

JENNINGS COUNTY SCHOOL CORPORATION
Jennings County Education Center
Executive Session
Regular Board Meeting
August 13, 2020

Executive Session: The Jennings County School Corporation Board of School Trustees met in executive session on August 13, 2020, at 5:30 p.m. in the Judy Love Professional Development Room, of the Jennings County Education Center, Door C, 100 S. Webster St., North Vernon, IN 47265 to discuss the following in accordance with IC 5-14-1.5-6.1(b):

- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

Board Members present were Pat Sullivan, Earl Taggart, Tony Daeger, Chelsie Morrison, Travis Shepherd, Susan Wahlman, and Amy Pettit. Superintendent Teresa Brown and Shannon Lacoursiere were also in attendance.

The Executive Session adjourned at 6:49pm.

In the event that more time is needed to address items in the executive session, the session will recess and reconvene after the regular meeting.

Regular Meeting: The Board of School Trustees held its regular meeting in the Judy Love Professional Development Room, of the Jennings County Education Center, Door C, 100 S. Webster St., North Vernon, IN 47265. The meeting began at 7:00 p.m.

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and it is not to be considered a public community meeting. There will be time for public participation as indicated by the agenda. (Policy 0166)

Board Members present were Pat Sullivan, Earl Taggart, Tony Daeger, Chelsie Morrison, Travis Shepherd, Susan Wahlman, and Amy Pettit. Superintendent Teresa Brown, Administrative Assistants Shannon LaCoursiere, Nikki Johnson, Philip Marsh, Amanda Sullivan, Todd Ebinger, and Roy Herr were also in attendance.

[Consent Agenda Items (Bylaw 0166.1) – Consent agenda items are those items for which Board members have reviewed the information provided to them and all of the Board members approve of the action noted within the public notes. If any Board member has a concern about an item, he/she will request that the item be removed from this grouping to be voted upon individually.] The following consent agenda items will be presented for approval without discussion:

- III. Minutes;
- VB1. Field Trips;

- VC1. Professional Staff: Leaves;
- VC2. Professional Staff: Resignations, Retirements;
- VC4. Conference Requests;
- VD1. Support Staff: Leaves;
- VD2. Support Staff: Resignations, Retirements;
- VD4. Conference Requests;
- VI. Claims;

Agenda [Information Items] – Information items are those items that the Board members are given to review. If a Board member wishes to discuss any of these items, he/she will indicate that the item(s) be removed from this grouping for discussion during the meeting.]

The following information items will be shared with the Board:

- VE3. July Fund Report

Agenda

- I. Pledge
The President opened the meeting with the Pledge of Allegiance.
- II. Consent Agenda Items
Mr. Taggart made a motion to approve the consent agenda items. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.
- III. Minutes of the Regular Board Meeting of July 30, 2020.
The minutes were approved without discussion as a consent agenda item.
- IV. Community Non-Agenda Items
 - The President asked if anyone would like to speak on an item on the agenda. There were no comments.
- V. New Business
 - A. NEOLA, Approval
 1. NEOLA Policy 0151, Organizational Meeting, First Reading.
 2. NEOLA Policy 0152, Officers, First Reading.
 3. NEOLA Policy 0154, Motions, First Reading.
 4. NEOLA Policy 0155, Committees, First Reading.
 5. NEOLA Policy 0167.2, Executive Session, First Reading.
 6. NEOLA Policy 0171.4, Treasurer, First Reading.
 7. NEOLA Policy 3120.11, Public Hearing Before Commencement of Collective Bargaining, First Reading.
 8. NEOLA Policy 5460, Graduation Requirements, First Reading.
 9. NEOLA Policy 6105, Authorization to Accept and Distribute Electronic Records and to Use Electronic Signature, First Reading.
 10. NEOLA Policy 6250, Required ADM Counts for the Purpose of State Funding, First Reading.

11. NEOLA Policy 7450.02, Web Accessibility, Content, Apps and Services, First Reading.
12. NEOLA Policy 8330, Student Records, First Reading.
13. NEOLA Policy 8420.01, Pandemics and Epidemics, First Reading.
14. NEOLA Policy 8450, Control of Casual-Contact Communicable Diseases, First Reading.

Mrs. Brown noted that this is a first reading and will be voted on at our next Board meeting.

B. Programs (Policy 2000)

1. Field Trips
None at this time.

C. Professional Staff (Policy 3000)

1. Leaves
None at this time.
2. Resignations/Retirements
 - Katherine A. Jackett, JCMS Band/Orchestra Director & JCHS Orchestra Director, Resignation effective 7/30/2020.
 - Bobby Burns, JCHS Teacher, Retiring effective 8/7/2020. He will be keeping the Adult Education evening classes.
 - Julian Smith, Scipio Elementary Teacher, Retiring (medical reasons) effective 5/12/2020.

This resignation/retirements were approved as a consent agenda item.

3. Recommendations
 - Sidney Gerkin, NVE Kindergarten Teacher, \$39,000.00 yr., effective 8/12/2020.
 - Jacqueline Graves, JCHS Math Teacher, \$39,000.00 yr., effective 8/12/2020.
 - Gennie Grider, JCHS Impact Teacher, \$39,000.00 yr. (Transition to Teach program on emergency license), effective 8/3/2020.
 - Susan Harding to provide coverage for Food Service Director, Tonya Feider's, maternity leave (approx. 7 weeks), \$32.42-hour x 8 hours a day for maximum of three days per week to ensure we maintain compliance with all the guidelines that we must abide by with local/state and federal funding sources. Effective 9/14/2020 to 10/30/2020.
 - Billie Taylor to provide maternity leave coverage for Scipio Elementary Teacher. We are recommending she receive teacher pay effective 8/19/2020.

Mr. Shepherd made a motion to approve these recommendations. Mr. Daeger seconded the motion. 7 yes, 0 no. Approved.

4. Conference Requests
None at this time.

D. Support Staff (Policy 4000)

1. Leaves

None at this time.

2. Resignations/Retirements

- Dot Daugherty, JCHS Para Pro, Resignation effective 8/7/2020.
- Ashleigh Donnell, Sand Creek Elementary Para Pro, Resignation effective 7/30/2020.
- Sandra Doran, JCSC Tech, Resignation effective 8/7/2020.
- Sharon Hamilton, Sand Creek Elementary Para Pro, Resignation effective 8/6/2020.
- Jim Hardwick, JCHS Custodian, Resignation effective 8/7/2020.
- Kathy Langdon-Welch, Brush Creek Elementary Para Pro, Resignation effective 8/5/2020.
- Chelsie Short, JCSC Bus Aide, Resignation effective 8/6/2020.
- Angel Skelton, JCHS Interpreter, Resignation effective 8/3/2020
- Ervin Butch McNicholas, JCSC Bus Driver, Retiring effective 7/30/2020.

These resignations/retirement were approved as a consent agenda item.

3. Recommendations

- Wren Bevers, JCHS Volunteer Dance Coach, effective 8/4/2020.
- Matt Capes, ½ JCMS / ½ JCHS EL Para Pro, \$11.25 hr. x 7 hrs. day, effective 8/13/2020.
- Laura Hoeffler, Sand Creek Elementary Sub Teacher to 29 hour SPED Para Pro, \$13.00 hr., effective 8/13/23020.
- Irene Lynn Hulse, 6-hour Bus Driver, \$16.00 hr., effective 8/13/2020.
- Mary Jordan, Sand Creek Elementary 29 hr. Para Pro to full time Para Pro, effective 8/12/2020.
- Diana Marksberry, JCSC 8-hour Bus Aide, \$10.00 hr., effective 8/13/2020.
- Averie Maschino, JCMS Cheerleading Coach, \$1,652.00 stipend, effective 8/4/2020.
- Mandy Pike, JCMS 29 hour SPED Para Pro, \$10.00 hr., effective 8/13/2020.
- Cynthia Turner, JCMS SPED Para Pro, \$11.70 hr. x 7 hrs., effective 8/13/2020.
- Shawn Vansickle, Sand Creek Elementary Custodian, \$11.00 hr. x 8 hrs., effective 8/10/2020.
- DeAnn Yeager-Sharp, Brush Creek Elementary 3-hour Cook, \$11.25 hr., effective 8/13/2020.

Ms. Morrison made a motion to approve these recommendations. Mrs. Pettit seconded the motion. 7 yes, 0 no. Approved.

4. Conference Requests
None at this time.

E. Finances (Policy 6000)

1. Donations, Approval

- Hayden United Methodist Church, \$250.00 to Hayden Elementary for supplies needed due to COVID-19.
- Hayden United Methodist Church, \$250.00 to Scipio Elementary for Back to School supplies.
- Anytime Fitness, Recess Equipment (rubber balls, sports balls, sidewalk chalk, jump ropes, and hula hoops) for JC Elementary Schools.
- Jennings County Small Business Coalition, \$14,539.26 to Jennings County School Corporation.

Mr. Daeger made a motion to approve these donations. Mrs. Wahlman seconded the motion. 7 yes, 0 no. Approved.

2. 2021 Budget Presentation, First Reading

Mr. Marsh handed out 2021 Budget packets to the Board Members. He presented to the Board the new budget proposal.

3. July Fund Report

This report was included in the board packets.

F. Property (Policy 7000)

1. Proposal naming the Boys and Girls Cross Country “Big Blue Invitational” to be changed to the “Ray Gerkin Invitational”, Approval

Mr. Taggart made a motion to approve this proposal. Mr. Daeger seconded the motion. 7 yes, 0 no. Approved. Special thanks to Jill Stoner for making the recommendation.

G. Operations (Policy 8000)

1. Dividing up SC92 Bus Route, Approval

Mrs. Brown updated the Board on route changes to cover a contracted route. Warren Lucas contacted 4 drivers who drive that area and they agreed to divide the route. To compensate the four drivers for the route, Warren added up the mileage and came up with \$1.50 a mile to cover fuel and other expenses. This works out to:

Marvin Sporleder 8 miles a day: \$12.00 a day

Judy Sporleder 8 miles a day: \$12.00 a day

TJ Sporleder 21 miles a day: \$31.50 a day

Matt Sporleder: 17 miles a day: \$25.50 a day

I am recommending we hire the four Sporleders to take the SC 92 route.

Mr. Daeger made a motion to approve the bus route change. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

H. Relations (Policy 9000)

1. Boys & Girls Club of Jennings County MOU with JCSC, Approval

Mr. Ebinger presented the MOU to the Board and is asking for approval.

Ms. Morrison made a motion to approve this MOU. Mrs. Pettit seconded the motion.
7 yes, 0 no. Approved.

VI. Claims

The claims were presented for approval in the amount of \$2,387,866.07 (claims 2167 – 2376) and payroll in the amount of \$1,033,175.24 (check date 8/10/2020).
These claims were approved without discussion as a consent agenda item.

VII. Other

A. Updates

1. Other

Mrs. Brown is asking for a title change for Nikki Johnson to Assistant Superintendent. She will still be responsible for curriculum, instruction, and assessment with the same salary, but her new title would be Assistant Superintendent. I am asking the Board for approval.

Mr. Taggart made a motion to approve the title change. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

2. Other

Mrs. Brown is recommending extra days are added to the following contracts for additional duties:

- Brad Briggs (30 days)
- Nicole Cardinal (15 days)
- Jeff Green (20 days)
- Molly Jones (4 days)
- Kathy Marsh (6 days)
- Zabrina Nicholson (17 days)
- Lynda Phillips (13 days)
- Anna Poore (4 days)
- Betsy Schwering (2 days)
- Ashley Sedam (15 days)
- Emily Sommers (15 days)

If the duties are not necessary due to school being closed, the extra days would not be offered or payed.

Mr. Shepherd made a motion to approve the extra days. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.

3. Other

Travis Maschino – Archery Coach (40 kids – can have 2 teams)

He would like to have somewhere in our school system to hold practices if possible. They currently rent from St. Mary's at \$800.00 annually. He wants to use that money for the kids and have a place to call their own. He asked about the JCHS old weight room building and asked the Board to consider.

The Board is open to help out and find a space for the archery team to use once the wrestling complex is complete.

VIII. Adjournment

Mr. Shepherd made a motion to adjourn the meeting at 7:43pm. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.

BOARD OF TRUSTEES

Patrick Sullivan - President

Chelsea Morrison

Amy Pettit - Vice President

Earl Taggart

Travis Shepherd - Secretary

Susan Wahlman

Tony Daeger