

Confidentiality

A student's privacy is respected in schools and outside of schools. As a teacher or paraprofessional you are in a position to observe students interacting with others, completing tasks on their own, and simply being themselves during the day. These interactions and student activities are not to be discussed with others in school, or outside of school. If you interact with students as a bus monitor or driver, student's daily activities are not to be discussed with others. Parental concerns are to be answered by the teacher or building administrator.

Typical interactions between a teacher, paraprofessional, or substitute teacher are not prohibited. It is reasonable to expect that these individuals will have ongoing professional communication.

An exception is made for students who are considered likely to hurt themselves, or to hurt someone else. In this case, the student may bring a weapon to school, or say, "I'm going to kill Mr. B.". If you feel this is the situation, report it to the student's teacher and to a building administrator.

Any violation may result in a disciplinary action toward the employee.

Reference: NEOLA Policy 8315

I understand the above and will comply.

Staff Member

Date

Principal

Date