

SAUGUS UNION SCHOOL DISTRICT

REGULAR MEETING OF THE GOVERNING BOARD

5:30 p.m. Closed Session

6:30 p.m. Public Session

September 24, 2019

**MINUTES**

**Attendance Taken at 5:30 PM:**

Present:

Mrs. Laura Arrowsmith  
Mr. David Barlavi  
Mrs. Julie Olsen  
Dr. David Powell  
Mr. Christopher Trunkey

**I. ORGANIZATIONAL ITEMS**

**A. Call to Order**

Minutes:

President of the Board, Mrs. Olsen, called the Regular Meeting of the Governing Board to order at 5:30 p.m.

**B. Public Comments for Closed Session Items**

Minutes:

There were no public comments for closed session items.

**C. Closed Session**

1. Government Code Section 54957.6: Labor Negotiations  
Negotiating Parties: Saugus Teachers Association/California  
School Employees Association, Chapter 112/Unrepresented  
Employees and Saugus Union School District. Negotiator:  
Superintendent or Designee

2. Government Code Section 54957(b): Public Employee  
Appointment/Assignment/Reassignment/Discipline/Dismissal  
Release

3. Government Code Section 54957: Superintendent's Evaluation

4. Government Code Section 54956.9(b) (1) (2) and (3):  
Anticipated Litigation/Significant Exposure to Litigation -  
Potential Number of Cases - 1

5. Government Code Section 54956.9(d) (1): Conference with  
Legal Counsel - Existing Litigation (Case #'s)

**D. Closed Session Ended**

Minutes:

The Board came out of closed session at 6:30 p.m.

**E. Convene to Public Session**

Minutes:

The Board convened to public session at 6:41 p.m.

**F. Pledge of Allegiance**

Minutes:

Jack Ludwick, led the Pledge of Allegiance.

**G. Report of Closed Session Action**

Minutes:

There was nothing to report out of closed session.

**H. Approve Agenda for September 24, 2019**

**Motion Passed:** Passed with a motion by Dr. David Powell and a second by Mr. David Barlavi.

Yes Mrs. Laura Arrowsmith

Yes Mr. David Barlavi

Yes Mrs. Julie Olsen

Yes Dr. David Powell

Yes Mr. Christopher Trunkey

**I. Approve Minutes from the Regular Meeting of the Governing Board for September 3, 2019**

**Motion Passed:** Passed with a motion by Mr. David Barlavi and a second by Mr. Christopher Trunkey.

Yes Mrs. Laura Arrowsmith

Yes Mr. David Barlavi

Yes Mrs. Julie Olsen

Yes Dr. David Powell

Yes Mr. Christopher Trunkey

**II. HEARING SESSION**

**A. Saugus Teachers Association (STA)**

Minutes:

On behalf of STA, President, Liz Hand, shared the following: Well, it was a long, hot day at some of our sites. Santa Clarita Elementary did a rolling brown out and we had classrooms with no air conditioning after 12:00. It got to 90 degrees in some of our classrooms. We are hoping Mr. Heinlein is working to make sure this won't happen during instructional hours again. He told us about the savings for our district and that historically it had never happened during the school day. If happening during the school day is a possibility in the future, we suggest you remove us from the program. The day is stressful enough without having to be in a hot, stagnant room. STA leadership is looking forward to attending the upcoming LMI

team meeting and conference. We are also appreciative of Dr. Hawkins' offer to have STA leadership attend the next admin meeting so that we can hear more about the District's plan to address discipline and extreme behaviors within classrooms. It is our hope that as a team we can try to come up with solutions to some very serious problems. Last week we had one of our teachers quit our district because she could not handle the stress of her classroom. She had been hit and kicked repeatedly and did not feel she had the training or support to keep her students, or herself, safe. I would like to say she was an isolated case, but I can name at least 6 other teachers, in the past two weeks, that have thought about going out on stress leave. Teaching is an extremely demanding job and having to worry about the safety of yourself and your students compounds the amount of pressure you feel. Students in crisis are our number one concern. When we ask for help and support, it isn't because we don't want difficult students in our rooms. We have not received the training to effectively support these students in our room. Each time they hit, kick, spit on us, and bite us, we worry for our safety, the safety of the other kids, but we also worry about the reputation that child is developing. The other 28-33 students see this happen. Other parents in the classroom hear about it and frequently see it too if they are volunteering in the classroom. I have sent Dr. Stevenson and Dr. Hawkins daily emails about our teachers needing help. I can't stress this enough that a plan needs to be expedited. We need training and we need additional staff to ensure these students do not run or get injured. The current plan in our district is to have the administration and support staff respond as soon as possible, but I've personally watched our site admin and support staff be spread as thin as possible. They are serving as yard duties and one-on-one aides in classrooms to remain as much control as possible, and while that is appreciated, it means they aren't doing their other duties, such as supporting instructional needs or in the case of our RSP and SLP staff, servicing students. A de-escalation training was provided today, which many of our teachers were looking forward to attending. While the theory presented in the training made sense to our members, and it was a good beginning, the teachers were told that sites need to develop site safety plans. We need practical solutions to keep everybody safe. Our team goes back to the table this week. We are hoping to get the final items left on the table settled. We think this is a good time to remind everybody that the October break is quickly approaching. With all of the issues we are having in the classrooms, our teachers are extremely thankful to have this week off. Our unit was denied upper grade money this year due to the delay in the calendar. We do not want to lose this money again in the future. Our unit will be ready to vote on the calendar by mid-December. Finally, some good news... the Ed Tech TOSA position was posted today with great delight. We appreciate this position getting filled.

**B. California School Employees Association (CSEA), Chapter 112**

**C. Saugus Administrators Association (SAA)**

Minutes:

On behalf of SAA, Dave Stepner, Assistant Principal at Plum Canyon Elementary, shared the following: Just about a year ago I stood before you and used the Los Angeles Lakers, and their newly signed

star player, LeBron James, as a metaphor. I'm going back to the well! Since the 2018-2019 basketball season, the Lakers have improved their roster by adding another star player, Anthony Davis. He is able to do things on the court that LeBron isn't as proficient at doing. He is a player that scores, rebounds, plays defense by stealing the ball and blocking shots, and, he shoots the 3 with efficiency. In other words, he compliments LeBron. Even though the Lakers recruited and signed a star player in LeBron James last season, and they were more successful than the previous year, they still couldn't get over the top and into the playoffs - let alone, win it all. However, the Lakers have continued to work to improve their TEAM by adding to it. They're trying a new strategy. They are working with what they have, but moving forward with some new pieces in order to be better going into this season. The Los Angeles Lakers know that they cannot be successful and get to where they want to go with an individual star. They know that they have to have players that will mesh and work together for the greater good of the team and get the job done. Each of the new players on the team bring something different to the court, and enhance the team as a whole. Henry Ford may have best summed this strategy up by saying, "Coming together is a beginning. Keeping together is progress. Working together is success." By using this strategy, we can be a success too. This school year the Saugus Union School District will continue with the strategies and programs that are working for us - Direct Instruction, Systematic ELD Instruction and Constructing Meaning, PBIS, and Collaborative Planning to name a few. However, we will also be complimenting those pieces with Professional Learning Communities to boost our efficiency, with Parent Square to enhance our communication with parents and community, and with Illuminate to enable our teachers to collect data from common assessments and use it effectively to drive their instruction. If we continue to work TOGETHER, and concentrate on working more effectively and efficiently, everyone benefits. Teachers are happier and better at their job on the frontlines, parents are better informed, and students are motivated and more successful. As the 2019-2020 school year has just begun, I'm hoping that by working TOGETHER we will be even more successful this year than last year, and that the Los Angeles Lakers match our championship run. As an inspiration, I'd like to conclude with two more quotes about TEAM. Phil Jackson, former coach of the Lakers, said, "The strength of the team is each individual member. The strength of each member is the team." And my favorite quote tonight was said by Vince Lombardi, "Individual commitment to a group effort - that is what makes a team work, a company work, a society work, a civilization work." Best wishes to a fantastic 2019-2020 school year!

#### **D. Representative from the Child Development Programs**

##### **Minutes:**

On behalf CDP, Molly Russell, Site Supervisor at Rosedell Child Development Programs, shared the following: As our programs are gearing up to provide care for Fall Break, we have fun and enriching activities planned for the students ranging from homemade pumpkin playdough to a scavenger hunt and science experiments. The students have the opportunity to attend our program the week of break taking place October 7-11. During this time the students can attend our field trip to the Edwards Theater to view the feature film Abominable. The full-day preschool hosted their annual grandparents

day last week. The preschoolers were able to invite their grandparents to their school for some milk and cookies as their theme was "If you give a Grandparent a Cookie." There was a cookie bar available made up of different types of cookies, milk and juice, a photo booth and cookie bingo was played amongst the families. As one preschooler pointed out "if I give grandpa a cookie, he said he will come to school with me. This is why I love cookies." In the half-day preschool programs, the students are learning about what it means to be friends and how to make friends. Mat man was introduced to the students. Mat man is made up of lines and curves just like the lines and curves used to make our letters of the alphabet. Mat Man helped show the students the different lines and curves to help prep them for starting to write their own letters. Students are learning about the letters M, O, B, E, T and are working on learning to write the letter L, F, and E. Lastly, the child development program is always staying abreast with ever changing safety protocols, and recently went through a program safety training with Keenan Safe Schools. This training offered us ways to keep our students safe on the playground and in the classroom. The training was a good way to start the school year and help keep our safety standards high. We appreciate sharing all the exciting things that our programs have to offer our families, children and staff. Thank you for your continued support.

**E. Representatives from Parent Leader Organizations**

**F. Representatives from School Site Councils**

**G. Superintendent/Cabinet Reports**

Minutes:

Dr. Stevenson - Human Resources and the Payroll team have been amazing this summer with all the requisitions. Pete Bland and I will be attending the ACSA Personnel Institute conference next month.

Mr. Heinlein - Electronic timesheets are being approved online. Construction continues at Plum Canyon Elementary.

Dr. Hawkins - Thank you for the cards, flowers and well wishes.

**H. Board Reports**

Minutes:

Mr. Trunkey - I attended the Measure EE Citizens Oversight Committee meeting on September 12. Welcome new members!

Mr. Barlavi - Thank you for being here tonight. Happy Rosh Hashanah (Jewish New Year). The Shofar is blown to make noise to wake up and do good. Ten-day clock to Yom Kippur, where if you have not sinned too badly, you can be redeemed. Thank you Judy Umeck for inviting me to the Cub Scout Pack meeting. I attended the Los Angeles County School Trustees Association (LACSTA) meeting on September 23. Discussion included jobs in education, shortage of CTE teachers, etc.

Mrs. Arrowsmith - Family STEAM Night at West Creek Academy was packed! Easily hundreds of students and their families attended. We all enjoyed creating art, driving a robot, conducting science experiments, drumming on a yoga ball, and creating towers out of

jelly beans and toothpicks. One of the best parts of the night was watching all of the parents gingerly carrying their child's jelly bean-toothpick tower on a paper plate. I spend much of my night in the cafeteria working on art projects. I did a line drawing of my glasses case which, when it didn't look like my glasses case I turned into a cheeseburger, I cut and glued some shapes, and I used colored pencils to draw the other half of a photo of sliced beef. Thank you to Mrs. Bett, Mrs. Balena, and all of the teachers, classified staff, and volunteers who made the night possible. Constitution Day at the Reagan Library provided a number of informative and inspiring sessions and speakers! One of the highlights of my day was sitting with Saugus's own Linda Corcoran and Elizabeth Robinson in the final session of the afternoon. The opening activity involved a discussion about which one of five photographs on the screen best illustrated joy. I asked Mrs. Robinson why they would have included a picture of a snake among the choices, and she said, "No, that's an ice cream sundae." I appreciated seeing the applicability and adaptability of one activity to high school, elementary school, and special education. Thanks for letting me sit with you, ladies. I am looking forward to learning more about our district's programs and services during our two presentations tonight - on technology and infrastructure, and on early literacy. Thank you to Mike Leathers, and to Andi Sheridan and Liz Hand for taking the time to put together these presentations for us. I appreciate your expertise and your efforts. I am also looking forward to getting together with the LMI team this Friday - I always enjoy our time together. Thank you Dr. Stevenson for serving as the point person in coordinating this meeting. Finally, the weather this past month has seen some incredibly hot days. I can't help but think of our many crossing guards who brave the heat and the sun and the traffic for our students. I have vivid memories of the crossing guard at Alta Vista Elementary School in Redondo Beach who, with her powerful voice and unbending posture stopped traffic so we could safely cross Prospect Avenue. So, shout out and thank you to our crossing guards. You make a positive difference every single day and I know that our families are grateful for your service.

Dr. Powell - Good evening everyone and thank you for being here this evening. I do not have much to report as I have been out of town for the past week presenting at a research conference at Indiana University. My paper and other papers on the panels focused on technology and education. While my paper focused mostly on andragogical applications, it is clear that there are many pedagogical applications for K-12 education. I am excited to hear the technology update presentation on the agenda this evening to discuss the opportunities and challenges that we face as we continue to incorporate technology into our classrooms.

Mrs. Olsen - As we wrap up school attendance awareness month, I thought it would be a good time to share some fun facts about school attendance (Sourced from: [Rwjf.org](http://Rwjf.org)): Chronic absenteeism is defined as missing 10% or more of school days in a school year for any reason (including excused and unexcused absences) and can translate into missing 15 or more days per year or 3 days per month. Students who are chronically absent in preschool, kindergarten, and first grade are much less likely to read at grade level by third grade, making them 4 times more likely to drop out of high school than proficient

readers. More than 10% of kindergartners and first graders, nationally, are chronically absent from school. The effects of chronic absenteeism can last a lifetime and have an adverse impact on education, health and financial stability and employment. For these reasons and more, the state of California's Attorney General's office implemented a robust truancy prevention and follow up program and from that notices are required to be generated at certain intervals of #s of absences in an effort to help stem the adverse impact of chronic absenteeism. Thank you to all of our teachers, staff, and parents who help students improve school attendance thereby improving their chances of success in the future. This month I began coaching in the Special Olympics Young Athletes program servicing children aged 2-7 and it's very fulfilling to see these young athletes from all over the community, including some who attend SUSD schools, put forward great effort and enthusiasm to hone their skills. I encourage others to consider volunteering and you can learn more at [www.sosc.org](http://www.sosc.org) Happy Rosh Hashanah to all who celebrate it and I wish you a relaxing and safe Fall break which is just around the corner.

**I. Advanced written requests to address the Board regarding agenda and non-agenda items**

Minutes:

Mrs. Olsen announced that she received four requests to address the Board regarding a non-agenda item. Mrs. Olsen stated that comments are limited to a maximum of 3 minutes per speaker, 20 minutes per topic, and State Law prevents the Board from acting on any matter not listed on the agenda, or from discussing any such matter in any detail.

The following addressed the Board: Elizabeth Ludwick, John Ludwick, Jack Ludwick (student), and Cheryl Votruba. They expressed their concerns with regard to early literacy, especially, Dyslexia. Mrs. Ludwick asked if the District celebrated October as Dyslexia month.

**III. CONSENT CALENDAR**

**A. Removal of items from the Consent Calendar**

Minutes:

Because Dr. Powell has taught courses at California State University Northridge in the past, he ask that Item E.2 and E.3 of the Consent Calendar - Education Services be removed to be voted on separately.

**B. Approval of items removed from the Consent Calendar**

**C. Approval of Consent Calendar**

**Motion Passed:** Passed with a motion by Mr. David Barlavi and a second by Mrs. Julie Olsen.

Yes Mrs. Laura Arrowsmith  
Yes Mr. David Barlavi  
Yes Mrs. Julie Olsen  
Yes Dr. David Powell  
Yes Mr. Christopher Trunkey

**D. CONSENT CALENDAR - EDUCATION SERVICES (Isa DeArmas)**

1. Conference Attendance Report
2. Field Trip and Assembly Report
3. Ratification of Positive Behavior Interventions and Supports (PBIS)  
  
(Saugus Contract # 19-20-098)
4. Ratification of Therapy Travelers (Saugus Contract # 19-20-099)

**E. CONSENT CALENDAR - HUMAN RESOURCES (Jennifer Stevenson)**

1. Personnel Report 19/20-5
2. Ratification of Agreement between California State University Northridge/ Counseling Internship and Saugus Union School District (Saugus Contract # 19-20-343)

**Motion Passed:** Passed with a motion by Mr. David Barlavi and a second by Mr. Christopher Trunkey.

Yes Mrs. Laura Arrowsmith  
Yes Mr. David Barlavi  
Yes Mrs. Julie Olsen  
Abstain Dr. David Powell  
Yes Mr. Christopher Trunkey

3. Ratification of Agreement between California State University Northridge/Student Teaching and Saugus Union School District (Saugus Contract # 19-20-344)

**Motion Passed:** Passed with a motion by Mrs. Laura Arrowsmith and a second by Mr. Christopher Trunkey.

Yes Mrs. Laura Arrowsmith  
Yes Mr. David Barlavi  
Yes Mrs. Julie Olsen  
Abstain Dr. David Powell  
Yes Mr. Christopher Trunkey

**F. CONSENT CALENDAR - BUSINESS (Nick Heinlein)**

1. Gifts & Donations to the District
2. Active Purchase Orders
3. Commercial Warrants
4. Pacific Mechanical Services, Inc. (Saugus Contract # 19-20-092) Replacement of the HVAC units and curbs at Rio Vista Elementary School
5. Cali Painting, Inc. (Saugus Contract # 19-20-093) Phase II of Painting the Exterior at Rosedell Elementary School

6. Prime Painting Contractors Inc. (Saugus Contract #19-20-094)  
Wrought Iron Fence Painting Project at Rosedell Elementary  
School

7. Dan Lyman Construction, Inc. (Saugus Contract # 19-20-095)  
Glass Doors, at the District Office, Phase II

8. Karnak Developments, Inc. (Saugus Contract # 19-20-097) for  
the Remodel for the New Facilities Department Offices at the  
District Office

9. California Fencing, Inc. Change Order #1 (Saugus Contract #  
19-20-057) for Replacing the Existing 4'-0" High Fence with a  
New 8'-0" Fence at the Back Field at Rio Vista Elementary  
School

10. HMC Group Amendment #1 (Saugus Contract # 17-18-299)  
Architectural Services for the Science Classroom Performa

11. Notice of Completion - Dave Bang Associates, Inc. (Saugus  
Contract # 18-19-158) Provide and Install the Rubberized  
Matting for the Play Equipment Project at Santa Clarita  
Elementary

12. Notice of Completion - ACCO Engineered Systems (Saugus  
Contract # 18-19-173) Upgrade Energy Management System (EMS) on  
new HVAC Units Project at Mountainview Elementary

13. Notice of Completion - Cali Painting, Inc. (Saugus Contract  
# 19-20-065) Paint the Exterior Doors and Frames at Rosedell  
Elementary

G. CONSENT CALENDAR - SUPERINTENDENT (Colleen Hawkins)

IV. PRESENTATIONS

A. Technology Update

Minutes:

Mr. Michael Leathers, Director, Educational Technology and Information Services, presented a technology update. The following topics were covered: Information Technology Ground Rules, Top Initiatives, Student/Teacher Experience, System Infrastructure, End User Experience, and Networking Environment. Mr. Leathers answered questions from the Board. The Board thanked him for an informative presentation.

B. Early Literacy Program

Minutes:

Dr. Hawkins introduced Robin DesChamps, Coordinator of Assessment & Special Projects, Andi Sheridan, ELA TOSA and Liz Hand, ELA TOSA. They provided a PowerPoint presentation on "Breaking the Reading Code". The presentation covered CAASPP ELA Results Meets & Exceeds, Low-Performing Students Block Grant, Reclassified Student CAASPP Performance, the Ladder of Reading, Standardizing Curriculum, etc.

They answered questions from the Board. The Board thanked them for all their time and research. This will benefit all students.

The following addressed the Board with questions and comments regarding the presentation: Chris Gadbois, Mary Nieves, and Elizabeth Ludwick. They complimented the TOSAs for a great presentation. Mrs. Olsen thanked them for their informative questions and comments.

#### V. EDUCATION SERVICES

**A. Hold Public Hearing related to Williams Act and Compliance with Education Code Section 60119 and Funds received under the Pupil Textbooks and Instructional Materials Program (Sufficiency of Instructional Materials) - Open Public Hearing: \_\_\_\_\_ Close Public Hearing: \_\_\_\_\_**

Minutes:

Mrs. Olsen opened the Public Hearing at 8:47 p.m., related to Williams Act and Compliance with Education Code Section 60119 and Funds received under the Pupil Textbooks and Instructional Materials Program (Sufficiency of Instructional Materials). Dr. Hawkins confirmed proof of publications of notices received and on file with the District, filings made for Compliance with Williams Act and Education Code Section 60119. No written comments were received. Mrs. Olsen closed the Public Hearing at 8:49 p.m.

**B. Approve Resolution 2019-20 # 17, a resolution of the Governing Board of the Saugus Union School District, for compliance with the Education Code Section 60119 and Sufficiency of Instructional Materials (Williams Act)**

**Motion Passed:** Passed with a motion by Dr. David Powell and a second by Mrs. Julie Olsen.

Yes Mrs. Laura Arrowsmith  
Yes Mr. David Barlavi  
Yes Mrs. Julie Olsen  
Yes Dr. David Powell  
Yes Mr. Christopher Trunkey

**C. Approve Resolution 2019-20 # 20, a resolution of the Governing Board of the Saugus Union School District for participation in Red Ribbon Week**

**Motion Passed:** Passed with a motion by Mr. Christopher Trunkey and a second by Mr. David Barlavi.

Yes Mrs. Laura Arrowsmith  
Yes Mr. David Barlavi  
Yes Mrs. Julie Olsen  
Yes Dr. David Powell  
Yes Mr. Christopher Trunkey

**D. Conduct First Reading of Board Policies (BP) and Administrative Regulations (AR) 6000's, Instruction**

Minutes:

The Board asked that BP/AR 6000's be brought back for a second reading and adoption.

**VI. HUMAN RESOURCES**

**A. Resolution 2019-20 # 19 proclaiming the second week of October as the "Week of the School Administrator"**

**Motion Passed:** Passed with a motion by Mr. David Barlavi and a second by Mrs. Laura Arrowsmith.

Yes Mrs. Laura Arrowsmith  
Yes Mr. David Barlavi  
Yes Mrs. Julie Olsen  
Yes Dr. David Powell  
Yes Mr. Christopher Trunkey

**B. Conduct Second Reading and Adoption of Board Policies (BP), and Administrative Regulations (AR), 4000's, Personnel**

**Motion Passed:** Passed with a motion by Mr. Christopher Trunkey and a second by Dr. David Powell.

Yes Mrs. Laura Arrowsmith  
Yes Mr. David Barlavi  
Yes Mrs. Julie Olsen  
Yes Dr. David Powell  
Yes Mr. Christopher Trunkey

**VII. BUSINESS SERVICES**

**A. Approval of declaring certain District owned property as surplus**

**Motion Passed:** Passed with a motion by Mr. David Barlavi and a second by Dr. David Powell.

Yes Mrs. Laura Arrowsmith  
Yes Mr. David Barlavi  
Yes Mrs. Julie Olsen  
Yes Dr. David Powell  
Yes Mr. Christopher Trunkey

**VIII. GENERAL FUNCTIONS**

**A. Discussion on Los Angeles County Mock Election - September 28-29, 2019**

Minutes:

Mrs. Arrowsmith shared information about the Los Angeles County's new voting experience of a Mock Election. It is scheduled to take place at College of the Canyons. It's a great family event. Mrs. Olsen asked the Board if they were okay with Dr. Hawkins posting this event on social media.

**B. Approve Date Change of a Special Board Meeting**

**Motion Passed:** Passed with a motion by Mr. Christopher Trunkey and a second by Mrs. Julie Olsen.

Yes Mrs. Laura Arrowsmith

Yes Mr. David Barlavi

Yes Mrs. Julie Olsen

Yes Dr. David Powell

Yes Mr. Christopher Trunkey

Minutes:

The Board discussed changing the Special Board Meeting.

The meeting will be an Administrators/Teacher Leadership meeting.

**IX. FUTURE BOARD MEETINGS/AGENDA ITEMS**

**A. Regular Board Meetings for 2019 - October 15, October 29, November 12 and December 10 (Organizational)**

**B. Special Board Meetings (Board/Superintendent Team Building) for 2019: November 2**

**C. Future Agenda Items/Reports**

Minutes:

Mr. Barlavi would like a presentation on Internet Safety (Do's and Don'ts of social media, chat rooms, etc. He would also like to discuss lobbying Sacramento and Washington to increase funding for the District. Mrs. Olsen said the Board cannot legally ask the public to support or lobby on specific legislation.

**1. Dual Language Immersion Program Update - Spring 2020**

**2. TOSAs Update - Spring 2020**

**3. District Green Energy System Update - TBD**

**X. RECESS**

Minutes:

The Board took a recess at 9:22 p.m.

**XI. CLOSED SESSION**

Minutes:

The Board went into closed session at 9:35 p.m.

**A. Government Code Section 54957.6: Labor Negotiations Negotiating Parties: Saugus Teachers Association/California School Employees Association, Chapter 112/Unrepresented Employees and Saugus Union School District. Negotiator: Superintendent or Designee**

**B. Government Codes Section 54957: Public Employee Appointment/Assignment/Reassignment/Discipline/Dismissal/Release**

**C. Government Code Section 54957: Superintendent's Evaluation**

**D. Government Code Section 54956.9(b)(1)(2) and (3): Anticipated Litigation/Significant Exposure to Litigation (# of Potential Cases)**

**E. Government Code Section 54956.9(d)(1): Conference with Legal Counsel - Existing Litigation (Case #'s)**

**XII. ADJOURNMENT**

**Motion Passed:** Passed with a motion by Mr. Christopher Trunkey and a second by Mrs. Laura Arrowsmith.

Yes Mrs. Laura Arrowsmith  
Yes Mr. David Barlavi  
Yes Mrs. Julie Olsen  
Yes Dr. David Powell  
Yes Mr. Christopher Trunkey

Minutes:

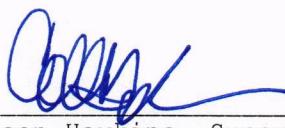
There was nothing to report out of closed session. The meeting was adjourned at 11:24 p.m.

Approved October 15, 2019



\_\_\_\_\_  
Julie Olsen, President

\_\_\_\_\_  
David Powell, Clerk



\_\_\_\_\_  
Colleen Hawkins, Superintendent