

Monticello Montessori Public Charter School  
4707 S Sweetwater Way, Ammon, ID 83406

Nov 19, 2020

6:00 p.m.

Zoom Board Meeting Minutes

I. Meeting of the Monticello Montessori School Board was called to order by Chairman Glodo at 6:14 p.m.

II. Chairman Glodo welcomed all present and led the Pledge of Allegiance.

III. Roll call of Board members present: Ken Glodo, Anthony Kinikin, Dan Thurman, Shay Higley, Drew Hosford, Dave Meyer, Dan Schweider.

Others in attendance: Erica Kemery- Administrator, Cheri Parker-Board Clerk. Guest: Emily Thomas

IV. Anthony Kinikin read the school mission statement and vision statement.

V. **Consent Agenda:**

Approval of Agenda – Nov 19, 2020

Approval of Minutes –Oct 15, 2020 Board Meeting Minutes

Approval of Oct 2020 Check Register

Approval of Oct 2020 Budget Status Report

Approval of Oct 2020 Bank Reconciliation Report

Approval of Policies Reviewed: 6310,6330,7000,7100,7110,7120,7200,7220,7230,7260,7300.

Chairman Glodo asked for a motion on our consent agenda.

**Motion:** Anthony Kinikin motioned to amend the consent agenda.

Dan Schweider seconded the motion.

**Discussion:** Mrs. Kemery asked to amend the agenda to include a curriculum item, the Outsider and the emergency Authorization, for one of the new hired teachers.

The vote was 7 in favor with 0 opposed and 0 abstentions. Motion passes.

VI. **Public Input: None**

VII. **Board Training:** Mrs. Kemery discussed Grievance Policy procedure. Policy 6100P pg 2 states the board will defer complaints to the Principle. She just wanted to make everybody aware of that.

VIII. Discussion Items/ Action Items

1. **Dashboard Report:** Mrs. Kemery presented the dashboard report to the Board. Our numbers have changed this month by 9, and our total numbers have only changed from the first day of school by 17, with 3 on the waiting list. Average daily attendance was lower than normal. The school has changed some of its COVID response procedures: the change is that once someone shows symptoms they are asked to self-isolate and be tested. To date no positive student to student transmissions have been reported. Parent involvement is down due to the COVID situation. Teachers are planning to video the culture fair process and publish by class so the parent can watch the presentations. The school has hired a new Business Manager, Tierra Nichols who is training with Nari. Kaulani Stanfield is our new Administrative Assistant. We have plexi glass shields up on our tables. We have now purchased 50 ipads and 150 Chromebooks, Cheri and her husband has been processing our chromebooks and ipads, and assembly of 9 chromebook charge carts. We are so thankful he has done all this out of the goodness of his heart. The school returned a small gift card as a thank you.

2. **Action Item:** Changes to the Board Meeting Minutes for Sept 24, 2020

**Chairman Glodo asked for a motion, does the Board approve/disapprove making changes to the board meeting minutes for Sept 24, 2020?**

**Motion:** Dan Thurman motioned to approve the September board meeting minutes with proposed changes.

David Meyer seconded the motion.

**Discussion:** Drew Hosford asked to change the phrase from “his personally derived” to “three year historical ISAT state data”

The vote was 7 in favor with 0 opposed and 0 abstentions. Motion passes.

3. **Action Item:** Supplemental Contract

**Chairman Glodo asked for a motion, does the Board approve/disapprove the supplemental contract(s) as presented?**

**Motion:** Anthony Kinikin motioned to approve the supplemental contract.

Shay Higley seconded the motion.

**Discussion:** Mrs. Kemery stated that the burden for counseling students this year is much higher than normal. As a result, we need to extend our Counselor hours. This contract would use CARES money to supplement Oscar Reyes contract by \$11,600 for the extra hours to be divided out monthly.

The vote was 7 in favor with 0 opposed and 0 abstentions. Motion passes.

4. **Action Item:** Board Meeting Calendar Revision

**Chairman Glodo asked for a motion, does the Board move to bring the calendar into compliance with the by-laws pertaining to board meetings during Dec and July. (by-law 2.8.3)**

**Motion:** David Meyer motioned to bring the calendar into compliance with the by-laws section 2.8.3.

Dan Schweider seconded the motion.

**Discussion:** None

The vote was 7 in favor with 0 opposed and 0 abstentions. Motion passes.

5. **Action Item:** Teacher Emergency Authorization

**Chairman Glodo asked for a motion, does the Board approve/disapprove the Teacher Emergency Authorization as presented?**

**Motion:** Drew Hosford motioned to approve the Teacher Emergency Authorization as presented.

Anthony Kinikin seconded the motion.

**Discussion:** Mrs. Kemery presented the Teacher Emergency Authorization for Mr. John Adams. By August Mr. Adams will have taken several classes and passed at least one test, which will make him eligible for a standard Alternate Authorization in the future.

The vote was 7 in favor with 0 opposed and 0 abstentions. Motion passes.

6. **Action Item:** Policy 1120 and 1120P for Deletion

**Chairman Glodo asked for a motion, due to conflict with by-laws 2.3.2 does the Board approve/disapprove moving to delete previously adopted policy 1120 and 1120P?**

**Motion:** David Meyer motioned to approve the deleting of previously adopted policy 1120 and 1120P.

Dan Thurman seconded the motion.

**Discussion:** David Meyer asked how they conflict with the by-laws. Mrs. Kemery stated that 1120 conflicts with how an officer takes the oath of office in the by-laws.

The vote was 7 in favor with 0 opposed and 0 abstentions. Motion passes/fails

7. **Action Item:** First Reading C Series Policies –

**Chairman Glodo asked for a motion, does the board approve/disapprove the temporary adoption of the ISBA C Series policies: 1400C,1620C,1700C,1701C,2110C,2210P2C,2315C,2370C, 2440C,2720C,3050C,3255C,3500C,3520C,4140C,5210C,5212C,5325C,5400C,5600C,5610C,8103C,8120 C,8140C,8240C, 9405C during the Covid-19 pandemic?**

**Motion:** David Meyer motioned to approve the temporary adoption of the ISBA c series with edits to be made and confirmed at our next scheduled board meeting and I would add to that motion that we give Mrs. Kemery the latitude determine how lesson plans be submitted and the number until our next board meeting and the edits can be confirmed at that next meeting.

Anthony Kinikin seconded the motion.

**Discussion:** The Board discussed the option for a second reading. Mrs. Kemery explained that it was important to take action on them because of COVID and that they were presented last month but had been tabled. Mr. Hosford stated that there are options and blanks in the policies still. Mr. Kinikin stated that since we don't meet until January, we might have to have an emergency meeting to cover those questions. Mr. Hosford pointed out that policy 1700C states that the board could approve without a second reading. Mrs. Kemery suggested that the motion might state that we are temporarily adopting with future editing to be made at the next board meeting.

The vote was 7 in favor with 0 opposed and 0 abstentions. Motion passes.

**8. Action Item: First Reading of ISBA Fall Policies:**

**Chairman Glodo asked for a motion, does the board approve/disapprove the First Reading of the ISBA Fall Policies: 2215,3085F,3085F1,3580F2,3085P,3285,3290,4120,4120F,4600,4600P,5240, 5250,5275,5620,5800,5800P,7409, and 8605?**

**Motion:** Drew Hosford motioned to approve the first reading of Fall Policies and move them to a second reading.

Anthony Kinikin seconded the motion.

**Discussion:** None

The vote was 7 in favor with 0 opposed and 0 abstentions. Motion passes.

**9. Action Item: Second Reading of ISBA Summer Policies:**

**Chairman Glodo asked for a motion, does the Board approve/disapprove the Second reading of the ISBA Summer Policies: 3085, 3085P and 4210F2?**

**Motion:** Drew Hosford motioned to approve 4210F2 and create a subcommittee consisting of Dr. Meyer and Mr. Hosford with the assistance of Mrs. Kemery to review the 3085 and 3085P policies.

Anthony Kinikin seconded the motion.

**Discussion:** Mrs. Kemery feels comfortable putting 4210F2 forward with changes, but with the size of those policies 3085 and 3085P she was not able to recommend such extensive changes to a policy on new federal guidelines. Our Attorney reviewed the suggested policy, recommended changes and suggested a much simpler form of the policy. Mrs. Kemery asked that the board assist with this work. She suggested a committee might take this on. Mr. Hosford and Dr. Meyer offered to take this on, Mr. Glodo suggested 3 people on the committee. Mrs. Kemery volunteered to be the 3<sup>rd</sup> person. He suggested tabling 3085 and 3085P until the subcommittee can meet to clarify this issue. Dr. Myer felt it was important to get this done before the January Board meeting.

The vote was 7 in favor with 0 opposed and 0 abstentions. Motion passes.

**10. Action Item:** Third Reading of ISBA Spring Policies:

**Chairman Glodo asked for a motion, does the Board approve/disapprove third reading of ISBA Spring Policies: 2710,3010,3270,3270,3270P,3525,4175,5340,6400,7110,8160 and 9100?**

**Motion:** Drew Hosford motioned to approve the 3<sup>rd</sup> reading with the exception to not approve 2710 as recommended and that the italic text in 7110 be deleted.

David Meyer seconded the motion.

**Discussion:** The Board discussed policies 2710, 4175, 7110, 5340, 8248. On policy 5340 Mrs. Kemery brought to the Boards attention a suggested wording change: page 2, the words *counseling sessions* were exchanged for *conferences*. Mr. Hosford asked if Mrs. Kemery suggested any edits, she stated there are suggested edits which are bold, underlined, and italicized.

The vote was 7 in favor with 0 opposed and 0 abstentions. Motion passes.

**11. Action Item:** Curriculum for the book the Outsiders for Sally Mills's literature class.

**Motion:** Anthony Kinikin motioned to approve the book the Outsiders.

Dan Schweider seconded the motion.

**Discussion:** Chairman Glodo said that he read the book in school, and that he felt that it was a good book to help young people think about others. He asked for any other comments and a motion. Mrs. Kemery asked if there were any objection to this book.

The vote was 7 in favor with 0 opposed and 0 abstentions. Motion passes.

**12. Resignation letter from Cheri Parker dated November 17, 2020 was read by Chairman Glodo.**

**IX. Executive Session – I.C. 74-2061 (a&b)**

Chairman Glodo requested a motion to move from open session into executive session.

**Purpose/Topic Summary: Personnel Evaluation**

I.C. 74-206(1)

Consider personnel matters [Idaho Code § 74-206 (1) (a) & (b)]

Delegation resulting in a finding of interest in real property [Idaho Code § 74-206 (1) (c)]

To consider records that are exempt from disclosure [Idaho Code § 74-206 (1) (d)]

Consider preliminary investigations involving the result of their committees in which this governing body is in competition with another governing body [Idaho Code § 74-206 (1) (e)]

Communicate with legal counsel regarding pending/imminently-likely claims [Idaho Code § 74-206 (1) (f)]

Communicate with risk manager/insurer regarding pending/imminently-likely claims [Idaho Code § 74-206 (1) (i)]

**Motion:** Dan Schweider motioned to move the board, pursuant to Idaho Code §74-206, and convene in executive session.

Dan Thurman seconded the motion.

**And the vote to do so by roll call:**

Ken Glodo –Yes

Dan Thurman – Yes

Anthony Kinikin - Yes

Drew Hosford – Yes

Shay Higley – Yes

Dan Schweider - Yes

David Meyer - Yes

The vote was 7 in favor with 0 opposed and 0 abstentions. Motion passes.

Board enters executive session [Idaho Code § 74-206 (a & b)] at 7:51 p.m.

Dan Schweider motioned to leave the executive session.

David Meyer seconded the motion.

The vote was 7 in favor with 0 opposed and 0 abstentions. Motion passes.

Board leaves executive session [Idaho Code § 74-206 (a & b)] at 9.05 p.m.

Board re-enters open session at 9:05 p.m.

**Action Item:**

Dan Thurman Motion to approve the evaluation of Mrs. Kemery.

David Meyer Seconded the motion.

The vote was 6 in favor with 0 opposed and 1 abstention. Motion passes.

**X. Adjournment:**

Anthony Kinikin motion to adjourn the meeting.

Dan Thurman Seconded the motion

The vote was 7 in favor with 0 opposed and 0 abstentions. Motion passes.

Chairman Glodo called the meeting to close. Meeting ended at 9:10 p.m.

*Kenneth R. Glodo*

Chairperson

*Paula Stanfield*

Clerk of the Board

1/21/2021

Date Approved

Due to the need to efficiently conduct its business within the available time frame, to deal with situations where the Board needs to address issues not on the Agenda, the Agenda may be amended after the start of a meeting upon a motion that states the reason for the amendment and states the good faith reason the agenda item was not included in the original agenda posting. Final action may not be taken on an agenda item added after the start of a meeting unless an emergency is declared necessitating action at that meeting. The declaration and justification shall be reflected in the minutes. [State of Idaho Code 74-204 (4)(c)]