

JENNINGS COUNTY SCHOOL CORPORATION
Central Administration Office Building
Executive Session
Regular Board Meeting
September 12, 2019

Executive Session: The Jennings County School Corporation Board of School Trustees met in executive session on September 12, 2019, at 5:30 p.m. in the Special Education Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, Indiana 47265 to discuss the following in accordance with IC 5-14-1.5-6.1(b):

(9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

Members present were Pat Sullivan, Travis Shepherd, Amy Pettit, Tony Daeger, Susan Wahlman, Chelsea Morrison and Earl Taggart.

The executive session adjourned at 6:55 p.m.

Public Hearing on 2019 Operations Fund Additional Appropriation: A public hearing to receive taxpayer input on the proposed Operations fund additional appropriation of \$2,100,969. The hearing was held in the Board Room of Jennings County School Corporation Central Administration Office Building, 34 W. Main Street, North Vernon, Indiana 47265. The hearing began at 6:50 p.m.

Agenda:

1. Call to Order.
2. Overview of proposed Additional Appropriation.
3. Public input or comment on proposed Additional Appropriation.
4. Adjournment.

Regular Meeting: The Board of School Trustees held its regular meeting in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, Indiana 47265. The meeting began at 7:00 p.m.

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and it is not to be considered a public community meeting. There will be time for public participation as indicated by the agenda. (Policy 0166). The following consent agenda items were presented for approval without discussion:

- III. Minutes;
- VIB1. Field Trips;
- VIC1. Professional Staff: Leaves;
- VIC2. Professional Staff: Resignations, Retirements;
- VIC4. Conference Requests;

- VID1. Support Staff: Leaves;
- VID2. Support Staff: Resignations, Retirements;
- VID4. Conference Requests:
 - VII. Claims.

Information Items: These items were given to the Board to review. If a Board Member wished to discuss any of these items; he/she would have indicated that the item(s) be removed from the grouping for discussion during the meeting. The following information items were shared with the Board:

- VIIIA1. Area Plan Commission, August 5, 2019.
 - 2. Area Plan Commission, September 3, 2019

Agenda

I. Pledge

The president will open the meeting with the Pledge of Allegiance.

II. Consent Agenda Items

Mr. Taggart made the motion to approve the consent agenda items. Dr. Pettit seconded the motion. 7 yes, 0 no. Approved.

III. Minutes of the Executive Session of August 22, 2019, and the Executive Session and Regular Meeting of August 22, 2019.

The minutes were approved without discussion as a consent agenda item.

IV. Community Non-Agenda Items

- + The President will ask if anyone would like to speak on an item not on the agenda
- + District Intervention Initiative 2019-20 K-12
- +Lancer and Beebe, presenting Safety and Facility Updates.

V. Old Business

A. Panorama, Online Survey Tool Action Item.

The Board agreed at this time that they were not interested in purchasing the Panorama, Online Survey Tool Action Item.

VI. New Business

A. Programs (Policy 2000)

1. Additional SRO Officer MOU Recommendation for Approval

Mr. Taggart made the motion for the additional SRO Officer based on grant funding. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

2. School Safety and Security Coordinator Permission to Post Part-Time Position

Superintendent Brown stated that Mr. Piirto had the position of Safety Coordinator and after he left those duties were assigned to anyone. Superintendent Brown asked the board for permission to post the part time position of Safety and Security Coordinator. Dr. Pettit clarified that \$8,000 for the position would come from the Safety Grant. That would leave around \$4,000 or less for the district to pay for the year. The Superintendent confirmed that this was correct.

Dr. Pettit made the motion to post the part-time position of School Safety and Security Coordinator. Mr. Taggart seconded the motion.

3 yes, 4 no. (Morrison, Wahlman, Daeger, Shepherd) Motion failed.

3. JCHS Night School Teacher Position, 1st and 2nd Semester, Approval.
Mr. Daeger made the motion to post the JCHS Night School Teacher, 1st and 2nd semester. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.
4. OVO, MOU for Special Services, Approval.
Ms. Wahlman made the motion to approve the OVO MOU. Dr. Pettit seconded the motion. 7 yes, 0 no. Approved.
5. NEOLA Policy 4120.02 Nepotism
6. NEOLA Policy 5111 Determination of Legal Settlement and Eligibility for Enrollment of Students Without Legal Settlement in the Corporation
7. NEOLA Policy 0142.3 Vacancies
8. NEOLA 5112C Appeal For Early Entrance to Kindergarten or First Grade
9. NEOLA 3220.01 Teacher Appreciation Grant
Mr. Shepherd made the motion to approve the Teacher Appreciation Grant. Ms. Wahlman seconded the motion. 7 yes, 0 no. Approved.
10. JC Board Resolution to adopt the vision statement: Teaching Tomorrow's Leaders.
Mr. Taggart made the motion to adopt the vision statement: Teaching Tomorrow's Leaders. Dr. Pettit seconded the motion. 7 yes, 0 no. Approved.
11. JC Board Resolution to adopt the name, The Judy Love Professional Learning Center as the official name for the Jennings County School Corporation Staff Development Area located at the Jennings County Education Center.

Mr. Sullivan made the motion to adopt the name, The Judy Love Professional Learning Center as the official name for the Jennings County School Corporation Staff Development Area located at the Jennings County Education Center. Mr. Taggart seconded the motion. 7 yes, 0 no. Approved

B. Field Trips

- Brush Creek Elementary, 6th Grade Chicago trip, May 14 – 20, 2020.

- JCHS FFA, National FFA Convention, Indianapolis, October 30 – November 1, 2019.
- These field trips were approved without discussion as a consent agenda item.

C. Professional Staff (Policy 3000)

1. Leaves

2. Resignations/Retirements

- Brandi Smith, Sand Creek Kindergarten Teacher, effective October 30, 2019.
- Jeremy Quade, JCHS Business Teacher, effective August 30, 2019.
- Jeremy Quade, JCHS Assistant Football Coach, effective August 30, 2019.
- Jeremy Quade, JCHS Assistant Baseball Coach, effective August 30, 2019.

These resignations were approved without discussion as a consent agenda item.

3. Recommendations

- Career Increment/Master Teacher Stipend
2020/2021, 2021/2022, 2022/2023, 2023/2024, 2024/2025
 - Jennifer Ertel
- Maquinzi Furgason, Sand Creek Transitional Kindergarten Teacher and Special Ed. Consult, \$39,000; four (4) extra days on contract totaling 189, supplemental pay not to exceed \$10,000; effective September 30, 2019
- Trish Speer, JCHS Business Teacher

Mr. Daeger made the motion to accept these recommendations. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

4. Conference Requests

- Stephanie Eaton, School Safety Conference, Indianapolis, September 30 – October 1, 2019.
- Stephanie Eaton, Fall Principal Conference, Indianapolis, November 25 – 26, 2019.
- Jennifer Laman, Advanced Coaching Skills, Leadership, Kansas City, KS, October 6 – 8, 2019.
- Melissa Patterson, Advanced Coaching Skills, Leadership, Kansas City, KS, October 6 – 8, 2019.
- Amber Hook, Advanced Coaching Skills, Leadership, Kansas City, KS, October 6 – 8, 2019.

The conference requests were approved without discussion as a consent agenda item.

C. Support Staff (Policy 4000)

1. Leaves

- Rachel Wilkerson, Hayden Paraprofessional, unpaid Maternity Leave, up to 12 weeks; if additional time is needed she will submit another written request.
- Madawna Campbell, part-time cook, requesting unpaid sick leave; beginning August 27, 2019 – September 13, 2019.

These leaves were approved without discussion as a consent agenda item.

2. Resignations/Retirements

- Beth Gaines, JCHS Custodian, effective August 28, 2019.
- Terry Bishop, Brush Creek Custodian, effective September 5, 2019.
- Chaz Wilson, JCHS Head Coach Diving/Swimming, effective August 27, 2019.
- Leslie Peacock, JCMS Paraprofessional, effective September 4, 2019.

These resignations were approved without discussion as a consent agenda item.

3. Recommendations

- Debra Bush, NVE Paraprofessional, 7hrs @ \$12.45.
- Megan Sanders, Brush Creek Paraprofessional, transitioning from part-time to full-time paraprofessional; no pay increase.
- Kenda Maschino, Graham Creek Paraprofessional, pay rate change to \$10.95; pay increase is due to previous experience not noted.
- Melinda Jester, JCHS Music Paraprofessional, 7hrs @ \$12.45.
- Deborah Hoover, JCEC Test Proctor, 16hrs monthly @ \$11.75.
- Chelsie Short, Bus Aide, 8hrs @ \$10.00.
- Darla Reitman, transitioning from 6hr bus driver to 8hr bus driver; no pay rate change.
- Amanda Waldo, transitioning from NVE Librarian to NVE Paraprofessional; change from 8hrs to 7hrs, no pay change.
- Samantha Lopez Velasquez, transitioning from NVE Paraprofessional to NVE Librarian; change from 7hrs to 8hrs with five extra days, no pay change.
- Mary Jordan, transitioning from Substitute Teacher to full-time Paraprofessional at Sand Creek, 16hrs weekly @\$15.31.
- Robert McCutcheon, JCHS transitioning from Sub-Custodian to full time Custodian, \$10.00.
- Dakota Krueger, JCHS Custodian, 8hrs @ \$10.75.
- Kenneth Stinson, NVE Custodian, 8hrs@ \$10.75.
- Manuel Becker, JCMS Volunteer Football Coach.

Dr. Pettit made a motion to approve the above listed personnel. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved

- Debbie Andis, Administrative Assistant to the Superintendent and Board, 8 hrs./day @ \$18.50/hr., plus \$2,800 board stipend.

Mr. Taggart made the motion to approve this recommendation. Dr. Pettit seconded the motion. 4 yes, 3 no (Daeger, Shepherd, Morrison). Approved.

4. Conference Requests

D. Finances (Policy 6000)

1. Donations, Approval.

- Quality Home Improvements, Mikey Hines, \$500, JCHS Athletics
- Gartlitch Ford Dodge Ram Chrysler Jeep, \$2500, JCHS Athletics
- Jackson County Bank, \$2500, JCHS Athletics.
- Anytime Fitness, \$500, JCHS Athletics.
- NVIC, \$944.27, Tuition for eight employee children's textbook rental.

Mr. Shepherd made the motion to approve the donations. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.

2. Resolution to determine the Amount and Use of the State Public Retirement Reduced Pension Contributions, Approval.

Mr. Daeger made the motion to approve the Resolution to determine the Amount and Use of the State Public Retirement Reduced Pension Contributions. Ms. Wahlman seconded the motion. 7 yes, 0 no. Approved.

3. Resolution for Additional Appropriation in the Operations Fund, Approval.

Mr. Daeger made the motion to approve the Resolution for Additional Appropriation in the Operations Fund. Dr. Pettit seconded the motion. 7 yes, 0 no. Approved.

4. Resolution for Disposal of Surplus Property and Permission to Advertise, Approval.

Mr. Daeger made the motion to approve the Resolution for Disposal of Surplus Property and permission to advertise. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

5. Home Economics textbook, Economics Education for Consumers, declare as surplus and disposal by JCHS.

Ms. Wahlman made the motion to declare as surplus Home Economics textbook, Economics Education for Consumers. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.

6. Common School Loan #B0104 Approval from State \$416,400.

7. August Fund Report

VII. Claims

The claims were presented for approval in the amount of \$1,975,289.49 (Claims 2833-3140) and payroll in the amount of \$ 2,180,757.91 (Check dates 8/30/2019 & 9/13/2019).

The claims were approved without discussion as a consent agenda item.

VIII. Other

A. Updates

1. Area Plan Commission, August 5, 2019.

2. Area Plan Commission, September 3, 2019.

3. Susie Webster, Sand Creek Assistant Principal, effective September 12, 2019, \$74,500.

Mr. Taggart made the motion to approve the recommendation Susie Webster as Sand Creek Elementary Assistant Principal. Dr. Pettit seconded the motion. 7 yes, 0 no. Approved.

IX. Adjournment

Mr. Taggart made the motion to adjourn the meeting at 8:45 p.m. Dr. Pettit seconded the motion. 7 yes, 0 no. Approved.

The Board of Trustees of Jennings County School Corporation did not discuss any subject matter in the Executive Session other than that specified in the Public Notice.

BOARD OF TRUSTEES

Patrick Sullivan - President

Chelsea Morrison

Amy Pettit- Vice President

Earl Taggart

Travis Shepherd - Secretary

Susan Wahlman

Tony Daeger