



SAUGUS
 Union School District
Excellence in Elementary Education

Child Development Programs
Salary Schedule
July 1, 2018
 Rev. March 5, 2019

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5
Full Time					
Site Supervisor*	\$ 3,611	\$ 3,902	\$ 4,193	\$ 4,485	\$ 4,777
* Master Degree Stipend \$525 month for Site Supervisor only. Vacation-Site Supervisor refer to Policy handbook					
Full Time Preschool					
Preschool Instructor FT Master Permit	\$ 3,083	\$ 3,201	\$ 3,319	\$ 3,434	\$ 3,555
Preschool Instructor FT Teacher Permit	\$ 2,883	\$ 2,940	\$ 3,007	\$ 3,083	
Activity Leader 2 FT	\$ 2,600	\$ 2,678	\$ 2,758	\$ 2,841	
Vacation-Full Time employee, refer to District Full Time Vacation Schedule					
Part Time					
Assistant Site Supervisor	\$ 18.85				
Preschool Instructor Master Permit	\$ 17.79	\$ 18.46	\$ 19.14	\$ 19.83	\$ 20.51
Preschool Instructor Teacher Permit	\$ 16.64	\$ 16.96	\$ 17.35	\$ 17.79	
Activity Leader 2	\$ 15.00	\$ 15.45	\$ 15.91	\$ 16.39	
Activity Leader 1	\$ 14.00	\$ 14.28	\$ 14.57	\$ 14.86	
Preschool Instructor Permit Sub	\$ 16.64				
Activity Leader 2 Preschool Only Sub	\$ 15.00				
CDP/PRE Substitutue	\$ 14.00				
Vacation-All regular hourly employees. Based upon average number of hours worked each month accrued on a monthly basis. Paid off on 4/10, 7/10 & 12/10. (No vacation at will.)					