

**HOWELL MOUNTAIN SCHOOL DISTRICT  
CLASSIFIED SALARY SCHEDULE  
2019-20**

**Hourly Pay Schedule (Regular Classified)**

	STEP							
	1	2	3	4	5	6	7	8
<b>1 - GENERAL</b>								
A Temporary Laborer	\$12.00							
<b>2 - PARA-EDUCATOR</b>								
A Playground Safety Supervisor	\$12.00	\$12.60	\$13.49	\$14.16	\$14.86	\$15.60	\$16.41	\$17.23
B Para-Educator	\$15.33	\$16.09	\$16.90	\$17.74	\$18.63	\$19.57	\$20.54	\$21.57
C Para-Educator - English Language Development	\$15.33	\$16.09	\$16.90	\$17.74	\$18.63	\$19.57	\$20.54	\$21.57
D Para-Educator - Library Technician	\$16.08	\$16.89	\$17.72	\$18.61	\$19.55	\$20.52	\$21.55	\$22.63
<b>3 - OFFICE</b>								
A Office Support Technician	\$16.89	\$17.73	\$18.61	\$19.55	\$20.52	\$21.55	\$22.63	\$23.77
<b>4 - SUPPORT</b>								
A Custodian/Maintenance	\$17.63	\$18.51	\$19.43	\$20.41	\$21.42	\$22.49	\$23.62	\$24.79
B Food Service/Maintenance	\$18.42	\$19.34	\$20.31	\$21.28	\$22.25	\$23.22	\$24.19	\$25.16
C Food Service Supervisor	\$19.54	\$20.52	\$21.53	\$22.61	\$23.75	\$24.95	\$26.21	\$27.54
D Special Education Driver	\$15.33	\$16.09	\$16.90	\$17.74	\$18.63	\$19.57	\$20.54	\$21.57
<b>5 - SECRETARIAL</b>								
A Student Support Services Secretary	\$18.48	\$19.37	\$20.29	\$21.26	\$22.29	\$23.35	\$24.48	\$25.65
B Specialized Translation Services	\$22.91	\$24.01	\$25.15	\$26.36	\$27.63	\$28.96	\$30.35	\$31.80
C Special Education Translation	\$33.00							
D School/District Secretary	\$21.20	\$22.22	\$23.29	\$24.40	\$25.58	\$26.80	\$28.09	\$29.44
<b>6 - CLASSIFIED SUB</b>								
A Food Service Sub	\$18.42	\$19.34	\$20.31					
C Custodian/Maintenance Sub	\$18.42	\$19.34	\$20.31					
<b>7 - ENRICHMENT</b>								
A Friday Art Instructor/Music Instructor	\$23.93	\$25.13	\$26.38	\$27.71	\$29.10	\$30.55	\$32.08	\$33.68
B Friday PE Instructor	\$26.53	\$27.86	\$29.25					
C Music Instructor	\$23.93	\$25.13	\$26.38	\$27.71	\$29.10	\$30.55	\$32.08	\$33.68
D Music Instructor Nightly Rate	\$75.00							

Board Adopted: October 9, 2019  
 Minimum Wage Increase to \$12.00  
 Added Food Service/Maintenance  
 Special Education Driver rate adjusted; retroactive 7.1.18  
 Added Guest Instructor Daily Rate, retroactive to 7.1.19

**Guest Instructor Daily Rate** \$150.00