

JENNINGS COUNTY SCHOOL CORPORATION
Central Administration Office Building
Executive Session
Regular Board Meeting
January 9, 2020

Executive Session: The Jennings County School Corporation Board of School Trustees met in executive session on January 9, 2020, at 6:00 p.m. in the Special Education Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, Indiana 47265 to discuss the following in accordance with IC 5-14-1.5-6.1(b):

- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

Board Members present were Pat Sullivan, Amy Pettit, Travis Shepherd, Tony Daeger, Chelsea Morrison, Susan Wahlman and Earl Taggart.

The executive session adjourned at 7:05 p.m.

Regular Meeting: The Board of School Trustees held its regular meeting in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, Indiana 47265. The meeting began at 7:07 p.m.

Board Members present were Pat Sullivan, Amy Pettit, Travis Shepherd, Tony Daeger, Chelsea Morrison, Susan Wahlman and Earl Taggart. Superintendent Teresa Brown, Administrative Assistants Amber Fields, Nicole Johnson, Shannon LaCoursiere, Todd Ebinger and Amanda Sullivan and Board Executive Secretary Substitute Ann Miles were also present.

This meeting was a meeting of the School Board in public for the purpose of conducting the School Corporation's business and it was not to be considered a public community meeting. There was time for public participation as indicated by the agenda. (Policy 0166)

[Consent Agenda Items (Bylaw 0166.1) – Consent agenda items are those items for which Board members have reviewed the information provided to them and all of the Board members approve of the action noted within the public notes. If any Board member had a concern about an item, he/she would have requested that the item be removed from this grouping to be voted upon individually]. The following consent agenda items were presented for approval without discussion:

- IV. Minutes;
- VIIC4. Field Trips;
- VIID1. Professional Staff: Leaves;
- VIID2. Professional Staff: Resignations, Retirements;
- VIID4. Conference Requests;
- VIII1. Support Staff: Leaves;

- VIII2. Support Staff: Resignations, Retirements;
- VIII4. Conference Requests:
- VIII. Claims.

Agenda [Information Items] – Information items are those items that the Board members were given to review. If a Board member wished to discuss any of these items, he/she would have indicated that the item(s) be removed from this grouping for discussion during the meeting.

The following information items were shared with the Board:

- VIIIF2. December Fund Report
- IXA1. Jennings County Redevelopment Meeting Minutes 11/21/2019.
- IXA2. Area Plan Commission Meeting Minutes 12/2/2019.
- IXA3. Essential Service Committee Meeting Minutes 12/17/2019.

Agenda

I. Pledge

The Superintendent opened the meeting with the Pledge of Allegiance and served as the presiding officer until the Board President was elected.

II. Bylaws (Policy 0000)

A. Membership (Policy 0140)

1. Conflict of Interest Forms, Approval (*Attachment*)

Mrs. Brown requested approval of forms from Travis & Laurie Shepherd and Teresa and Merle Brown. Mr. Taggart made a motion to approve the forms. Dr. Pettit seconded the motion. 6 yes, 0 no, 1 abstain (Shepherd.) Approved

2. Compensation Review, Approval

Mrs. Brown shared this information from IC 20-26-4-7 with the Board:

Board Members may receive up to \$2000 per year for their service plus a per diem.

The per diem maximum rates continue to be \$112 for regular meetings, which are those meetings established by board resolution, and \$62 for other meetings, such as special meetings, executive session, and committee meetings.

She noted that the board currently receives \$2000 per year for their service plus, a per diem of \$100/regular meeting and \$60/special, executive and committee meetings.

Mr. Sullivan made a motion to maintain the current compensation of \$2000 per year plus, per diems of \$100/regular meeting and \$60/special, executive and committee meetings. Mr. Daeger seconded the motion. 7 yes, 0 no. Approved.

B. Organization (Policy 0150)

1. Officers

a. Elect: President, Vice-President, & Secretary

President

Mr. Taggart made a motion for Pat Sullivan as president. Mr. Daeger second the motion. 6 yes, 0 no, 1 abstain (Sullivan). Approved.

Vice-President

Mr. Shepherd made a motion for Amy Pettit as vice-president. Mrs. Wahlman seconded the motion. 6 yes, 0 no, 1 abstain (Pettit). Approved.

Secretary

Mr. Daeger made a motion for Travis Shepherd as secretary. Ms. Morrison seconded the motion. 6 yes, 0 no, 1 abstain (Shepherd). Approved.

b. Appoint: Treasurer & Deputy Treasurer

Treasurer

Mr. Sullivan made a motion to appoint Amber Fields as treasurer. Mr. Taggart seconded the motion. 7 yes, 0 no. Approved.

Deputy Treasurer

Mr. Sullivan made a motion to appoint Myra Fischvogt as deputy treasurer. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

c. Appoint: Executive Secretary

Mr. Sullivan made a motion to appoint Debbie Andis as executive secretary to the Board. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

2. Motions

a. 7/2020 - 6/2021 Board Meeting Schedule – date, time & location, Approval

The Board was given the schedule for review and a vote will be taken at the next meeting.

b. Legal Counsel

Mr. Sullivan made a motion to appoint Murielle Webster Bright as legal counsel. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.

c. ISBA Legislative Liaison

Mr. Sullivan noted that Susan Wahlman would fill this position.

d. ISBA Policy Liaison

Mr. Sullivan noted that he would fill this position

e. Authorize the President to Appoint Individual Board Members to Committees or as Representatives to Various Organizations

3. Committees - (Appointees)

Mr. Sullivan made the following appointments:

a. Transportation Committee Representatives (3)

+ Tony Daeger, Earl Taggart and Pat Sullivan

b. Athletic Council Representatives (2)

+ Amy Pettit, Tony Daeger and Earl Taggart

(Mr. Sullivan appointed 3 this year)

c. Wellness Committee Representatives (3)

+ Amy Pettit, Chelsea Morrison and Susan Wahlman

d. Facilities Committee Representatives (2 or more)

+ Chelsea Morrison, Susan Wahlman and Earl Taggart

e. Essential Services Committee Representative (1)

+ Travis Shepherd

f. NSBA Affiliate Advocacy Representative (1)

+ Susan Wahlman

g. Area Plan Commission Appointment (1)

+ Travis Shepherd

h. North Vernon Redevelopment Commission Representative (1)

+ Pat Sullivan

i. Jennings County Redevelopment Commission Representative (1)

- + Travis Shepherd
 - 4. Volunteer Representatives to Committees (unpaid)
 - a. Core Planning Team for JCSC Strategic Plan (1 or 2 meetings per year)
 - + Amy Pettit and Susan Wahlman
 - b. JCHS Alumni Hall of Fame Selection Committee (1 meeting per year)
 - + Amy Pettit and Chelsea Morrison
- III. Consent Agenda Items, Approval
Mr. Taggart made a motion to approve the consent agenda items. Dr. Pettit seconded the motion. 7 yes, 0 no. Approved.
- IV. Minutes of the Executive Session, Public Hearing Regarding Proposed Superintendent Contract and Regular Board Meeting of December 12, 2019 and the Minutes of the Special Meeting of December 19, 2019.
The minutes were approved without discussion as a consent agenda item.
- V. Community Non-Agenda Items
+ The President asked if anyone would like to speak on an item not on the agenda
There were no comments.
- VI. Old Business
- A. Finances (Policy 6000)
 - 1. 2019 Year End Inter-Fund Transfers to Cover a Negative Balance Resolution, Approval (*Attachment*)
Mr. Daeger made a motion to approve this resolution. Mrs. Wahlman seconded the motion. 7 yes, 0 no. Approved.
 - 2. 2019 Year End Transfers of Appropriation Resolution, Approval (*Attachment*)
Mr. Shepherd made a motion to approve this resolution. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.
- + At this time Mr. Sullivan brought items VIIG1 and VIIG2 forward on the agenda.
- VIIG1. Woolpert Presentation
James Dobrozsi and Todd Ford of Woolpert reviewed the specs and bids with the board.
 - VIIG2. Permission to Advertise-Bids for new JCHS Wrestling Facility, Approval
Mr. Taggart made a motion to advertise the bids. Mr. Daeger seconded the motion. 7 yes, 0 no. Approved.
- VII. New Business
- A. NEOLA
Mr. Sullivan asked that the Board review these NEOLA first readings and contact Mrs. Brown if they had any questions.
 - 1. NEOLA Policy 6144, Investment Income, First Reading
 - 2. NEOLA Policy 6145, Short-Term Indebtedness, First Reading
 - 3. NEOLA Policy 6220 Budget Preparation, First Reading
 - 4. NEOLA Policy 6325, Procurement – Federal Grants/Funds, First Reading

5. NEOLA Policy 6605, Crowdfunding, First Reading
 6. NEOLA Policy 7530.01, Cell Phone Allowance, First Reading
 7. NEOLA Policy 8121, Personal Background Check-Contracted Services, First Reading.
 8. NEOLA Policy 8210, School Calendar, First Reading.
 9. NEOLA Policy 8500, Food Service Programs, First Reading.
 10. NEOLA Policy 8600, Transportation, First Reading.
- B. Administration (Policy 1000)
1. Contract Renewals, Approval
 - a. Stephanie Eaton, extend contract through 6/30/2021
 - b. Nick Hill, extend contract through 6/30/2021

Mrs. Brown requested approval of the contract extensions of Stephanie Eaton and Nick Hill. Mr. Shepherd made a motion to approve the contracts. Dr. Pettit seconded the motion. 7 yes, 0 no. Approved.
- C. Programs (Policy 2000)
1. Special Education Update – Results Driven Accountability
Todd Ebinger and Amanda Sullivan reviewed this information with the Board.
 2. Pre-K Program 1st Semester Update
Mr. Ebinger reviewed the results of the first semester and possible proposals for next year’s program. He noted that he would come back to the Board regarding next year at a future board meeting.
 3. Federal Accountability Grades
Mrs. Johnson reviewed the Federal Ratings and how they were determined with the Board. She noted that the rating was new as was the test. She shared that in the overall school ratings Brush Creek Elementary, Sand Creek Elementary and Scipio Elementary had “Meets Expectations” ratings. Graham Creek Elementary, Hayden Elementary, North Vernon Elementary, Jennings County Middle School and Jennings County High School had “Approaches Expectations” ratings.
 4. Field Trips
None at this time.
- D. Professional Staff (Policy 3000)
1. Leaves
 - Shelby Gerth, NVE Teacher, JCCTA Contract, Article IV, Item M, beginning 3/20/20 through the end of the 2020/21 school year.
This leave was approved without discussion as a consent agenda item.
 2. Resignations/Retirements
 - Taylor Ernstes, SCE Teacher, Resignation, Effective 12/20/19.
 - Susan Taylor, JCHS Guidance Counselor, Resignation, Effective 12/20/19.
These resignations were approved without discussion as a consent agenda item.
 3. Recommendations
 - Katherine Jackett, BCE/SE Music Teacher, Effective 1/6/20.
Dr. Pettit made a motion to approve this recommendation. Mrs. Wahlman seconded the motion. 7 yes, 0 no. Approved.
 4. Conference Requests
 - Charlinda Evans, JCHS, YogoFit for WarriorKids, Chicago, IL, 3/11-13/20.
 - Karen Chilman, JCHS, YogoFit for WarriorKids, Chicago, IL, 3/11-13/20.

- Paige Hoffman, BCE, TBRI, Fort Worth, TX, 4/20-24/20.
- Emily Sommers, CO, TBRI, Fort Worth, TX, 4/20-24/20.
- Justin Sharp, JCHS, Football Topics, Nashville, TN, 1/12-14/20.
- Nick Nixon, JCHS, Football Topics, Nashville, TN, 1/12-14/20.
- Trent Hardisty, JCMS, Baseball Topics, Indianapolis, IN, 1/16-18/20.
- Pete Manowitz, JCMS, Baseball Topics, Indianapolis, IN, 1/16-18/20.

The above listed conference requests were approved without discussion as a consent agenda item.

E. Support Staff (Policy 4000)

1. Leaves

- Jennifer Hardwick, JCMS Nurse, Policy 4431, Unpaid Leave, 1/6/20-3/11/20.
This leave was approved without discussion as a consent agenda item.

2. Resignations/Retirements

- Kyle Hall, JCMS Assistant Boys Track Coach, Resignation, Effective 12/18/19.
This resignation was approved without discussion as a consent agenda item.

3. Recommendations

- Desiree Cummings, Bus Aide, 8 hrs./day @ \$10.00/hr., Effective 1/6/20.
- Daniel Davis, JCHS Custodian, 8 hrs./day @ \$10.50/hr., Effective 1/6/20.
- Ashleigh Donnell, SCE Parapro, 7 hrs./day @ \$11.45/hr., Effective 12/13/19.
- Mary Jordan, SCE Parapro, increase hours from 16/wk. to 29/wk., Effective 1/6/20.
- Patty Owens, cook, transfer from BCE to JCHS
- Priscilla Petro, HE Parapro, 7 hrs./day @ \$10.75/hr., Effective 1/6/20.
- Lee Brown, transfer from part-time Energy Manager to full-time NVE Maintenance position, Effective 1/13/20.
- Michelle Rowda, Technology Secretary, increase days from 205/yr. to 260/yr., Effective 1/13/20.
- Cheyenne Polley, Transportation Administrative Assistant, 8 hrs./day @ \$14.75/hr., 205 days/year, Effective 1/23/20.

Mr. Taggart made a motion to approve the above listed recommendations. Dr. Pettit seconded the motion. 7 yes, 0 no. Approved.

4. Conference Requests

None at this time.

F. Finances (Policy 6000)

1. Donations, Approval

- Russell & Brenda White, \$500.00 to Hayden Elementary for students in need.
- Hayden United Methodist Church, \$500.00 to Graham Creek Elementary for students in need.
- Anonymous Donor, \$1,025.85 to Graham Creek Elementary to pay off negative student lunch balances.
- Tea Creek Baptist Church Missions Committee, \$100.00 to JCMS for student lunches.
- Hayden United Methodist Church, \$1,000.00 to Hayden Elementary for student lunch assistance.

Mr. Shepherd made a motion to approve these donations. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.

- 2. December Fund Report
A copy of this report was included in the board packets.

G. Property (Policy 7000)

- 1. Woolpert Presentation
This item moved up on the agenda to just before New Business.
- 2. Permission to Advertise – Bids for new JCHS Wrestling Facility, Approval
This item was moved on the agenda to just before New Business.

VIII. Claims

The claims were presented for approval in the amount of \$2,058,888.45 (Claims 4405-133) and payroll in the amount of \$1,105,286.35 (check date 12/31/2019). The claims were approved without discussion as a consent agenda item.

IX. Other

A. Updates

- 1. Jennings County Redevelopment Meeting Minutes 11/21/2019.
The minutes were included in the board packets.
- 2. Area Plan Commission Meeting Minutes 12/2/2019.
The minutes were included in the board packets.
- 3. Essential Service Committee Meeting Minutes 12/17/2019.
The minutes were included in the board packets.
- 4. Other
None.

X. Adjournment

Mr. Taggart made a motion to adjourn the meeting at 8:26 p.m. Dr. Pettit seconded the motion. 7 yes, 0 no. Approved.

The Board of Trustees of Jennings County School Corporation did not discuss any subject matter in the Executive Session other than that specified in the Public Notice.

BOARD OF TRUSTEES

Patrick Sullivan - President

Chelsea Morrison

Amy Pettit - Vice President

Earl Taggart

Travis Shepherd - Secretary

Susan Wahlman

Tony Daeger