



The International School of Panama, a forward-thinking school with a rich history, focuses on developing the whole child through challenging academic experiences, diverse artistic pursuits, varied athletic and leadership opportunities and service to the community.

Areas of Focus & New Directions

Academic Excellence: Shaped by the best practices in teaching and learning.

High Caliber Teachers: Attracting, retaining, and nurturing the highest caliber of professionals.

Providing rigorous IB Diploma Program and Initiating New, Innovative High School Program: Offering world-class IB Diploma (IBDP) and new programs centered on innovation and entrepreneurship.

Science, Technology, and the Arts: Pioneering instruction in the sciences and art to provide robust future ready opportunities to our students.

Climate and Culture: Building a community, sense of belonging and school spirit amongst all students, staff, parents, and alumni.

2015–2020 Goals

ACADEMIC EXCELLENCE



To establish and maintain a vision for academic excellence.

ORGANIZATIONAL HEALTH



To attract and retain highly motivated professional staff.
To have a financially sound business plan.

CLIMATE AND CULTURE



To establish a sense of belonging and affinity amongst all community members.



2015–2020 Goals



ACADEMIC EXCELLENCE

To deliver a holistic learning experience to every student in every grade, every day, that has a foundation in a constructivist approach such that students will grapple with ideas, problems, and questions to experience real and meaningful learning, masterfully facilitated by ISP staff. Define and deliver a curriculum consistent with the vision of the school.

- Define and deliver cohesive instruction that balances traditional and constructivist experiences.
- Define learning outcomes and assessment practices for measuring success.
- Foster 21st Century learning skills.
- Structure organizational leadership to support the strategic plan.
- Support teachers as they implement the plan.



ORGANIZATIONAL HEALTH

Create an environment that attracts, supports and maintains a highly motivated, expert and professional staff

- Ensure that ISP is a desirable school among international teachers.
- Nurture and support staff.
- Increase and enrich the diversity of the staff.

Build a sustainable financial model that ensures the long-term economic success of ISP

- Manage the size of school to its optimal level.
- Forecast and plan for the inclusion of strategic plan initiatives.
- Consider alternative revenue streams.



CLIMATE & CULTURE

To increase, as measured annually, a sense of community, belonging, and school spirit among all students, staff, parents, and alumni.

- Enhance communications
- Increase community collaboration (PTA)
- Strengthen staff sense of belonging
- Promote an engaging environment for staff

