

**LEBANON BOROUGH SCHOOL DISTRICT**  
**Regular Business Meeting Agenda**  
**May 7, 2020, 6:30 pm**  
**ZOOM Meeting ID: 360 0431 784**  
**Password: LBSMay07**

**CALL TO ORDER:** \_\_\_\_\_ called the meeting to order at \_\_\_\_\_.

**PUBLICATION  
OF NOTICE:**

In accordance with the provisions of the New Jersey Open Public Meetings Act, Chapter 231, Laws of 2075, **adequate notice of this meeting was provided through a public notice on May 4,2020**

- a. **Emailing to two newspapers** designated by the Board- The Hunterdon County Democrat and the Express Times.
- b. **Posting to the District Website**, posting on the main bulletin board in the main office,
- c. **Emailing to the Clerk of Lebanon Borough.**

**ROLL CALL:**

Board Members:

- \_\_\_\_\_ Dan Elwell, President  
\_\_\_\_\_ Jacklyn Carruthers, Vice President  
\_\_\_\_\_ David Abeles  
\_\_\_\_\_ Christine Burton  
\_\_\_\_\_ Danielle Nugent

District Administrators:

- \_\_\_\_\_ Mr. Bruce Arcurio, Chief School Administrator  
\_\_\_\_\_ Mrs. Patricia Duell, School Business Administrator/Board Secretary

**PLEDGE OF  
ALLEGIANCE:**

\_\_\_\_\_ led the Board in the Pledge of Allegiance.

**President's Comments:**

**REPORT OF THE CHIEF SCHOOL ADMINISTRATOR**

**2020/21 Budget Presentation**

**Action 20-CSA-08:**

***BE IT RESOLVED*** that the Board of Education hereby ***accepts the HIB report for the month of April 2020.***

Motion by: \_\_\_\_\_ Second by: \_\_\_\_\_

**CSA Discussion:**

**ROLL CALL:**

\_\_\_\_\_ D. Abeles; \_\_\_ C. Burton; \_\_\_\_\_; J. Carruthers; \_\_\_\_\_ D. Nugent \_\_\_\_\_ D. Elwell

Ayes: \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_

Motion: carries fails tabled

**POLICY REVIEW**

**Report of the School Business Administrator:**

**Informational:** The next meeting is Thursday, June 4, 2020 at 6:30 pm and we will also have the regularly scheduled meeting on June 18, 2020.

**Action items 20-BA-46 through 20-BA-50:**

**Action 20-BA-46:**

**BE IT RESOLVED** that the Board of Education hereby approves the following **Board Meeting Minutes** for:

**Regular Meeting**  
**April 23, 2020**

**Action 20-BA-47:**

**BE IT RESOLVED** that the Board of Education hereby approves the **Board Secretary Reports** for the period ending:

**March 31, 2020**

**Action 20-BA-48:**

**BE IT RESOLVED** that the Board of Education hereby approves the **Treasurer Reports** for the period ending:

**March 31, 2020**

**Action 20-BA-49:**

**BE IT RESOLVED** that the Board of Education hereby approves the **Line Item Transfers** for the periods ending:

**March 31, 2020**

**Action 20-BA-50:**

***BE IT RESOLVED*** that the Board of Education does hereby certify that as of the date of these reports, no line item account has encumbrances and/or expenditures which in total exceed the line item appropriation in violation of NJAC 6A:23-2.1

***AND BE IT RESOLVED*** that the Chief School Administrator recommends that the Lebanon Borough Board of Education ***accept the monthly financial reports of the Secretary and Treasurer of School Monies for the following periods:***

***March 31, 2020***

***AND FURTHER RECOMMENDS*** in compliance with NJAC 6A: 23-2.11c4, that the Board of Education certify that no major account has been over-expended in violation of NJAC 6A:23-2.11b and that of this report date, sufficient funds are available to meet the district’s financial obligations for the remainder of the school year.

***Motion for Action Items 20-BA-46 through 20-BA-50:***

Motion by: \_\_\_\_\_ Second by: \_\_\_\_\_

BA Discussion:

**ROLL CALL:**

\_\_\_\_\_ D. Abeles; \_\_\_\_\_ C. Burton; \_\_\_\_\_; J. Carruthers; \_\_\_\_\_ D. Nugent \_\_\_\_\_ D. Elwell

Ayes: \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_

Motion: carries fails tabled

**OLD BUSINESS:**

**PUBLIC COMMENTS: AGENDA ITEMS**

***Please note that as a practice the Board limits public comments to three minutes.***

***District’s Policy 0167 - Public Participation in Board Meetings.*** The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. In order to permit the fair and orderly expression of such comment, the Board shall provide for two periods of public comments at every regularly scheduled meeting of the Board. Public participation shall be governed by the following rules:

1. *A participant must be recognized by the presiding officer and must preface comments by an announcement of his or her name, place of residence, and group affiliation, if appropriate.*
2. *Each statement made by a participant shall be limited to a reasonable time as determined by the presiding officer.*
3. *No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard.*
4. *All statements shall be directed to the presiding officer; no participant may address or question Board members individually.*
5. *The presiding officer may*
  - (a) *Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant to the district;*
  - (b) *Request any individual to leave the meeting when that person does not observe reasonable decorum;*
  - (c) *Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;*
  - (d) *Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.*

**FACILITY/FINANCE/POLICY:**

***Action Items 20-FFP-55 through 20-FFP-59:***

**Action item 20-FFP-55:**

***BE IT RESOLVED*** that the Board of Education hereby approves the **payment of bills** for the period ending **May 7, 2020 in the amount of \$ 119,688.33.**

**Action Item 209-FFP-56:**

**BE IT RESOLVED** that the Board of Education hereby **approves the Budget for the 2020/2021** school year as follows;

	<b>General Fund:</b>	<b>Special Revenues:</b>	<b>Total:</b>
<b>2020/21 Total Expenditures:</b>	\$3,210,784	\$44,047	\$3,254,831
<b>Less: Anticipated 2020/21 Revenues:</b>	\$225,263	\$44,047	\$269,310
<b>Less: Budgeted Tuition Reserve</b>	\$100,000	0	\$100,000
<b>2019/20 Taxes to be raised:</b>	\$2,885,521	\$47,047	\$3,254,831

**BE IT FURTHER RESOLVED** that a public hearing was virtually on the Zoom platform, Meeting ID # **360 0431 784** on May 7, 2020 at 6:30 pm for the purpose of conducting a public hearing on the final budget for the 2020/21 school year.

**WHEREAS**, the Lebanon Borough Board of education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

**WHEREAS**, N.J.A.C. 6A: 23A-7.3 et. seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Chief School Administrator and a majority of the full voting membership of the Board; and

**WHEREAS**, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$1,500 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year; and

**WHEREAS**, travel and related expenses not in compliance with N.J.A.C. 6A: 23A-7.3 et. seq., but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; now

**THEREFORE, BE IT RESOLVED**, the Board of Education approves all travel not in compliance with N.J.A.C. 6A: 23A-7.3 et. seq. as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

**BE IT FURTHER RESOLVED**, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A: 23A-7.3(b)1, to a maximum expenditure of \$25,000 for all staff and board members.

**Action Item 209-FFP-57:**

**BE IT RESOLVED** that the Board of Education hereby approves the Lebanon Borough School District program of virtual instruction to meet the 180 school day requirement, which was previously submitted to the Department of Education on March 12, 2020, with updates submitted March 18, 2020, March 20, 2020 and April 30, 2020 which has been implemented since the district's closure as of March 17, 2020.

**Action Item 209-FFP-58:**

**BE IT RESOLVED** that the Board of Education hereby approves waiving the preschool tuition charges for the months of April, May and June 2020 for all preschool students in the 2019/20 school year.

**Action Item 209-FFP-59:**

**BE IT RESOLVED** that the Board of Education hereby approves the first reading of the following policies and regulations:

<i>Policy #</i>	<i>Policy Title</i>	<i>Regulation #</i>	<i>Regulation Title</i>
<i>P0152</i>	<i>Board Officers</i>		
<i>P1581</i>	<i>Domestic Violence (M)</i>	<i>R1581</i>	<i>Domestic Violence (M)</i>
<i>P2422</i>	<i>Health and Physical Education (M)</i>		
<i>P3421.13</i>	<i>Postnatal Accomodations</i>		
<i>P4421.13</i>	<i>Postnatal Accomodations</i>		
<i>P5330</i>	<i>Administration of Medication (M)</i>	<i>R5330</i>	<i>Administration of Medication</i>
<i>P7243</i>	<i>Supervision of Construction</i>	<i>R7243</i>	<i>Supervision of Construction</i>
<i>P8210</i>	<i>School Year (M)</i>	<i>R8220</i>	<i>School Year</i>
<i>P8462</i>	<i>Reporting Potentially Missing or Abused Children (M)</i>		

***Motion for Action Items 20-FFP-55 through 20-FFP-59:***

**Motion by:** \_\_\_\_\_ **Second by:** \_\_\_\_\_

*FFP Discussion:*

***ROLL CALL:***

\_\_\_\_\_ *D. Abeles;* \_\_\_\_\_ *C. Burton;* \_\_\_\_\_; *J. Carruthers;* \_\_\_\_\_ *D. Nugent* \_\_\_\_\_ *D. Elwell*  
*Ayes:* \_\_\_\_\_ *No* \_\_\_\_\_ *Abstain* \_\_\_\_\_

*Motion: carries fails tabled*

**RECOGNITION OF PUBLIC:**

*Please refer to Lebanon Borough BOE policy 0167 for public comment guidelines*

**NEW BUSINESS:**

**PERSONNEL/NEGOTIATIONS/CURRICULUM/COMMUNICATIONS:**

**Action Items 20-PNCC-20 through 20-PNCC-23**

**Action Item 20-PNCC-20:**

***BE IT RESOLVED*** that the Board of Education hereby ***approves the following block of personnel related items as recommended by the Chief School Administrator:***

*The Lebanon Borough Board of Education offers to continue employment for the Lebanon Borough School tenured and non-tenured certificated staff for the 2020/21 school year as per the LBEA Negotiated Agreement. The action is taken in accordance with the East Hanover Board of Education decision, PER No. 99-71, 24 NJ PER 119 per the following schedule:*

**Tenured, Certificated Staff:**

<b>Name</b>	<b>Position</b>	<b>FTE</b>	<b>Step</b>	<b>Degree</b>	<b>Salary</b>
Adamaitis, Amy	Teacher	1.0	16	MA	\$ 70,810
Baldoni, Lauren	Teacher	1.0	19	MA	\$76,325
Corradi, Yvette	Teacher	1.0	16	MA	\$70,810
Dulovich, Diane	Teacher	1.0	18	BA +30	\$74,068
Gamberzky, Donna	Teacher	1.0	16	BA	\$66,010
Kosciolek, Lila	School Nurse	1.0	10	BA	\$58,360
Petty, Joyce	Teacher	1.0	8	MA	\$61,938
Sarnoski, Tammi	Teacher	1.0	10	BA+15	\$59,960
Lawn, Suzanne	Teacher	1.0	11	BA	\$60,660
Farrell, Elizabeth	Teacher	1.0	6	BA+15	\$57,560

***Non-Tenured, Certificated Staff:***

Walsh, Jennifer	Teacher	1.0	12	BA +30	\$62,860
Heller, Kelly	Social Worker	.8	10	MA + 15	\$51,808
Pelligrino, Laura	Teacher	.25	5	MA	\$15,019
Rooney, Kaitlyn	Teacher	.2	3	BA	\$10,701
Torres, Christopher	Teacher	.8	2	BA	\$42,005
Schaefer, Lyndsey	Teacher	.5	20	BA	\$36,513

**Action Item 20-PNCC-21:**

***BE IT RESOLVED*** that the Board of Education hereby approves the following block of personnel related items as recommended by the Chief School Administrator:

***The Lebanon Borough Board of Education offers to continue employment for the Lebanon Borough School non-certificated staff for the 2020/21 school year as listed. The action is taken in accordance with the East Hanover Board of Education decision, PER No. 99-71, 24 NJ PER 119 per the following schedule:***

<b>Name</b>	<b>Position</b>	<b>Hourly Rate/Salary</b>
Corso, Richard	Custodian Part Time	\$ 17.66 per hour
Haag, Jerry	Custodian	\$ 65,373 annually
Werner, Gail	Instructional Aide	\$19.00 per hour
Zarra, Cheryl	Treasurer of School Monies	\$ 2,000 annually
Laughery, Patricia	Instructional Aide	\$ 21.70 per hour
Hanft, Amanda	Instructional Aide	\$ 17.74 per hour

**Action Item 20-PNCC-22:**

***BE IT RESOLVED*** that the Board of Education hereby approves the employment contract with Patricia Duell as School Business Administrator/Board Secretary for the 2020-21 school year at the rate of \$88,697.



**Action Item 20-PNCC-23:**

**BE IT RESOLVED** that the Board of Education hereby **approves the early return from extended leave of absence for Elizabeth Farrell effective May 18, 2020.**

**Motion for Action Items 20-PNCC-20 through 20-PNCC-23:**

**Motion by:** \_\_\_\_\_ **Second by:** \_\_\_\_\_

*PNCC Discussion:*

**ROLL CALL:**

\_\_\_\_\_ D. Abeles; \_\_\_\_\_ C. Burton; \_\_\_\_\_; J. Carruthers; \_\_\_\_\_ D. Nugent \_\_\_\_\_ D. Elwell  
 Ayes: \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_

*Motion: carries fails tabled*

**EXECUTIVE SESSION:**

*WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Lebanon Borough Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend, and*

*WHEREAS, the Lebanon Borough Board of Education has determined that the following issues are permitted by N.J.S.A. 10: 4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session.*

*WHEREAS, any pending litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. The nature of the matter, described as specifically as possible without undermining the need for confidentiality is to discuss the following:*

***Legal matters related to Contract Negotiations***

*WHEREAS, the length of the Executive Session is estimated to be fifteen (15) minutes after which the meeting shall reconvene and proceed with business.*

**NOW, THEREFORE, BE IT RESOLVED** that the Lebanon Borough Board of Education will go into Executive Session for only the above stated reasons;

**BE IT FURTHER RESOLVED** that the Board hereby declares that its discussion of the aforementioned subject will be made public at such time as the reason for confidentiality no longer exists.

Action will be taken upon return.

**Time Entered:** \_\_\_\_\_

**BE IT RESOLVED** that the Board of Education hereby approves reconvening the regular Board meeting.

**Time Exited:** \_\_\_\_\_

( \_\_\_\_\_ Moved: \_\_\_\_\_ Second: \_\_\_\_\_ Ayes; \_\_\_\_\_ Nays; \_\_\_\_\_ Abstain)

**Return to public session:**

**Action item 20-FFP-60:**

**BE IT RESOLVED** that the Board of Education hereby **approves the Send/Receive Settlement Agreement with the Clinton Township Board of Education as attached, and**

**BE IT FURTHER RESOLVED** that the Board of Education hereby announces the official comment period to the NJ Commissioner of Education is opened as of this date for submission of public comment on the matter of terminating the send/receive relationship with the Clinton Township Board of Education; and

**BE IT FURTHER RESOLVED** that the Board of Education will post information on how to submit comments on the Lebanon Borough School website, posting in the school office and filing with the clerk of Lebanon Borough.

Motion by: \_\_\_\_\_, Second by: \_\_\_\_\_

**ROLL CALL:**

\_\_\_\_\_ D. Abeles; \_\_\_\_\_ C. Burton; \_\_\_\_\_; J. Carruthers; \_\_\_\_\_ D. Nugent \_\_\_\_\_ D. Elwell  
Ayes: \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_

*Motion: carries fails tabled*

**ADJOURNMENT:**

**Action Item 20-AD-11:**

***BE IT RESOLVED*** that the Board of Education adjourns this meeting.

*Motion by:* \_\_\_\_\_ *Second by:* \_\_\_\_\_

*In Favor:* \_\_\_\_\_

*Time:* \_\_\_\_\_