

Monticello Montessori Public Charter School
4707 S Sweetwater Way, Ammon, ID 83406

Mar 8, 2021

Onsite & as a courtesy by Zoom -

Meeting ID: 830 8398 7632 Passcode: 291300

5:30 p.m.

Zoom Board Meeting Minutes

- I.** Meeting of the Monticello Montessori School Board was called to order by Chairman Glodo at 5:37 p.m.
- II.** Chairman Glodo welcomed all present and led the Pledge of Allegiance.
- III.** Roll call of Board members present: Ken Glodo, Dan Thurman, Shay Higley, Drew Hosford, Dave Meyer, Dan Schweider. Guests present: Krissy LaMont-ISBA, Sally Mills, Devon Whipple, Linda Rivers, Laura Pennock, Michael Pennock, Pauline Zweers-Asche, Emily Thomas, John Adams, Justin Christiansen, Margarita Martinez, Leann Marudas, Laura Macbeth, Douglas Tedford, Tammy Ovard, Emi Walker, Tony Walker, Karen Jewel, Julie Bowen, Nick & Heather Burke.
- IV.** Dan Thurman read the school mission statement and vision statement.
- V. Consent Agenda:**
- No matters scheduled
- VI. Public Input:**
- No public input scheduled
- VII. Discussion Items/ Action Items**

- 1. Action Item:** Discussion and Possible Action relating to Self-Declaration of Open Meeting Violation relating to February 18th Meeting. *Idaho Code Section 74-208(7)*

Discussion: Krissy LaMont, with ISBA, started the discussion to guide self-declaration for violation of open meeting law. It is assumed it was a mishap that had the potential of an open meeting violation that the board did not intend, but occurred when the Board switched topic in Executive Session. As a result, an Action was made. Subsection 2 says that board members can only speak on the topic that was clearly posted as to why Executive Session was held. The discussion must be tied to the posted reason for Executive Session; the board cannot deviate from the posted topic.

It is Krissy's recommendation to consider offering an educational meeting to staff and community on open meeting laws. It is important to include staff and community on how board meetings run and why the board has to function in that way so that people don't feel like their voices are not heard. She recommended to build a foundation by understanding open meeting laws so that you can function as a team. Krissy encouraged questions from the Board. David

Meyer asked, without disclosing confidential matters, what topic was being discussed when it veered off topic to violate open meeting law? No answer was given.

Krissy read the following:

The Board engaged in an Executive Session during its meeting held on the evening of February 18, 2021. During this meeting the Board had a properly Executive Session to address personnel matters and to address a claim likely to be litigated as stated on the Board's properly posted agenda. Unfortunately during the process of that executive session it has come to the Board's attention that the Board deviated from the posted lawful reason for this Executive Session and commenced a discussion relating to general school culture and reached a decision to hold a Board Meeting on Friday, March 5th, wherein staff had been invited to discuss school culture, and according to Idaho Code 74-206(2) you cannot make a decision in executive session unless it's to put staff on probation. The subject matter of school culture is not a lawfully appropriate subject matter for Executive Session in accordance with Section 74-206(1), Idaho Code. Further the open meeting laws do not allow for the Board to make a decision to hold a board meeting of this nature during Executive Session.

While I do not believe that there was any intention to engage in inappropriate conduct, to the extent that such Executive Session conduct and actions constitute a violation of the Idaho open meeting laws, I hereby move that the Board self-declare an open meeting violation. With such action I note that the Board Meeting scheduled for March 5th was cancelled and that the Board's agenda properly includes a discussion and possible action item relating to the subject matter of school culture.

I further move that, in order for the School Board to avoid such inappropriate actions in the future, the Board engage ISBA in a refresher training session relating to Open Meeting Laws and Board Roles and Responsibilities.

Chairman Glodo asked for a motion, does the Board approve/disapprove discussion and possible action relating to Self-Declaration of Open Meeting Violation relating to February 18th meeting?

Motion: Dan Thurman motioned to accept above statement as read.
Drew Hosford seconded motion.

The vote was 6 in favor with 0 opposed and 0 abstentions. Motion passes.

2. **Action Item:** Discussion and Possible Action relating to issue of school culture and climate survey.

Discussion: Krissy recommended the possibility of facilitating a listening session. It is a session that is facilitated by an unbiased, third party like ISBA which provides a place to voice concerns and solutions. Listening sessions have ground rules. It does not last more than two hours long, it is to provide information collected and a plan for the board to review. Board cannot facilitate a listening session unless it is at a board meeting. Krissy also recommended that a survey be handed out to community members for their input, which ISBA will help to facilitate and will also compile the information and present it to the Board.

The turnaround after the listening session is 7 days, to review it quickly. Survey follows. The fees for this service will be taken from the annual fees that are paid to ISBA as members, and will not exceed the fees paid regardless of additional time that may be required to complete this task. The board member who will serve as a point of contact will be Dan Schweider. Mrs. Kemery will email his information to Krissy Lamont.

Drew Hosford supported the recommendation that the ISBA facilitate the discussion listening session for the staff and board and then survey to the community, that Krissy Lamont & David Brinkman to facilitate and set up resolution.

Chairman Glodo asked for a motion, does the Board approve/disapprove the issue of school culture and climate survey?

Motion: Dan Thurman motioned to have ISBA come and do an in person listening session with board and staff and follow up with school culture survey.
Dan Schweider seconded the motion.

The vote was 6 in favor with 0 opposed and 0 abstentions. Motion passes.

3. Adjournment:

Motion: Dan Thurman motioned to adjourn the meeting.

Drew Hosford Seconded the motion

The vote was 6 in favor with 0 opposed and 0 abstentions. Motion passes.

Chairman Glodo called the meeting to close. Meeting ended at 6:37 p.m.

Chairperson

Clerk of the Board

3/18/2021

Date Approved

<p>Due to the need to efficiently conduct its business within the available time frame, to deal with situations where the Board needs to address issues not on the Agenda; the Agenda may be amended after the start of a meeting upon a motion that states the reason for the amendment and states the good faith reason the agenda item was not included in the original agenda posting. Final action may not be taken on an agenda item added after the start of a meeting unless an emergency is declared necessitating action at that meeting. The declaration and justification shall be reflected in the minutes. [State of Idaho Code 74-204 (4)(c)]</p>
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