

**Snowflake Unified School District No. 5**  
**SUBSTITUTE SALARY SCHEDULE**  
**2020-2021**

Adopted March 12, 2020

<b>Position</b>	<b>Regular</b>	<b>Long-Term</b>	<b>SUSD Retiree</b>	
<b>Substitute Daily Rate</b>	\$95.00	\$115.00	\$115.00	

SUSD Retiree is defined as a retiree of the Snowflake Unified School District who has retired into the Arizona State Retirement System.

Any substitute must have a valid substitute certificate issued by the Arizona Department of Education, (ARS 15:302).

Any substitute must have a valid fingerprint clearance card, (ARS 15:534).

A long-term substitute teacher is a substitute teacher who is employed as a substitute teacher for ten or more consecutive school days as a substitute for the same teacher.

