

Maricopa Institute of Technology

Teacher Compensation



\$59,480

Average salary of all teachers employed in budget year 2020

\$5,520

Increase in average teacher salary from the prior year 2019

10.30% increase from prior year 2019

\$53,960

Average salary of all teachers employed in budget year 2019

\$52,250

Average salary of all teachers employed in budget year 2018

\$1,710

Increase in average teacher salary from the prior year 2018

3.3% increase from prior year 2018

Automatic 4% employer contribution to 401K plan (average) ----- \$2,224

Average Prop 301 bonus paid to MIT teachers in 2018 ----- \$5,000

Average Prop 301 bonus paid to MIT teachers in 2019 ----- \$2,759

Compensation Average ----- \$65,583

Free and Comprehensive Benefits Average ----- \$5,200

Total Compensation Average ----- \$70,783

Average Results Based Funding for SY 2019 ----- \$0.00

Longevity Bonus – Employer Contribution for every 5 years of service # ----- \$0.00

Lump sum payment made by employer to each teacher’s 403B account

Staffing Summary

Teachers FY 2019: 10 FTE

Student to Teacher ratio: 23:1

Student to Staff ratio: 13:1

Special Education: 10:1

MIT’s benefits include medical, vision, dental, long term disability, and life insurance at no cost to the employee. We offer paid sick days in addition to personal paid time off. Professional development is also offered at no cost to our employees. There are additional ways to supplement income including stipends for coaching sports, and facilitating clubs.