



**Maricopa Institute of Technology
Faculty Salary Schedule
2020 - 2021**

Performance Levels	EDUCATION ATTAINED								
	BA	BA+12	BA+24	MA/BA+36	MA+12/ BA+48	MA+24/ BA+60	MA+36	EDS+18/ MA+54	Doctorate
1	\$51,500.00	\$52,530.00	\$53,560.00	\$54,590.00	\$55,620.00	\$56,650.00	\$57,680.00	\$58,710.00	\$59,740.00
2	\$52,530.00	\$53,560.00	\$54,590.00	\$55,620.00	\$56,650.00	\$57,680.00	\$58,710.00	\$59,740.00	\$60,770.00
3	\$53,560.00	\$54,590.00	\$55,620.00	\$56,650.00	\$57,680.00	\$58,710.00	\$59,740.00	\$60,770.00	\$61,800.00
4	\$54,590.00	\$55,620.00	\$56,650.00	\$57,680.00	\$58,710.00	\$59,740.00	\$60,770.00	\$61,800.00	\$62,830.00
5	\$55,620.00	\$56,650.00	\$57,680.00	\$58,710.00	\$59,740.00	\$60,770.00	\$61,800.00	\$62,830.00	\$63,860.00
6	\$56,650.00	\$57,680.00	\$58,710.00	\$59,740.00	\$60,770.00	\$61,800.00	\$62,830.00	\$63,860.00	\$64,890.00
7	\$57,680.00	\$58,710.00	\$59,740.00	\$60,770.00	\$61,800.00	\$62,830.00	\$63,860.00	\$64,890.00	\$65,920.00
8	\$58,710.00	\$59,740.00	\$60,770.00	\$61,800.00	\$62,830.00	\$63,860.00	\$64,890.00	\$65,920.00	\$66,950.00
9	\$59,740.00	\$60,770.00	\$61,800.00	\$62,830.00	\$63,860.00	\$64,890.00	\$65,920.00	\$66,950.00	\$67,980.00
10	\$60,770.00	\$61,800.00	\$62,830.00	\$63,860.00	\$64,890.00	\$65,920.00	\$66,950.00	\$67,980.00	\$69,010.00
11	\$61,800.00	\$62,830.00	\$63,860.00	\$64,890.00	\$65,920.00	\$66,950.00	\$67,980.00	\$69,010.00	\$70,040.00
12	\$62,830.00	\$63,860.00	\$64,890.00	\$65,920.00	\$66,950.00	\$67,980.00	\$69,010.00	\$70,040.00	\$71,070.00
13		\$64,890.00	\$65,920.00	\$66,950.00	\$67,980.00	\$69,010.00	\$70,040.00	\$71,070.00	\$72,100.00
14		\$65,920.00	\$66,950.00	\$67,980.00	\$69,010.00	\$70,040.00	\$71,070.00	\$72,100.00	\$73,130.00
15		\$66,950.00	\$67,980.00	\$69,010.00	\$70,040.00	\$71,070.00	\$72,100.00	\$73,130.00	\$74,160.00
16		\$67,980.00	\$69,010.00	\$70,040.00	\$71,070.00	\$72,100.00	\$73,130.00	\$74,160.00	\$75,190.00
17		\$69,010.00	\$70,040.00	\$71,070.00	\$72,100.00	\$73,130.00	\$74,160.00	\$75,190.00	\$76,220.00
18			\$71,070.00	\$72,100.00	\$73,130.00	\$74,160.00	\$75,190.00	\$76,220.00	\$77,250.00
19				\$73,130.00	\$74,160.00	\$75,190.00	\$76,220.00	\$77,250.00	\$78,280.00
20					\$75,190.00	\$76,220.00	\$77,250.00	\$78,280.00	\$79,310.00
21					\$76,220.00	\$77,250.00	\$78,280.00	\$79,310.00	\$80,340.00
22						\$78,280.00	\$79,310.00	\$80,340.00	\$81,370.00
23						\$79,310.00	\$80,340.00	\$81,370.00	\$82,400.00
24						\$80,340.00	\$81,370.00	\$82,400.00	\$83,430.00
25						\$81,370.00	\$82,400.00	\$83,430.00	\$84,460.00

Work beyond rate of \$30.00 per hour

Your placement will be commensurate with current teachers with similar education and experience. Placement on the salary schedule will be based on experience, education level and performance. The Headmaster has the authority to declare any given position a critical MIT need/concern and determine salary schedule placement within the base salary range.

If applicable, additional compensation up to **\$TBD** may be possible through the performance pay/bonus program and teacher folio.

The 301 funds will be calculated based on the 2019-2020 revenue projections as determined by the state legislature and will be added to this salary schedule. Proposition 301 funding may or may not be available on a yearly basis due to sales tax revenue at the state level. MIT will honor the distribution of these funds only to the extent they are received each year from the collected sales tax of the state. Faculty compensation: 301 base pay. Each salary amount stated above includes an additional **\$TBD** for the fiscal year of 2019-2020 pursuant to A.R.S. 15-979.

Faculty compensation: Indian gaming funds - Each salary amount stated above includes an additional **\$0.00** for the fiscal year of 2019-2020 pursuant to A.R.S. 15-979.

Pursuant to the (Teacher/Classified/Administrator) contracts for the 2019-2020 school year, this salary schedule is contingent upon final approval of the 2019-2020 budget as presented in accordance with A.R.S. 15-905, and other applicable law. This salary schedule is based on the anticipated funding levels for fiscal year 2019-2020; however, funding costs, delays, or other occurrences may result in changes to salaries listed in this schedule. Movement on the salary schedule will be based on education attained, performance of student achievement and faculty folio.

Pending EEF Board of Directors Approval