

JENNINGS COUNTY SCHOOL CORPORATION
Jennings County Education Center
Executive Session
Public Hearing: Pre-Bargaining
Regular Board Meeting
August 27, 2020

Executive Session: The Jennings County School Corporation Board of School Trustees met in executive session on August 27, 2020, at 5:30 p.m. in the Judy Love Professional Development Room, of the Jennings County Education Center, Door C, 100 S. Webster St., North Vernon, IN 47265 to discuss the following in accordance with IC 5-14-1.5-6.1(b):

- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

Board Members present were Pat Sullivan, Earl Taggart, Amy Pettit, Travis Shepherd, Susan Wahlman, Tony Daeger, and Chelsea Morrison. Superintendent Teresa Brown, Nicole Johnson, Shannon Lacoursiere (by phone) were also in attendance.

The Executive Session adjourned at 7:00pm.

In the event that more time is needed to address items in the executive session, the session will recess and reconvene after the regular meeting.

Public Hearing: Pre-Bargaining: SEA 390 Public Hearing of the Jennings County Teacher Union and Jennings County School Corporation was held in the Judy Love Professional Development Room, of the Jennings County Education Center, Door C, 100 S. Webster St., North Vernon, IN 47265. The hearing began at 6:52pm.

Agenda:

1. Call to order
Superintendent Teresa Brown called the Pre-Bargaining meeting to order.
2. Mrs. Brown asked for public input or comment.
There were no comments.
3. The Public Hearing was adjourned at 6:54pm.

Regular Meeting: The Board of School Trustees held its regular meeting in the Judy Love Professional Development Room, of the Jennings County Education Center, Door C, 100 S. Webster St., North Vernon, IN 47265. The meeting began at 7:05 p.m.

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and it is not to be considered a public community meeting. There will be time for public participation as indicated by the agenda. (Policy 0166)

Board Members present were Pat Sullivan, Earl Taggart, Amy Pettit, Travis Shepherd, Susan Wahlman, Tony Daeger, and Chelsea Morrison. Superintendent Teresa Brown, Administrative Assistants Nicole Johnson, Roy Herr, Philip Marsh, Amanda Sullivan, Todd Ebinger, Shannon Lacoursiere (by phone) and Board Executive Secretary Debbie Andis were also in attendance.

[Consent Agenda Items (Bylaw 0166.1) – Consent agenda items are those items for which Board members have reviewed the information provided to them and all of the Board members approve of the action noted within the public notes. If any Board member has a concern about an item, he/she will request that the item be removed from this grouping to be voted upon individually.]
The following consent agenda items will be presented for approval without discussion:

- III. Minutes;
- VIB5. Field Trips;
- VIC1. Professional Staff: Leaves;
- VIC2. Professional Staff: Resignations, Retirements;
- VIC6. Conference Requests;
- VID1. Support Staff: Leaves;
- VID2. Support Staff: Resignations, Retirements;
- VID4. Conference Requests;
- VII. Claims;

Agenda [Information Items] – Information items are those items that the Board members are given to review. If a Board member wishes to discuss any of these items, he/she will indicate that the item(s) be removed from this grouping for discussion during the meeting.]

The following information items will be shared with the Board:

- VIIIA1. North Vernon Area Plan Commission Minutes 8/3/2020.
- VIIIA2. North Vernon Essential Service Committee Minutes 8/18/2020.

Agenda

- I. Pledge
The President opened the meeting with the Pledge of Allegiance.
- II. Consent Agenda Items
Mr. Taggart made a motion to approve the consent agenda items. Mrs. Pettit seconded the motion. 7 yes, 0 no. Approved.
- III. Minutes of the Regular Board Meeting of August 13, 2020.
The minutes were approved without discussion as a consent agenda item.
- IV. Community Non-Agenda Items
 - The President will ask if anyone would like to speak on an item on the agenda. There were no comments.

V. Old Business

A. NEOLA, Approval

1. NEOLA Policy 0151, Organizational Meeting, Second Reading.
2. NEOLA Policy 0152, Officers, Second Reading.
3. NEOLA Policy 0154, Motions, Second Reading.
4. NEOLA Policy 0155, Committees, Second Reading.
5. NEOLA Policy 0167.2, Executive Session, Second Reading.
6. NEOLA Policy 0171.4, Treasurer, Second Reading.
7. NEOLA Policy 3120.11, Public Hearing Before Commencement of Collective Bargaining, Second Reading.
8. NEOLA Policy 5460, Graduation Requirements, Second Reading.
9. NEOLA Policy 6105, Authorization to Accept and Distribute Electronic Records and to Use Electronic Signature, Second Reading.
10. NEOLA Policy 6250, Required ADM Counts for the Purpose of State Funding, Second Reading.
11. NEOLA Policy 7450.02, Web Accessibility, Content, Apps and Services, Second Reading.
12. NEOLA Policy 8330, Student Records, Second Reading.
13. NEOLA Policy 8420.01, Pandemics and Epidemics, Second Reading.
14. NEOLA Policy 8450, Control of Casual-Contact Communicable Diseases, Second Reading.

Pat Sullivan noted that there are 14 NEOLA Policies for a second reading. Mr. Sullivan entertained a motion to pass as presented.

Mr. Shepherd made a motion to approve the above policies. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.

B. Finance (Policy 6000)

1. 2021 Budget - Second Reading, Permission to Advertise, Approval
Philip Marsh gave an overview of the 2021 budget.
Mr. Marsh requested permission to advertise before Sept 14, 2020 deadline.
Mr. Taggart made a motion to approve advertising the budget as presented. Mr. Daeger seconded the motion. 7 yes, 0 no. Approved.

VI. New Business

A. Policy 3220.01 – Teacher Appreciation Grant, Approval

Teresa Brown explained that we are required by law to submit to the Dept. of Ed our Teacher Appreciation Grant and is asking the Board for approval.

Ms. Morrison made a motion to approve the Teacher Appreciation Grant. Mrs. Pettit seconded the motion. 7 yes, 0 no. Approved.

B. Programs (Policy 2000)

1. Seesaw Contract, Approval
2. Screencastify Contract, Approval
3. Kami Contract, Approval

Mrs. Johnson asked the Board to bring the above contracts as a group. Mrs. Johnson explained the above programs and is asking the Board for approval for all three.

Mrs. Pettit made a motion to approve the above programs. Mrs. Wahlman seconded the motion. 7 yes, 0 no. Approved.

4. Curriculum and Instruction Updates – Nikki Johnson

Mrs. Johnson shared some of the many updates and changes regarding curriculum and remote instruction preparation. Mrs. Johnson showed a detailed power point of what the online learning looks like from the perspective of a student at the elementary, middle, and high school level.

5. Field Trips

None at this time.

C. Professional Staff (Policy 3000)

1. Leaves

None at this time.

2. Resignations/Retirements

None at this time.

3. Recommendations

- Amanda Hoyt, Hayden Elementary 3rd Grade Teacher, \$39,000.00 year, effective 9/8/2020.
- Cheryl Yeager, JCMS SPED Teacher, \$39,000.00 year, effective 8/28/2020.

Mr. Shepherd made a motion to approve these recommendations. Mrs. Pettit seconded the motion. 7 yes, 0 no. Approved.

4. 2020-2021 Teacher Evaluation Plan, Approval

Mrs. Stoner presented the Board with the Teacher Evaluation Plan. She is asking the Board for approval.

Mr. Taggart made a motion to approve the Teacher Evaluation Plan. Mr. Daeger seconded the motion. 7 yes, 0 no. Approved.

5. New Pay Scale for JCHS Translator/Instructional Assistant, Approval

Mrs. Brown noted that the last scale was only for 2 and 4-year degree translators. She informed the Board that we were unable to find a degreed translator but found an applicant who has used sign language for many years. Mrs. Brown is asking the Board for approval of the new pay scale.

Mr. Shepherd made a motion to approve the above pay scale. Mrs. Wahlman second the motion. 7 yes, 0 no. Approved.

6. Conference Requests

None at this time.

D. Support Staff (Policy 4000)

1. Leaves

- Robert Ringer, JCSC Bus Driver, one-year medical leave, effective 8/13/2020.

This leave was approved as a consent agenda item.

2. Resignations/Retirements

- Shawn VanSickle, Sand Creek Elementary Custodian, Resignation effective 8/13/2020.

This resignation was approved as a consent agenda item.

3. Recommendations

- Heather Anderson, JCMS 29 hr. SPED Para Pro, \$11.00 hr., effective 8/31/2020.
- Sheryl Atkins, Sand Creek Elementary Part Time Custodian, \$11.00 hr., effective 8/25/2020.
- Taylor Clark, Sand Creek Elementary Cook, \$10.50 hr. x 7 hrs., effective 8/27/2020.
- Emily Coldiron, JCHS 2nd shift Custodian, \$10.50 hr. x 8 hrs., effective 8/31/2020.
- Lillie Dalton, Sand Creek Elementary 29 hr. Para Pro, \$11.75 hr., effective 8/24/2020.
- Cynthia Day, Sand Creek Elementary 29 hr. Para Pro, \$10.75 hr., effective 8/28/2020.
- Craig Lee, JCSC Sub Bus Driver (full time), \$16.00 hr. x 6 hrs., effective 8/13/2020.
- Brooke Matern, Hayden Elementary 29 hr. Para Pro, \$11.25 hr., effective 8/13/2020.
- Kelly Nolan, JCSC Bus Aide, \$11.00 hr. x 8 hrs., effective 9/2/2020.
- Kim Piroso, Sign Language / Translator Assistant, \$16.00 hr. x 7.5 hrs., effective 8/24/2020.
- Mary Ritchie, Sand Creek Elementary Custodian to Head Custodian, \$12.35 hr. to \$13.85 hr., effective 8/25/2020.
- Franklin Sanders, JCHS Assistant Boys / Girls Cross Country Varsity Coach, \$1,652.00 stipend ECA, effective 8/20/2020.
- Brandon Sargent, Technology Tech, \$15.00 hr. x 8 hrs. (Paid by CARES Grant) effective 9/01/2020.
- Deana Thomas, Sand Creek Elementary 7-hour Cook, \$10.50 hr., effective 8/27/2020.

Ms. Morrison made a motion to approve these recommendations. Mrs. Wahlman seconded the motion. 7 yes, 0 no. Approved.

4. Consideration for technology position change

Mrs. Brown explained to the Board that we had a technology tech resign and we are asking the Board to consider instead, filling that position with Assistant Technology Director so that we have someone who can backup and support

Josh's work in addition to serving as a building technician. This would require hiring someone with a higher skillset. Mrs. Brown is asking the Board to consider instead of hiring a Technology Technician to hire an Assistant Technology Director.

Mr. Taggart made a motion to approve the new position of Assistant Technology Director. Mr. Daeger seconded the motion. 7 yes, 0 no. Approved.

5. Conference Requests
None at this time.

E. Finances (Policy 6000)

1. Donations, Approval

- Vernon Baptist Church, \$100.00 to Sand Creek Elementary, to purchase snacks for students.
- 2nd United Methodist Church of North Vernon to Sand Creek Elementary - large quantity of ready to eat foods to fill weekend back sacks for students in need (This should cover students in need for their weekend food needs for one month).
- First United Methodist Church, \$300.00 to Sand Creek Elementary for the back sack program.
- Brush Creek Elementary received from:
 - Tamera Palmer, 400 lanyards
 - Floors Unique (NV), 50 carpet squares
 - Carpet Gallery (Seymour), 40 carpet squares
 - K & G Sports, 12 recess balls
 - Jennings County Youth Foundation, 1360 individual student snacks
 - American Rental, 12 backpacks
 - St. Vincent Jennings, 28 backpacks
 - Girls Scouts of Kentuckiana, 45 boxes of cookies for staff
- Bright Agency, \$9,000.00 for JCHS Athletics

Mrs. Wahlman made a motion to approve the above donation. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.

2. Governor's Emergency Education Relief (GEER) \$1,622,400.00 Grant, Approval
Mrs. Pettit made a motion to approve acceptance of the GEER Grant. Mr. Taggart seconded the motion. 7 yes, 0 no. Approved.
Josh Taylor showed a short video on how datacasting works.

3. Reflex Math Grant, \$2,800.00 to Graham Creek Elementary 2nd grade teachers, Approval
Mrs. Wahlman made a motion to approve the Reflex Math Grant. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

F. Property (Policy 7000)

1. Disposal of JCHS surplus Textbooks, Approval

- 57 copies of 5th Edition Elementary Statistics (ISBN 0-07-288071-6)
- 67 copies of Calculus 5th Edition (ISBN 978-0-534-39330-4)
- 78 copies of Glencoe Health (ISBN 978-0-07-891328-0)

Mrs. Pettit made a motion to approve disposal of the above textbooks. Mr. Taggart seconded the motion. 7 yes, 0 no. Approved.

2. Facility Update – Roy Herr

Roy Herr gave an update on the following projects:

- JCHS new tennis courts & parking lot
- JCHS Entry plaza, pole lights in the parking area
- JCHS wrestling complex laying brick, electrical panel, roof
- Scipio Library - complete
- Hayden playground equipment in storage at this time.

G. Operations (Policy 8000)

1. JCHS Fall Sports Attendance Plan, Approval

Mr. Taggart made a motion to approve the JCHS Fall Sports Attendance Plan. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.

2. Panther's Prepare & Care Plan –Transportation Amendment, Approval

Due to COVID 19 and the need to maintain social distancing as well as assigned seating charts we will not allow students to have guests ride the bus home with them. This is a policy that is being recommended to maintain social distancing and allow us to ensure contact tracing if we have a positive case that is reported. If parents need their children to ride a bus different from their assigned bus due to babysitting reasons that request must be submitted in writing and must be pre-approved by school staff. If and when possible parents should provide a schedule that tells the school and bus drivers on what days their child(ren) will be riding different buses so that we can plan accordingly to keep everyone safe and in compliance.

Mr. Shepherd made a motion to approve the Transportation Amendment. Mrs. Pettit seconded the motion. 7 yes, 0 no. Approved.

H. Relations (Policy 9000)

1. Taylor University Education Department MOU with JCSC, Approval

Mr. Daeger made a motion to approve this MOU. Mrs. Pettit seconded the motion. 7 yes, 0 no. Approved.

2. Indiana University MOU allowing teacher candidates to be allowed to student teach in JCSC, Approval

Mr. Daeger made a motion to approve this MOU. Mrs. Pettit seconded the motion. 7 yes, 0 no. Approved.

3. Ivy Tech Community College MOU for High School based Dual Credit 2020-2021 with JCSC, Approval
Mrs. Wahlman made a motion to approve this MOU. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.
4. Southeast Indiana Workforce Investment Board Partnership Commitment (JAG) with JCSC, Approval
Mr. Shepherd made a motion to approve this Partnership Commitment. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.
5. University of Saint Francis of Fort Wayne Affiliation Agreement with Jennings County School Corporation, Approval
Mr. Taggart made a motion to approved the above agreement. Mrs. Pettit seconded the motion. 7 yes, 0 no. Approved.

VII. Claims

The claims were presented for approval in the amount of \$1,566,447.95 (claims 2377 – 2551) and payroll in the amount of \$996,394.10 (check date 8/27/2020).
These claims were approved without discussion as a consent agenda item.

VIII. Other

A. Updates

1. North Vernon Area Plan Commission Minutes 8/3/2020.
2. North Vernon Essential Service Committee Minutes 8/18/2020.

The above minutes were included in the board packets.

IX. Adjournment

Mr. Taggart made a motion to adjourn the meeting at 8:20pm. Mrs. Pettit seconded the motion. 7 yes, 0 no. Approved.

BOARD OF TRUSTEES

Patrick Sullivan - President

Chelsea Morrison

Amy Pettit - Vice President

Earl Taggart

Travis Shepherd - Secretary

Susan Wahlman

Tony Daeger