



Western Reserve Local School District
Superintendent Search

SEARCH PROFILE CRITERIA QUESTIONNAIRE

Thank you for agreeing to help in the development of the superintendent search profile. Your responses to the following questions will help the Board of Education develop a profile of leadership qualities desired in the new superintendent. Please return your completed form by mail, fax or email attachment using the contact data noted on the reverse side of this form.

PLEASE CHECK THE GROUP YOU REPRESENT (please check one):

Board

Administrator

Teacher

Support Staff

Parent

Community

Student

1. What do you consider to be the two or three most significant strengths of the Western Reserve Local School District?

2. What would you consider to be the two or three most prominent issues facing the district?

3. Please tell us your two or three characteristics which you think the Board should look for in a new superintendent:

4. Based on your perceptions of the district’s needs, please rank the following 10 areas in the order of importance to you with 1 being the **most** important through 10 the **least** important characteristics and attributes you would like to see in a new superintendent. (Yes. all are important but please do your best to rank them 1 through 10.)

- _____ Ability and willingness to deal fairly with faculty, staff, students, and parents
- _____ Effective at creating and implementing a vision for the district
- _____ Expertise in design and implementation of instruction and curriculum
- _____ Effective at both written and verbal communications
- _____ Successful experience as a superintendent
- _____ Experience in socially and economically diverse student populations
- _____ Fiscal management expertise
- _____ Effective organizational and management skills
- _____ Personal involvement and interest in the community
- _____ A leader with strong interpersonal and public relations skills

5. Please share any additional thoughts below that you would want the Board to consider:

***NOTE YOU MUST SAVE THIS DOCUMENT UPON COMPLETION BEFORE EMAILING, MAILING, OR FAXING. ANSWERS WILL NOT APPEAR UNLESS YOU SAVE!**

The Board of Education thanks you for your time and commitment to helping the District. Please return this form by mail, fax or email attachment by January 14, 2022 to:

K-12 Business Consulting, Inc.
“Western Reserve Local School District Superintendent Search”
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