following leave and other benefits:

(a) Personal Business: three (3) personal leave days per year without accumulation.

(b) Sick Leave: ten (10) sick leave days per year. There is no accumulation from year to year.

(c) Legal Holidays: Independence Day, Labor Day, Thanksgiving Day, the day after Thanksgiving Day, Christmas Eve Day, Christmas Day, New Year's Day, Martin Luther King Day, President's Day, Good Friday and Memorial Day.

7. The School Corporation shall not provide medical benefits, life insurance, income protection benefits, severance benefits and/or retirement benefits to Employee because Employee has retired from employment. The School Corporation shall provide only those benefits stated herein.

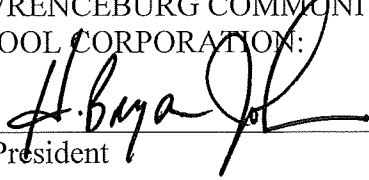
8. Employee shall be employed in an at will capacity and may terminate employment or be terminated from employment by the School Corporation at any time.

9. This Agreement is governed by the laws of the State of Indiana. This Agreement may be amended by mutual agreement of the parties in writing and signed by the parties hereto.

10. Employee acknowledges and understands that certain state laws and federal laws apply to the reemployment of a teacher/administrator after retirement. Employee acknowledges also that Employee has reviewed those laws and has had an opportunity to discuss those laws with advisors and legal counsel of his choice to determine how his retirement benefits might be affected by his reemployment.

11. This Agreement was drafted by legal counsel who represents the School Corporation.

LAWRENCEBURG COMMUNITY
SCHOOL CORPORATION:

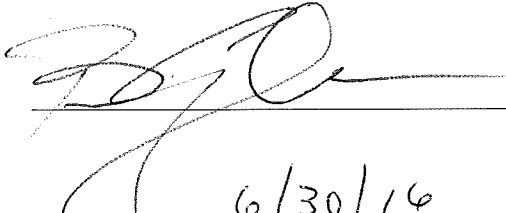
By: 
President

Date

By: 
Secretary

8-10-16
Date

EMPLOYEE:


Date 6/30/16