



# Superintendent Search for Western Reserve Local School

Assisted by K-12 Business Consulting

Western Reserve Local School District's mission: "Together as a community we provide a quality education for student success."

The District's vision: "We Are WR: Continuing Our Proud Tradition of Excellence"

## The Community

The district is located primarily in Huron County, and is positioned midway between the cities of Cleveland and Toledo. Collins, Ohio combines small town living with easy access to the excitement and advantages of a large metropolitan area. The district is just minutes from the Lake Erie shores and Islands.

The community is served by diversified transportation facilities with immediate access to six state and two U.S. highways as well as the Ohio Turnpike.

Within commuting distance are several public and private two-year and four-year colleges and universities. These include Bowling Green State University's Firelands Campus, Ohio State University's Mansfield Campus, Oberlin College, Terra Community College, and Lorain County Community College.

## The Superintendent Search

The Western Reserve School District Board of Education is seeking qualified applicants for the position of Superintendent. The Board seeks an effective administrator in education and administration leadership. K-12 Business Consulting is assisting the Board of Education in its search.

## Qualifications/Responsibilities

The Western Reserve Local Board of Education has identified the following qualifications as having importance for the position of superintendent. The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership in the district and community. The CEO must maintain integrity and high standards of ethics in all matters. Among other attributes sought, the successful candidate will demonstrate the following major characteristics:

- Visionary and innovative skills along with an ability to create and articulate a vision with input from internal and external stakeholder, and implement action plans for ongoing district improvement;
- Willingness to become an active and contributing member of the school community and be comfortable with high visibility in schools and community;
- Decisive and innovative educational leader with a strong background in student achievement who can develop action plans to improve the districts' report card and improve student achievement;
- Educational team leader who can develop, supervise and support teaching and administrative talent,
- A leader who inspires high performance standards with accountability, and finds satisfaction in the success of others;
- Strong spokesperson who can publicly celebrate and market the successes of the school district, and instill trust in the community and at all staff levels by being approachable;
- Chief executive who will keep the Board fully informed and current with matters about the schools, one who will forge a strong partnership based on mutual trust and respect;
- Successful administrative experience required.

## District Profile

### **School Buildings**

Middle/High School 6-12 1

Elementary School Pre K-5 1

**Student Enrollment (FTE) 1064**

### **Number of Employees**

Administrative 9

Certified Staff 68

Classified Staff 41

Treasurer's Staff 2

## Compensation and Terms of Employment

The Board intends to offer the successful candidate a contract, as per law. The base salary range is expected to be \$120,000 to \$135,000.00 but is negotiable and commensurate with experience and qualifications.

### **Western Reserve Local Board of Education is an Equal Opportunity Employer.**

Employment is offered without regard to race, color, national origin, ancestry, citizenship status, religion, sex, gender identity or expression, economic status, age, disability, legally acquired genetic information, military status or sexual orientation.

## **Western Reserve Board of Education**

Dr. Scott Ommert, President	8	Years
Kris Green, Vice President	8	Years
Caleb Buck, Member	Newly elected	
Jim Todd, Member	19	Years
Ken Fraelich, Member	2	Years

### **Financial Data**

Income Tax 1.25%

### **Operating Millage**

Inside	4.50
Outside Voted	26.60
Outside Effective Residential/Ag	15.500004
Outside Effective Commercial	17.856011
Bond	1.95
Classroom Facility Maintenance	.50
Total Valuation	145,188,210

### **Appropriations – FY22**

General Fund	\$13,000,000
Total – All Funds	\$15,415,860

### **General Fund Revenue**

Local Taxes	45.9%
State Funds	50.5%
Other	3.6%

### **Application Process**

Qualified individuals are encouraged to apply. Please submit:

- A cover letter emphasizing qualifications and reasons for interest;
- An up-to-date resume;
- List three (3) references from associates or board members who can speak to candidate qualifications and work experience;
- An application form
- A copy of current Ohio Superintendent Certificate/License;
- Copies of College Transcripts.

**All application material can be mailed or emailed to the following:**

K-12 Business Consulting  
“Western Reserve Local School District  
Superintendent Search”  
P.O. Box 476  
New Albany, OH 43054  
[dcampbell@k12consulting.net](mailto:dcampbell@k12consulting.net)

**Direct questions concerning the position to:**  
Deb Campbell at [dcaqmpbell@k12consulting.net](mailto:dcaqmpbell@k12consulting.net)  
937.215.7068  
Randy Boroff at [boroffrs@gmail.com](mailto:boroffrs@gmail.com)  
216.244.5571

## **The District**

Western Reserve Local Schools is a district serving the townships communities surrounding Collins, Ohio. In our small district, our hearts are big, and our school pride runs deep. Our size plays to our advantage, because we are able to get to know our students on an individual basis that larger districts often have to forego. We offer stellar academic curriculum and a host of extracurricular options, and in every arena, our students receive the strong support of parents, teachers, and community members.

The District’s territory encompasses 91 sq miles including Collins, the Village of Wakeman and Olena, all of the territory of the Townships of Townsend and Wakeman, a substantial portion of the Township of Hartland, and smaller portions of the Townships of Norwalk, Bronson, Clarksfield and Florence.

The District has a land laboratory accessible to staff and students for use at all grade levels. The land lab offers hands-on opportunities for students to enhance their understanding of science concepts and the environment.

The Western Reserve Educational Foundation was established in 2002, by the Board, to provide funds for extended educational activities and projects not provided for by general School District funds. The Foundation maintains a current balance of \$394,624 and seeks to raise \$10,000 in new donations annually.

The District’s \$2, 574,999 Classroom Facilities Improvement Refunding Bonds, date October 7, 2010 is set to mature December 1, 2023. This issue is currently collecting at 1.95 mills.

Western Reserve voters passed a 0.75% school district income tax in 1990, and an additional 0.50% was approved in 1996. The .50% has been dedicated by the Board for school buildings, buses, and books.

### **Tentative Timeline**

Announce Vacancy	1.7.2022
Application Materials Due	2.25.2022
Initial Interviews	3.9 & 10.2022
Final Interviews	3.22.2022
Action to Employ	TBD
Employment on or before	8.1.2022

These dates are approximate times. Applicants are reminded that application materials are subject to public records law.

**Deadline for applications is  
February 25, 2022**



**K-12**  
Business Consulting, Inc.