

# Important and Pressing Needs...



## INCREASING TEACHER SALARIES

We are very blessed to have dedicated and talented teachers. Our dual mission of both “Faith and Reason” is important to our teachers and their decision to be here. We want to retain them!

We are striving to provide more equitable salaries for our teachers. It is our goal for teacher salaries to be at 85% of the Local Public Schools. Currently we are at about 70%. Achieving our goal of 85% would increase our average teacher salary to approximately \$45,000.

The graph below show how we compare with neighboring schools.

	Starting Teacher Salary	Average Teacher Salary	Student Teacher Ratio
Negaunee	\$38,095	\$54,777	23
Marquette	\$37,723	\$50,698	20
Nice	\$36,358	58,835	19
Ishpeming	\$35,875	\$50,754	23
Gwinn	\$34,836	\$53,247	20
Father Marquette	\$27,315	\$36,164	12

(\*Above figures are from the Michigan Board of Education)

## AFFORDABLE TUITION AND SCHOLARSHIPS

As a private, Catholic school, FMCA has the incredible opportunity to offer Catholic education to every family who wishes for their children to attend. This is possible through our scholarship opportunity that provides tuition assistance to families in need. All families pay tuition, but we can make it affordable for families who request assistance. Currently, we have two generous yearly funds that provide us with scholarship monies. Student numbers are growing and so is the need for scholarships. We need to maintain the ability to offer affordable tuition for all families, for years to come!

## EXPANDING CLASSICAL MUSIC AND ART PROGRAMS

At FMCA we have the unique opportunity to offer tailored music and art curriculums. Both provide our students with numerous opportunities for growth and development. Our music teacher is currently part-time. A full-time position would allow us to develop this outstanding music and choir program to the full potential. We also have a tremendous art program with a full-time art teacher. We need to enhance our Classical Art program through teacher professional development and new classical arts materials and books for both the teacher and students. These enhancements would elevate our music and art programs to truly outstanding.

## MEETING MAINTENANCE AND FACILITY EXPENSES

Father Marquette Catholic Academy has a well maintained and safe facility, but much remains to be accomplished.

### RECENT IMPROVEMENTS:

- Entrance renovations and electronic door locks installed to achieve a “Best in Class” level of security and safety.
- Rebuilding of boilers and improvement of heating system.
- Improvements to grounds and playground area.
- Installation of hospital grade Hepa Air Purifiers in each classroom.
- Use of U.V.C. light along with expanded daily cleaning procedures to maintain a healthy and safe environment.

### PRIORITY NEEDS TO ADDRESS:

- Replacement of 18 classroom doors.
- Renovation of bathrooms.
- Replacement of floor coverings.

Our school is growing in the number of students and programs offered. Looking to the future, we will be studying the need for structural expansion of the physical facility.

# Ways to Give!

Gifts of any amount are most welcome and appreciated! There are a variety of ways you can give to the *Guardian Angels* Appeal, including:

**Direct Giving** may be made by cash, check, electronic transfer or Visa/Mastercard. Donations may be made online at [www.fathermarquette.org](http://www.fathermarquette.org).

**Donation of Securities** are welcome and often offer additional tax benefits for donors.

**Matching Gifts** can double your donation. Ask your employer if they offer a matching gifts program.

**Pledge Commitments** are encouraged and can be made any time during the calendar year.

**Please return the Annual Appeal envelope at your convenience. For questions or more specific details on any of these giving methods, contact Father Marquette Catholic Academy at (906) 225-1129 or [FMCA@fathermarquette.org](mailto:FMCA@fathermarquette.org).**

**Thank you for your Generosity and Kindness!**



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# FATHER MARQUETTE CATHOLIC ACADEMY

*Preparing Scholars, Leaders, and Saints*



## Guardian Angels Annual Appeal

2020/2021