

JENNINGS COUNTY SCHOOL CORPORATION
Central Administration Office Building
Executive Session
Regular Board Meeting
February 13, 2020

Executive Session: The Jennings County School Corporation Board of School Trustees met in executive session on February 13, 2020, at 5:30 p.m. in the Special Education Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, Indiana 47265 to discuss the following in accordance with IC 5-14-1.5-6.1(b):

- (5) To receive information about and interview prospective employees.
- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

Board Members present were Earl Taggart, Pat Sullivan, Susan Wahlman, Travis Shepherd, Amy Pettit and Chelsea Morrison. Tony Daeger was absent. Superintendent Teresa Brown, Amber Fields and Shannon LaCoursiere were also in attendance.

The Executive Session adjourned at 6:50pm.

Regular Meeting: The Board of School Trustees held its regular meeting in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, Indiana 47265. The meeting began at 7:00 p.m.

Board Members present were Earl Taggart, Pat Sullivan, Susan Wahlman, Travis Shepherd, Amy Pettit and Chelsea Morrison. Tony Daeger was absent. Superintendent Teresa Brown, Administrative Assistants Amber Fields, Roy Herr, Nikki Johnson, Shannon LaCoursiere, and Board Executive Secretary Debbie Andis were also in attendance.

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and it is not to be considered a public community meeting. There will be time for public participation as indicated by the agenda. (Policy 0166)

[Consent Agenda Items (Bylaw 0166.1) – Consent agenda items are those items for which Board members have reviewed the information provided to them and all of the Board members approve of the action noted within the public notes. If any Board member has a concern about an item, he/she will request that the item be removed from this grouping to be voted upon individually.] The following consent agenda items will be presented for approval without discussion:

- III. Minutes;
- VIA4. Field Trips;
- VIB1. Professional Staff: Leaves;

- VIB2. Professional Staff: Resignations, Retirements;
- VIB4. Conference Requests;
- VIC1. Support Staff: Leaves;
- VIC2. Support Staff: Resignations, Retirements;
- VIC4. Conference Requests;
- VII. Claims;

Agenda [Information Items] – Information items are those items that the Board members are given to review. If a Board member wishes to discuss any of these items, he/she will indicate that the item(s) be removed from this grouping for discussion during the meeting.]

The following information items will be shared with the Board:

- VIE2. January Fund Report
- VIIIA1. North Vernon Redevelopment Commission Meeting Minutes 12/16/2019.
- VIIIA2. Essential Service Committee Meeting 1/21/2020.

Agenda

- I. Pledge
The President opened the meeting with the Pledge of Allegiance.
- II. Consent Agenda Items
Mr. Taggart made a motion to accept the Consent Agenda Items. Mr. Shepherd seconded the motion. 6 yes, 0 no. Approved
- III. Minutes of the Annual Finance Meeting and Regular Board Meeting of January 23, 2020.
The minutes were approved without discussion as a consent agenda item.
- IV. Community Non-Agenda Items
 - The President asked if anyone would like to speak on an item not on the agenda. There were no comments.
 - JCMS Presentation
This was moved to the end of the meeting.
- V. Old Business
 - A. Operations (Policy 8000)
 - 1. CDL Drug Testing Policy, Second Reading, Approval
Mrs. Pettit made a motion to approve the CDL Drug Testing Policy. Mr. Taggart seconded the motion. 6 yes, 0 no. Approved.
- VI. New Business
 - A. NEOLA
 - 1. NEOLA Policy 151.1 Board of Finance of the Jennings County School Corporation, First Reading
 - 2. NEOLA Policy 1520 Employment of Administrators in Addition to the Superintendent, First Reading

3. NEOLA Policy 1520.08 Employment of Personnel for Extracurricular Activities, First Reading
 4. NEOLA Policy 3120.08 Employment of Personnel for Extracurricular Activities, First Reading
 5. NEOLA Policy 3220.01 Teacher Appreciation Grants, First Reading
 6. NEOLA Policy 3220.02 Supplemental Payments for Teachers, First Reading
 7. NEOLA Policy 4120.08 Employment of Personnel for Extracurricular Activities, First Reading
 8. NEOLA Policy 5111 Determination of Legal Settlement and Eligibility for Enrollment of Students Without Legal Settlement in the Corporation, First Reading
 9. NEOLA Policy 5111.01 Homeless Students, First Reading
 10. NEOLA Policy 5223 Released Time for Religious Instruction, First Reading
 11. NEOLA Policy 5335 Care of Students with Chronic Health Conditions, First Reading
 12. NEOLA Policy 5600 Student Discipline, First Reading
 13. NEOLA Policy 5610 Suspension and Expulsion of Students, First Reading
- Mrs. Brown noted that these NEOLA Policies were the first readings and asked that the Board email her any questions that they might have before the next meeting.

B. Programs (Policy 2000)

1. Field Trips
None at this time.

C. Professional Staff (Policy 3000)

1. Leaves
 - Sara Skinner, 3 unpaid sick days.
The above leave was approved without discussion as a consent agenda item.
2. Resignations/Retirements
 - Kelly Warren, JCHS Varsity Assistant Volleyball Coach, Resignation effective 1/27/2020.
 - Floyd Bowman, Brush Creek Elementary Principal, Retirement, Effective 6/30/2020.
The above resignation/retirement were approved without discussion as a consent agenda item.
3. Recommendations, Approval
 - Career Increment/ Master Teacher Stipend
2020/2021, 2021/2022, 2022/2023, 2023/2024, 2024/2025
 - Kimberley A. Chilman
 - Josh Creech
 - Elizabeth A. Lane
 - William J. Lane
 - Amanda Lucas
 - Amanda C. Ray

- Casey Ernstes, JCMS Assistant Swimming Coach, effective 1/28/2020.
- Phillip Marsh, JCS Business Manager, \$90,000.00 yr., 2-year contract, \$5000.00 to HSA and \$5000.00 to 401A, effective TBD

Mr. Shepherd made a motion to approve these recommendations. Mrs. Pettit seconded the motion. 6 yes, 0 no. Approved.

4. Conference Requests

- Eric Kelley, Leadership Development, Service, Youth Protection, Indianapolis, IN., 2/27-3/1/2020.
- Eric Kelley, Leadership Development, Planning, Communication, Indianapolis, IN., 4/30-5/3/2020.

The above conference requests were approved without discussion as a consent agenda item.

D. Support Staff (Policy 4000)

1. Leaves

None at this time.

2. Resignations/Retirements

- Sam Ernstes, JCHS Assistant Football Coach, Resignation effective 2/7/2020.
- Toby Harrell, JCHS Junior Varsity Volleyball Coach, Resignation effective 1/17/2020.
- Laura Heath, Scipio Elementary Custodian, Resignation effective 1/28/2020.
- Luke Inman, JCHS Assistant Cross Country Coach, Resignation effective 1/17/2020.
- Nora Winningham, JCHS Custodian, Resignation effective 2/5/2020.
- Delores McKeand, Graham Creek Elementary Cook, Retirement effective 5/20/2020.

The above resignations/retirement were approved without discussion as a consent agenda item.

3. Recommendations, Approval

- Penny Hargesheimet, JCHS Custodian, \$11.75 hr. effective 1/27/2020.
- Luke Inman, JCHS Head Varsity Boys Cross Country Coach, \$2,889 stipend, effective 2/01/2020.
- Ernie Jayne, Sub Driver to 8-hour Bus Driver, \$14.00 hr. effective 2/4/2020.
- Craig Lee, Volunteer Coach for Softball Feeder Program, effective 2/3/2020.
- Rebecca Moore, NVE Custodian to Brush Creek Elementary Cook, \$11.75 hr., effective 1/27/2020.
- Melanie Naylor, JCHS Custodian, \$11.50 hr., effective 2/7/2020.
- Jeff Wettrick, 6-hour Bus Driver, \$16.00 hr., effective 2/4/2020.
- Daniel Davis, Termination, effective 1/28/2020.

- Mary Ray, Termination, effective 2/4/2020.

Mrs. Wahlman made a motion to approve the above recommendations. Ms. Morrison seconded the motion. 6 yes, 0 no. Approved.

4. Conference Requests
None at this time.

E. Finances (Policy 6000)

1. January Fund Report
This report was included in the board packets.

F. Property (Policy 7000)

1. JCHS Wrestling Building Addition Bid Results
 - Dunlap & Company, Inc. - \$5,195,000
 - Harmon Construction, Inc. - \$4,332,800
 - Poole Group, Inc. - \$4,454,000
 - Bradshaw Building Specialties, Inc. - \$5,472,230

We are recommending to award the contract to Harmon Construction for \$4,313,800 for Base Bid and Bid Alternates 1, 2, 3, 5, & 6. We are omitting Alternate 4, sound absorbing panels, at this time.

Mr. Taggart made a motion to approve the bid from Harmon Construction for the Wrestling Building Addition. Ms. Morrison seconded the motion. 6 yes, 0 no.

Approved

Coach Jones, Coach Morrison, several wrestling parents and numerous JCHS wrestlers were in attendance to hear the results. Coach Jones expressed his deep appreciation to the Board for their decision.

2. JCHS Wall Renovation & Repair Bid Results
 - Bradshaw Building Specialties, Inc.
 - Base Work R-1 - \$629,000.00
 - Alternate R-1-A - \$8,800.00
 - Poole Group, Inc.
 - Base Work R-1 - \$696,200.00
 - Alternate R-1-A - \$46,700.00

We are recommending to award the contract to Bradshaw Building Specialties.

Mrs. Wahlman made a motion to approve the bid from Bradshaw Building Specialties for repair of the JCHS Wall. Ms. Morrison seconded the motion. 6 yes, 0 no. Approved.

G. Operations (Policy 8000)

1. Lease of Four Buses through Bank of America
This was discussed with the transportation committee, but was not brought formally for board approval and we need that for the lease.
Mr. Shepherd made a motion to approve the lease of four buses. Mrs. Pettit seconded the motion. 6 yes, 0 no. Approved

Community Non-Agenda Items

▪ JCMS Presentation

JCMS Principal Jeanie Koelmel, Mike Green, Karen Pedigo and Angie Klene updated the Board on JCMS's programs, staff and students. Items discussed were JCMS "Homes", STEM program, Technology, Data, Special Education, and yearlong Physical Education/Health classes for next school year.

VII. Claims

The claims were presented for approval in the amount of \$2,116,390.52 (Claims 257-505) and payroll in the amount of \$2,140,326.36 (check dates 1/28/2020 & 2/11/2020). These claims were approved without discussion as a consent agenda item.

VIII. Other

1. Mrs. Brown asked approval to reimburse Bob Ringer for 12 sick days taken after the bus accident.

Mr. Shepherd made a motion to approve the above reimbursement. Mr. Taggart seconded the motion. 6 yes, 0 no. Approved.

2. Bradshaw Construction Requests Extension, Approval

The 2019 contract for the JCHS Baseball and Softball field renovations had a completion deadline of December 14, 2019. One 60-day extension was approved on 12/12/2019 by the Board. Wes Bradshaw, of Bradshaw Construction, is requesting a second extension of another 60 days due to weather conditions. Mr. Taggart made a motion to approve the extension. Ms. Morrison seconded the motion. 6 yes, 0 no. Approved.

A. Updates

1. North Vernon Redevelopment Commission Meeting Minutes 12/16/2019.
The minutes were included in the board packets.
2. Essential Service Committee Meeting 1/21/2020.
The minutes were included in the board packets.

IX. Adjournment

Mr. Shepherd made a motion to adjourn the meeting at 7:18pm. Mrs. Pettit seconded the motion. 6 yes, 0 no. Approved.

BOARD OF TRUSTEES

Patrick Sullivan - President

Chelsea Morrison

Amy Pettit - Vice President

Earl Taggart

Travis Shepherd - Secretary

Susan Wahlman

Tony Daeger