

**JENNINGS COUNTY SCHOOL CORPORATION**  
**Central Administration Office Building**  
**Executive Session**  
**Regular Board Meeting**  
**November 14, 2019**

**Executive Session:** The Jennings County School Corporation Board of School Trustees met in executive session on November 14, 2019, at 5:30 p.m. in the Special Education Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, Indiana 47265, to discuss the following in accordance with IC 5-14-1.5-6.1(b):

- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

Board Members present were Pat Sullivan, Earl Taggart, Susan Wahlman, Amy Pettit and Tony Daeger. Travis Shepherd and Chelsea Morrison were absent. Superintendent Teresa Brown, Administrative Assistants Amber Fields and Nikki Johnson were also in attendance.

The Executive Session adjourned at 7:04pm.

**Regular Meeting:** The Board of School Trustees held its regular meeting in Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, Indiana 47265. The meeting began at 7:12 p.m.

Board Members present were Pat Sullivan, Earl Taggart, Susan Wahlman, Amy Pettit and Tony Daeger. Travis Shepherd and Chelsea Morrison were absent. Also in attendance were Superintendent Teresa Brown, Administrative Assistants Amber Fields, Nikki Johnson and Board Executive Secretary Debbie Andis.

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and it is not to be considered a public community meeting. There will be time for public participation as indicated by the agenda. (Policy 0166)

Consent Agenda Items: The following items were provided to the Board for their review and approval. If any Board Member had a concern about an item, he/she would have requested that the item(s) be removed from this grouping to be voted upon individually.

The following consent agenda items were presented for approval without discussion:

- III. Minutes;
- VIC2. Field Trips;
- VID1. Professional Staff: Leaves;
- VID2. Professional Staff: Resignations, Retirements;
- VID4. Conference Requests;
- VIE1. Support Staff: Leaves;

- VIE2. Support Staff: Resignations, Retirements;
- VIE4. Conference Requests:
- VII. Claims.

Information Items: These items were given to the Board to review. If a Board Member wished to discuss any of these items; he/she would have indicated that the item(s) be removed from the grouping for discussion during the meeting. The following information items were shared with the Board:

- VIF5. October Fund Report
- VIIIA1. North Vernon Redevelopment Commission Meeting Minutes 10/21/2019.

## **Agenda**

### **I. Pledge**

The President opened the meeting with the Pledge of Allegiance.

### **II. Consent Agenda Items**

Mr. Taggart made a motion to approve the consent agenda items. Mr. Daeger seconded the motion. 5 yes, 0 no. Approved

### **III. Minutes of the Executive Session and Regular Meeting of October 24, 2019.**

The minutes were approved without discussion as a consent agenda item.

### **IV. Community Non-Agenda Items**

- The President asked if anyone would like to speak on an item not on the agenda. Erin Stoner spoke on the “Red for Ed” day on Tuesday, November 19, 2019.
- The JCMS Beginning Band students performed under the direction of Grant Pfifer. Students performing were Sherlyn Sotelo, Emmalei Pearson, Natalie Ponsler, Brooklyn Richardson and Aleecia Bigness.

### **V. Old Business**

#### **A. Property (Policy 7000), Recommendation, Approval.**

##### **1. Softball and Baseball Field Fencing**

There was discussion between Board Members, Mr. Roller and Mr. Stevens regarding liability issues, height and material of fencing for the JCHS Softball / Baseball Fields.

Mrs. Pettit made a motion to approve the 3 ½’ fence w/netting. We’ll need to sign a release of liability for Woolpert. Mr. Taggart seconded the motion. 5 yes, 0 no. Approved

### **VI. New Business**

#### **A. NEOLA**

1. NEOLA Policy 0100 Definitions, First Reading
2. NEOLA Policy 2261 Title I Services, First Reading
3. NEOLA Policy 2261.01 Parent and Family Members Participation in Title I Programs, First Reading

4. NEOLA Policy 2281 Parent and Family Engagement, First Reading
  5. NEOLA Policy 2623.01 Test Security Provisions for Statewide Assessments, First Reading
  6. NEOLA Policy 5330.02 Care of Students with Diabetes, First Reading
  7. NEOLA Policy 5341 Emergency Medical Authorization, First Reading
  8. NEOLA Policy 5410 Promotion, Placement, and Retention, First Reading
- Mrs. Brown noted that these were first readings and asked that the Board email her any questions that they might have before the next meeting.

B. Administration (Policy 1000)

1. Administration Scale, Approval
2. Administration Salary Adjustments, Approval  
 A new scale for administrator placement was presented. The board voted to approve the scale and the salary adjustments necessary for the implementation of the scale. Mrs. Pettit made a motion to approve the Administration Scale and the Administration Salary Adjustments. Mr. Taggart seconded the motion. 4 yes, 1 no. Approved.

C. Programs (Policy 2000)

1. JCHS Athletics Sponsorship Flyer, Approval  
 Mr. Sullivan noted that more time was needed to discuss this and that a work session needed to be scheduled.  
 Mr. Daeger made a motion to Table the JCHS Athletics Sponsorship Flyer. Mrs. Wahlman seconded the motion. 5 yes, 0 no. Tabled
2. Field Trips  
 None at this time.

D. Professional Staff (Policy 3000)

1. Leaves  
 None at this time
2. Resignations/Retirements
  - Maqenzi Hovious, Transition Kindergarten Teacher/BCBA consult at Sand Creek, resignation effective 11/15/2019.
  - Karen Field, Elementary National Honor Society at Brush Creek, resignation effective 11/01/2019.
  - Leah McLeod, Assistant swimming/diving coach at JCHS, resignation effective 11/01/2019.  
 These resignations were approved without discussion as a consent agenda item.
3. Recommendations, Approval
  - Baylee Krueger, Volunteer Elementary Girls' Basketball travel coach, effective 10/3/2019.
  - Tabitha Shepherd, Robotics Team Sponsor at Graham Creek, \$432.00 stipend effective 10/28//2019.
  - Pam Sporleder, Elementary National Honor Society (to replace Karen Field) at Brush Creek, \$146.88 stipend effective 11/11/2019.

- Jill Stoner, Girls' Cross Country Head Coach at JCMS, \$1925.00 effective 10/30/2019.
  - Todd Ebinger, Assistant Director to Director of Elementary Programs, \$89,860.00 plus one-time stipend of \$1,000.00, effective 11/4/2019.
  - Roy Herr, Maintenance Director to Director of Facilities & Security, \$85,500.00 effective 12/02/2019.
- Mr. Taggart made a motion to approve the above listed recommendations.  
Mrs. Pettit seconded the motion. 5 yes, 0 no. Approved
- Amanda Sullivan, Assistant Director to Director of Secondary Programs, \$89,860.00 plus one-time stipend of \$1,000.00, effective 11/4/2019.
- Mr. Daeger made a motion to approve Amanda Sullivan's recommendation.  
Mrs. Wahlman seconded the motion. 4 yes, 0 no. Mr. Sullivan abstained.  
Approved.  
Mr. Sullivan congratulated Todd Ebinger & Amanda Sullivan.

#### Conference Requests, Approvals

- Paige Kibbler, Professional Development for Music Educators, 1/16-18/2020, Ft Wayne, IN.
  - Justin Chadwick, Professional Development for Music Educators, 1/17-18/2020, Ft Wayne, IN.
  - Floyd Bowman, IASP Fall Professional Conference, 11/22-24/2019, Indianapolis, IN.
- These conferences were approved without discussion as a consent agenda item.

#### E. Support Staff (Policy 4000)

##### 1. Leaves

None at this time.

##### 2. Resignations/Retirements

- Judith Wahlman, Para Professional at Hayden, resignation effective 12/4/2019.
  - Sierra Prange, Custodian at JCHS, resignation effective 10/22/2019.
  - Brandy Smith, HSE Instructor at JCEC, resignation effective 11/13/2019.
  - Helen Owens, Head Cook at Graham Creek, retiring effective 6/30/2020.
- These resignations were approved without discussion as a consent agenda item.

##### 3. Recommendations, Approval

- Clayton Capes, Volunteer Assistant Wrestling Coach at JCHS, effective 10/30/2019.
- Barry Hovious, Volunteer Assistant Softball Coach at JCHS, effective 10/24/2019.
- Luke Inman, Assistant Varsity Boys/Girls Cross Country Coach at JCHS, \$1,652.00 stipend, effective 11/15/2019.
- Halea Petro, Volunteer Elementary Girls' Basketball travel coach, effective 10/3/2019.

- Katelyn Posey, Assistant Boys/Girls Swimming/Diving Coach at JCHS, will take 40% of stipend \$1,320.40, effective 11/1/2019.
- Richard Sochacki, Volunteer Wrestling Coach at JCMS, effective 11/1/2019.
- Erica Speer, Volunteer Elementary Girls' Basketball travel team, effective 10/3/2019.
- Troy Thompson, Boys Basketball Coach at Brush Creek, \$432.00 stipend, effective 11/4/2019.
- Amanda Young, Girls Basketball Coach at Brush Creek, \$432.00 stipend, effective 11/4/2019.
- Janet Bowling, Alternative Education Para Professional at JCHS, 29 hours' week at \$13.30 hour, effective 11/04/2019 (hired in at the rate she was at prior to leaving JCSC).
- Chelsea Day, Medical Assistant/Para Professional at JCHS, 29 hours' week at \$13.00 hour, effective 11/18/2019.
- Rueben Davis, Custodian to Head Custodian at Graham Creek, \$12.83 hour, effective 8/26/2019.
- James Fuel, Bus Driver, 8 hours at \$16.00 hour, effective 10/21/2019.
- Taleena Hearne, Custodian at NVE, \$10.50 hour, effective 11/05/2019.
- Jeff Inman, Sub Custodian to Full Time Custodian at JCMS, \$10.75 hour, effective 11/4/2019.
- Stephanie Ketchem, Para Professional at JCMS, 21 hours to 29 hours' week, effective 12/2/2019.
- Larry Marksberry, Custodian at JCHS, \$10.75 hour, effective 10/28/2019.
- Malerie Maschino, Sub Teacher to Para Professional at Sand Creek, 7 hours' day at \$10.00 hour, effective 11/4/2019.
- Megan Mathews, Para Professional at Sand Creek, 7 hours' day at \$9.50 hour, effective 11/11/2019.
- Rebecca Moore, Custodian at NVE, \$10.75 hour, effective 11/5/2019.
- Ginger Reitman, Cook to Head Cook at Sand Creek, \$15.35 hour, effective 7/1/2020.
- Mary Ritchie, Custodian to 2<sup>nd</sup> Shift Lead Custodian at Graham Creek, \$11.85 hour, effective 10/21/2019.
- Amy Shepherd, Sub Cook to 3-hour Cook at Brush Creek, \$9.50 hour, effective 10/30/2019.
- Patricia Vanosdol, Head Cook at Sand Creek to Head Cook at Graham Creek, effective 7/1/2020.
- Nora Winningham, Custodian at JCHS, \$10.75 hour, effective 10/30/2019.
- Cheryl Yeager, Para Professional at Sand Creek, 7 hours' day at \$12.45 hour, effective 11/01/2019.
- Shyann Young, Custodian at NVE, 30 hours' week at \$10.50 hour, effective 11/11/2019.

Mr. Taggart made a motion to approve the above recommendations. Mr. Daeger seconded the motion. 5 yes, 0 no. Approved.

4. Conference Requests  
None at this time.

5. Classified Salary Schedule Revision Approval  
Mrs. Pettit made a motion to approve the Classified Salary Schedule Revision. Mr. Taggart seconded the motion. 4 yes, 1 no. Approved.
6. Classified Salary Adjustments Approval  
Due to salary compression issues, a group of administrative assistant salary adjustments were presented to the board for approval. The board voted to approve the adjustments with the three business department administrative assistants pulled out of the administrative assistant group. The board asked for the business department job descriptions to be updated to more fully capture job responsibilities. This will change the business department administrative assistants to Deputy Treasurer, Payroll Coordinator and Accounts Receivable titles.  
Mr. Taggart made a motion to approve the Classified Salary Adjustments. Mrs. Pettit seconded the motion. 4 yes, 1 no. Approved

F. Finance (Policy 6000)

1. Health Insurance, Approval  
Mrs. Brown asked for approval on the new rates that were in the Board packet. Mr. Daeger made a motion to approve the new rates. Mrs. Wahlman seconded the motion. 5 yes, 0 no. Approved.
2. Resolution, Approval
  - A. Resolution Authorizing the Treasurer to make payment of claims without board action between November 14, and December 12, 2019 and transfer of appropriations with major account classifications.  
Mrs. Wahlman made a motion to approve this resolution. Mrs. Pettit seconded the motion. 5 yes, 0 no. Approved
3. Donations, Approval
  - Jennings County Retired Teachers Association, \$500 to Penny Clark Art Teacher at Sand Creek and Hayden for modeling clay and paint supplies for her classes.
  - Jennings County Community Foundation, Lilly Classroom Grant, \$300 to Hayden Elementary 1<sup>st</sup> Grade for greenhouse supplies.
  - Jennings County Community Foundation, Lilly Classroom Grant, \$250 to Hayden Elementary after school program for art supplies.
  - Murielle (Elli) Webster Bright, \$688 to the JCHS Athletic Department, sponsorship for a half-court basketball contest on the last home boys game on 2/22/2020.
  - Coffee Creek Conservation Club, \$1000.00 to JCS for STEM Lab.
  - Jennings County Community Foundation, \$300 to Corie Edens and Jennifer Laman at Brush Creek Elementary for their classrooms.
  - The Harmon Group, to cover the cost of bringing in Chris Herren, a National Motivational Speaker to JCHS.
  - Donations/sponsors to the JCHS #PantherPositives campaign, 812 Driving Academy \$300, Tommy Taylor Farm Bureau Insurance \$340, Whitson Taxidermy \$100, Jennings County Pallets \$200, Annie Mae Payne \$100, Anonymous JCHS Staff Member \$150, and Mark's Car Bright \$150.  
Mrs. Wahlman made a motion to approve the above donations. Mr. Daeger seconded the motion. 5 yes, 0 no. Approved.
4. JCHS Marching Band Budget Proposal, Approval

The band is fundraising for new uniforms and would like an agreement with the board that the district will cover 50% of the cost for new uniforms.

Mr. Taggart made a motion to approve the above. Mrs. Wahlman seconded the motion. 5 yes, 0 no. Approved.

5. October Fund Report

A copy of this report was included in the board packets.

6. Athletic Transportation Recommendation, Approval

We are asking for approval for the amounts of \$5,000 (JCMS) and \$10,000 (JCHS) to be charged to the athletic departments (annually) to recover a small amount of funds for transporting athletics to events, games etc. In the past, we charged \$4,000 (JCMS) and \$8,000 (JCHS).

Mr. Taggart made a motion to approve the above. Mr. Daeger seconded the motion. 5 yes, 0 no. Approved.

G. Operations (Policy 8000), Approval

1. 2020-2021 Master Calendar

The 2020-2021 calendar is on the agenda for approval. I have received feedback from JCCTA and our administrators during the drafting process.

Mrs. Wahlman made a motion to approve the calendar. Mrs. Pettit seconded the motion. 5 yes, 0 no. Approved.

H. Relations (Policy 9000), Approval

1. MOU between ASSIST Indiana and Jennings County Schools to educate children on child abuse and child sexual abuse. This partnership will allow Jennings County School Corporation to meet the state requirement for evidence-based education in their elementary schools.

Mr. Daeger made a motion to accept this MOU. Mr. Taggart seconded the motion. 5 yes, 0 no. Approved.

2. Operating agreement between Southeastern Career Center and Jennings County School Corporation.

As a result of Madison leaving SCC, each school district belonging to SCC must approve a new operating agreement.

Mrs. Wahlman made a motion to approve the above agreement between Southeastern Career Center and Jennings County School Corporation. Mr. Daeger seconded the motion. 5 yes, 0 no. Approved.

3. MOU between Hanover College Educator Preparation Program and Jennings County School Corporation.

This is an annual agreement to enable student teachers from Hanover.

Mrs. Pettit made a motion to accept this MOU. Mr. Daeger seconded the motion. 5 yes, 0 no. Approved.

4. MOU between Scenario Learning (dba Vector Solutions) and Jennings County Schools

Mrs. Pettit made a motion to accept the above MOU. Mrs. Wahlman seconded the motion. 5 yes, 0 no. Approved.

VII. Claims

The claims were presented for approval in the amount of \$2,703,545.57 (Claims 3741 – 4029) and payroll in the amount of \$3,027,484.56 (Check dates 10/31/18 & 11/15/19).

The claims were approved without discussion as a consent agenda item.

VIII. Other

A. Updates

1. North Vernon Redevelopment Commission Meeting Minutes 10/21/2019.
2. Other

Mrs. Johnson requested a supplemental contract of \$2000.00 for Abby Ebinger.

Mr. Taggart made a motion to approve the above. Mr. Daeger seconded the motion. 5 yes, 0 no. Approved.

IX. Adjournment

Mr. Taggart made a motion to adjourn the meeting at 7:50pm. Mrs. Wahlman seconded the motion. 5 yes, 0 no. Approved.

The Board of Trustees of Jennings County School Corporation did not discuss any subject matter in the Executive Session other than that specified in the Public Notice.

BOARD OF TRUSTEES

\_\_\_\_\_  
Patrick Sullivan - President

\_\_\_\_\_  
Chelsea Morrison

\_\_\_\_\_  
Amy Pettit - Vice President

\_\_\_\_\_  
Earl Taggart

\_\_\_\_\_  
Travis Shepherd - Secretary

\_\_\_\_\_  
Susan Wahlman

\_\_\_\_\_  
Tony Daeger