



Certificated Personnel SALARY SCHEDULE - Counselors
2018/2019

(Includes Staff Development Addendum 7/1/99)

STEPS	B.A.	B.A. + 15 Units	B.A. + 30 Units	B.A. + 45 Units or + M.A.	B.A. + 60 Units Including M.A. or Doctorate
	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V
1	\$47,749	\$50,081	\$52,538	\$54,815	\$61,015
2	\$49,716	\$52,142	\$54,710	\$57,369	\$63,399
3	\$51,762	\$54,302	\$56,967	\$59,767	\$65,889
4	\$53,894	\$56,543	\$59,310	\$62,244	\$68,476
5	\$56,113	\$58,874	\$61,773	\$64,812	\$71,184
6	\$58,426	\$61,311	\$64,327	\$67,491	\$73,991
7	\$60,841	\$63,853	\$66,989	\$70,290	\$76,940
8	\$63,339	\$66,487	\$69,636	\$73,209	\$79,982
9	\$65,981	\$69,233	\$72,653	\$76,236	\$83,176
10		\$72,101	\$75,682	\$79,399	\$86,503
11			\$78,792	\$82,685	\$89,959
12			\$83,296	\$87,383	\$95,271

Anniversary/Longevity Bonus (annual) after 14 years of service \$1,500
Anniversary/Longevity Bonus (annual) after 15 years of service \$2,500
Anniversary/Longevity Bonus (annual) after 20 years of service \$3,000
Anniversary/Longevity Bonus (annual) after 25 years of service \$3,500
Anniversary/Longevity Bonus (annual) after 28 years of service \$4,500
Anniversary/Longevity Bonus (annual) after 32 years of service \$5,500

Daily rate: Returning teachers = salary divided by 186, New Teachers = salary divided by 188.