

# Ganado Unified School District No.20

Our Vision is to be a professional learning community that focuses on all students exceeding educational expectations.



Our Mission is to ensure all students a quality education and strengthen Diné cultural values for life long learning.

## Notice of Combined Public Meeting, and Executive Session Of the Governing Board of the Ganado Unified School District No. 20

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the general public that the Governing Board of the Ganado Unified School District No. 20 will convene a telephonic meeting open to the public via electronic conferencing on **December 2, 2021**, from the **Governing Board Room**, located in Ganado, Arizona, beginning at **6:00 p.m.** Information regarding agenda items may be reviewed in the District Administrative Offices.

The public may listen to the Governing Board meeting by zoom at the following link:

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/85360632971>

Or iPhone one-tap :

US: +13462487799,,85360632971# or +16699006833,,85360632971#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 346 248 7799 or +1 669 900 6833 or +1 253 215 8782 or +1 312 626 6799 or +1 646 558 8656 or +1 301 715 8592

Webinar ID: 853 6063 2971

International numbers available: <https://us02web.zoom.us/j/ksEVNO1Qo>

The Governing Board of the Ganado Unified School District #20 may vote to meet in Executive Session with regard to any item on this agenda pursuant to A.R.S. 38-431.03(A)(3) to review and discuss certain matters which are marked by an asterisk (\*). Additionally, the Board may vote to go into Executive Session on any matter listed on the agenda, pursuant to A.R.S. 38-431.03(A)(3), for discussion or advice from legal counsel, which may occur via telephone. Any Executive Session discussions will not be open to the public. However, all Board decisions will be made in the open public meeting.

If any disabled person needs any type of accommodation, please notify Human Resources at (928) 755-1100 prior to the time scheduled for the meeting.

All members of the public wishing to address the Governing Board during the Call to the Public are required to submit a complete Public Comment form. The public may submit comments utilizing Policies BEDH and BEDH-E Public Participation at Board Meetings to submit comments to address the board via email to [ruth.kanuho@ganado.k12.az.us](mailto:ruth.kanuho@ganado.k12.az.us) by 10:00 a.m. on the day of the board meeting. Policies BEDH and BEDH-E may be found at [www.ganado.k12.az.us](http://www.ganado.k12.az.us).

Board members of the Ganado Unified School District may attend either in person or, when necessary, by telephone, video conferencing, or internet conferencing.

### AGENDA

#### I. CALL TO ORDER

#### II. ROLL CALL

#### III. APPROVAL OF AGENDA: Discussion, and Possible Action to Approve the Agenda.

#### IV. PLEDGE OF ALLEGIANCE

#### IX. NEW BUSINESS

- A. \*Discussion and possible action regarding Superintendent's annual evaluation and performance pay. \*Possible executive session per ARS 38-431.03(A)(1) Personnel and ARS 8-431.03(A)(3) Advise from legal counsel.

- V. **INFORMATION ONLY:** Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.

**A. Summary of Current Events.**

1. Superintendent
2. Governing Board

**B. Celebrations and Recognitions.**

**VI. CALL TO THE PUBLIC:** This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board subject to reasonable time, space, and manner restrictions as the Governing Board may establish. At the conclusion of the Call to the Public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter, or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda.

**VII. CONSENT AGENDA:** Review, Discussion, and Possible Action to Approve the Consent Agenda. (Approval of routine warrants, purchase orders, travel claims, employee leave and transfer requests, and employee resignations. Documentation concerning the matters on the Consent Agenda may be reviewed at the District Office. Any matter on the Consent Agenda will be removed from the Consent Agenda and discussed as a regular agenda item, upon the request of any Board members.)

**A. Approval of Governing Board Meeting Minutes:**

1. November 4, 2021, Regular Meeting

**B. Approval of the following Overnight/Out-of-state Travel Requests:**

1. Approval of out-of-state travel request for Governing Board and staff members to attend the 2022 Spring NAFIS Conference from March 11-16, 2021 in Washington, District of Columbia.
2. Approval of overnight travel for GHS Varsity Girls Basketball Team to attend the Bullhead City Holiday Shootout from December 20-22, 2021 in Bullhead City, Arizona.

**VIII. OLD BUSINESS**

**A. Third Reading to amend Governing Board Policy: GBGB-R-Staff Personal Security and Safety; GCH-Professional/Support Staff Orientation and Training; IMB-Teaching About Controversial/Sensitive Issues; JLCB-Immunizations of Students; Regulation JLCB-R-Immunizations of Students.**

**IX. NEW BUSINESS**

**B. Administrative Reports: (No Board Action required)**

1. Superintendent
2. GPS Principal
3. GIS Principal
4. GMS Principal
5. GHS Principal
6. CTE Director
7. Athletic Director
8. Exceptional Student Services Director
9. Business Services Director
10. Human Resource Services Director
11. Instructional Services Director
12. Federal Programs & Grants Director
13. Transportation Supervisor
14. Facility Maintenance Lead
15. Security Supervisor
16. Technology Supervisor
17. Food Service Supervisor
18. Emergency Response Coordinator

**C. Discussion and possible action to approve the Instructional Time model which allows the option for students to receive their instruction fully online for the second semester of the 2021-2022 school year.**

**D. Discussion and possible action to approve an option for the Ganado High School 2022 Graduation Commencement:**

- Option 1: In-person Graduation;  
Option 2: Drive through Graduation;

- E. Discussion and possible action to approve the SY2021-22 Classroom Site Fund Plan.
- F. Discussion and possible action to approve April Clairmont as a Qualified Evaluator for SY'2021-2022.
- G. Discussion and possible action to approve prior Fiscal Year Expenditures for Professional Development Pay in the amount of \$1,175.00, Travel reimbursement in the amount of \$88.00 and Arizona State Retirement System Overpayment reimbursement in the amount of \$119,108.06.
- H. Discussion and possible action to approve a resolution and support letter for a Proposed Project C-420, Ganado Bus Loop within Ganado Unified School District as requested by Apache County District 2.

**X. PERSONNEL**

- A. Discussion and possible action to approve Resignation/Retirement of Classified Staff:
  - 1. Darlene Jones, Accounting Specialist effective December 31, 2021
- B. Discussion and possible action to approve hire/placement of Classified Staff for FY'2021-22:
  - 1. Ortincia Bahe, Bus Monitor
  - 2. Sam Earl, Security Officer I
  - 3. Fred Yazzie, Security Officer I
- C. Discussion and possible action to provide an increase of the following classified employees and substitute hourly wage rates to meet the new Arizona Minimum Wage requirements of \$12.80 per hour effective January 1, 2022:
  - 1. Brennan Bahe
  - 2. Dorothea Benavidez
  - 3. Darren Claw
  - 4. Louise Cook
  - 5. Regina Curley
  - 6. Henrietta Curtis
  - 7. Hazel Davis
  - 8. Mina Davis
  - 9. Riley Deschner
  - 10. Susie Deschner
  - 11. Durinda Dokey
  - 12. Ethel Guy
  - 13. Reba Hubbard
  - 14. Emaretta Joe
  - 15. Benjamin G Kabinto
  - 16. Johnson Kee
  - 17. Otis Kee
  - 18. Loretta Keyaanie
  - 19. Arlana King
  - 20. Amiel Labor
  - 21. Pashanna Lano
  - 22. Marinda Lee
  - 23. Thurman Lee
  - 24. Ruby Lewis
  - 25. Custer Lowe
  - 26. Davida Meyers
  - 27. Frederick Miller
  - 28. Glendora Mitchell
  - 29. Rhonda Navajo
  - 30. Lavina Nelson
  - 31. Cari Paul
  - 32. Joelyn Paul
  - 33. Adriel Shirley
  - 34. Kenny Smith
  - 35. Mikayla Walker
  - 36. Colleen Wilson
  - 37. Maurice Yazzie
  - 38. Jonathan James
  - 39. Etta Armell
  - 40. Lekeisha Curley

41. Jaken Bitsuie
42. Terilene Gorman
43. Shelby Luna
44. Terra Begay
45. Timothy Lewis
46. Paul Peterson

**D. Discussion and possible action to approve Supplemental Contract/Extra Duty Pay for SY'2021-22:**

1. Employees to complete necessary Business Office functions, including payroll and accounts payable processing during winter break for up to six (6) days between December 20, 2021 through January 2, 2022:
  - a. Henrietta Keyannie
  - b. Bernissa Tso
  - c. Darlene Jones
2. Employees to be called in, in the event of an emergency situation that require immediate attention during winter break of up to three (3) days between December 20, 2021 through January 2, 2022:
  - a. Irvin Curtis
  - b. Christopher Lano
  - c. Michael Thompson
  - d. Timothy Lewis
  - e. Kevin Watchman

**E. Discussion and possible action to approve Supplemental Contract/Extra Duty Pay for SY'2021-22:**

1. Ganado High School Coach Recommendation:
  - a. Jerome Burns, Freshman/Sophomore Boys Basketball Coach

**F. Discussion and possible action to approve Supplemental Contract/Extra Duty Pay for SY'2021-22:**

1. General Athletics Event Workers:
  - a. Timothy Mathis

**G. Discussion and possible action to approve Supplemental Contract/Extra Duty Pay for SY'2021-22:**

1. Arizona Interscholastic Association (AIA) Athletics Certified Official:
  - a. April Clairmont effective November 8, 2021

**H. Discussion and possible action to approve placement of Substitute Teacher for SY'2021-22:**

1. Amber Wauneka

**I. Discussion and possible action to approve transfer/placement of Substitute Staff for SY'2021-22:**

1. Rayosita Hubbard from Bus Driver/Transportation Worker to Substitute Bus Driver

**J. Discussion and possible action to approve placement of Substitute Staff for SY'2021-22:**

1. Michael Lincoln, Jr., Substitute Security Officer

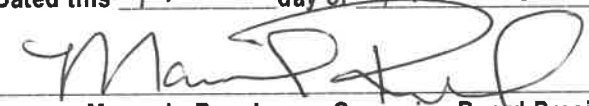
**XI. REQUEST FOR FUTURE AGENDA ITEMS**

**XII. ANNOUNCEMENTS**

- A. End of Quarter, December 18, 2021
- B. Winter Break – District Closed, December 20-31, 2021
- C. Start of 3<sup>rd</sup> Quarter – January 3, 2022

**XIII. ADJOURNMENT**

Dated this 19<sup>th</sup> day of November, 2021

  
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 Marcarlo Roanhorse, Governing Board President