

**Snowflake Unified School District No. 5**  
**ADMINISTRATIVE SALARY SCHEDULE**  
**2020-2021**

Adopted March 12, 2020

Position	1	2	3	4	5	6	7	8	9	10
High School Principal	69,951	71,350	72,777	74,233	75,717	77,232	78,776	80,352	81,959	83,598
Director of Curriculum and Instruction	69,951	71,350	72,777	74,233	75,717	77,232	78,776	80,352	81,959	83,598
Director of Student Services	69,951	71,350	72,777	74,233	75,717	77,232	78,776	80,352	81,959	83,598
Director of Support Services	65,878	67,196	68,539	69,910	71,308	72,735	74,189	75,673	77,187	78,730
Junior High Principal	65,878	67,196	68,539	69,910	71,308	72,735	74,189	75,673	77,187	78,730
Elementary Principal	64,056	65,337	66,644	67,977	69,336	70,723	72,137	73,580	75,052	76,553
Assistant Principal	62,663	63,916	65,195	66,498	67,828	69,185	70,569	71,980	73,420	74,888
Dean of Discipline	62,663	63,916	65,195	66,498	67,828	69,185	70,569	71,980	73,420	74,888
Business Manager*	69,951	71,350	72,777	74,233	75,717	77,232	78,776	80,352	81,959	83,598
Classified Administrator*	62,663	63,916	65,195	66,498	67,828	69,185	70,569	71,980	73,420	74,888

Placement and advancement on this salary schedule shall be determined by the Governing Board.

If additional steps beyond step ten are granted, they would be figured at 2 % increase over the previous year.

The Governing Board reserves the right to grant longevity increases to employees at the top of their pay scale and to pay above the salary schedule, if in their judgement, an administrator's work merits such consideration or to withhold the annual increment, if in their judgement, the administrator's work is not satisfactory. The Board also reserves the right to withhold increments from all employees depending upon availability of sufficient funding in the final budget of the District adopted in accordance with A.R.S. 15-905.

Group Health Insurance: The Governing Board cooperates with employees in providing group health insurance coverage for employees and their dependents. The amount of participation by the District is determined each year by the Governing Board.

\* Bachelor of Arts or education and training equivalent required.