

Governing Board Meeting  
Thursday, May 13, 2021 12:00 PM Mountain

District Office Conference Room  
682 School Bus Lane  
Snowflake, Arizona 85937

Shea Flake: Present  
Cory Johnson: Present  
Wendy McVicker: Present  
Carole Owen: Present  
Carol Palmer: Present  
Present: 5.

#### **I. Public Hearing- Revised Budget**

Mark Ollerton presented the adopted budget

#### **II. Call to Order**

Cory Johnson called the meeting to order 12:08

#### **III. Pledge of Allegiance**

Cory Johnson led the pledge

#### **IV. Roll call of Members**

#### **V. Statement of Welcome**

Cory Johnson welcomed the public

**VI. Call to the Public** (Each speaker is limited to three (3) minutes. Before you speak, identify yourself by clearly stating for the record your name and address. If you wish to speak on an agenda item, please complete a Public Participation Form listing the agenda item by number and title that you would like to discuss. Give the form to the Board Secretary and the Board President will call upon you at the appropriate time. Action taken as a result of public comments or requests regarding items not listed on the agenda will be limited to directing the staff to study the matter or reschedule the matter for further consideration at a future Board meeting.  
None

#### **VII. Reports**

##### **VII.A. Superintendent**

##### **VII.A.1. District Report**

Superintendent Merrell stated everything is going well. It has been a tough year but our staff has really pulled through for the district

#### **VIII. Approval of Agenda Order**

Discussion and possible approval of agenda order. This motion, made by Cory Johnson and seconded by Carole Owen, Passed.

Shea Flake: Yea, Cory Johnson: Yea, Wendy McVicker: Yea, Carole Owen: Yea, Carol Palmer: Yea

Yea: 5, Nay: 0

#### **IX. Consent Agenda**

Discussion and possible approval of consent agenda. This motion, made by Cory Johnson and seconded by Carole Owen, Passed.

Shea Flake: Yea, Cory Johnson: Yea, Wendy McVicker: Yea, Carole Owen: Yea, Carol Palmer: Yea

Yea: 5, Nay: 0

IX.A. Personnel - The Board may vote to discuss the matters under Personnel. Mr. Merrell in Executive Session pursuant to A.R.S. '38-431.03(A)(1), Personnel.

#### IX.A.1. New Employees

IX.A.1.a. Katherine Winder - Junior High Resource Teacher

IX.A.1.b. Daneen Gerber - Taylor Elementary Preschool Instructional aide

IX.A.1.c. Nathan Penrod - Snowflake Junior High Instructional Aide

IX.A.1.d. Tara Nezzie - JOM Paraprofessional

IX.A.1.e. Anastasia Dill - Custodian

#### IX.A.2. Resignation

IX.A.2.a. Becky Morelan - Snowflake Junior High Instructional Aide

IX.A.2.b. Britney Haught - Taylor Intermediate Health Tech / Attendance Clerk

IX.A.2.c. Cynthia Owens - Snowflake Junior High Instructional Aide

IX.A.2.d. Danielle Hess - Snowflake High School Business and English Teacher  
FBLA Advisor

IX.A.2.e. Jonathan Smith - Snowflake High School Math Teacher

IX.A.2.f. Katherine Zeman - Taylor Elementary Instructional Aide

IX.A.2.g. Lacey Merrill - Taylor Elementary Instructional Aide

IX.A.2.h. Miriam Chelsey - Taylor Elementary Instructional Aide

IX.A.2.i. Taegun West John - Snowflake High School Instructional Aide

IX.A.2.j. Jeff Brinton - Taylor Intermediate 4th Grade Teacher

IX.A.2.k. Jarrett Richardson - Snowflake High School Science Teacher

IX.A.2.l. Sarah Miller - Occupational Therapist

#### IX.A.3. Transfer of District Employees

IX.A.3.a. Jarret Brimhall - Transfer from Distance Learning Instructional aide to Title I EL Instructional aide

IX.A.3.b. Harlie Jackson - Taylor Elementary ELL Instructional aide to Taylor Elementary Kinder Aide

IX.A.3.c. Breyan Flake - Transfer from Highand Primary 3rd Grade Teacher to Taylor Intermediate 4th Grade Teacher

IX.A.3.d. Merry Hatch - Transfer from Taylor Elementary SPED Instructional Aide to Taylor Elementary Preschool Instructional Aide

IX.A.3.e. Amber Apalategui - Transfer from Taylor Elementary Preschool Instructional Aide to Taylor Elementary Title I Instructional Aide

IX.A.4. Taylor Elementary Retention List

IX.A.5. Snowflake High School Club Sponsor Handbook Revisions

IX.A.6. FFA fundraiser - Plant sale

IX.A.7. Elimination of Mask Requirement

IX.B. Financial

IX.C. Minutes

IX.D. Donation of Cement Tunnels

IX.E. Kaylee Traver - Early Graduation

IX.F. Snowflake Junior High Retention List

## **X. General Functions**

X.A. Retire - Return to Work Policy 2nd Reading

Discussion and possible approval of Retire - Return to Work Policy. This motion, made by Carol Palmer and seconded by Wendy McVicker, Passed.

Shea Flake: Yea, Cory Johnson: Yea, Wendy McVicker: Yea, Carole Owen: Yea, Carol Palmer: Yea

Yea: 5, Nay: 0

X.B. Snowflake Headstart Intergovernmental Agreement

Discussion and possible approval of Snowflake Headstart Intergovernmental Agreement. This motion, made by Cory Johnson and seconded by Carole Owen, Passed.

Shea Flake: Yea, Cory Johnson: Yea, Wendy McVicker: Yea, Carole Owen: Yea, Carol Palmer: Yea

Yea: 5, Nay: 0

X.C. 12 Passenger Van Bid

Discussion and possible approval of 12 passenger van bid awarded to Hatch Ford. This motion, made by Carole Owen and seconded by Wendy McVicker, Passed.

Shea Flake: Yea, Cory Johnson: Yea, Wendy McVicker: Yea, Carole Owen: Yea, Carol Palmer: Yea

Yea: 5, Nay: 0

X.D. Revised Budget

Discussion and possible approval of revised budget. This motion, made by Carol Palmer and seconded by Shea Flake, Passed.

Shea Flake: Yea, Cory Johnson: Yea, Wendy McVicker: Yea, Carole Owen: Yea, Carol Palmer: Yea  
Yea: 5, Nay: 0

**X.E. FY 22 Satellite IGA**

Discussion and possible approval of Satellite IGA. This motion, made by Cory Johnson and seconded by Carol Palmer, Passed.

Shea Flake: Yea, Cory Johnson: Yea, Wendy McVicker: Yea, Carole Owen: Yea, Carol Palmer: Yea  
Yea: 5, Nay: 0

**X.F. FY 2022 Transportation Contract Renewal**

Discussion and possible approval transportation contract renewal for FY 21-22. This motion, made by Carole Owen and seconded by Wendy McVicker, Passed.

Shea Flake: Yea, Cory Johnson: Yea, Wendy McVicker: Yea, Carole Owen: Yea, Carol Palmer: Yea  
Yea: 5, Nay: 0

**X.G. Physical Therapy Services**

Discussion and possible approval of Physical Therapy Services bid. Awarded to Mountain Kidz Physical Therapy - Cheryl Byrd. This motion, made by Shea Flake and seconded by Wendy McVicker, Passed.

Shea Flake: Yea, Cory Johnson: Yea, Wendy McVicker: Yea, Carole Owen: Yea, Carol Palmer: Yea  
Yea: 5, Nay: 0

**X.H. Arizona School Board Association - Policy Advisory 679**

Discussion and possible approval of ASBA PA 679. This motion, made by Cory Johnson and seconded by Carol Palmer, Passed.

Shea Flake: Yea, Cory Johnson: Yea, Wendy McVicker: Yea, Carole Owen: Yea, Carol Palmer: Yea  
Yea: 5, Nay: 0

**X.I. Results Based Funds**

Discussion and possible approval of Results Based Funds. This motion, made by Carole Owen and seconded by Wendy McVicker, Passed.

Shea Flake: Yea, Cory Johnson: Yea, Wendy McVicker: Yea, Carole Owen: Yea, Carol Palmer: Yea  
Yea: 5, Nay: 0

**X.J. FY 2022 Food Service Contract Renewal**

Discussion and possible approval of FY 2022 Food Service Contract Renewal. This motion, made by Carole Owen and seconded by Carol Palmer, Passed.

Shea Flake: Yea, Cory Johnson: Yea, Wendy McVicker: Yea, Carole Owen: Yea, Carol Palmer: Yea  
Yea: 5, Nay: 0

**X.K. Write Tools Training Stipend**

Discussion and possible approval of Write Tools Training Stipend. This motion, made by Carol Palmer and seconded by Carole Owen, Passed.

Shea Flake: Yea, Cory Johnson: Yea, Wendy McVicker: Yea, Carole Owen: Yea, Carol Palmer: Yea  
Yea: 5, Nay: 0

**X.L. Performance Matters**

Discussion and possible approval of Performance Matters. This motion, made by Cory Johnson and seconded by Shea Flake, Passed.

Shea Flake: Yea, Cory Johnson: Yea, Wendy McVicker: Yea, Carole Owen: Yea, Carol Palmer: Yea  
Yea: 5, Nay: 0

**X.M. Updated Extra Duty Salary Schedule**

Discussion and possible approval of Updated Extra Duty Salary Schedule. This motion, made by Carol Palmer and seconded by Wendy McVicker, Passed.

Shea Flake: Yea, Cory Johnson: Yea, Wendy McVicker: Yea, Carole Owen: Yea, Carol Palmer: Yea  
Yea: 5, Nay: 0

**X.N. Executive Session pursuant to A.R.S. '38-431.03(A)(1), Student Discipline**

Motion to go into executive session 12:29. This motion, made by Cory Johnson and seconded by Wendy McVicker, Passed.

Shea Flake: Yea, Cory Johnson: Yea, Wendy McVicker: Yea, Carole Owen: Yea, Carol Palmer: Yea  
Yea: 5, Nay: 0

Make a motion to come out of executive session. This motion, made by Shea Flake and seconded by Carol Palmer, Passed.

Shea Flake: Yea, Cory Johnson: Yea, Wendy McVicker: Yea, Carole Owen: Yea, Carol Palmer: Yea  
Yea: 5, Nay: 0

Make a motion to have governing board hear the student discipline hearing Wednesday May 19, 2021 at 3:30. This motion, made by Cory Johnson and seconded by Wendy McVicker, Passed.

Shea Flake: Yea, Cory Johnson: Yea, Wendy McVicker: Yea, Carole Owen: Yea, Carol Palmer: Yea  
Yea: 5, Nay: 0

**X.N.1. Pupil Disciplinary Hearing**

**X.O. Superintendent's Performance**

(The Board may vote to discuss this item in Executive Session Pursuant to A.R.s. §38.431.03(A)(1), Personnel.)

Discussion and possible approval of of Superintendents performance pay. This motion, made by Cory Johnson and seconded by Wendy McVicker, Passed.

Shea Flake: Yea, Cory Johnson: Yea, Wendy McVicker: Yea, Carole Owen: Yea, Carol Palmer: Yea  
Yea: 5, Nay: 0

**XI. Adjournment**

Discussion and possible approval of adjournment. This motion, made by Shea Flake and seconded by Carol Palmer, Passed.

Shea Flake: Yea, Cory Johnson: Yea, Wendy McVicker: Yea, Carole Owen: Yea, Carol Palmer: Yea

Yea: 5, Nay: 0