

LANDER MIDDLE SCHOOL



STUDENT HANDBOOK
2020 - 2021

HOME/SCHOOL COMPACT

Parent Agreement

I believe that my child's success in school is very important and I understand that my participation will have a direct impact on his/her attitude and beliefs about the importance of education in his/her life. I will encourage my child by:

1. Supporting the school and teachers' homework, discipline and attendance policies.
2. Attending school functions such as Open House, conferences and other programs whenever possible.
3. Helping my child in any way possible to meet his/her responsibilities such as providing a quiet place for homework, reading with my child, setting aside a time to do homework, etc.
4. Keeping an open line of communication with Lander Middle School through partnerships, volunteerism and a willingness to participate actively in my child's education.

Parent/Guardian Signature:

Date:

Student Agreement

I believe I will reach the goals I have for myself, because I care about my education, and I know that I am the one responsible for my success. I pledge to:

1. Come to class on time, ready to learn with necessary tools for learning.
2. Complete all assignments to the best of my ability.
3. Ask for help when I need it and treat failures as a new starting point, not an ending.
4. Help create an environment of respect for, attention to, and acceptance in my class and school.
5. Have a regular study time each day for homework and reading.

Student Signature:

Date:

Teacher Agreement

I believe in the importance of academic achievement; therefore, I agree to carry out the following responsibilities to the best of my ability:

1. Set high expectations for students and expect high standards of learning from students.
2. Provide a positive learning environment for all students.
3. Accept students where they are and help them reach their full potential.
4. Be responsible for teaching the adopted curriculum.
5. Understand my role in the cooperative effort between parents, student, teachers, and community.
6. Provide an atmosphere of mutual respect.

Teacher Signature:

Date:

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MISSION

“The LMS community works together to motivate and challenge ALL students to become confident, independent learners.”

VISION

Our vision is to become a professional learning community that plans and implements a dynamic and vibrant curriculum which meets the varying needs of the adolescent learner.

VALUE STATEMENTS

- We value clear goals and high expectations for student achievement which guide a relevant, challenging, integrative and exploratory curriculum.
- We value flexible delivery of essential curriculum to meet the varying developmental needs of our student population.
- We value mutual respect and responsible behavior from all members of the school community.
- We value nurturing a positive attitude toward learning.
- We value an inviting, supportive, and safe environment for all members of the school community.

LANDER MIDDLE SCHOOL COLLECTIVE COMMITMENTS

1. Create focus on learning	We will develop curriculum and instructional strategies that utilize various resources which will promote active involvement of students, provide for their varied experiences, as well as individual abilities and talents.
2. Build, support and nurture a culture of collaboration	<p>We will work as a collegial community, share in strengths and weaknesses while acting in a professional manner with integrity and honesty and will develop relationships characterized by caring and respect.</p> <p>We will continue to seek creative ways to celebrate each other, this includes students and staff.</p>
3. Clear on what students must learn	We will provide a challenging, rigorous, and developmentally appropriate curriculum which addresses individual student needs, is focused on academic growth, and is based on best practices and current research.

4. Constantly measuring student effectiveness	We will monitor student learning and growth through continuing assessments, which allow students multiple ways of demonstrating mastery, are meaningful, and just. We will use assessment information not only to monitor students growth but also to guide our instruction and to inform parents.
5. Response to Student Learning	We will share resources, communicate knowledge, provide strategies and monitor progress on a regular basis in order to positively impact student achievement. We will regard ALL students as OUR students.

SCHOOL IMPROVEMENT GOALS

Increase academic achievement and performance for all students.

Improve the climate and culture of Lander Middle School.

SIX TRAIT WRITING

CONTENT is Clear, Interesting, and Original

- Written from writer’s experience
- Written with good insight (sense of the world, people, situation)
- Writing is enlivened, spontaneous, from a fresh perspective
- Writing is supported with details, research, concrete examples
- Primary and secondary ideas are developed

ORGANIZATION Helps to Clearly Convey the Message

- Details fit where they belong
- Clear sense of beginning and ending
- Transitions work well (with paragraphs, as a whole)
- Organization flows smoothly

VOICE of the Writer Accomplishes the Purpose

- Reader feels an interaction with the writer
- Paper is honest, sincere
- Writing is natural and compelling
- Tone is appropriate and consistently controlled
- Writer’s enthusiasm is evident

WORD CHOICE is Consistent with the Purpose

- Words are specific, accurate, and suited to the subject
- Words are lively, powerful, give energy
- Vocabulary is appropriate for the purpose and audience
- Figurative language is used when appropriate

SENTENCE FLUENCY Helps the Paper Read Smoothly

- Sentence structure clearly conveys meaning
- Writing sounds natural and fluent

- Sentences are appropriately concise
- Varied sentence structure and length

The Writer Displays Skillful Writing CONVENTIONS

- Grammar is appropriate (noun-verb and noun-pronoun agreement)
- Punctuation is appropriate
- Spelling is generally correct
- Usage is generally correct
- Paragraphing is appropriate

ACADEMIC INFORMATION

Grading System

Students will be graded using the standards referenced grading system. Scores will be reported using 4, 3, 2, 1, or 0 for each subject area assignment and common assessments. Assignment and assessment scores will be taken for each standard. Recent scores will be weighted more than older scores. Scores for each standard within a subject will be averaged to produce an overall score for that subject. Please refer to the [Fremont School District #1 Grading Handbook](#) for more information.

Study Hall

We at Lander Middle School are very concerned about our students' academic progress. When we have students who are experiencing difficulty in a class or classes, they are recommended for after-school study rooms. Study rooms are held Monday, Tuesday, and Thursday from 3:20 - 4:20. **All students may attend if they wish.**

Report Cards

Grades will be issued for each 12 week trimester. Parents may access grades and information on their student at any time through the Parent Portal. Please see the school's website, <http://www.landingschools.org>, for directions on its use; you may sign up for access through the front office.

STUDENT EXPECTATIONS

Student Responsibilities

1. Must be at school unless properly excused by a parent.
2. Must check out and check in through the office when leaving the school during school hours. If you become ill during the school day, you must check into the front office before calling parents to come pick you up.
3. Be on time to all classes.
4. Show respect and courtesy for self and others.
5. Take care of school property. Fines will be imposed for lost or damaged school material and equipment.
6. Be cooperative with all school personnel.
7. Help make the school a good learning environment for everyone. Disruptive behavior will not be tolerated.
8. Take care of personal belongings and leave other people's things alone.
9. The following, when brought to school, are cause for immediate disciplinary action: alcohol, tobacco products, drugs, pills or other medications (except those to be administered by the nurse), weapons, and any other dangerous or harmful items.
10. Permanent markers should not be brought to school. If they are needed for a class project, the school will provide them.
11. Students are expected to dress appropriately for school and follow the established dress code. Clothing promoting drugs, alcohol, or other inappropriate activities is unacceptable.
12. Keep hands, feet, and other objects to oneself.
13. Throwing of snowballs or giving snow baths is not permitted.
14. Refrain from any type of violent behavior; we have a zero tolerance policy.
15. All electronics (including iPods and phones) should be turned off during class time.

It is our hope that everyone attending will abide by these rules. Let's have a pleasant year!

Hall Behavior

As students pass from class to class during the day, certain behavior is expected in the halls and academic pods:

1. Keep hands, feet, and all other objects to yourself.
2. Keep your voice low.
3. Use courteous behavior when passing people in the hall.
4. No public displays of affection.
5. Use appropriate and courteous language.
6. Walking is allowed - running is not.
7. Hallways should be cleared by 3:30 unless a student is under direct supervision of a staff member. After 3:30, students remaining in the school will be placed into a study room.
8. No open drinks allowed in the hallways or lockers.
9. All students must have a teacher's hall pass in his/her possession in order to be in the halls when classes are in session.

Dress Code

School Board Policy JFCA states: All students shall dress and groom themselves in such a manner so as not to create a safety hazard or to disrupt or distract from the educational process and activities of the school.

Students are required to adhere to the following:

Guideline	YES	NO
Footwear is required at all times per Wyoming State Department of Health requirements. Footwear should have adequate traction.		
Any clothing item or accessory that is deemed by school officials to advocate, represent, promote or advance gang activity, violence, racism, sexual behavior, obscene language, alcohol, drug usage or distribution of is prohibited.		
Students must remove their hats while in the building (this includes hoods and bandana/scarves).		
Coats or other heavy outerwear cannot be worn to class; they must be left in the lockers. Trench coats are not permitted to be worn at school.		
Spiked belts, chains or look-alike chains, neck, wrist and ankle bracelets are not permitted.		
Short, skirt, and dress lengths must be at least mid-thigh.		

<p>Clothing that exposes cleavage; a bare midriff or bare back is not permitted.</p>		
<p>Undergarments should not be exposed in any way.</p>		

Tardiness

Tardiness is not acceptable because it disrupts class. Students are expected to be in class and ready to work every period. Students will be considered tardy if they are not in the classroom prepared for class when the bell rings.

Classroom consequences for being tardy to class periods 1-8:

Tardies per class:

- 3 Lunch Detention
- 4 After School Detention
- 5+ Parent Meeting

Drug Dog/Video Surveillance

Lander Middle School may use a DRUG DOG and VIDEO SURVEILLANCE periodically as a deterrent for drugs in school and to assist in maintaining a safe and orderly learning environment.

Truancy

A student who is absent without the consent of his/her parents and/or the school officials is truant. Truancy will be considered cause for disciplinary action. A student is truant if he/she:

1. Leaves school without obtaining a pass from the school.
2. Leaves school at lunchtime without a pass.
3. Is absent without permission from his/her parents.
4. Is absent from individual classes without permission.
5. Obtains a pass to go to a certain place and does not report there.

DISCIPLINE POLICIES

Procedures

We believe that students are capable of abiding by reasonable rules. We also feel that each individual is responsible for his/her actions.

Lander Middle School operates on the philosophy that normal classroom attendance and participation is educationally sound and essential to the welfare of the students. School rules are established to promote that kind of educational environment. If a student must have disciplinary action taken against him/her for violation of school rules, it is desired that the action shall be administered in a manner that minimally disrupts the educational program of that particular student, but effectively brings about positive behavioral changes.

The following actions or others as deemed necessary may be enforced for infractions of school rules:

- Student-teacher conference
- Time-out in the office (followed by conference with teacher)
- Student-teacher conference after school in teacher's classroom
- Parent-student-teacher contact
- Parent-student-principal conference
- After-school detention
- Suspension of specific privileges
- Student-parent-counselor conference
- Student-parent-principal-teacher conference
- After School Detention
- In-school suspension (ISS)
- Out-of-school suspension from school (OSS)
- Expulsion (with hearing with the Board of Education)

Time-Out

There are times during the school day when teachers need to remove a student from a particular class setting for behavioral reasons. By the same token, the severity of the infraction does not always warrant suspension. Under this plan, we will continue to have a "time-out" policy where a student can be removed from a class for inappropriate behavior and sent to the office. Any student sent to the office for time-out may also be assigned to detention or receive other consequences. In any case, whenever a teacher removes a student from class, even temporarily, that teacher and student must have a conference before the student will be allowed to return to that teacher's class.

After-School Detention

Detention will be held Monday, Tuesday, and Thursday nights from 3:20 to 4:20 p.m. Parents will be notified 24 hours before the detention is to be served. Students will have to make arrangements with parents/guardians for transportation from detention prior to serving the detention. An unexcused absence from detention or removal from detention for misbehavior during detention will result in additional disciplinary consequences.

Students may be assigned but are not limited to a detention for any of the following reasons: disrupting a class by excessive talking or other reasons; hitting or shoving another student; using profanity or vulgarity; not following a teacher's request; exhibiting behavior that interferes with teaching and/or student learning; public display of affection in school, or on school grounds, or at a school activity; destroying property; talking back to a teacher; bothering or threatening another student; throwing snowballs or other inappropriate objects; running, pushing, shoving, etc. in the hallways; not being prepared for class; spending an excessive amount in time out; continually being tardy; or other similar behaviors.

Students involved in school athletics who have been assigned to after-school detention may attend practice after serving the detention that day. Detentions will be served in the detention room only unless other arrangements have been made with an administrator.

In- School Suspension (ISS)

Students who have been suspended in-school will have the opportunity to complete missed/missing assignments once an In School Suspension packet is completed. Once the student arrives at school, he/she will report directly to the ISS area of the main office and remain there until the end of the school day (including lunch & passing periods). Schoolwork will be collected for the student to work on during the assigned time. If administration has made a determination that the student is not completing provided work or is misbehaving while in ISS, the in-school suspension will become out-of-school suspension.

Out-Of-School Suspension (OSS)

Students who have been placed on out-of-school suspension will have the opportunity to complete missed assignments. It is the student's responsibility to obtain assignments (without disrupting classes). All work is due to the teacher immediately upon completion of OSS. When administration has made a determination that no progress is being made towards correcting behavioral problems, a recommendation may be made to the Superintendent of Schools for expulsion.

Rule Definitions

Academic Dishonesty: Cheating and plagiarism.

Aggressive physical contact: Bumping, pushing, grabbing, tripping, etc.

Aggressive physical contact (Severe): Punching, kicking, and physical sexual contact. Any physical contact of an aggressive nature.

Clothing Coverage: Clothing that exposes undergarments, cleavage, a bare midriff, bare shoulders, or bare back is not permitted.

Defiance/Insubordination: (Active Refusal) Refusal to follow any reasonable request by school personnel in a timely manner.

Inappropriate Dress: All students shall dress and groom themselves in such a manner so as not to create a safety hazard or to disrupt or distract from the educational process and activities of the school (reference page 8 in student handbook).

Inadvertent Profanity or Obscenity: Swearing, cursing or vulgar language that is not directed toward another individual.

Non-Compliance: Passive refusal to complete any reasonable request by a school staff member in a timely manner. Examples: turning in work, habitually unprepared, not showing up for assigned study hall.

Peer Problems: Friendship conflicts NOT involving name calling, systematic exclusions, rumors, or threats.

Profanity or Obscenity: Swearing, cursing or vulgar language directed at an individual or staff member.

Public Display of Affection: Handholding, kissing, hugging.

Racial/Ethnic Slurs: Any attack on the integrity, validity, or viability of one's race, or ethnic, religious, or cultural make up by either verbal or non-verbal means including comments, signs, symbols, gestures or other avenues of communication.

Rude Comments or Body Language towards Others

Sexual Harassment/Sexual Comments: Unwelcome, unwanted or sexually oriented verbal or physical conduct of a sexual nature.

Social Exclusion: Telling someone else not to sit, work, or play with others, starting rumors.

Threats/Extortion: An expression of an intention to inflict pain, injury, or punishment.

Theft/Stealing: Taking something without permission that does not belong to you.

Vandalism (low level): Causing damage to or destroying school or private property, using graffiti on school and/or private property (initials, slogans, or drawings) on a sidewalk, wall or restroom, etc. (damage that is fixable, temporary or restorable by student).

Vandalism (high level): Causing damage to or destroying school or private property, using graffiti on school and/or private property (initials, slogans, or drawings) on a sidewalk, wall or restroom, etc.

Lander Middle School Discipline Progression Guidelines

(Note: These are guidelines and actual consequences may vary depending on circumstances.)

OFFENSES (RED)	1ST OFFENSE	2ND OFFENSE	3RD OFFENSE	HABITUAL DISOBEDIENCE
Aggressive Physical Contact (Severe) Punching, Kicking	Notify Police 2 Day OSS	Notify Police 3 Day OSS	Notify Police 5 Day OSS	Notify Police Recommend Expulsion
Bus Behavior Infractions (follow bus rubric)	Warning	1 Day Bus Suspension	3 Day Bus Suspension	Loss of Bus Privileges
Disruption of Entire School	1 Day OSS	2 Day OSS	3 Day OSS	5 Day OSS
Alcohol	Notify Police, 2-10Days OSS possible Recommendation for Expulsion			
Weapons (depends on type of weapon and Intent)	Notify Police, 2-10Days OSS possible Recommendation for Expulsion			
Drugs	Notify Police, 2-10Days OSS possible Recommendation for Expulsion			
Inciting Others to Violence	1 Day ISS	2 Days ISS	1 Day OSS	2 Days OSS
Insubordination/Defiance	1 Hour Detention Lunch or After school	(2) 1 hour Detentions After School	1 Day ISS	2 Day ISS
Missing Detention	(2) 1 Hour Detentions Lunch or After School	1 Day ISS	2 Days ISS	3 Day ISS
Profanity or Obscenity	1 Hour Detention	(2) 1 Hour Detentions After School	1 Day ISS	2 Days ISS
Sexual Harassment / Sexual Comments Racial / Ethnic Slurs	1 Day ISS	2 Days ISS	1 Day OSS	2 Days OSS
Theft / Stealing	Notify Police (2) 1 Hour Detentions Restitution	Notify Police 1 Day OSS Restitution	Notify Police 3 Day OSS Restitution	Notify Police 5 Day OSS Restitution
Threats / Extortion	Notify Police 2 Day OSS	Notify Police 3 Day OSS	Notify Police 5 Day OSS	Notify Police Recommend Expulsion
Tobacco or Chew Products, vaping devices, or Nicotine Delivery Devices	Notify Police (2) 1 Hour Detentions	Notify Police 1 Day ISS	Notify Police 1 Day OSS	Notify Police 2 Day OSS
Tardy	(After 3 tardies) Lunch Detention	1 Hour Detention After School	(2) 1 Hour Detention After School	Parent Meeting Notify Truancy Officer
Truancy	(2) 1 Hour Detentions	1 Day ISS Notify Truancy Officer	2 Days ISS Notify Truancy Officer	3 Days ISS Notify Truancy Officer
Technology Misuse (cellphones, Chromebook, etc.)	Cellphone into office 1 Hour Detention Lunch	Cellphone into office (2) 1 Hour Detention After School	Cellphone into office 1 day ISS	Cellphone into office 1 day ISS
Vandalism	Notify Police Restitution (2) 1 Hour Detentions	Notify Police Restitution 2 Days ISS	Notify Police Restitution 1 Day OSS	Notify Police Restitution 2 Days OSS
Bullying/ Intimidation	1 Day ISS	2 Days ISS	1 Day OSS	2 Days OSS

LANDER MIDDLE SCHOOL DISCIPLINE PROGRESSION GUIDELINES

(Note: These are guidelines and actual consequences may vary depending on circumstances.)

OFFENSES (YELLOW)	1ST OFFENSE	2ND OFFENSE	3RD OFFENSE	HABITUAL DISOBEDIENCE
Academic Dishonesty	New Assignment 1 Detention Lunch or After School	New Assignment (2) 1 Detention After School	Office Referral New Assignment 1 Day ISS	Office Referral New Assignment 2 Day ISS
Aggressive Physical Contact (bumping, pushing, grabbing, tripping, etc.)	1 Hour Detention Lunch	(2) 1 Hour Detentions After School	Office Referral 1 Day ISS	Office Referral 2 Days ISS
Classroom / Hall Disruption	1 Hour Detention Lunch	(2) 1 Hour Detentions After School	Office Referral 1 Day ISS	Office Referral 2 Days ISS
Excessive Tardies / Detentions	Student/Teacher Conference	Parent Conference	Office Referral 1 Hour Detention Lunch	Office Referral 1 Hour Detention After School
Inadvertent Profanity Obscenity	1 Hour Detention Lunch	(2) 1 Hour Detentions After School	Office Referral 1 Day ISS	Office Referral 2 Days ISS
Inappropriate Dress, Clothing Coverage	Student Conference Change Clothes Parent Contacted	Change Clothes 1 Hour Detention Lunch	Change Clothes Office Referral (2) 1 Hour Detention After School	Office Referral 1 Day ISS Change Clothes
Non-Compliance	1 Hour Detention Lunch	(2) 1 hour Detentions After School	Office Referral 1 day ISS	Office Referral 2 days ISS
Public Display of Affection	1 Hour Detention Lunch	(2) 1 hour detentions After School	Office Referral 1 Day ISS	Office Referral 2 Days ISS
Rude Comments/Body Language Directed towards someone	1 Hour Detention Lunch	(2) 1 Hour Detentions After School	Office Referral 1 ISS	Office Referral 2 Days ISS
Social Exclusion	Refer to Guidance Dept.	1 Hour Detention Lunch	Office Referral (2) 1 Hour Detentions After School	Office Referral 1 Day ISS
Technology Misuse (cellphones, Chromebook, etc.)	Cellphone into office 1 Hour Detention Lunch	Cellphone into office (2) 1 Hour Detention After School	Office Referral Cellphone into office 1 day ISS	Office Referral Cellphone into office 2 day ISS

SAFE 2 TELL

If you are experiencing or witnessing bullying, contact LMS administration or submit a tip to safe 2 tell Wyoming.



Safe 2 Tell Wyoming is a statewide reporting system for students, parents and community members. Safe 2 Tell is completely anonymous and confidential way to report concerns about your safety or the safety of others. You can submit a plan through the website (<http://safe2tell.org>), through safe 2 tell wyoming app or call 1-844-996- 7233.

Absence Reporting

Attendance is a concern for all of us. A parent/guardian must report a student's absence or if their student is going to be late, by calling the school office (332-4040) between 7:30 a.m. and 8:30 a.m. on the day of the absence. The information given to the secretary should include the student's name, reason for the absence, and the relationship of the person reporting the absence. If you cannot call during office hours, you may leave a voice message by calling 332-4040.

When no telephone call is received, the school office will attempt to call a parent to verify the absence. In the event that no one can be reached, the student must bring a written excuse from his/her parent/guardian on the day he/she returns to school. Failure to report an absence by phone or written excuse within 48 hours will result in the absence being recorded as an unexcused absence (truancy).

If it is necessary for a student to be excused for a period of time during the school day, a parent must notify the office, either by telephone or by written excuse. Notification should include the specific time span of the absence and the reason for requesting the release. The student must check through the office before leaving the school grounds and must report back to the office upon his/her return to the building. **Please try to schedule all dentist, doctor, and hair appointments before or after school.**

Make-Up Work

A student has one day plus one for every day excused to make up missing work. For example if a student misses two days of school they will have three days to turn in any missed work. At the conclusion of the grace period all work not completed will be marked as missing in a teacher's gradebook. Exceptions may be made for extended illnesses, etc. Students will be given the opportunity to make up work missed for all absences. When a student is absent from school, he/she is not eligible to participate in any after school activities that day or on the weekend that follows if on a Friday.

Parents wanting make-up work for students absent for an extended period of time may come to the office to receive a print-out of the Homework Hotline and any specific assignment from the teachers. That can be done any time between the hours of 7:30 a.m. and 4:00 p.m. Parents/guardians are requested to please follow up with students to ensure that all make-up work is completed.

Checking Out of School

When a student moves out of the district or leaves school for any other reason, it is necessary for the student to "Check Out" on their last full day of school. The office should be given 24 hours' notice so that grades can be obtained, books can be checked in properly, and fines can be settled.

SERVICES AVAILABLE TO STUDENTS

FCSD#1 Food Service Meal Price Notification for 2020-2021

Breakfast \$1.50, Lunch \$2.75, Extra Milk \$.40
Reduced priced meals: Breakfast \$.30, Lunch \$.40, Extra Milk \$.40

Breakfast

Breakfast will be served from 7:40-7:55 a.m. Food Service account numbers are accepted at breakfast.

Lunch

A nutritious lunch is served every day in the cafeteria. Students will be issued a personal Food Service account number to which all of their payments can be credited.

Only the person to whom account numbers are issued may use the account number. Students may not borrow Food Service account numbers from other students. Students caught trying to use someone else's account will be subject to our discipline procedures.

Checks for Food Service account should be made out to Lander Middle School. We do not cash checks or give change. Once students have exhausted all money applied to their account they must replenish credit.

Lunchroom Guidelines

1. No more than seven (7) people will be allowed at each table. Rearranging of chairs is not permitted.
2. Keep hands, feet and objects (i.e. food, etc.) to yourself.
3. Leave your lunch area as clean as or better than when you came.
4. No food or drinks are permitted to be taken out of the lunchroom.
5. Technology (chromebooks, cellphones) will not be permitted during lunch.

In accordance with the Federal Law and U.S. Department of Agriculture policy, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age or disability.

To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, or call (800) 795-3272 (voice) or (202) 720-6382 (TTY).

FCSD#1 Food Service Meal Price Notification

Ala Carte items: NO CHARGING of ala carte items is allowed. Please discuss this with your student if you wish to allow them to have ala carte items they must have money on their account or cash in hand.

Meal benefits: Applications for free or reduced meals are always available through the district website, your Parent Portal or at any of our schools. If you were qualified for meal benefits last year you **MUST** reapply at the beginning of the school year again. Meal benefits only rollover 30 days into the next school year. If you do not have a current meal benefit application of file for the new school year your students will lose their meal benefit as of October 1st. For more information please call Food Service Director at (307)332-4711, extension 2141.

Payments: Payment is expected in advance of the students eating each day and parents are expected to maintain a positive meal balance throughout the year. Payments can be made via, cash, check and money orders to your student's school or online check or debit/credit card payments may be made through your Parent Portal.

Lockers

Each student will be assigned a specific locker for the school year to secure his or her personal possessions. Lockers should be kept locked at all times. Students are responsible for keeping their lockers clean and orderly. No decorations are allowed on the outside of the locker without office approval. Students are advised not to share their locker combinations with others. Locker assignments, combinations, and changes will be handled through the office. Lockers are the property of the school and the school has the right to examine the contents at any time. Please do not share your locker combination with other students!

Closed Campus

Lander Middle School operates on a closed campus basis. Students are expected to be on the school grounds from 8:00 a.m. until 3:20 p.m. Students are encouraged to eat lunch at school. If you wish to go home for lunch, your parent or guardian must sign a request form, which is available in the office, and also contact the school principal either by telephone or in person. If a student is checked out for lunch, it is imperative they return to school on time to avoid being marked tardy.

Student Valuables

Students are cautioned not to bring large amounts of money.

Electronic Equipment

Electronic equipment, including issued Chromebooks, is the responsibility of the student. The school is not responsible for personal electronic devices such as phones and smartwatches. Damaged, lost or stolen chrome books will follow Chromebook 1:1 technology user agreement policies.

Cell Phones

At the start of the day, cell phones will be turned to silent and stored in the student's locker. Students may check phones during passing periods. If a student needs to call home they may use the student phone in the main office. Likewise if a parent needs to contact a student, they may contact the front office to leave a message and we will ensure that it is delivered.

Books, Equipment, and Materials

Students are responsible for books, materials, and any other equipment they have checked out from faculty members and the library. Most of these items are made available to students at no direct cost. However, in the event that an item or items are lost or damaged by the student, he/she will be responsible for the replacement. Fines will be charged for any lost or damaged school textbooks/equipment/supplies. If you lose or destroy a book or piece of equipment you will be charged full replacement cost.

Counseling Services

Lander Middle School has the services of counselors, Mrs. Polson and Mrs. Jensen. The purpose of the counseling program is to help each individual student achieve his or her highest growth mentally, emotionally, and socially. The counselors welcome the opportunity to talk things over with any student, parent, or teacher. Various groups are formed during the school year. Contact the school office for any further information.

Telephone Use

There is a phone in the front office designated for student use. It may be used before school, during the lunch period, or after school. The phone may not be used between class periods, or during class time without written permission (a planner pass) from a teacher. Using the phone will not be an excuse to be tardy to the next class. Students are expected to speak politely while on the phone or they may lose their phone privileges.

Bicycles/Skateboards/Scooters

Bicycles, skateboards and scooters must be parked in the racks provided and should be locked. They are to remain in the racks until school has been dismissed. There shall be no bicycle, scooter, or skateboard riding on the school grounds during the school day.

Signs, Posters, and Literature

Any sign, poster, or literature that is to be displayed or distributed in the school building or grounds requires the prior approval of administration.

1:1 Chromebooks

LMS is a 1:1 school. Every student has the opportunity to check out and use a Chromebook for the duration of the school year. Chromebooks will be checked out in the fall and become the responsibility of the student. Chromebooks are checked out at no direct cost to the student; however, in the event the device is lost or damaged by the student, he/she will be responsible for the replacement. Fines will be charged for any lost or damaged Chromebook.

Parent Communication

The school frequently sends emails and keeps a weekly blog (<http://landermiddleschool.blogspot.com/>) to keep parents informed about what's happening at Lander Middle School. Information is also posted to the school district's website (www.landingschools.org) Please visit the site frequently for important messages. If you have a question about your child's classes, student concerns, bullying issues, etc., please contact your child's teachers first. He/she is most likely to be acquainted with the situation and possible ways of handling it. If an acceptable solution cannot be reached, the teacher or parent may contact the principal to arrange a time when the situation can be presented and other solutions offered. Please do not hesitate to go to your child's teachers. The teachers may be having the same concerns and a discussion may help to clear up any questions.

We use Infinite Campus to communicate with parents through email or text depending on parent preference. In order to receive these messages parents need to use their parent portal account. This is the same account that you register your child/children. (www.landingschools.org/parentportal/)

If you have any suggestions for how we might improve as a school or district, we are always willing to hear from you, in person, by phone, or through our district's online suggestion box. (<http://bit.ly/LanderSchoolsSuggestionBox>)

The district employs a Community Relations Coordinator to provide a number of communication services to parents, including serving as a liaison between the district and parents/community. For information, please contact Matt Jacobson (mjacobson@landingschools.org).

RAPTOR

The school district is pleased to announce that we are using the Raptor Visitor Management System in all of our schools to strengthen the district's program of campus safety for students and faculty. Part of keeping students and faculty safe is knowing who is in our buildings at all times, which the Raptor system will allow us to do. The Raptor system will better allow us to track visitors, contractors, and volunteers in our schools and provide us with a safer environment for our students and staff.

DAILY SCHEDULE

School hours for Lander Middle School are 8:00 a.m. to 3:20 p.m. (class alert is 7:56 daily). We encourage all students who walk to school or are given individual rides to school to time their arrival so that an extended wait on the school grounds does not occur.

CLASS SCHEDULES

Regular Bell Schedule (Mon, Tues, Thur, Fri)

Period	8 th Grade	7 th Grade	6 th Grade
HR	8:00-8:20	8:00-8:20	8:00-8:20
1	8:25-9:06	8:25-9:06	8:25-9:06
2	9:10-9:51	9:10-9:51	9:10-9:51
3	9:55-10:36	9:55-10:36	9:55-10:36
4	10:40-11:21	10:40-11:21	10:40-11:21 Lunch
5	11:25-12:06	11:25-12:06 Lunch	11:25-12:06
5	12:10-12:51 Lunch	12:10-12:51	12:10-12:51
6	12:55-1:36	12:55-1:36	12:55-1:36
7	1:40-2:21	1:40-2:21	1:40-2:21
8	2:25-3:06	2:25-3:06	2:25-3:06
HR2	3:10-3:20	3:10-3:20	3:10-3:20

Wednesday Bell Schedule

Period	8 th Grade	7 th Grade	6 th Grade
HR	8:00-8:10	8:00-8:10	8:00-8:10
1	8:14-8:51	8:14-8:51	8:14-8:51
2	8:55-9:32	8:55-9:32	8:55-9:32
3	9:36-10:13	9:36-10:13	9:36-10:13
4	10:17-10:54	10:17-10:54	10:17-10:54 Lunch
5	10:58-11:35	10:58-11:35 Lunch	10:58-11:35
5	11:39-12:16 Lunch	11:39-12:16	11:39-12:16
6	12:20-12:57	12:20-12:57	12:20-12:57
7	1:01-1:38	1:01-1:38	1:01-1:38
8	1:42-2:19	1:42-2:19	1:42-2:19
HR2	2:23-2:30	2:23-2:30	2:23-2:30

**FREMONT COUNTY SCHOOL DISTRICT NUMBER ONE
SCHOOL CALENDAR**

FCSD #1 board approved 12/17/2019

2020					2021						
July					10	January					9
M	T	W	T	F	10	M	T	W	T	F	10
		1	2	3						1	1/4 Students/staff return
4	5	6	7	8		4	5	6	7	8	
9	10	11	12	13	11	12	13	14	15	16	1/15 first semester ends
14	15	16	17	18	17	18	19	20	21	22	1/18 Staff inservice
19	20	21	22	23	24	25	26	27	28	29	1/19 Spring semester begins
24	25	26	27	28							
29	30	31									
August					5	February					19
M	T	W	T	F	10	M	T	W	T	F	20
1	2	3	4	5		1	2	3	4	5	
6	7	8	9	10	11	12	13	14	15	16	8/18-24 Teacher inservice
11	12	13	14	15	17	18	19	20	21	22	
16	17	18	19	20	23	24	25	26	27	28	2/15 Inservice - President's Day
21	22	23	24	25	29	30	31				
26	27	28	29	30							
31											
September					21	March					19
M	T	W	T	F	21	M	T	W	T	F	20
1	2	3	4	5		1	2	3	4	5	
6	7	8	9	10	11	12	13	14	15	16	9/7 Labor Day - no school
11	12	13	14	15	17	18	19	20	21	22	3/19 End of 3rd quarter
16	17	18	19	20	23	24	25	26	27	28	3/26 parent/teacher comp day
21	22	23	24	25	29	30	31				3/29-4/2 spring break
26	27	28	29	30							
30											
October					20	April					20
M	T	W	T	F	22	M	T	W	T	F	20
1	2	3	4	5		1	2	3	4	5	
6	7	8	9	10	11	12	13	14	15	16	10/22 End of 1st qtr
11	12	13	14	15	17	18	19	20	21	22	10/23 parent/teacher comp day
16	17	18	19	20	23	24	25	26	27	28	10/26 Staff in-service
21	22	23	24	25	29	30	31				
26	27	28	29	30							
31											
November					18	May					20
M	T	W	T	F	18	M	T	W	T	F	20
1	2	3	4	5		1	2	3	4	5	
6	7	8	9	10	11	12	13	14	15	16	PHS graduation 5/21
11	12	13	14	15	17	18	19	20	21	22	LVHS graduation 5/23
16	17	18	19	20	23	24	25	26	27	28	5/28 Last day for students (early)
21	22	23	24	25	29	30	31				5/28 Last day for staff (full day)
26	27	28	29	30							5/31 Memorial Day
30											
December					14	June					
M	T	W	T	F	14	M	T	W	T	F	
1	2	3	4	5		1	2	3	4	5	
6	7	8	9	10	11	12	13	14	15	16	
11	12	13	14	15	17	18	19	20	21	22	
16	17	18	19	20	23	24	25	26	27	28	
21	22	23	24	25	29	30	31				
26	27	28	29	30							
31											
			S	88		S	87	175			
			Holiday - NO SCHOOL	T 95			T 90	185			
			Inservice or workday - NO SCHOOL								
			Comp Day for parent/teacher conferences - NO SCHOOL								
			End of quarter								

STAFF DIRECTORY

Name	Position	E-Mail
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Babb Chris	PE/Health	chabb@landerschools.org
Babits Ian	Paraeducator	ibabits@landerschools.org
Colman Jessica	Student Services Secretary	icolman@landerschools.org
Cooper Jordan	PE/Health	icooper@landerschools.org
Cox Brittany	Nurse	bcox@landerschools.org
Fross Devan	Special Ed	dleonard@landerschools.org
Green Kerrie	Administrative Assistant	kerrieegreen@landerschools.org
Green Kevin	Language Arts	koreen@landerschools.org
Green Tim	Language Arts	tgreen@landerschools.org
Harris Stephanie	Art	sharris@landerschools.org
Hastings Laura	Language Arts	lhastings@landerschools.org
Hill Drew	Special Ed	dhill@landerschools.org
Jensen Cristina	Counselor	cristinaensen@landerschools.org
Jensen Luke	Special Ed	ljensen@landerschools.org
Jones Trenton	Maintenance	tjones@landerschools.org
Johnson Alexis	Paraeducator	ajohnson@landerschools.org
Jorgensen Codi	Science	cjorgensen@landerschools.org
Kistemann Cameron	Vocal Music	ckistemann@landerschools.org
Lev Kevin	Assistant Principal	klev@landerschools.org
Linville Greg	Maintenance	elinville@landerschools.org
McClune Jennifer	Special Ed	jmccclune@landerschools.org
Meyer Joe	Computer Science	jmeyer@landerschools.org
Moline Garth	Band	gmoline@landerschools.org
Mowrey Pat	Facility Maintenance Manager	pmowrey@landerschools.org
Nichols Peter	Language Arts	pnichols@landerschools.org
Nielsen Molly	Paraeducator	mneilsen@landerschools.org
Norman Kirk	Math	knorman@landerschools.org
Parker Erica	Instructional Facilitator	eparker@landerschools.org
Peil Derek	Language Arts	dneil@landerschools.org
Petribone Todd	Paraeducator	tmtribone@landerschools.org
Polson Stacey	Counselor	spolson@landerschools.org
Preletz Kim	Therapeutic Counselor	kpreletz@landerschools.org
Prine CeCe	Science	cprine@landerschools.org
Prine Jeremie	Language Arts	jprine@landerschools.org
Red Bow Buddy	PE/Health	bredbow@landerschools.org
Red Bow Chelsey	Special Ed	credbow@landerschools.org
Riley Sarah	Paraeducator	sriley@landerschools.org
Rounds Josie	Spanish/Languages	jrounds@landerschools.org
Russell Justina	Science	jrussell@landerschools.org
Shanley Julie	Principal	ishanley@landerschools.org
Shoutis Emily	Paraeducator	eshoutis@landerschools.org
Simonson Lezley	Social Studies	lsimonson@landerschools.org
Simmons Steve	Social Studies	ssimmons@landerschools.org
Sixbey Elv	Math	esixbey@landerschools.org
Sixbey Jacqueline	Resource Room	jsixbey@landerschools.org

Stephen_Caleb	Math	cstephen@landerschools.org
Stuttle_Russell	Information Resources 6th Grade	rstuttle@landerschools.org
Swift_Casev	Social Studies	cswift@landerschools.org
Tronea_Vincent	Paraeducator	vtronea@landerschools.org
Weston_Breanne	Family & Consumer Science	bweston@landerschools.org
Widhalm_Casev	Special Ed Case Manager	cwidhalm@landerschools.org
Wilkerson_Sara	Kitchen Manager	swilkerson@landerschools.org
Wilson_Sarah	Math	swilson@landerschools.org
Wyant_Linda	Maintenance	lwyant@landerschools.org
Wyant_Scott	Maintenance	swyant@landerschools.org
Velarde_Iolene	Paraeducator	ivelarde@landerschools.org
Velarde_Tiffany	Paraeducator	tvelarde@landerschools.org
Young_Jennifer	Special Ed	jyoung@landerschools.org

ACTIVITIES

Fees

Activity fees cannot be refunded unless a student must discontinue an activity due to medical reasons, or if arrangements have been made with the principal or the district activities director. A student will not be denied the opportunity to participate because they are not able to pay the activity fee. Please contact the principal if you need to have the fee waived.

Code of Conduct

Fremont County School District #1 recognizes that participation in athletics and co-curricular activities is a “**privilege**” not a “**right**”.

Students who volunteer to participate in the Fremont County School District #1 athletic or co-curricular activity programs do so with the understanding that they must observe some regulations that are more restrictive than those relating to the general student community.

This policy applies to students who participate in athletics or co-curricular activities, and is in effect during the entire calendar year. This policy is in addition to the current District Student Discipline and Conduct Policy. Suspensions from activities may or may not prevent a student from taking part in practice sessions. Students who are suspended will not suit up with the team, nor will they be allowed to travel.

The CODE shall apply for those athletic teams, co-curricular activities that require participation on an interscholastic level and/or exceed normal classroom requirements.

Activity Eligibility

Eligibility is determined weekly on Monday. To be eligible for all extra-curricular activities students must be current in all classes. Students must maintain a score of 2.5 in 6 out of 7 classes, and have no more than a total of three missing tasks at any given time. Students who are suspended, (ISS, or OSS) will be automatically ineligible to participate in that week’s activity. Additionally, students who are ineligible for three consecutive weeks will be dropped from the activity.

Any student ineligible will remain so for the full week. However, he/she may work to raise their grade(s) before school, after school or during lunch recess. Students, parents and coaches are cautioned that it is the teacher’s discretion as to when missing work will be graded and at no time will harassment of a teacher be permitted. Extracurricular eligibility may be at the discretion of school administration.

Attendance

Activity participants must be in attendance the entire day of the activity and must be in attendance at the practice prior to the contest in order to participate. If a student receives a Tuesday/Thursday School, In-School or Out-of-School suspension, he/she is automatically ineligible to participate in the next contest. If a student is assigned Tuesday/Thursday School, ISS or OSS three times, the student is automatically dropped from the activity.

District Conduct Regulations

Students who volunteer to participate on any athletic team or co-curricular activity will not use, possess, transfer, or disperse any tobacco products, vaping devices, alcoholic beverages, or controlled substances (drugs). Students will not confiscate (steal), destroy or vandalize private or public property. This will include, but not limited to, theft, shoplifting, breaking and entering, vandalism, and behaviors that would diminish the integrity of the community, school, team or individual.

In the event that there is a possible CODE OF CONDUCT violation, an administrator will attempt to notify a parent prior to questioning the student. Failure to cooperate with the administration in an investigation may result in suspension from an activity until the investigation is resolved.

Students covered by the CODE OF CONDUCT who violate Municipal, State or Federal codes (excluding minor traffic violations) are subject to the consequences.

It is understood that local law enforcement will be notified whenever school personnel confiscate alcohol products, controlled substances, tobacco products, or suspended stolen merchandise. The penalty administered by the Justice System may be different, and in addition to the School Board Policies.

Party Rule

Participants are expected to avoid situations/gatherings where illegal substances (alcohol/drugs/tobacco/vaping devices) are being used by underage youth. Participants are expected to take actions to avoid situations where illegal substances are present. Actions should include inquiring about the situation/gathering prior to attending, and taking action to leave the situation/gathering if illegal substances are present. Failure to take appropriate steps to avoid these types of situations will result in a code violation.

Suspensions

- ✓ CODE violations are accumulative for your middle school career.
- ✓ Suspensions will carry over from season to season and year to year.
- ✓ Two violations in a single sport season will result in the student being dismissed from the team.

First Offense

Suspended from 30% of regular season competition according to the suspension penalties.

Second Offense

- Option 1: *Suspended from competition in all activities covered by the CODE for 60% of regular season contests*
- Option 2: *Option 1 Court supervised treatment.*

Third Offense

Student suspended from participation and competition in all activities covered by the CODE for one year from the date of the infraction.

- ❖ The suspension penalty for co-curricular activities shall be based on the total number of interscholastic competitions and in line with the suspension penalties.

FIRST OFFENSE: 30% of regular season competition
SECOND OFFENSE: 60% of regular season competition

THIRD OFFENSE: Suspended for 1 (one) year

The following represents the number of contests in an average regular season schedule:

Football – 7

Golf – 3

Nordic Ski – 2

Track – 7

Volleyball – 15

Basketball – 15

Wrestling – 9

Cross Country – 7

Swimming – 7

- ❖ Co-curricular activities without interscholastic competitions will have consequences at the discretion of the Building Principal or his/her designee.

CODE OF CONDUCT POLICY ADMINISTRATION

Additional rules may be established by coaches/sponsors to this policy, but must have the written approval of the Building Athletic Director and Principal. Participants and parents must be fully informed of all rules in writing prior to the start of the activity.

It is mandatory for all coaches and sponsors of co-curricular activities to schedule a meeting with the students and their parent(s) or guardian at which time the CODE OF CONDUCT will be explained to the students and their parent(s) or guardian.

Co-curricular activities do not exist without the dedication of individuals partnering with others to learn, practice and perform. Individual skill and dedication is important. Each student is effected by and can affect the performance of the team – together the team suffers or succeeds. Students are expected to teach, encourage and support teammates in ways that contribute to the success of individuals and the goals of the team.

Students volunteering to participate in the Fremont County School District #1 co-curricular programs commit to assist teammates, to the best of their abilities, in keeping with the agreements contained in this contract.

Students who violate the CODE will:

- 1) Acknowledge to coach and teammates the nature and extent of the violation;
- 2) Outline the actions he or she is taking to correct the violation;
- 3) Make a statement or re-commitment to following the CODE and working toward the success of the team, coach and self.

I (We) have read, discussed among ourselves and accept the terms and conditions of this document, and acknowledge and agree that it shall be effective upon each of us.

Student Signature

Date

Parent/Guardian Signature

Date

HEALTH AND MEDICINE

Student Health Services - FCSD #1 Policy JHC

The purpose of the school health program will be to supplement the efforts and guidance of parents to bring about awareness on the part of students of regular health care.

The objectives of the school health program are:

1. To promote good health habits among students.
2. To stimulate a sanitary and healthful environment in school.
3. To assist in detecting and recommending correction for medical, psychological, and physical handicaps of students.

Health Records

Health records will be maintained by the nursing staff and kept in the student's cumulative record folder.

Health Office Visits

The district school nurse and/or school health secretary is available on a daily basis to provide services to the students and staff. Any student who wishes to see the nurse during the school day must obtain a pass from the classroom teacher or area supervisor first (except for emergencies). We ask that students do not use their cell phones to call parents. The nurse or health secretary will contact parents after the student is assessed and if the student is sent home the absence will then be medically verified.

Athletic Physical Examinations

Annual examinations shall be required for participants in athletic programs.

Annual Screening Examinations

Vision and hearing screening will be planned and administered by nursing personnel for selected grades.

Communicable Diseases, Health Problems, Illnesses & Injuries

Students showing symptoms of a communicable disease, or infectious condition, or illness or disability of a serious nature will be referred to the school nurse who will make judgment in the matter.

Accidents

Any student who is injured at school should immediately report the incident to a faculty or staff member so appropriate care can be given and to have an accident report completed. A report **MUST** be on file before a student can file an insurance claim.

ADMINISTERING MEDICINES TO STUDENTS

It is the policy of Fremont County School District #1 that absolutely no medication, internal or external, including Tylenol and other over-the-counter medications, shall be dispensed or administered by any school personnel except only in accordance with established school regulations.

Appendix A

FREMONT COUNTY SCHOOL DISTRICT #1 POLICIES AND PROCEDURES

The following are policies and procedures adopted by Fremont County School District #1. Complete policies may be found on our website, landerschools.org under About Us/Governing Board.

ABSENCES AND EXCUSES PROCEDURES (K-8 STUDENTS) (JE-R)

The Board of Trustees of Fremont County School District #1 accepts the responsibility of providing district students with the best possible education. Regular attendance by all students is of prime importance in the educational process and their ability to maximize the effectiveness of the school's educational program. Therefore, it is the responsibility of the student to attend all classes and to keep absences to an absolute minimum. Accountability for all absences lays with the student and his/her parents or guardians.

In order to adequately document and respond to frequent student absences and tardies the following procedures shall be followed:

Tier 1 BUILDING LEVEL PROCESS

1. Student Services Secretary (SSS) calls parent/guardian on all unverified absences and tardies and records the information in the student data system (Infinite Campus).
2. At the third unverified absence or fifth unverified tardy, the SSS sends a letter to the Parent. This is generated from Infinite Campus. The SSS also informs the principal that the student is of concern.
3. At the fourth and fifth unverified absence or eighth and ninth tardy, the SSS informs the Principal and or a designee (social worker, counselor, etc.) contact the parent/guardian to explain the concerns.
4. At the sixth unverified absence or the tenth unverified tardy, Form 1 from the District Share File is completed and submitted to the Dropout Prevention Coordinator. Form 1 (found on the BIT-RTI Share file) documents the specifics of the contact with the parent/guardian and child. See JED-E

Tier 2 DISTRICT LEVEL PROCESS

1. When a building submits the Form 1 to the Dropout Prevention Coordinator, the Coordinator sends a letter to the parent/guardian with a SARB (Student Attendance Review Board) invitation
2. The Coordinator completes the referral process to the SARB and establishes meeting time(s).
3. The Coordinator determines the need for the BIT (Building Intervention Team) involvement based upon the extenuating circumstances of each case.

Tier 3 COUNTY ATTORNEY, DEPARTMENT OF FAMILY SERVICES REFERRAL PROCESS

1. The Coordinator reviews the documents from the SARB process.
2. The Coordinator presents case material to the County Attorney or Department of Family Services for legal action when appropriate.

ADMINISTERING MEDICINE TO STUDENTS (JHCD)

Except as provided herein, it is the policy of Fremont County School District #1 that absolutely no medication, internal or external, including acetaminophen and other over-the-counter (OTC) medications, shall be dispensed or administered by any school personnel except medication administered in accordance with established school regulations.

When school personnel administer medication to a student during school hours or during school-sponsored activities, the following procedures must be followed:

1. Signed, written request of the parent/guardian and signed, written instructions by the student's physician or dentist will be on file with the school before any prescription medication is administered. Once the signed written request is received it will be honored until revoked by physician, parent, or school nurse, or if there is a change in the prescription, including medication, dosage, or time of administration.
2. The instructions for prescription medications shall include the name of student, name of medication, form of the medication (e.g., liquid or capsule), dosage, frequency, duration, and condition for which the medication is prescribed.
3. Prescriptions and non-prescription medication must be brought to school in the original container. The container for prescription medication must be labeled with the following information: Student's name, physician's name, name of medication, dosage, time to be given, date the prescription was filled, side effects of the medication, contraindications (significant conditions that make administration inadvisable), physical description of the medication, and whether the medication requires refrigeration.
4. All medications must be submitted to the school's nurse, health secretary, principal, or administrative assistant and will be kept in a secure location, out of the reach of children.
5. Medications shall be dispensed only by the school nurses or their designees and only according to dosage instructions.
6. With the exception of injection epinephrine or glucagon in an emergency, unlicensed personnel may only administer medication by mouth, nose, eye, or ear, and may apply topical medications to the skin. Unlicensed personnel may also administer inhaled medications.

7. All personnel who will administer medications must receive annual instruction for how to administer the type(s) of medications they may administer prior to being allowed to administer the medications.
8. The school shall keep appropriate records of all medications administered at school or on school-sponsored trips. The records shall include the drug and dosage given, route of administration (e.g., orally, injected, external, eye drops, ear drops, etc.), date and time drug was dispensed, name of the student, and the signature of the person administering the medication.
9. The following OTC medications shall be stocked by each school: ibuprofen, acetaminophen, and diphenhydramine. These medications may be in generic or name brand form and will be dispensed per the assessment of the school nurse or delegee, provided a standing order from a physician for OTC medication administration is on file. Parental consent must be on file in order for a student to receive any OTC medication. The medications will be dosed based on weight and/or age.
10. Epinephrine and albuterol shall be the only prescription medications stocked by each school, provided a standing order from a physician for the medication is on file. Epinephrine pens will be used for allergic reactions where the allergic reaction may be life threatening. Albuterol (inhaler or nebulizer) will be used for asthma symptoms that may become life threatening if not treated immediately. See Policy JHCD-EA for more guidance.
11. Students may be allowed to carry injectable epinephrine to treat anaphylaxis, rescue inhalers for asthma, or insulin and glucagon for diabetes management. A signed, written request of the parent/guardian and signed, written instructions by the student's physician must be submitted to the school, including a statement testifying to the student's capability to responsibly carry and self-administer the medication.
12. Whenever emergency medications (including, but not limited to epinephrine or glucagon) are administered, school personnel will immediately attempt to contact the student's parents or guardians for further direction. In the event parents cannot be contacted, EMS will be activated by a 911 call.
13. For school-sponsored trips, the following procedures will prevail:
 - a. For students who need to take a prescription medication, the parent will comply with the requirements stated previously in this policy and submit the required information to the school nurse.
 - b. The school nurse will provide the teacher, coach, or sponsor with the written information regarding the medication.
 - c. If the need to take a medication occurs during a time when the school nurse is not available, such as a Saturday, the parent will provide the prescription medication to the teacher, coach, or sponsor along with the required information identified in #2 and #3.
 - d. OTC medications that are typically taken on an as-needed basis will not be administered on field trips, with the exception of overnight field trips. In these cases, the teacher, coach, or sponsor for the trip will carry a stock of ibuprofen, acetaminophen, and diphenhydramine. These will be administered only by trained school personnel according to package directions and only to students whose parent/guardian has provided written consent.
 - e. All medications must be in appropriately labeled containers.

ALCOHOL/TOBACCO/DRUG USE AND ABUSE BY STUDENTS (JICG)

The use of alcoholic beverages, tobacco (defined to include electronic cigarettes and vaping devices), dangerous substances, or illegal drugs by students or possession of such by students in any school building, on school grounds, at any school function, or while on any school-sponsored trip is prohibited. Students are prohibited to be in any school building, on school grounds, or at any school function while in possession of or using any tobacco product or under the influence of alcohol, dangerous substances, or illegal drugs. The reference herein to "dangerous substances" is intended to prohibit the use, possession, or distribution, including vaping, smoking, huffing, inhaling, consuming, absorbing, or otherwise ingesting a substance for the purpose of generating a high or rush, otherwise altering the mental processes or impairing the student's judgment or motor skills, or for use contrary to the lawful and intended use of the substance. Dangerous substances include, but are not limited to, airplane glue, rubber cement, paint, Dust-off, petroleum products, "spice", "K-2", "Black Mamba", "Puff", "Sugar Sticks", herbal incense, Saliva Divinorum, Salvinorum A, and consuming larger than prescribed quantities of medications containing alcohol or other drugs. This policy shall apply to all students regardless of whether or not they are of legal age to possess or use tobacco.

The possession, use, transfer, and/or sale of any substance represented or misrepresented to be behavior altering chemicals is also prohibited.

Any student suspected of being under the influence of alcohol, dangerous substances, or illegal drugs or whose immediate prior use of alcohol, dangerous substances, or illegal drugs is suspected may be removed from the classroom, school building, school grounds, or school function pending further investigation.

To help students who are identified as abusing alcohol, dangerous substances, illegal drugs, or tobacco products, District and community resources may be recommended to the student and their parents/guardians. The responsibility of correcting an identified problem is that of

the student and his/her parents or guardians. District counselors and social workers may be accessed for support and direction in these matters.

The District will provide programs to educate students to bring about awareness and understanding of the dangers inherent in the use/abuse of alcohol, tobacco, controlled drugs, and other dangerous substances. The District will provide counseling services for students who seek to obtain counseling for drugs/substances and/or alcohol-related problems and/or will provide information as to where appropriate help can be received.

Each school's principal has developed and implemented regulations within his/her school governing the consequences for use and abuse of alcohol, dangerous substances, illegal drugs, or tobacco products. These rules are communicated in their respective student/parent handbooks that are approved by the Board of Trustees on an annual basis.

The Board of Trustees reserves the right to enforce infractions of this policy by expulsion or long term suspension regardless of the determined level of offense at any school within the district.

ASBESTOS NOTIFICATION

In the past, asbestos was used extensively in building materials because of its insulating, sound absorbing and fire retarding capabilities. Virtually any building constructed before the late 1970s contained some asbestos. Intact and undisturbed asbestos materials generally do not pose a health risk. Asbestos materials, however, can become hazardous when, due to damage or deterioration over time, they release fibers. If the fibers are inhaled, they can lead to health problems, such as cancer and asbestosis.

Fremont County School District One developed an asbestos management plan as required by the Asbestos Hazard Emergency Response Act, passed in 1986. Part of the plan includes survey of the condition of asbestos materials every six months to assure they remain in good condition. You are welcome to review a copy of the asbestos management plan in the administrative office of the district during regular business hours. Fremont County School District #1 is the designated asbestos program coordinator, Business Manager Travis Sweeney, and all inquiries regarding the plan and asbestos-related issues should be directed to him.

CHILD FIND (IHBA)

Fremont County School District No. 1 shall implement an ongoing system to locate, identify and evaluate all children birth to 21 residing within the School District who have disabilities and need early intervention under Part C or special education under Part B of IDEA (the Act).

The School District shall identify all children with disabilities regardless of the severity of their disability, including children who are:

1. Highly mobile, such as migrant and homeless children;
2. Wards of the State;
3. Suspected of having a disability even though they advance from grade to grade;
4. Home schooled;
5. Attending a private (religious or secular) school located within the boundaries of the school district or public agency;
6. Attending a charter or virtual school;
7. Below the age of compulsory school attendance;
8. Above the age of compulsory school attendance who have not graduated from high school with a regular diploma and have not completed the school year in which they reach their twenty-first birthday; or
9. Dropped out or disenrolled from public or private school.

CHILDREN'S ONLINE PRIVACY PROTECTION ACT (COPPA) STATEMENT

The District uses a number of Internet-based subscriptions and services to offer online programs for the benefit of students and the school system. Examples of such services include, but are not limited to, communications and data storage regarding student test scores, grades, progress through curriculum content, and academic planning. The District requires that the service provider assure the school that it has in place a procedure or security system to maintain the confidentiality of any personal information that the service provider could have access to. Because these services or programs will necessitate giving access to student personal information to the Internet or Web site operators that host or facilitate these programs, the parent consents to allow the school to represent that it has parental permission for this. Your signed return of this handbook shall be considered permission.

DIRECTORY INFORMATION (JO-R)

Fremont County School District #1, State of Wyoming, may disclose directory information without written consent of the parent, eligible students, or guardian. The parent, eligible student, or guardian has the right to refuse to permit the designation of any or all of the categories of information provided refusal is received in writing in the office of the principal of the school where the student is in attendance no later than September 7, or the following Monday of September 7 is Saturday or Sunday.

Directory information which may be released may include the name and address, parent or guardian telephone listing, date and place of birth, participation in officially-recognized activities and sports, weight and height for members of athletic teams, dates of attendance, degrees (diplomas) and awards received, the most recent previous educational agency or institution attended by the student, personally identifiable photographs, videotapes, films and other visual media, and personally identifiable interviews, either audio only or audio and visual.

NON-DISCRIMINATION STATEMENT (AC)

Fremont County School District #1 does not discriminate on the basis of actual or perceived age, race, color, religion, national origin, sex, sexual orientation, gender identity, veteran status, marital status, pregnancy, or disability. This policy should prevail in all matters concerning staff, students, education programs and services and individuals with whom the school district does business. FCSD#1 operates in accordance with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendment Act of 1972, the Americans with Disabilities Act (ADA), and Section 504 of the Rehabilitation Act of 1973.

All employees, students and community members are hereby notified that this district does not discriminate on the basis of sex in educational programs receiving federal or state financial assistance and that it does intend to comply with Title IX of the educational amendments of 1972 and as subsequently amended.

The district shall strive to inform students, parents, employees, and the general public that all educational programs, specifically including vocational opportunities, are offered without regard to actual or perceived age, race, color, religion, national origin, sex, sexual orientation, gender identity, veteran status, marital status, pregnancy, or disability. In order to accomplish this a statement of nondiscrimination shall be included in the faculty and student handbooks, if any, and shall be published at least once a year in a newspaper of general circulation in the district. The notice shall include a reference to the person and the address and telephone number of the staff member designated to coordinate civil rights compliance. For purposes of this district, that person shall be the Superintendent of Schools.

All students shall be permitted to enroll in vocational education programs as well as other school programs without consideration of their actual or perceived age, race, color, religion, national origin, sex, sexual orientation, gender identity, veteran status, marital status, pregnancy, or disability. To the extent that a prerequisite class may be required before admission, such prerequisite class shall be open to students on a nondiscriminatory basis. No student shall be denied admission on account of limited English language skills.

All employees of this district shall be hired, retained, promoted, transferred, compensated or, if necessary, terminated without regard to their actual or perceived age, race, color, religion, national origin, sex, sexual orientation, gender identity, veteran status, marital status, pregnancy, or disability.

Students with disabilities shall be admitted and given equal access to programs and shall not be denied access to vocational education programs or other courses because of architectural or equipment barriers or because of the need for related services or auxiliary aids to the extent reasonable to accommodate the disabled. To the extent possible, disabled individuals shall be placed in regular vocational education programs and education courses.

NOTIFICATION OF RIGHTS UNDER FERPA (JRA-E)

The Family Educational Rights and Privacy Act (FERPA) affords parents and students over 18 years of age ("eligible students") certain rights with respect to student education records. These rights are:

- (1) The right to inspect and review a student's education records within 45 days of the day the school receives a request for access.

Parents or eligible students should submit to the principal (or appropriate school official) a written request that identifies the record(s) they wish to inspect. The school official will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.

- (2) The right to request the amendment of a student's educational records that the parent or eligible student believes are inaccurate, misleading, or otherwise in violation of the student's privacy rights under FERPA.

Parents or eligible students who wish to ask the school to amend a record should write the school's principal (or appropriate school official), clearly identify the part of the record they want changed, and specify why it should be changed. If the school decides not to amend the record as requested by the parent or eligible student, the school will notify the parent or eligible student of the decision and advise him/her of the right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.

- (3) The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent.

One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. A school official is a person employed by the school as an administrator, supervisor, instructor, or support staff member

(including health or medical staff and law enforcement unit personnel); a person serving on the School Board; a person or company with whom the school has contracted as its agent to provide a service instead of using its own employees or officials (such as an attorney, auditor, medical consultant, or therapist); or a parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks.

A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

Upon request, the school discloses education records, including disciplinary records relating to suspension and expulsion, without consent to officials of another school district in which a student seeks or intends to enroll.

(4) The right to file a complaint with the U.S. Department of Education concerning alleged failures by the School District to comply with the requirements of FERPA. The name and address of the office that administers FERPA are:

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202-5920

Fremont County School District 1 will make available to the public directory information which has been previously published pertaining to students in Fremont County School District 1. Directory information includes the following: Student name, participation in officially-recognized activities and sports, weight and height for members of athletic teams, dates of attendance, degrees (diplomas) and awards received, the most recent previous educational agency or institution attended by the student, personally identifiable photographs, videotapes, films and other visual media, and personally identifiable interviews, either audio only or audio and visual.

Any parent or eligible student who is unwilling to allow the above-described directory information to be released must notify the Office of the Superintendent within fifteen (15) days from the date of notice of FERPA rights.

HARASSMENT, INTIMIDATION AND BULLYING (JICFA)

Fremont County School District #1 supports a secure school climate, conducive to teaching and learning that is free from threat, harassment, and any type of bullying behavior. Students and staff shall conduct themselves according to the rules and policies of the school district, and shall conduct themselves in a respectful manner toward others.

Harassment, intimidation or bullying of or by students at school is prohibited.

Harassment, intimidation or bullying means any intentional gesture or any intentional written, verbal or physical act that a reasonable person under the circumstances should know will have the effect of:

1. Harming a person physically or emotionally, damaging a person's property or placing a person in reasonable fear of personal harm or property damage;
2. Insulting or demeaning a person or group of students causing substantial disruption in, or substantial interference with, the orderly operation of school; or
3. Is so sufficiently severe, persistent or pervasive that it creates an intimidating, threatening or abusive educational environment for a person or group of students.

A school as used in this policy includes a classroom or other location on school premises, a school bus or other school related vehicle, a school bus stop, an activity or event sponsored by a school, whether or not it is held on school premises, and any other program or function where the school is responsible for the child.

“Written” acts include, but are not limited to handwritten or typed communications, e-mails, text messages, blogs and other forms of electronic communications.

Persons who witness or are a victim of harassment, intimidation or bullying shall report that conduct to a teacher, principal, or other school staff member as soon as possible. If the complaining person chooses not to file a written report, the staff member shall ask the person to verbally describe the incident, including the information described above. The staff member who receives the complaint shall request that the person make a written report describing the conduct they witnessed, including but not limited to the date, time and location of the incident, and the names of the persons involved, to the extent possible. The staff member shall then forward that information in writing, including the person's written report, if any, to the building principal, who shall promptly investigate the complaint, or designate another staff member to investigate the complaint.

Persons may anonymously report any harassment, intimidation or bullying. Anyone making or receiving an anonymous report shall provide or collect as much information as possible, including but not limited to a description of the conduct, the date, time and location of the incident and the names of the individuals involved. Disciplinary action shall not be taken against a student based solely on the basis of an anonymous report. Once a staff member receives an anonymous report of harassment, intimidation or bullying, the staff member shall then forward that information in writing, including the person's written report, if any, to the building principal, who shall promptly investigate the complaint, or designate another staff member to investigate the complaint.

During the investigation, the principal or his/her designee shall interview witnesses, including, but not limited to the alleged victim and the person(s) alleged to have engaged in the harassment, intimidation or bullying. The person conducting the investigation shall prepare a written report of the findings and conclusions of the investigation.

When the investigation shows, that a student has or has been harassed, bullied or intimidated in violation of this policy, the principal shall schedule a meeting with the student, student's parent(s), appropriate teacher(s), and other appropriate staff members as determined by the principal, to discuss steps or strategies to protect that student from additional harassment, intimidation or bullying and from retaliation, including discipline against the person who engaged in the harassment, intimidation, or bullying. If a student reports that they have been harassed, bullied, or intimidated in violation of this policy and no meeting is required by the previous sentence, the principal shall communicate the results of the investigation to the parent(s).

If the person who conducts the investigation determines that a student or students engaged in harassment, intimidation, or bullying, the building principal shall take appropriate disciplinary action toward the student or students.

Students who engage in harassment, intimidation, or bullying shall be subject to disciplinary action up to and including suspension and expulsion. Each school shall develop consequences and remedial action for students committing acts of harassment, intimidation, or bullying and incorporate them into their student discipline rubric. Counseling, corrective discipline, referral to law enforcement, proven best practice, and/or administrative insight may be used to positively influence (or change if possible) the behavior of the perpetrator and remediate the impact on the victim. This may include, but is not limited to, appropriate interventions, restoration of a positive climate, student-based programs, anti-bullying programs, mentor based initiatives, code-of-conduct initiatives, and support for victims and others impacted by the violation.

Retaliation or reprisal against a person who makes a good faith report or complaint of harassment, intimidation or bullying is prohibited and shall not be tolerated. Any student who engages in such retaliation or reprisal against a person who makes a report of harassment, intimidation or bullying shall be subject to discipline, up to and including suspension or expulsion.

Any student who is found to have made a deliberate or intentional false accusation, report or complaint is subject to discipline, up to and including suspension or expulsion.

Many behaviors that do not rise to the level of harassment, intimidation, or bullying may still be prohibited by other district policies or building, classroom, or program rules.

At the start of each school year, every school shall be required to review the district's harassment, intimidation and bullying policy with the students in a manner consistent with their age and education level. This policy shall be included in the student manual or handbook and shall also be available to the public on the school district's website in a manner to be determined by the superintendent and/or his designee. The school shall provide copies of the anti-bullying policy to parents in a manner and method to be determined by each principal, which may include distribution of the student handbook to parents.

The school district shall incorporate training and education on this policy in its professional development programs and the policy shall be provided to volunteers and other noncertified employees of the district who have significant contact with students.

HOMELESS ASSISTANCE NOTICE (JLG)

It is the policy of Fremont County School District No. 1 that every child will have equal access to a free and appropriate public education (FAPE). Children who are homeless have the same rights to FAPE as do other children, and the District is committed to assuring that those rights are fully protected and honored. Any person or agency who is aware of any child of school age who meets the definition of a homeless student, or in the event of the enrollment of a student who meets the definition of a homeless student, the person, agency, or principal of the school where the student may be enrolled is requested to inform the District's Homeless Liaison. The Homeless Liaison will respond to the referral to assist in developing an action plan to provide the students with a free appropriate public education.

Homeless is defined as an individual who lacks a fixed, regular and adequate nighttime residence and includes, but is not limited to, an individual who has a primary nighttime residence that is:

- a supervised publicly or privately operated shelter designed to provide temporary living accommodations (including welfare hotels, congregate shelters, and transitional housing for the mentally ill);
- an institution that provides a temporary residence for individuals intended to be institutionalized; or
- a public or private place not designed for, or ordinarily used as, a regular sleeping accommodation for human beings.

The terms “homeless” or “homeless individual” do not include any individual imprisoned or otherwise detained. In determining whether a child or youth is homeless, the relative permanence of the living arrangements should be considered. Determinations will be made on a case-by-case basis. In general, children or youth living in welfare hotels, transitional housing shelters, the streets, cars, abandoned buildings and other inadequate accommodations will be considered homeless.

Children and Youth in Transitional or Emergency Shelters

If children or youth are placed in a transitional or emergency shelter because there is nowhere else to send them, and they are awaiting placement in a foster home or a home for neglected children, they will be considered homeless while in the emergency or transition shelter. Once placed in a foster home or a home for neglected children or youth, they will no longer be considered homeless.

Children and Youth Living in Trailer Parks and Camping Grounds

Children and youth staying temporarily in trailer parks or campgrounds because they lack adequate living accommodations will be considered homeless. Those living in trailer parks or camp areas on a long-term basis in adequate accommodations will not be considered homeless.

Doubled-Up Children and Youth

Children and youth who are living in “doubled-up” accommodations, that is, are sharing housing with other families or individuals, will be considered homeless if they are doubled-up because of a loss of housing or other similar situation. Families living in doubled-up accommodations voluntarily to save money generally will not be considered homeless.

Foster Children and Youth

In general, children and youth in foster homes will not be considered homeless. Many foster children are in the care of a public agency, awaiting placement in more permanent situations. The foster home, although temporary, serves as a fixed, regular and adequate nighttime residence. Children placed in foster homes for lack of shelter space, however, will be considered homeless.

Incarcerated Children and Youth

Children and youth that are incarcerated for violation or alleged violation of a law will not be considered homeless even if prior to their incarceration they would have been considered homeless because they are living in inadequate accommodations. Children and youth that are under care of the state and are being held in an institution because they have no other place to live will be considered homeless. Once these children are placed in more permanent facilities, they will no longer be considered homeless.

Children and Youth in Migratory Families

Children will not be considered homeless simply because they are children of migratory families. To the extent that these children may be staying in accommodations not fit for habitation, they will be considered homeless.

Runaways

Children or youth who have run away from home and live in runaway shelters, abandoned buildings, the street, or other inadequate accommodations will be considered homeless, even if their parents have provided and are willing to provide a home for them.

School-Age, Unwed Mothers

In general, if school-age, unwed mothers or expectant mothers are living in homes for unwed mothers, and they have no other available living accommodations, they will be considered homeless. However, if they are staying in such a home only temporarily to receive specific health care or other services and intend to move to other adequate accommodations, they will not be considered homeless.

Sick or Abandoned Children and Youth

There are instances where children and youth remain in a hospital beyond the time that they would normally stay for health reasons because their families have abandoned them. These children and youth will be considered homeless because they have no other place to live. Children and youth who were homeless prior to hospitalization will be considered to be homeless while they are in the hospital, unless regular and adequate living accommodations will be made available to them upon release from the hospital.

Dispute Resolution

If a dispute arises over any issue covered in this policy, the child or youth in transition will be admitted immediately to the school in which enrollment is being sought, pending final resolution of the dispute. The student will also have the rights of a student in transition to all appropriate educational services, transportation, free meals, and Title I, Part A, services while the dispute is pending.

The school where the dispute arises will provide the parent or unaccompanied youth with a written and/or oral explanation of its decision and the right to appeal and will refer the parent or youth to the local liaison immediately. The local liaison will ensure that the student is enrolled in the requested school and receiving services to which he or she is entitled and will resolve the dispute as expeditiously as possible. The parent or unaccompanied youth will be given every opportunity to participate meaningfully in the resolution of the dispute. The local liaison will keep records of all disputes in order to determine whether particular issues or schools are delaying or denying the enrollment of children and youth in transition repeatedly.

The parent, unaccompanied youth, or other school district may appeal the school district's decision as provided in the Wyoming Department of Education's dispute resolution process.

STUDENT NETWORK AND INTERNET ACCEPTABLE USE AGREEMENT (IIBF-E)

FCSD #1 STUDENT NETWORK & INTERNET ACCEPTABLE USE AGREEMENT

Fremont County School District #1 strongly believes in the educational value of the Internet and other online information resources. They can increase the power of curriculum content standards, enable exciting collaborations, increase productivity, and improve student learning. Resources provided by the Internet and other media sources are important parts of the District's instructional program. These services are provided to promote educational excellence in schools, support our curriculum, and support individual academic needs. **Student use of District computers, networking, or applications constitutes acceptance of the conditions within this agreement as well as additional stipulations within the school's student handbook.**

General Statement: Individual Responsibility of Parents and Users

Even though filtering and other protection are in place on the District network, all users and their parents/guardians are advised that access may include the potential for access to materials inappropriate or offensive for school-aged pupils. All users are responsible for their use of technology resources and the Internet. The District does not accept responsibility for students accessing inappropriate content or acting contrary to this agreement.

General Statement: No Expectation of Privacy

Network and Internet access is provided as a tool for education. The District reserves the right to monitor, inspect, copy, review, and store at any time and without prior notice any and all usage of the district computer network and Internet access and any and all information transmitted, received, or stored in connection with such usage. All such content shall become and remain the property of the District, and no student shall have any expectation of privacy regarding such materials. The District may share such transmissions with the student's parent/guardians, law enforcement, and other entities that the District deems necessary.

Student Account Usage

Each student is given a unique identifying network account and password. These credentials are private and to be used only by that student. Students are responsible for their individual accounts and the actions on their network accounts. Students should take all reasonable precautions to prevent others from being able to use their account. Under no conditions should students provide their password to another student. If a student suspects her/his network account credentials has been compromised, the student should immediately inform a teacher or other staff member so action can be taken to protect her/his account.

Internet Use Filtering and Monitoring

To comply with federal law, the District employs several methods of Internet content filtering and monitoring. However, no Internet content filtering system can be fully effective in preventing access to harmful and inappropriate material. With global access to computers and people, there is a risk that students may access material that may not be considered to be of educational value in the context of the school setting. Students receive instruction, appropriate to their age, regarding strategies to avoid the inadvertent access of inappropriate material and what to do if they accidentally access such material. Users will not use District resources to view or otherwise gain access to potentially objectionable materials. This includes text materials, video, images, or sound files that may be considered objectionable in an educational setting. If students mistakenly access inappropriate information, they should immediately disclose this access to their teacher or other supervising staff member. If a student finds that other users are visiting offensive or harmful sites, she/he should report such use to her/his supervising teacher.

Student File Storage

All students, as part of their network account, are given storage space both on a school server as well as through an online service (see below). Storage space is set aside for educationally-appropriate content as well as student work. The District reserves the right to inspect any material stored in files to which users have access and will edit or remove any material which the district staff, in its sole discretion, believes may be objectionable. Music files, videos files taking a large amount of storage, and other non-educational material may be deleted at any time without notice to the student.

Student Email and Offsite File Storage Usage

All students in grades 6-12 are given private District-managed email accounts and network "cloud" storage. These accounts are available to students both at school and offsite (home, library, etc). These accounts are hosted by a third-party service chosen by the District and specifically geared toward educational users (Microsoft Live@Edu). Email accounts may at any time be monitored by authorized school and District staff and may be shared with district administration, law enforcement, parents/guardians, and others as necessary. If a student suspects her/her email account has been compromised, she/he should immediately inform a teacher or principal. Students should not delete any threatening or suspicious messages, but leave them as evidence for authorized personnel to evaluate.

Social Networking Usage and Website Posting

The use of social networking and collaborative sharing sites is limited to District-approved online applications, such as Edmodo and Wikispaces. Student accounts in approved applications are monitored and managed. Students may be invited to participate in various

publishing and Internet posting opportunities through the District (such as online video, newsletters, wiki editing). The use and sharing of such resources and information online will fall under expectations within this agreement as well as school-wide and District expectations.

Expectations Regarding Usage and Communication

The same rules and expectations that students have regarding communication and interaction with peers and with staff apply to online communications.

- Students shall not access, post, publish, or display harmful or inappropriate matter that is threatening, obscene, disruptive, sexually explicit, educationally inappropriate, or that could be construed as harassment or disparagement of others based on their race/ethnicity, national origin, gender, sexual orientation, age, disability, religion, or political beliefs.
- Students shall not use the system to promote any activity prohibited by school or district policy, local law, state law, federal law, or Fremont #1 Board policy.
- Students shall not disrupt, vandalize, or modify any network equipment, software, or computer hardware.
- Students shall not interfere with the work of other users or violate the privacy of others.
- Students shall not knowingly introduce malware, worms, keyloggers, or other malicious software into the network or onto an individual computer.
- Students shall not download or install executable software without the direct approval of authorized staff.
- Students shall not attempt to compromise or bypass content filtering and other security measures.

Schools and/or teachers may impose other guidelines and rules in addition to those in this document. Disciplinary consequences for violation of this agreement may include classroom sanctions that are defined by teacher, and/or school-wide sanctions including limited or no access to technology at the school as well as other consequences deemed appropriate by school and/or District administration.

BYOD (“Bring Your Own Device”) guidelines

A growing number of students are bringing personal technology – such as Internet-connected smartphones, netbooks, and mobile PDAs – to use during the school day on the guest wireless network provided by the school. Devices that connect to the Fremont #1 guest wireless network are subject to the same usage expectations and rules as are District-owned devices, and also subject to additional limitations established by the teacher/school. The District takes no responsibility for any issue or loss arising from the use of personal devices. The District reserves the right to search any and all personal technology devices brought upon the school campus or to any school activity or on any school bus if in the judgment of the supervisor or administrator in charge there is a reasonable suspicion to believe it contains evidence of the violation of a District rule, policy, or state or federal law which could subject the student to discipline.

Opt-Out

Due to the pervasive and immersive use of technology in our District, it has become impossible for students to “opt-out” of using Internet resources. In extraordinary situations, the parents and principal can choose to limit some Internet access for a student, but exceptions will always be made for Internet access to testing, student email, and other educational applications that are required parts of our curriculum, daily classwork, and communication.

Disclaimer

Fremont County School District #1 makes no warranties of any kind, whether expressed or implied, for the technology and Internet services it is providing. The District will not be responsible for any damages suffered by users, including loss of data resulting from delays, non-deliveries, incorrect deliveries, or service interruptions caused by its own negligence, user errors, omissions, or factors beyond the control of the District. Use of any information obtained via the Internet is at the user’s own risk for the user’s own purpose. The District specifically denies any responsibility for the accuracy or quality of information obtained through its Internet access. The District does not warrant that the functions of the system will meet any specific requirements or that it will be error-free or uninterrupted. The District shall not be liable for any direct or indirect, incidental, or consequential damages (including lost data, information, or monetary loss) sustained or incurred in connection with the use, operation, or inability to use any aspect of the system or service.

More information about each of these points may be found on the Fremont #1 Technology website. A link to our website is included on the District Website at www.landingschools.org.

PARENT AND FAMILY ENGAGEMENT (TITLE I SCHOOLS) (KBDA)

The Every Student Succeeds Act (ESSA) requires meaningful parent involvement in their children’s education. ESSA requires that all school districts that receive Title I funds have a written parent and family engagement policy. This policy shall be developed jointly with and agreed upon by both educators and parents. The intent of this policy is to involve parents and family as partners in the process of school review and improvement, in activities to improve student academic achievement and school performance, and to have an integral role in assisting in their child’s learning. Meaningful efforts will be made to ensure involvement of all parents, along with community members, including parents of students often needing supplemental assistance in order to attain proficient levels of achievement.

The District shall annually, by the end of September (or following the release of achievement data, if later), through a variety of communication avenues inform parents regarding the following:

the status of District schools as it relates to the Elementary and Secondary Education Act (ESEA), “Every Student Succeeds Act” (ESSA), student achievement results and concerns, program and rights of parents to have meaningful involvement in the planning, review and improvement of the Title I program.

The District shall offer, in addition to an annual meeting, a flexible number of meetings at times determined most appropriate to gather parental involvement in developing, reviewing and evaluating on an ongoing basis this Parent and Family Engagement Policy. Parents shall be notified of:

1. their right to examine staff members’ qualifications related to the ESSA requirement that parents of Title I students be allowed to request the qualifications of teachers and paraprofessionals providing services to their child (see policy GBJ);
2. their rights regarding their child’s attendance site or participation in programs focused on school improvement;
3. assurances that all students in the District shall be involved with state-required assessment, with alternate assessments or exclusions only as allowed under Wyoming Department of Education guidelines;
4. the District’s commitment to offering training annually, to parents, related to activities in the home which reinforce student progress in such areas as reading, mathematics, science, self-esteem, and others;
5. their right to be informed about progress and to be involved with decision-making regarding their child’s educational program, and in a language appropriate to their circumstances;
6. Consolidated Grant resources available for use in parent activities including training, out-of-district school site visitations, and support for meeting expenses including child care, transportation, and supplies;
7. that the District shall provide opportunities for parents to meet individually with staff, at times as convenient as practicable, to discuss student progress and concerns. Parents will be informed of internet-based, secure information which they may retrieve, on a daily basis if so desired.
8. their right, if they are home-schooling parents, to have access to federally-funded programs such as Title I, Special Education, and staff development training, and that their children may participate in annual state-mandated assessments;
9. requirements as mandated by State standards, State assessments, and requirements for graduation.

The School District and parents will develop a school-parent compact that outlines how parents, students and school staff will share the responsibility for improving student achievement, and describes how parents and teachers will communicate. The School District will offer assistance to parents in understanding the education system and the state standards, and how to support their children in achievement. The District will provide materials and training to help parents work with children. The District will educate teachers and other school staff, including school leaders, in how to engage families effectively. The District will coordinate with other federal and state programs, including preschool programs. The District will provide reasonable support the parents may request and provide information in a format and language parents can understand.

District Title I Parent Advisory Council/School-Parent Compact

A District Title I Parent Advisory Council, composed of parents from each of the District’s Title I schools, shall meet a minimum of twice annually with the District Title I Director and Title I staff to address the areas described below. The required meetings shall occur in October and May, following building-level meetings in September and April.

1. Review of present implementation progress and parent input, including a review of this policy and recommendations for changes, if necessary.
2. Information and review of training opportunities for parents and staff.
3. Review of current priorities and activities and an opportunity for input from parents for additional considerations.
4. Review reports from building-level meetings and consider for adoption recommendations from those meetings.
5. Make recommendations having the intent of encouraging parent participation in Title I-related activities.

Building Level Parent Involvement/School-Parent Compact

Each Title I school shall have a committee composed of parents of Title I parents which shall meet a minimum of twice annually (September and April) with building Title I staff and administration. Among the responsibilities of each committee shall be:

1. providing support as appropriate for the school’s parent conference activities including information gathering, registration, and other help to improve school-community communication;
2. providing input to the building’s School-Parent Compact, particularly in areas related to parent training, instructional support in the home, and other topics focusing on student performance;
3. providing building-level recommendations to be taken to the District Title I Advisory Council, addressing the topics listed in that body’s description of responsibilities;
4. involving, as appropriate, staff from “feeder” pre-schools.
5. outline how parents, the entire school staff, and students will share the responsibility for improved student academic achievement.

Each Title I school shall provide written progress reports to parents concerning their child’s academic performance, on a regular basis, and shall schedule parent conferences a minimum of twice annually for individual sessions. In some instances, meetings may be held more frequently to address significant concerns or problems.

Of the Title I funds received by the District, not less than one percent (1%) shall be mandated to fund family engagement with the District sending at least ninety percent (90%) of those funds directly to the Title I school.

PARENTS RIGHT TO KNOW (SEC. 1112. [20 U.S.C. 6312], section (e))

INFORMATION FOR PARENTS.— At the beginning of each school year, a local educational agency that receives funds under this part shall notify the parents of each student attending any school receiving funds under this part that the parents may request, and the agency will provide the parents on request (and in a timely manner), the following information:

- 1) Information regarding the professional qualifications of the student's classroom teachers, including at a minimum, the following:
 - i) Whether the student's teacher—
 - (1) has met State qualification and licensing criteria for the grade levels and subject areas in which the teacher provides instruction;
 - (2) is teaching under emergency or other provisional status through which State qualification or licensing criteria have been waived; and
 - (3) is teaching in the field of discipline of the certification of the teacher.
 - ii) Whether the child is provided services by paraprofessionals and, if so, their qualifications.
 - b) ADDITIONAL INFORMATION.—In addition to the information that parents may request, a school that receives funds under this part shall provide to each individual parent of a child who is a student in such school, with respect to such student—
 - i) information on the level of achievement and academic growth of the student, if applicable and available, on each of the State academic assessments required under this part; and
 - ii) timely notice that the student has been assigned, or has been taught for 4 or more consecutive weeks by, a teacher who does not meet applicable State certification or licensure requirements at the grade level and subject area in which the teacher has been assigned.
- 2) Information regarding any State or local educational agency policy regarding student participation in any assessments mandated by section 1111(b)(2) and by the State or local educational agency, which shall include a policy, procedure, or parental right to opt the child out of such assessment, where applicable.
 - a) For each grade served by the local educational agency, information will be provided on each assessment required by the State to comply with section 1111, other assessments required by the State, and where such information is available and feasible to report, assessments required district-wide by the local educational agency, including—
 - i) the subject matter assessed;
 - ii) the purpose for which the assessment is designed and used;
 - iii) the source of the requirement for the assessment; and
 - iv) where such information is available—
 - (1) the amount of time students will spend taking the assessment, and the schedule for the assessment; and
 - (2) the time and format for disseminating results.
 - b) LOCAL EDUCATIONAL AGENCY THAT DOES NOT OPERATE A WEBSITE.—In the case of a local educational agency that does not operate a website, such local educational agency shall determine how to make the information described in subparagraph (A) widely available, such as through distribution of that information to the media, through public agencies, or directly to parents.
 - 3) Information to parents of an English learner identified for participation or participating in such a program, of—
 - a) the reasons for the identification of their child as an English learner and in need of placement in a language instruction educational program;
 - b) the child's level of English proficiency, how such level was assessed, and the status of the child's academic achievement;
 - c) the methods of instruction used in the program in which their child is, or will be, participating and the methods of instruction used in other available programs, including how such programs differ in content, instructional goals, and the use of English and a native language in instruction;
 - d) how the program in which their child is, or will be, participating will meet the educational strengths and needs of their child;
 - e) how such program will specifically help their child learn English and meet age-appropriate academic achievement standards for grade promotion and graduation;
 - f) the specific exit requirements for the program, including the expected rate of transition from such program into classrooms that are not tailored for English learners, and the expected rate of graduation from high school (including four-year adjusted cohort graduation rates and extended-year adjusted cohort graduation rates for such program) if funds under this part are used for children in high schools;
 - g) in the case of a child with a disability, how such program meets the objectives of the individualized education program of the child, as described in section 614(d) of the Individuals with Disabilities Education Act (20 U.S.C. 1414(d)); and
 - h) information pertaining to parental rights that includes written guidance—

- i) detailing the right that parents have to have their child immediately removed from such program upon their request;
 - ii) detailing the options that parents have to decline to enroll their child in such program or to
 - (a) choose another program or method of instruction, if available; and
 - iii) assisting parents in selecting among various programs and methods of instruction, if more than 1 program or method is offered by the eligible entity.
- i) **SPECIAL RULE APPLICABLE DURING THE SCHOOL YEAR.**—For those children who have not been identified as English learners prior to the beginning of the school year but are identified as English learners during such school year, the local educational agency shall notify the children's parents during the first 2 weeks of the child being placed in a language instruction educational program consistent with subparagraph (A).
- j) **PARENTAL PARTICIPATION.**—
- i) **IN GENERAL.**—Each local educational agency receiving funds under this part shall implement an effective means of outreach to parents of English learners to inform the parents regarding how the parents can—
 - (1) be involved in the education of their children; and
 - (2) be active participants in assisting their children to—
 - (a) attain English proficiency;
 - (b) achieve at high levels within a well-rounded education; and
 - (c) meet the challenging State academic standards expected of all students.
 - ii) **REGULAR MEETINGS.**—Implementing an effective means of outreach to parents shall include holding, and sending notice of opportunities for, regular meetings for the purpose of formulating and responding to recommendations from parents of students assisted under this part or title III.
- k) **BASIS FOR ADMISSION OR EXCLUSION.**— A student shall not be admitted to, or excluded from, any federally assisted education program on the basis of a surname or language-minority status.

PPRA NOTICE AND CONSENT/OPT-OUT FOR SPECIFIC ACTIVITIES (20 U.S.C. 1232h)

The Protection of Pupil Rights Amendment (PPRA), 20 U.S.C. 1232h, requires schools to notify you and obtain consent or allows you to opt out your child from participating in certain school activities. These activities include a student survey, analysis, or evaluation that concerns one or more of the following eight areas (“protected information surveys”)

1. Political affiliations or beliefs of the student or student’s parent
2. Mental or psychological problems of the student or student’s family
3. Sexual behavior or attitudes
4. Illegal, anti-social, self-incriminating, or demeaning behavior
5. Critical appraisals of others with whom respondents have close family relationships
6. Legally recognized privileged relationships, such as with lawyers, doctors, or ministers
7. Religious practices, affiliations, or beliefs of the student or parents
8. Income, other than as required by law to determine program eligibility

This requirement also applies to the collection, disclosure or use of student information for marketing purposes (“marketing surveys”), and certain physical exams and screenings.

(Please note that this notice and consent/opt-out transfers from parents to any student who is 18 or older or an emancipated minor under Wyoming Law.)

SECLUSION AND RESTRAINT POLICY (JLJ)

FCSD#1 has a policy on seclusion and restraint of students. This policy can be found on the school district website under the About Us tab under Governing Board. For questions about the policy, please contact your child’s principal or the District’s Special Services Director (332-4711).

SEX OFFENDERS ON SCHOOL PROPERTY (KIB)

Pursuant to Wyoming Statute §6-2-320, registered sex offenders requesting permission to be on school property under conditions not already specified under this law, are required to have written permission.

In compliance with this law, registered sex offenders seeking written permission to be on school property, or to attend a school event located elsewhere, are required to submit the form to the appropriate principal no later than three school days in advance of the date he/she is requesting.

A reply to this written request will be given prior to the requested date. Only the Superintendent may grant permission for this request after consulting with the appropriate principal.

The District shall inform its staff and students/parents by notice published annually by the school district either by including such notice with annual notices published in the local newspaper or by other notice directly provided to staff and students or the parents of minor students that the staff member and/or student/parent can obtain information regarding sex offenders either employed by the school district or attending a school in the school district by contacting local law enforcement (police or sheriff's department) having jurisdiction over the school campus as required by W.S. §7-19-303(h).

SEXUAL HARASSMENT (GCOD)

Discrimination, Sexual Harassment and Intimidation for Students and Employees

(This is a condensed version of the policy. A complete copy is available in the school office or on the District's website.)

Basic Policy:

Fremont County School District #1 is committed to a positive and productive working and learning environment free of discrimination and sexual harassment. Discrimination and sexual harassment adversely affect morale and interfere with employee and student ability to work and learn. The District prohibits sexual harassment, discrimination or intimidation of its employees and students, whether committed by a co-worker, supervisor, subordinate, contractor, volunteer, or student; and finds such behavior just cause for disciplinary action. Whereas, sexual harassment substantially compromises the attainment of educational excellence and the District will not tolerate such behavior between members of the same or opposite gender.

Furthermore, the District prohibits retaliation against any employee or student because he or she has made a report of alleged sexual harassment or discrimination or against any employee or student who testified, assisted, or participated in the investigation of a report. Retaliation includes, but is not limited to, any form of intimidation reprisal, or adverse pressure. Retaliation is itself a violation of federal and state regulations prohibiting discrimination or sexual harassment and will lead to disciplinary action against the offender as hereinafter set forth.

This policy also applies to individuals attending any school-sponsored events, regardless of location.

Reporting:

Students or employees who believe they may have been harassed or intimidated should contact a counselor, the Title IX Coordinator, a school nurse or the building principal unless such person is involved in the alleged harassment.

Once a report has been filed, a confidential and expeditious investigation shall be initiated.

Confidentiality:

A report of sexual harassment or intimidation, and the investigation, is to be kept in strictest confidentiality to the greatest extent possible for the protection of all parties involved.

All parties' right to privacy will be protected to the extent possible. The District has a compelling interest to provide educational programs in an environment free from sexual harassment and discrimination. Therefore, the District's obligation to investigate and take corrective action may supersede an individual's right to privacy.

Investigation and Action Procedure:

The District has a procedure in place to investigate and act on all complaints. Each incident will be investigated in a timely fashion.

STUDENT TRANSPORTATION FOR ACTIVITY TRIPS (JFCD)

In all extra-curricular activity programs, students will be required to ride to and from the activity in school-provided vehicles unless parents/guardians have obtained approval per the requirements in this policy to transport their children to or from a school-sanctioned activity.

If a student who has an unusual circumstance that prohibits him/her from being transported by school transportation with the rest of the group or team to an activity, the parent must complete the appropriate form and submit it to the Activity Director, principal, or designee prior to the group or team's departure to obtain approval to transport the student to the activity.

If a parent/guardian wishes to transport his/her child home after an activity, it is desired that the parent/guardian complete the form and submit it to the Activity Director, principal, or designee prior to departure on the activity trip. However, in the event a parent/guardian determines during or after the activity that s/he would like to transport the child home, then the proper form must be completed and submitted to the coach or sponsor prior to the team/group's departure to return to Lander.

In the event that a parent/guardian needs to have another responsible adult transport a student, then the parent/guardian must meet with the Activity Director or principal, explain the reason for the request, and complete the request-form in the presence of the Activity Director or

principal. If this protocol is not followed, the student will not be allowed to be transported by an adult who is not a parent or guardian. (In the event of an injury, this requirement may be waived by the Activity Director or principal.)

The decision to grant or deny the request rests with the Activity Director, principal, or his/her designee.

TRANSFER OF SCHOOL DISCIPLINARY RECORDS (20 USC 7917)

Title VIII of the Every Student Succeeds Act (ESSA) seeks to provide our nation's schools with a safe and drug-free environment so that teaching and learning are not disrupted and each student has the opportunity to succeed in school. Section 8537 of the Act requires each state to submit an assurance that it has procedures to transfer a student's disciplinary records, with respect to a suspension or expulsion, when the student enrolls in another public or private school.

UNSAFE SCHOOL CHOICE OPTION (20 USC 7912)

According to section 8532 of the Every Student Succeeds Act (ESSA), each state receiving funds under this act shall establish and implement a statewide policy requiring that a student attending a persistently dangerous public elementary school or secondary school, as determined by the state in consultation with a representative sample of local educational agencies, or who becomes a victim of a violent criminal offense, as determined by state law, while in or on the grounds of a public elementary school or secondary school that the student attends, be allowed to attend a safe public elementary school or secondary school within the local educational agency, including a public charter school..

VOLUNTEERS – BACKGROUND CHECKS (IICD)

Individuals who volunteer to share their time, talents, knowledge, and efforts with students provide a valuable service to the District. However, it is the District's responsibility to ensure that student safety is the primary consideration as volunteers are approved.

All volunteers will be asked to complete the District's "Volunteer Information Form."

All individuals who volunteer to assist with school activities under the following circumstances must undergo screening through a nationwide database selected and used by the District:

1. Individuals who volunteer on a "regular" basis so that it is anticipated that they will volunteer for 36 or more hours during the school year (i.e., one hour per week or more); if these individuals will likely never be alone with students without a school district employee being present, principals may choose not to have a volunteer in this category have the criminal background check; or
2. Any individual whose volunteer work will allow the volunteer to be alone with a student or group of students for more than a few minutes without being in visual contact of a school employee; or
3. Any individual who will accompany students on an overnight trip; or
4. Any individual who volunteers as a coach for more than five days during a season or is likely to assist an activity sponsor for more than five days during a school year; or
5. Any individual who will accompany students on an activity, sports event, or field trip off school premises and will be alone with a student or small group of students without a school district employee being within visual contact of the volunteer for more than a few moments.

A principal may require any volunteer to be screened through the nationwide database used by the District whether or not the volunteer is subject to mandatory screening as outlined above.

A volunteer will only need to undergo the screening one time unless the principal requests that it occur more frequently.

The results of the screening will be submitted to the Superintendent of Schools and will remain confidential to the greatest extent possible; however, the District reserves the right to provide such information to other School District personnel or to law enforcement officials as is deemed necessary, consistent with legitimate educational interests, including but not limited to school safety requirements. The Superintendent will review the results of the background checks and determine the suitability of a volunteer. If necessary, the Superintendent will discuss the results with the principal in whose school the volunteer wishes to work, other School District personnel, or law enforcement officials as the Superintendent determines necessary, and may discuss the results with the volunteer. The screening results must be received prior to allowing a volunteer to participate in an overnight trip with students or on a field trip during which the volunteer will be alone with a student or a small group of students. An individual who is required to have a background check may volunteer on school premises for up to three days before the results of the background check are received by the District if the following conditions are met: (1) The volunteer completes the "Volunteer Information Form" to self-report any prior criminal problems, and (2) the principal approves the volunteer being in the school, and (3) the volunteer will be monitored by a teacher, sponsor, or administrator.

To help volunteers and chaperones understand District expectations, a “Code of Conduct” will be developed and provided to all volunteers and chaperones.

For students who will be placed in businesses for work-study, job-shadowing, internship, etc. experiences without a school district employee being present while the student is at the work site, the agreement that is signed by the business or company where the student will work will have a clause that states that the employer verifies that no known sex offender or felon is employed by the business or company.

The District retains the right to reject or refuse the offer of any person to serve as a volunteer at any time for any reason or no reason at all.

WEAPONS POSSESSION (GCU)

It is the intent of the Board of Trustees to prevent weapons from being brought onto school property and into school buildings. Weapons include objects, when used inappropriately by someone, could cause harm to any person on school property.

Possession/use of any dangerous or deadly weapon in any school building (including buildings/property where students are assigned off-campus), on school grounds, in any school vehicle, any other vehicle assigned by the administration to transport students and staff, or at any school-sanctioned activity, is prohibited.

Those who access and/or utilize the public schools shall not possess, handle, transmit, or conceal any object that could be used as a weapon or cause harm to another person.

Weapons shall be defined as any item/object that can be construed as a weapon, such as, but is not limited to guns of any type, facsimile weapons (toy weapons that resemble real weapons), Ninja stars, slingshots, bludgeons, knives, or any pocketknife.

If a pocketknife is inadvertently brought to school and voluntarily handed in at the school office, no disciplinary action will be taken.

Employees approved to carry a concealed weapon under policy CKA are exempted from this policy.

Any other exception to this policy may be approved by the Superintendent, or designee, in consultation with the Board attorney. The Board will be notified of any exceptions.

CONSEQUENCES:

The possession or use of any item construed as a weapon shall require disciplinary proceedings to begin which may include discipline, suspension and the possibility of expulsion, dismissal, or termination of the person involved. The following proceedings shall be immediately initiated by the principal or his/her designee:

- A. Notify parents. (Student infraction only.)
- B. Notify Superintendent (or designee). The Superintendent shall notify legal counsel.
- C. Notify police. (Police will be notified and an investigation will occur at police option, any aggrieved person may request an Investigation by police/county attorney.) Immediately initiate proceedings for discipline suspension, expulsion, dismissal, or termination of person(s) involved via applicable State statutes and district policies.

SEE ALSO POLICY JICI-STUDENT, KN-PUBLIC

NOTE: This handbook is intended as a guide to inform and provide notice to students and legal parents and guardians. There are no promises, express or implied, for specific educational performance or outcome. Fremont County School District #1, State of Wyoming, retains the absolute right to change the contents of this handbook as it deems necessary, with or without notice.