

**JENNINGS COUNTY SCHOOL CORPORATION**  
**Central Administration Office Building**  
**Executive Session (5:30 p.m.)**  
**Regular Board Meeting (7:00 p.m.)**  
**August 22, 2019**

**Executive Session:** The Jennings County School Corporation Board of School Trustees will meet in executive session on August 22, 2019, at 5:30 p.m. in the Special Education Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, Indiana 47265 to discuss the following in accordance with IC 5-14-1.5-6.1(b):

- (2) For a discussion of strategy with respect to any of the following:
  - (A) Collective Bargaining.
  
- (3) For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.
  
- (7) For discussion of records classified as confidential by state or federal statute.
  
- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

Members were present Pat Sullivan, Chelsea Morrison, Travis Shepherd, Tony Daeger, Amy Pettit, Earl Taggart and Susan Wahlman.

The executive session adjourned at 6:40 p.m.

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and it is not to be considered a public community meeting. There will be time for public participation as indicated by the agenda. (Policy 0166)

[Consent Agenda Items (Bylaw 0166.1) – Consent agenda items are those items for which Board members have reviewed the information provided to them and all of the Board members approve of the action noted within the public notes. If any Board member has a concern about an item, he/she will request that the item be removed from this grouping to be voted upon individually.]

The following consent agenda items will be presented for approval without discussion:

- III. Minutes;
- VIB1. Field Trips;
- VIC1. Professional Staff: Leaves;
- VIC2. Professional Staff: Resignations, Retirements;
- VIC4. Conference Requests;
- VID1. Support Staff: Leaves;
- VID2. Support Staff: Resignations, Retirements;

VID4. Conference Requests:

VII. Claims.

Agenda [Information Items] – Information items are those items that the Board members are given to review. If a Board member wishes to discuss any of these items, he/she will indicate that the item(s) be removed from this grouping for discussion during the meeting.] The following information items will be shared with the Board:

VIIIA1. Essential Service Committee Meeting, August 20, 2019.

## **Agenda**

### **I. Pledge**

The president will open the meeting with the Pledge of Allegiance.

### **II. Consent Agenda Items**

Mr. Taggart made a motion to approve the consent agenda items. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.

### **III. Minutes of the Executive Session of August 8, 2019.**

These minutes were approved without discussion as a consent agenda item.

### **IV. Community Non-Agenda Items**

- + The President will ask if anyone would like to speak on an item not on the agenda
- + There were no comments.

#### **+ Stronger Together Recognition**

Jeanie Koelmel, JCMS Principal  
Lynda Phillips, JCMS Guidance Counselor  
Zabrina Nicholson, JCMS Guidance Counselor

Ms. Brown and Mr. Sullivan presented each with a certificate and Stronger Together t-shirt.

- + Interventions' Coaches Presentation
- + Intervention Coaches shared goals and highlights of the Coaching program.

### **V. Old Business**

- + Second 2020 Budget Presentation and Permission to Advertise.

Ms. Fields asked for approval to advertise the 2020 budget. Mr. Daeger made the motion to approve advertising the 2020 budget. Mr. Shepherd seconded the motion. 7yes, 0 no. Approved.

+Microwave vs. Fiber for JCHS Sports Fields.

Ms. Fields asked for gave an overview of microwave internet vs. fiber optics at JCHS sports fields. Mr. Taggart made the motion to proceed with fiber optics at JCHS sport fields. Ms. Pettit seconded the motion. 7 yes, 0 no. Approved.

## VI. New Business

A. + Teacher Evaluation Plan Presentation, Erin Stoner approval

Erin Stoner, Hayden Elementary Teacher gave a presentation explaining the teacher evaluation plan needed very little updating.

Ms. Brennan asked for approval of to accept the updated teacher evaluation plan. Mr. Shepherd motioned to accept the updated teacher evaluation plan. Mr. Daeger seconded the motion. 7 yes, 0 no. Approved

+ Teacher Appreciation Grant Policy Change

Ms. Brown asked the for approval of adopting the ISBA, Teacher Appreciation Grant, one reading with the understanding that decision and work would be done in the next board meeting in due to the approaching due date.

Dr. Pettit made the motion to approve the Teacher Appreciation Grant in one reading with discussion and work to be done at the next board meeting. Mr. Taggart seconded the motion. 7 yes, 0 no. Approved.

+ VNN School Agreement Approval

Mr. Shepherd made the motion to accept the VNN School Agreement. Ms. Wahlman seconded the motion. 7 yes, 0 No. Approved.

+ JCSC Classified Employee Handbook

Ms. Morrison made the motion to approve the Classified Employee Handbook. Mr. Daeger seconded the motion. 7 yes, 0 no. Approved.

B. Programs (Policy 2000)

1. Field Trips

+ North Vernon Elementary, May 14, 2020 – May 15, 2020, 6<sup>th</sup> Grade trip to Chicago, IL.

+Jennings County Middle School, Una Voce, April 30, 2020 – May 2, 2020, trip to Pigeon Forge, TN.

+ Jennings County Middle School, 8<sup>th</sup> Grade Class, March 18, 2020 – March 22, 2020.

These field trips were approved without discussion as consent agenda item.

### C. Professional Staff (Policy 3000)

#### 1. Leaves

#### 2. Resignations/Retirements

- + Karen Tucker, NVE Math Bowl Sponsor, effective immediately
- +Erika Downs, NVE Spell Bowl Team Sponsor, effective immediately
- +Leslie Hill, NVE Math Bowl Coach, effective immediately
- +Mary Driver, NVE Math Bowl Sponsor, effective immediately
- +Mary Driver, NVE Spell Bowl Sponsor, effective immediately

+Lora Scruggs, resigned as Sand Creek Elementary Assistant Principal, effective August 30, 2019.

+ Bill Doebbler, JCHS Economics Teacher, Retirement, effective August 30, 2019.

These resignations and retirement were approved without discussion as a consent agenda item.

#### 3. Recommendations

- Extra Days for 2019/20 school year:
  - JCHS Vo Ag Teacher Brad Briggs 30
  - JCHS Counselor Nikki Cardinal 15
  - JCHS Counselor Susan Taylor 15
  - JCHS Counselor Kaitlin Ude 15
  - JCHS Media Prod/Media Specialist Jeff Green 20
  - JCHS Case Conf. Coordinator Annie Poore 4
  - JCHS Case Conf. Coordinator Molly Jones 4
  - JCMS Counselor Zabrina Nicholson 17
  - JCMS Counselor Lynda Phillips 13
  - JCMS Case Conf. Coordinator Kathy Marsh 6
  - JCMS Media Specialist Betsy Schwering 2
  - District STEM Coordinator Justin Earl 20

Dr. Pettit made the motion to approve these recommendations. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

#### 4. Conference Requests

- +Nick Hill, School Safety, 9-30-19 – 10-1-19, Indianapolis, IN
- +Nick Hill, IASP-School Leadership, 11-24-19 – 11-26-19, Indianapolis, IN
- +Todd Hearne, School Safety, 8-30-19 – 9-1-19, Indianapolis, IN
- +Dustin Roller, Innovative School Practices, 11-24-19 – 11-26-19, Indianapolis, IN
- +Janelle Furgason, ISTE Creative Constructor Lab, 10-19-19 – 10-20-19, New Orleans, LA
- +Shannon Lacoursiere, IASBO Leadership Academy, 2019-2020 Cohort, 9-19-19 – 9-20-19; 11-14-19 – 11-15-19; 4-23-20 – 4-24-20

These conferences were approved without discussion as a consent agenda item.

#### D. Support Staff (Policy 4000)

##### 1. Leaves

- +LeAna Matern, College & Career Coach, Unpaid days, All day 8-30-19; ½ afternoon 9-6-19; All day 9-24-19.

This leave was approved without discussion as a consent agenda item.

##### 2. Resignations/Retirements

- +Jane Trapp, Sand Creek Cook, effective August 8, 2019.
- +Kelly Durbin, JCMS custodian, effective July 22, 2019.
- +Kurtis Yeager, Brush Creek custodian, August 14, 2019.
- +Shyla Foster, Sand Creek paraprofessional, effective August 22, 2019.
- +Robin Hendrickson, Graham Creek head custodian, effective August 23, 2019.

These resignations were approved without discussion as a consent agenda item.

##### 3. Recommendations

- +Sandra Kirchner, NVE Nurse, Increasing from 180 days to 185 days.
- +Hanna Clark, Graham Creek Parapro, going from 29 hrs to full-time, no pay change.
- +Trista Pomen, Sand Creek, Special Ed. Parapro, 7.5 hr @ \$11.45.
- +Logan Goff, Sand Creek Parapro, 7hr @ \$9.50.
- +Bridget Matern, NVE Parapro, 29hr @ \$9.50.
- +Ciera Kopp, NVE Special Ed. Parapro, 7hr @ \$10.95.
- +Stephen Cranfill, Bus Driver, 6 hr @ \$16.00.

- +Crystal Smith, Graham Creek Cook, 3hr @ \$9.50.
- +Michaela Rigdon, NVE Cook, 7hr @ \$9.50.
- +Gretchen Sherrill, JCHS Volunteer Assistant Girls Soccer Coach.
- +Evan Chaille, JCHS Assistant Boys Soccer Coach, \$2,889.00 stipend.
- +Jeremy Quade, JCHS Assistant Baseball Coach, \$3,301.00 stipend.
- +Richard Sochaki, JCHS Assistant Football Coach, \$2,407.00 ½ stipend.
- +Kaitlyn Kopitzke, JCHS Assistant Girls Soccer Coach, \$2,889.00

+Wayne Pyatt termination (resigned his position but did not send in a formal resignation.)

+Tina Kopitzke termination (resigned her position but did not send in a formal resignation).

Mr. Taggart made the motion to approve these recommendations. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.

#### 4. Conference Requests

None at this time.

#### E. Finances (Policy 6000)

##### 1. Donations, Approval (Teresa)

##### a. JCMS for the implementation of the Mentor/House Program.

- + Donnie Miller, \$1,000.00
- + Coffee Creek Conservation Club, \$1,000.00
- + Harmon Construction, \$500.00
- + Harmon Joy of Giving, \$500.00

##### b. JCMS for the implementation of the Positive Choice Program.

- + Tempest Tool and Machine, Inc., \$500.00
- + Mega Caverns, \$216.94
- + Harmon Construction, \$150.00
- + K&G Sports, \$50.00
- +Park Theatre, \$20.00

##### c. JCHS, donation for the Panther Pantry.

- + Jack Wagster and Raye G. Wagster, \$500.00

##### d. JCHS, donation of three teleprompter systems.

- + Cummins has offered to donate three teleprompter systems from Cummins World TV Headquarters.

##### e. Brush Creek Elementary, donation to be used for students in need of breakfast and lunch money.

- + Anonymous, \$300.00

##### f. All schools.

- + Jennifer Wilson, donated hygiene products to all JCS.
- + JayC Food Store, donated Tools for School kits to JCS. (school supply kits)

Dr. Pettit made the motion to approve all of the donations. Ms. Wahlman seconded the motion. 7 yes, 0 no. Approved.

5. August Fund Report

F. Property (Policy 7000)

1. JCHS Main Gym Floor refinishing update.

Ms. Fields gave an overview of the timeline for the JCHS Main Gym Floor being started and completed.

VI. Claims

The claims were presented for approval in the amount of \$1,086,466.83 (claim 2629-2832). The claims were approved without discussion as a consent agenda item.

VII. Other

A. Updates

+ Essential Service Committee Meeting, August 20, 2019.

1. Other

+ Sand Creek Elementary Transition Class.

Ms. Brown asked approval to hire a new Teacher and Paraprofessional for Sand Creek Elementary. Mr. Taggart made the motion to hire a new teacher and paraprofessional at Sand Creek Elementary. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

VIII. Adjournment

Mr. Taggart made the motion to adjourn the meeting at 7:58 p.m. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

The Board of Trustees of Jennings County School Corporation did not discuss any subject matter in the Executive Session other than that specified in the Public Notice.

BOARD OF TRUSTEES

\_\_\_\_\_  
Patrick Sullivan - President

\_\_\_\_\_  
Chelsea Morrison

\_\_\_\_\_  
Amy Pettit- Vice President

\_\_\_\_\_  
Earl Taggart

\_\_\_\_\_  
Travis Shepherd - Secretary

\_\_\_\_\_  
Susan Wahlman

\_\_\_\_\_  
Tony Daeger