

CLOSTER BOARD OF EDUCATION

Closter, New Jersey

*MINUTES
REGULAR MEETING*

*June 11, 2020
6:30 P.M.*

The Board meeting was called to order by Mr. Lambert at 6:30 PM

The following Board members were present:

*Ms. Bhagat, Ms. Cross, Ms. Kothari, Ms. Kwon, Mr. Linn, Ms. Micera, Ms. Finkelstein,
Mr. Lambert*

The following Board member was absent:

Ms. Lee

Also present:

Mr. McHale and Mr. Villanueva

NEW JERSEY OPEN PUBLIC MEETINGS ACT STATEMENT - Read by the President:

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Secretary to the Board of Education has caused notice of this meeting by having the date, time, and place thereof, posted at each school building within the district, the Board of Education office, the Office of the Borough Clerk, and transmitted to *The Record* and *Northern Valley Suburbanite* newspapers.

PLEDGE OF ALLEGIANCE

PRINCIPALS' REPORTS

Ms. Smith provided the board with the following updates for Hillside Elementary School:

- As we approach the last days of this school year, Ms. Smith would like to thank our families for their true partnership in education through virtual learning. She is grateful to be part of the Closter family.
- Next week, teachers are planning some fun end of year activities.
- Tuesday, June 16 at 4:00 PM we will celebrate our fourth grade students at our virtual moving on ceremony.
- Hopeful for the approval of a car parade fourth grade students, once approved more information will be shared. Special thanks to the Moving On committee for their hard work

to ensure our students are recognized for their hard work and contributions to Hillside School.

- On Friday, June 19 special areas teachers have a special summer edition of Feel Good Friday.
- We will be organizing a drop off for Hillside School materials and laptops during the week of June 22. An email with information will be sent in the coming days.
- We are excited to welcome Ms. Katharine Meyers to the Hillside family.

Mr. Tantum provided the Board with the following updates for Tenakill Middle School:

- Thanks to CEA for the Congradulations Sign outside the building.
- 8th-grade awards ceremony and video montage from PTO. Awards may be picked up on June 18th.
- Virtual Graduation on June 18th followed by a zoom graduation reception.
- June 19th will be the graduation parade.
- June 22nd, drop off of all textbooks and laptops.
- PTO and Ms. Finnegan will be collecting any gowns for the program "Gowns for Good".
- Meet and greet with teachers on Thursday, June 18th.

Ms. Bhagat asked when the yearbooks will be available.

Mr. Tantum responded that as of now everything is still delayed but he will notify the families as soon as they are available, including all refunds for the Washington DC trip.

SUPERINTENDENT'S REPORT

Mr. McHale shared with the Board and to the community his report:

- The end of the school year is drawing near, with only six virtual learning days remaining! The transition to virtual learning was certainly unexpected and did bring challenges. However, he wants to congratulate our students for their determination, perseverance, and dedication to learning. Kudos to our teachers, administrators, and parents for working together to make a difficult scenario the best it could be for our students. He acknowledged that this process wasn't easy and wasn't without flaw, but we worked together as a school community to ensure that students continued to learn during this worldwide health crisis.
- The School Building Reopening Committee and Sub-Committee have been working on suggested plans for reopening under three possible scenarios: in-person learning, virtual learning, and a hybrid model, in which students would attend in-person learning for some days and would participate in virtual learning on the other days. The committee will be meeting again tomorrow (June 12) to begin planning for ways to address students' possible learning loss and to create a survey for parents and teachers. The survey will not be a vote on which scenario will be used, but rather will be a tool for us to determine how our school community feels about the possible scenarios. All decisions about how we will reopen the school in September will be guided by the New Jersey Department of Education and the New Jersey Department of Health. Our top priority will be the health and safety of our students and staff. Once a district plan is created, it will be shared with the Board of

Education and parents.

- Our virtual fourth-grade moving up ceremony will take place on Tuesday, June 16, 2020, at 4:00 p.m. and the eighth-grade virtual graduation will be on Thursday, June 18, 2020, at 7:30 p.m. We thank the parent committees for both fourth and eighth grades who have created banners to celebrate our students. Thank you also to the Mayor and Council, who last night approved our request to have a Car Parade to celebrate our fourth and eighth-grade students. Thanks also to Police Chief McTigue, Sgt. Vincent Sarubbi, and Lt. Vincent Aiello, for their support and assistance in making the car parade possible. The car parades will be held on Friday, June 19, 2020, and information will be sent to parents. During both car parades, parents and students must remain in their cars and anyone gathered to wave along Homans Avenue, Vervalen Street, or High Street must keep a social distance and should wear face masks.
- We have several virtual summer programs taking place in the district, including the Extended School Year Program, the CARES-funded Literacy and Math Program, and support for English Language Learners. Learning never stops in Closter Public Schools. He encourages all students to read and practice math over the summer to keep in academic shape!

Mr. McHale also read his letter to the parents and faculty in response to the racism and civil unrest that surfaced.

Over the past week, our nation has witnessed civil unrest around the country following the death of George Floyd, Ahmaud Arbury and Breanna Taylor. Their deaths require us to confront the racial, economic, and equity disparities that exist in America. As a school district, we deplore all forms of racism, hatred, discrimination, and violence.

In Closter Public Schools, our students learn I.C.A.R.E at Hillside School. This program teaches students to have integrity, be caring, have a positive attitude, be respectful and have empathy. What a wonderful lesson for the world. The theme of being a person of character continues in the lessons at Tenakill Middle School. As a school community, we will continue to work every day to ensure that our employees and students are and continue to be citizens who confront racism, hatred, and discrimination. Our collective work as a nation on this topic is far from over. As we move forward, we will also examine our own district practices to ensure that systemic racism is not present in our school district.

I believe that diversity brings strength to the Closter community. I am saddened by all acts that disregard the inherent worth of an individual. To address issues of race, power, and discrimination, we all must have important and uncomfortable conversations. I have asked that parents join us, especially during this time when we are not in our school buildings, in having those conversations with their children at home. Our school counselors, Ms. Weiss and Ms. Earle, will be sending out information later today on ways to discuss race, racism and injustice. If you feel comfortable talking with students about these topics, I support you in doing so. It is important that we not remain silent on these issues.

HIB GRADES REPORT FOR 2018-2019 SCHOOL YEAR

Mr. McHale also reported to the board the scores for the 2018-2019 school year.

A provision in the state's Anti-Bullying Bill of Rights Act requires the Commissioner of Education to develop a program to grade the efforts of each public school and district to address bullying in the school environment. To do so, the New Jersey Department of Education created a 20-page self-assessment form that each school completed, to measure how well it met requirements of the act. Those grades must be posted on each school's website. The 2018-2019 scores will be posted on our website at <https://www.closterschools.org/Our-District>.

The self-assessment gives each school a raw score from 0 to 78, based on how well the school met requirements in eight categories. The grading rubric includes such areas as providing programs to prevent harassment, intimidation and bullying (HIB); staff training; student curriculum and instruction; reporting and investigation procedures; and proper staffing. **Hillside has a score of 70, and Tenakill has a score of 60. The overall district score is 65.**

Our school district will continue to ensure a safe, supportive learning environment for all students. We will work toward improving the HIB prevention programs for students and training programs for staff provided at both schools.

Mr. Lambert thanked Mr. McHale for sending out the statement on equality and non-discrimination. It is important to state how the Closter community appreciates diversity.

Mr. Lambert also thanked the teachers and the principals for their work in the past few months.

PUBLIC DISCUSSION ON AGENDA ITEMS

Moved by Ms. Micera seconded by Ms. Bhagat to open the meeting to the public.

Statements made by individual participants are limited to a duration of three (3) minutes unless otherwise announced at the beginning of the discussion. The Board urges large groups to select one person to represent them. The Board reminds those individuals who take the opportunity to speak to please step up, identify themselves by name and address, and to limit their comments to items listed on the agenda.

There were no public comments.

Moved by Ms. Micera, seconded by Ms. Bhagat to resume the regular order of business.

BOARD OPERATIONS

Moved by Mr. Linn, seconded by Ms. Micera to approve Motions A - C.

Motions were approved by a roll call vote of the Board as follows:

YEAS: Ms. Bhagat, Ms. Cross, Ms. Kothari, Ms. Kwon, Mr. Linn, Ms. Micera,
Ms. Finkelstein, Mr. Lambert

NAYS: None

A. APPROVAL - Minutes

Motion to approve the May 28, 2020 minutes.

B. APPROVAL – Application for Dual Use of Facilities

WHEREAS, an annual application for the dual use of classrooms is required to be filed with the Executive County Superintendent; and

WHEREAS, in planning for the 2020-2021 school year, the district will need the dual use of several classrooms at Hillside Elementary School due to shortage of available space;

NOW, THEREFORE, BE IT RESOLVED, that the Closter Board of Education approves the filing for the renewal of Application(s) for Dual Use of Educational Space for rooms B101, C108 and C109 in Hillside Elementary School; and

BE IT FURTHER RESOLVED, that the Superintendent and the Business Administrator are authorized to complete and submit the required documents to the Executive County Superintendent for approval.

C. APPROVAL - Moving-on and Graduation Car Parades

Motion to approve Tenakill Middle School's Graduation Car Parade on June 19, 2020 at 10:00 AM and Hillside Elementary School's Moving-On Car Parade on June 19, 2020 at 1:00 PM.

Ms. Finkelstein was grateful that the car parades were approved by the Mayor and Council. Mr. McHale also shared that the police department will assist us during the parade.

CURRICULUM AND INSTRUCTION COMMITTEE

Chairperson Ms. Bhagat, Mr. Linn, Ms. Cross

Moved by Ms. Bhagat, seconded by Ms. Micera to approve Motion A.

Motion was approved by a roll call vote of the Board as follows:

YEAS: Ms. Bhagat, Ms. Cross, Ms. Kothari, Ms. Kwon, Mr. Linn, Ms. Micera,
Ms. Finkelstein, Mr. Lambert

NAYS: None

A. APPROVAL - Staff Coursework

Motion to approve the following courses for 2020-2021 as recommended to the Superintendent by the Principals:

Staff Member: Jennifer Levy
Course No./Title: ELA-905 Make Meaning with Vocabulary Instruction (online)
Institution: Fresno Pacific University
Credits: 3

Staff Member: Jennifer Levy
Course No./Title: ELA-913 Teaching Writing (online)
Institution: Fresno Pacific University
Credits: 3

Staff Member: Jennifer Levy
Course No./Title: ELA-915 Teaching Grammar in Context (online)
Institution: Fresno Pacific University
Credits: 3

Staff Member: Alexandra Earle
Course No./Title: Student Mobility - Supporting New Students (online)
Institution: Concordia University
Credits: 3

Staff Member: Eileen Kennedy
Course No./Title: 15:293:522 Learning Disabilities
Institution: Rutgers University
Credits: 3

Staff Member: Eileen Kennedy
Course No./Title: 15:293:526 ID and Assessment of LD
Institution: Rutgers University
Credits: 3

FINANCE AND PHYSICAL PLANT COMMITTEE

Chairperson Ms. Kwon, Ms. Kothari, Ms. Finkelstein

Moved by Ms. Kwon, seconded by Ms. Micera to approve Motions A - U.

Motions were approved by a roll call vote of the Board as follows:

YEAS: Ms. Bhagat, Ms. Cross, Ms. Kothari, Ms. Kwon, Mr. Linn, Ms. Micera,
Ms. Finkelstein, Mr. Lambert

NAYS: None

Ms. Kwon had a question on item C and how this is relatively smaller than the usual rates. Mr. McHale responded that this is prorated.

Ms. Kothari asked for an explanation of item D. Mr. McHale and Mr. Villanueva responded that this is a required position and allows for the checks and balances of the district's financials.

Mr. Lambert also wanted to confirm that item O is for next year's cost under the assumption that schools are open.

A. APPROVAL - Monthly Financials and Certification

Motion to approve the following items as required, pursuant to NJSA 18A:17-9 and NJAC 6:20-2.13, as per Appendix A attached:

- a. Board Secretary and School Treasurer Financial Reports for May 2020.
- b. Board of Education's Monthly Certification of Budgetary Major Account /Fund status for May 2020.
- c. Transfer of funds for May 2020.

B. APPROVAL - Monthly Bills

Motion to approve payment of bills from May 28th, 2020 to June 9th, 2020 in the amount of:

General Fund (Fund 10)	\$86,855.60
NJ Dept of Labor & Workforce Development	\$ 636.69
TOTAL	\$87,492.29

C. APPROVAL – Special Education Placement

Motion to approve the following 2019-2020 Special Education placements for Closter students:

NJSMART#	Tuition	Grade	Placement
8860616163	\$ 3,014.90	2	Cresskill MS AUT Program

D. APPROVAL - Treasurer of School Monies

Motion to approve the appointment of Ms. Norma Ketler as the Treasurer of School Monies at an annual fee of \$4,950 for SY 2020-2021.

E. APPROVAL – Purchase and Price of Milk

RESOLVED, to purchase milk from Cream-O-Land Dairy with headquarters in Florence, NJ; and

BE IT FURTHER RESOLVED, that the price of milk shall be \$0.35/half-pint for the 2020 - 2021 school year.

F. APPROVAL – Contract for Asbury Park IT

RESOLVED, that the Closter Board of Education hereby approves the annual contract for the 2020-2021 school year with the Asbury Park Information Technology Center's Payroll and Budgetary Services as noted below, with additional fees for printing, mailing and adjustments as required:

Budgetary Accounting System \$10,775.00
Payroll/Personnel System \$ 7,500.00

- G. **APPROVAL – Professional Services Agreement - New Wave Consultants**
RESOLVED, that the Closter Board of Education hereby approves the professional services agreement with New Wave Consultants, Inc. for Mandated Safety & Environmental Professional Services (PEOSHA & OSHA), at an annual fee of \$4,800 for the period July 1, 2020 through June 30, 2021, Services include compliance, training and PEOSHA inspections for Right-To-Know, Bloodborne Pathogen compliance, Indoor Air Quality, Integrated Pest Management and AHERA; not included are specific sampling and testing, and the 3 year AHERA Inspection & Report.
- H. **APPROVAL – Participation in Purchasing Cooperatives**
RESOLVED, that the Closter Board of Education hereby approves the renewal of its participation in the New Jersey Cooperative Bid Maintenance Program through Educational Data Services, Inc. for the 2020-2021 school year, including preparation of bids and ordering at an annual fee of \$2,050 and
- BE IT FURTHER RESOLVED, that the Board approve the district's continued participation in Purchasing Cooperatives hosted by the Educational Services Commission of New Jersey and the Hunterdon Central Educational Services Commission for the 2020-2021 school year at no cost to the district.
- I. **APPROVAL – Contract for the Sidewalk and Curb Replacement**
RESOLVED, that the Closter Board of Education hereby approves the contract with Cifelli & Son General Construction, Inc. (Ed-Data awarded vendor for Bid #9184 Masonry, Concrete #24B), the lowest and most responsive quote for the sidewalk and curb replacement on Homans Avenue (HES) and High Street (TMS) in the amount of \$12,760. The said work is funded using the Capital Reserve Fund as approved for the 2020-2021 school year.
- J. **APPROVAL – Contract for the Sidewalk and Curb Replacement**
RESOLVED, that the Closter Board of Education hereby approves the contract with Cifelli & Son General Construction, Inc. (Ed-Data awarded vendor for Bid #9184 Masonry, Concrete #24B), the lowest and most responsive quote for the sidewalk and curb replacement on Harrington Avenue (TMS) in the amount of \$64,842.25. The said work is funded using the Capital Reserve Fund as approved for the 2020-2021 school year.
- K. **APPROVAL – Contract for Airedale Heating Upgrade**
RESOLVED, that the Closter Board of Education hereby approves the contract with Air Group for the airedale heating upgrade at Tenakill Middle School in the amount of \$12,040. The said work is funded using the Capital Reserve Fund as approved for the 2020-2021 school year.

- L. **APPROVAL – Contract for the Parking Lot Seal and Line Stripe**
RESOLVED, that the Closter Board of Education hereby approves the contract with A. Macchione Brothers Inc., the lowest and most responsive quote for the parking lot seal and line stripe at Hillside Elementary School and Tenakill Middle School in the amount of \$17,826.20. The said work is funded using the Capital Reserve Fund as approved for the 2020-2021 school year.
- M. **APPROVAL – Contract for the VAT Removal in Tenakill Middle School**
RESOLVED, that the Closter Board of Education hereby approves the contract with Academy Construction, Inc., the lowest and most responsive quote for the VAT Removal in Tenakill Middle School in the amount of \$9,016.25. The said work is funded using the Capital Reserve Fund as approved for the 2020-2021 school year.
- N. **APPROVAL – Report of Awarded Contracts**
RESOLVED, that pursuant to PL 2015, Chapter 47, the Closter Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq. per Appendix B.
- O. **APPROVAL – Transportation Contract**
Motion to approve the transportation contract for Closter Board of Education Route 1 with Rinaldi Transportation Co., Inc. for the 2020-2021 school year. Contract increase is equal to the CPI (1.70%) set by the New Jersey Department of Education. The total annual cost of Route 1 for 2020-2021 is \$32,865.12.
- P. **APPROVAL – Educational Data Services Awarded Contract**
Motion to confirm awarding of contracts for 2020-2021 as a result of the annual bidding conducted by Educational Data Services Inc. The amount awarded represents Closter's share of the total award amount for all of the districts participating in the cooperative bidding.

<u>CATEGORY</u>	<u>AMOUNT</u>
General Classroom Supplies	\$ 27,554.62
Athletic Supplies	\$ 1,935.56
Copy Duplicator Supplies	\$ 2,447.00
Custodial Supplies	\$ 33.84
Health & Trainer Supplies	\$ 4,228.76
Elementary Science Supplies	\$ 51.57
Fine Art Supplies	\$ 10,418.73
Library Supplies	\$ 755.06
Math Supplies	\$ 50.95
Office/Computer Supplies	\$ 1,221.64

Physical Education Supplies	\$ 1,037.07
Science Supplies	\$ 1,158.37
Special Needs	\$ 301.23
Teaching Aids	\$ 236.89
World Languages	<u>\$ 586.10</u>
	\$ 52,117.39

Q. **APPROVAL - Amendment to the 2019-2020 Budget**

Motion to approve an amendment to the 2019-20 Budget appropriating a portion of the Emergency Reserve Fund as follows:

Revenue		
Withdrawal from Emergency Reserve		-\$3,014.90
Appropriation		
11-000-100-562	Other LEAs (Special Education)	\$3,014.90

R. **APPROVAL - Resolution Increasing the Bid Threshold - Floro M. Villanueva Jr., Qualified Purchasing Agent**

WHEREAS, Floro M. Villanueva Jr., School Business Administrator/Board Secretary possesses a Qualified Purchasing Agent (QPA) certificate;

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7, and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$40,000 to **\$44,000**, effective July 1, 2020;

NOW, THEREFORE BE IT RESOLVED that the Closter Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of **\$44,000** for the Board of Education, and further authorizes Floro M. Villanueva Jr., the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

S. **APPROVAL - Course Remuneration for Sarah Rhee**

Motion to approve \$1,000 for Sarah Rhee's 3-year option, which covers the period 7/1/17 through 6/30/20. The course is entitled Academic English in the Content Areas, Rutgers University.

T. **APPROVAL - Purchase of Furniture**

Motion to approve the purchase of classroom furniture in the amount of \$13,353.45 through the Ed Data #26EDECPC contract.

U. **APPROVAL – Purchase of Chromebooks & Charging Stations**

Motion to approve the purchase of 90 Chromebooks from CDW-G in the amount of \$28,606.50 and 5 Charging Stations for \$5,407.65 through the Ed Services Commission of NJ contract #18/19-03.

PERSONNEL AND MANAGEMENT COMMITTEE

Chairperson Ms. Lee, Mr. Lambert

Moved by Mr. Lambert seconded by Ms. Finkelstein to approve Motions A - Q.

Motions were approved by a roll call vote of the Board as follows:

YEAS: Ms. Bhagat, Ms. Cross, Ms. Kothari, Ms. Kwon, Mr. Linn, Ms. Micera,
Ms. Finkelstein, Mr. Lambert

NAYS: None

Ms. Bhagat asked for the number of pre-school students attending the summer program. Mr. McHale responded that there are 15 students and dictated by the students with IEP.

Mr. Lambert asked Mr. McHale if the position on item O is a replacement or for a new position. Mr. McHale shared that this is to fill a retirement. He also shared the hiring of a science teacher to fill a resignation.

A. **APPROVAL - Comprehensive Equity Plan SOA for 2020-2021 School Year**

Motion to approve Comprehensive Equity Plan Statement of Assurances for the 2020-2021 school year.

B. **APPROVAL – Employment Agreement for Non-Union Staff**

RESOLVED, upon the recommendation of the Superintendent, that the Board hereby ratifies and approves the reappointment of the following staff members for the 2020-2021 SY, in accordance with the terms of the Employment Agreement between the parties, which is on file in Closter Board of Education office:

- William Tantum, Principal – Tenakill Middle School
- Dianne Smith, Principal – Hillside Elementary School
- Keith McElroy, Assistant Principal – Tenakill Middle School
- Patricia Eichenlaub, Director of Special Services
- Courtney Carmichael, Supervisor of Curr. & Intstr./ VP- HES (0.6FTE)
- Ralph Chappell, Supervisor of Buildings and Grounds
- Vincent Salvati, Network Engineer/Computer Technician
- Karen Volpitto, Secretary to the Superintendent of Schools
- Doreen Scarpelli, Assistant to the Business Administrator
- Maria Clarke, Payroll and Benefits
- Ann Suttora, Assistant to the Board Office

C. **APPROVAL – Reappointment of School Business Administrator**

RESOLVED, upon the recommendation of the Superintendent that the Board hereby ratifies and approves the reappointment of Floro M. Villanueva Jr., as School Business

Administrator/Board Secretary for the 2020-2021 SY, in accordance with the terms of the Employment Agreement between the parties as approved by the Executive County Superintendent. The terms of the agreement include a salary of \$166,138 for the period July 1, 2020 – June 30, 2021.

D. **APPROVAL – Hillside Elementary School Academic Support Program Staff**

Motion to approve, upon the recommendation of the Superintendent, the following teachers for Hillside Elementary School Academic Support Program**, for 20 sessions, three(3) hours per session at a rate of \$50.00/hour per teacher:

- Patricia Brett
- Charlene Gerbig
- Allison Bachman
- Jamie Marotti
- Kristin Talty
- Jennifer Annese
- Lori Scalera
- Ashley Buckley

** Schedule to be determined and actual number of teachers needed pending enrollment.

E. **APPROVAL –Tenakill Middle School Academic Support Program Staff**

Motion to approve, upon the recommendation of the Superintendent, the following teachers for Tenakill Middle School Academic Support Program** for 20 sessions, three(3) hours per session at a rate of \$50.00/hour per teacher:

- Language Arts
 - Angela Banta
 - Mary Auriti
 - Julia Leibowitz
 - Erika Dunn
- Mathematics
 - Kevin Hernandez
 - Cathy Ianni
 - Kate Finnegan
 - Min Kim

** Schedule to be determined and actual number of teachers needed pending enrollment.

F. **APPROVAL - English-Language Learners Summer Program**

Motion to approve, upon the recommendation of the Superintendent, the following teachers for the English-Language Learners Summer Program, July 6 - July 31, 2020 for 20 sessions, three(3) hours per session at a rate of \$50.00/hour per teacher:

- Eileen Kennedy
- Kathy Lee
- Margaret Churchill

** Schedule to be determined

- G. **APPROVAL – Hillside ES Pre-K Summer Program Staff (Teachers)**
Motion to approve, upon the recommendation of the Superintendent, the following teachers for Hillside Elementary School Pre-K Summer Program, July 6 - July 31, 2020 for 4 hours/day at a rate of \$50.00/hour per teacher:
- Kate Maher
 - Brielle Tacconi
 - Josephine Hunt
- H. **APPROVAL – Hillside ES Pre-K Summer Program Staff (Paraprofessionals)**
Motion to approve, upon the recommendation of the Superintendent, the following paraprofessionals for Hillside Elementary School Pre-K Summer Program, July 6 - July 31, 2020, 21 hours per week per para at a rate as scheduled below:
- Dawn Lazzari - \$20.21/hour
 - Vickie Aponte-Solomon - 20.21/hour
- I. **APPROVAL – Summer Office Paraprofessionals**
Motion to approve, upon the recommendation of the Superintendent, the following office paraprofessionals for July and August 2020, from 8:30 a.m. – 12:00 p.m. at a rate as scheduled below:
- Hillside Elementary School (not to exceed 90 hours for the school)
 - Margaret Markgraf - \$20.21/hour
 - Elaine Schiffman - \$18.03/hour
 - Tenakill Middle School (not to exceed 90 hours for the school)
 - Mary Oakes - \$19.58/hour
 - Catherine Chow - \$18.53/hour
 - Child Study Team (not to exceed 50 hours)
 - Kara Fowler - \$19.58/hour
- J. **APPROVAL – Speech Language Therapist for Pre-K Summer Program**
Motion to approve, upon the recommendation of the Superintendent, the following speech language therapist for the Summer Program in Hillside Elementary School, July 6 - July 31, 2020 at a rate of \$50.00/hour as scheduled below:
- Gila Rachlin - maximum of 56 hours
 - Leanne Schettino - maximum of 70 hours
- K. **APPROVAL – Occupational Therapist for Summer Program**
Motion to approve, upon the recommendation of the Superintendent, Nancy Saccoccio, Occupational Therapist, for OT services and OT assessments for July 6 - July 31, 2020 for a maximum of 50 hours at a rate of \$50.00/hour.

L. **APPROVAL – Child Study Team Summer Work**

Motion to approve, upon the recommendation of the Superintendent, the following Child Study Team staff for the summer assessment completion, July 6 - July 31, 2020 at their contractual per diem rate:

- Janet Felice - maximum of 8 days
- Joan Romo - maximum of 8 days
- Sara Kim - maximum of 5 days

M. **APPROVAL – District School Physician**

Motion to approve, upon the recommendation of the Superintendent, the appointment of Dr. Shilpa Patel as the District's School Physician for the school year 2020-2021, at a rate of \$2,605 per year.

N. **APPROVAL – Staff Appointments**

Motion to approve the following appointments for the 2020-2021 school year:

<u>Position</u>	<u>Name</u>
Anti-Bullying Coordinator	Keith McElroy
Anti-Bullying Specialist (HES)	Dara Weiss
Anti-Bullying Specialist (TMS)	Alexandra Earle
Affirmative Action Officer	Keith McElroy
504 Compliance Officer (HES)	Dara Weiss
504 Compliance Officer (TMS)	Alexandra Earle

O. **APPROVAL - Kindergarten Teacher Tenure-Track Position**

Motion to approve Katharine Meyers as a kindergarten teacher for the 2020-2021 school year, pending a criminal history background check. Salary is \$60,874, plus benefits (MA, Step 2).

P. **APPROVAL - Middle School Science Teacher Tenure-Track Position**

Motion to approve Shireen Moidu as a middle school science teacher for the 2020-2021 school year, pending a criminal history background check. Salary is \$56,844, plus benefits (BA, Step 4).

Q. **APPROVAL – Summer Custodial Assistants**

Motion to approve, upon recommendation of the Business Administrator the employment of the following 2020 Summer Custodial Assistants; not to exceed 7.5 hrs/day, effective June 22, 2020 through August 21, 2020:

<u>Name</u>	<u>Year</u>	<u>Hr/rate</u>
Nicholas Colantino	7	\$14.25
Christopher Rota	6	\$14.25
Justin Libroia	3	\$12.25

BOARD COMMITTEES

Ms. Kwon and Mr. Lambert shared with the board the discussion in the finance committee with regards to the reduction of state aid. Mr. McHale also added the potential loss of other anticipated revenue--building rentals and the possibility of virtual instruction.

The curriculum committee will schedule a meeting after the school reopening committee comes up with a plan for the school opening.

Mr. Linn also asked if there are any indications of how schools are going to open in September. Mr. McHale responded that we are still waiting for the NJ Department of Education to provide guidelines.

OLD/NEW BUSINESS

Mr. Villanueva shared that the state aid figure was released on May 28th, and Closter is scheduled to lose \$99,485. We are waiting for guidance from the NJDOE on the various options for the district to make up this loss of revenue.

Another meeting for June 24th at 7:00 PM.

PUBLIC DISCUSSION

Moved by Ms. Micera, seconded by Ms. Finkelstein to open the meeting to public discussion.

There were no public comments.

Moved by Ms. Micera, seconded by Ms. Bhagat to close the meeting to public discussion.

CLOSED SESSION MOTION (If required)

Moved by Ms. Kwon, seconded by Ms. Micera to approve the following Closed Session Motion. Motion was approved by a voice vote of the Board:

YEAS: Ms. Bhagat, Ms. Cross, Ms. Kothari, Ms. Kwon, Mr. Linn, Ms. Micera,
Ms. Finkelstein, Mr. Lambert

NAYS: None

BE IT RESOLVED that the Closter Board of Education will adjourn to a Closed Session to discuss the following:

Personnel Matters

The matters so discussed will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public.

The Board went into Closed Session at 7:07 PM.
The Board reconvened from Closed Session at 7:49 PM.

ADJOURNMENT

Moved by Ms. Kwon, seconded by to adjourn the Ms. Bhagat meeting at 7:52 PM.

Respectfully,

A handwritten signature in black ink, appearing to read "Floro M. Villanueva, Jr.", with a stylized flourish extending to the right.

Floro M. Villanueva, Jr.
Business Administrator/Board Secretary