

Governing Board Meeting
Thursday, March 11, 2021 5:00 PM Mountain

District Office Conference Room
682 School Bus Lane
Snowflake, Arizona 85937

Shea Flake: Present
Cory Johnson: Absent
Wendy McVicker: Present
Carole Owen: Absent
Carol Palmer: Present
Present: 3, Absent: 2.

I. Call to Order

Wendy McVicker called the meeting to order 5:00

II. Pledge of Allegiance

Carol Palmer Led the pledge

III. Roll call of Members

IV. Statement of Welcome

Wendy McVicker welcomed the public

V. Call to the Public (Each speaker is limited to three (3) minutes. Before you speak, identify yourself by clearly stating for the record your name and address. If you wish to speak on an agenda item, please complete a Public Participation Form listing the agenda item by number and title that you would like to discuss. Give the form to the Board Secretary and the Board President will call upon you at the appropriate time. Action taken as a result of public comments or requests regarding items not listed on the agenda will be limited to directing the staff to study the matter or reschedule the matter for further consideration at a future Board meeting.
None

VI. Reports

VI.A. Superintendent

VI.A.1. District Report

VI.A.1.a. Honor Debi Bennett for 25 years of service
Cindy Peterson honored Debi Bennett for 25 years of service

VII. Approval of Agenda Order

Discussion and possible approval of agenda order. This motion, made by Carol Palmer and seconded by Wendy McVicker, Passed.

Cory Johnson: Absent, Carole Owen: Absent, Shea Flake: Yea, Wendy McVicker: Yea,
Carol Palmer: Yea
Yea: 3, Nay: 0, Absent: 2

VIII. Consent Agenda

Discussion and possible approval of consent agenda. This motion, made by Wendy McVicker and seconded by Carol Palmer, Passed.

Cory Johnson: Absent, Carole Owen: Absent, Shea Flake: Yea, Wendy McVicker: Yea,
Carol Palmer: Yea
Yea: 3, Nay: 0, Absent: 2

VIII.A. Personnel - The Board may vote to discuss the matters under Personnel. Mr. Merrell in Executive Session pursuant to A.R.S. '38-431.03(A)(1), Personnel.

VIII.A.1. New Employees

VIII.A.1.a. Abe Bawden - Baseball Coach

VIII.A.1.b. Susan Berger - Softball coach
Cassidee Kendall - Softball coach

VIII.A.1.c. Mary Sundby - Taylor Elementary Instructional aide

VIII.A.2. Resignation

VIII.A.2.a. Isis Cortez - English Language Teacher

VIII.A.2.b. Makenna Tanner - Taylor Elementary 3rd Grade Teacher

VIII.A.2.c. Debra Bennett - Speech Therapist

VIII.A.2.d. Ellen Zinn - Taylor Elementary 1st Grade Teacher

VIII.A.2.e. Sara Ollerton - JH Paraprofessional

VIII.A.2.f. Margaret Treadway - Special Education Teacher

VIII.A.3. Volunteers

VIII.A.3.a. Tyler Hall - JV Baseball Coach

VIII.A.3.b. Jessica Neff - Softball Coach

VIII.A.3.c. Richard Brewer - Track Coach

VIII.B. Financial

VIII.C. Minutes

VIII.C.1. SHS Native American Club - Navajo Taco Dinner

IX. **General Functions**

IX.A. Senior Trip

Discussion and possible approval of the 20-21 Senior Trip. This motion, made by Carol Palmer and seconded by Shea Flake, Passed.

Cory Johnson: Absent, Carole Owen: Absent, Shea Flake: Yea, Wendy McVicker: Yea,
Carol Palmer: Yea
Yea: 3, Nay: 0, Absent: 2

IX.B. Proposed 2021 - 2022 Salary Schedule

Discussion and possible approval of proposed 2021-2022 salary schedule. This motion, made by Shea Flake and seconded by Carol Palmer, Passed.

Cory Johnson: Absent, Carole Owen: Absent, Shea Flake: Yea, Wendy McVicker: Yea,
Carol Palmer: Yea
Yea: 3, Nay: 0, Absent: 2

IX.C. Additional Proposals

Discussion and possible approval of 3/7th teacher to a full time teacher. This motion, made by Shea Flake and seconded by Carol Palmer, Passed.

Cory Johnson: Absent, Carole Owen: Absent, Shea Flake: Yea, Wendy McVicker: Yea,
Carol Palmer: Yea

Yea: 3, Nay: 0, Absent: 2

Discussion and possible approval of recommendation of items 2 Not to add 2 more paid holidays for classroom aides and 3 not to give twelve month employees two more holidays. This motion, made by Carol Palmer and seconded by Wendy McVicker, Passed.

Cory Johnson: Absent, Carole Owen: Absent, Shea Flake: Yea, Wendy McVicker: Yea,
Carol Palmer: Yea

Yea: 3, Nay: 0, Absent: 2

Discussion and possible approval of item 4. Of a 3% increase to the retire/ return to work policy. This motion, made by Shea Flake and seconded by Carol Palmer, Passed.

Cory Johnson: Absent, Carole Owen: Absent, Shea Flake: Yea, Wendy McVicker: Yea,
Carol Palmer: Yea

Yea: 3, Nay: 0, Absent: 2

Policy will have to be amended

X. Adjournment

Discussion and possible approval to adjourn. This motion, made by Shea Flake and seconded by Carol Palmer, Passed.

Cory Johnson: Absent, Carole Owen: Absent, Shea Flake: Yea, Wendy McVicker: Yea,
Carol Palmer: Yea

Yea: 3, Nay: 0, Absent: 2

5:38