



**RIVERSIDE ELEMENTARY SCHOOL DISTRICT NO. 2  
HIGH PERFORMING CERTIFIED SALARY SCHEDULE  
2020-2021**

Performance Levels	EDUCATION ATTAINED								
	BA	BA+12	BA+24	MA/BA+36	MA+12/ BA+48	MA+24/ BA+60	MA+36	EDS+18/ MA+54	Doctorate
1	\$49,514	\$50,505	\$51,516	\$52,546	\$53,598	\$54,670	\$55,764	\$56,879	\$58,018
2	\$50,505	\$51,516	\$52,546	\$53,598	\$54,670	\$55,764	\$56,879	\$58,018	\$59,178
3	\$51,516	\$52,546	\$53,598	\$54,670	\$55,764	\$56,879	\$58,018	\$59,178	\$60,362
4	\$52,546	\$53,598	\$54,670	\$55,764	\$56,879	\$58,018	\$59,178	\$60,362	\$61,570
5	\$53,598	\$54,670	\$55,764	\$56,879	\$58,018	\$59,178	\$60,362	\$61,570	\$62,802
6	\$54,670	\$55,764	\$56,879	\$58,018	\$59,178	\$60,362	\$61,570	\$62,802	\$64,058
7	\$55,764	\$56,879	\$58,018	\$59,178	\$60,362	\$61,570	\$62,802	\$64,058	\$65,339
8	\$56,879	\$58,018	\$59,178	\$60,362	\$61,570	\$62,802	\$64,058	\$65,339	\$66,646
9	\$58,018	\$59,178	\$60,362	\$61,570	\$62,802	\$64,058	\$65,339	\$66,646	\$67,979
10	\$59,178	\$60,362	\$61,570	\$62,802	\$64,058	\$65,339	\$66,646	\$67,979	\$69,339
11	\$60,362	\$61,598	\$62,802	\$64,058	\$65,339	\$66,646	\$67,979	\$69,339	\$70,726
12	\$61,598	\$62,857	\$64,058	\$65,339	\$66,646	\$67,979	\$69,339	\$70,726	\$72,141
13		\$64,137	\$65,339	\$66,646	\$67,979	\$69,339	\$70,726	\$72,141	\$73,584
14		\$65,417	\$66,646	\$67,979	\$69,339	\$70,726	\$72,141	\$73,584	\$75,056
15		\$66,742	\$67,979	\$69,339	\$70,726	\$72,141	\$73,584	\$75,056	\$76,557
16		\$68,088	\$69,339	\$70,726	\$72,141	\$73,584	\$75,056	\$76,557	\$78,088
17		\$69,457	\$70,726	\$72,141	\$73,584	\$75,056	\$76,557	\$78,088	\$79,650
18			\$72,141	\$73,584	\$75,056	\$76,557	\$78,088	\$79,650	\$81,244
19				\$75,056	\$76,557	\$78,088	\$79,650	\$81,244	\$82,870
20				\$76,557	\$78,088	\$79,650	\$81,244	\$82,870	\$84,447
21					\$79,650	\$81,244	\$82,870	\$84,447	\$86,014
22					\$81,244	\$82,870	\$84,447	\$86,014	\$87,580
23						\$84,447	\$86,014	\$87,580	\$89,147
24							\$86,014	\$87,580	\$90,713
25							\$87,580	\$89,147	\$92,279

**Work beyond rate of \$30.00 per hour**

Your placement will be commensurated with current teachers with similar education and experience. A maximum of five (5) years experience may be granted. The Superintendent has the authority to declare any given position a critical District need/concern and determine salary schedule placement within the base salary range.

Additional compensation up to \$4,000.00 may be possible through the performance pay program and teacher folio.

The 301 funds will be calculated based on the FY2020-2021 revenue projections as determined by the state legislature and will be added to this salary schedule. Proposition 301 funding may or may not be available on a yearly basis due to sales tax revenue at the state level. The District will honor the distribution of these funds only to the extent they are received each year from the collected sales tax of the state. Faculty compensation: 301 base pay. Each salary amount stated above includes an additional \$1,775.00 for the fiscal year of FY2020-2021 pursuant to A.R.S. 15-979.

Faculty compensation: Indian gaming funds - Each salary amount stated above includes an additional \$0.00 for the fiscal year of FY2020-2021 pursuant to A.R.S. 15-979.

Pursuant to the (Teacher/Classified/Administrator) contracts for the FY2020-2021 school year, this salary schedule is contingent upon final approval of the FY2020-2021 budget as presented in accordance with A.R.S. 15-905, and other applicable law. This salary schedule is based on the anticipated funding levels for fiscal year FY2020-2021; however, funding costs, delays, or other occurrences may result in changes to salaries listed in this schedule. Movement on the salary schedule will be based on education attained, performance of student achievement and faculty folio.

Salary amounts noted above may include funding sources such as state and federal grants.

Governing Board Approved 5/14/2020



# RIVERSIDE ELEMENTARY SCHOOL DISTRICT NO. 2 MIT ADVANCED CERTIFIED SALARY SCHEDULE 2020-2021

Performance Levels	EDUCATION ATTAINED								
	BA	BA+12	BA+24	MA/BA+36	MA+12/ BA+48	MA+24/ BA+60	MA+36	EDS+18/ MA+54	Doctorate
1	\$53,850	\$54,932	\$56,013	\$57,095	\$58,176	\$59,258	\$60,339	\$61,421	\$62,502
2	\$54,932	\$56,013	\$57,095	\$58,176	\$59,258	\$60,339	\$61,421	\$62,502	\$63,584
3	\$56,013	\$57,095	\$58,176	\$59,258	\$60,339	\$61,421	\$62,502	\$63,584	\$64,665
4	\$57,095	\$58,176	\$59,258	\$60,339	\$61,421	\$62,502	\$63,584	\$64,665	\$65,747
5	\$58,176	\$59,258	\$60,339	\$61,421	\$62,502	\$63,584	\$64,665	\$65,747	\$66,828
6	\$59,258	\$60,339	\$61,421	\$62,502	\$63,584	\$64,665	\$65,747	\$66,828	\$67,910
7	\$60,339	\$61,421	\$62,502	\$63,584	\$64,665	\$65,747	\$66,828	\$67,910	\$68,991
8	\$61,421	\$62,502	\$63,584	\$64,665	\$65,747	\$66,828	\$67,910	\$68,991	\$70,073
9	\$62,502	\$63,584	\$64,665	\$65,747	\$66,828	\$67,910	\$68,991	\$70,073	\$71,154
10	\$63,584	\$64,665	\$65,747	\$66,828	\$67,910	\$68,991	\$70,073	\$71,154	\$72,236
11	\$64,665	\$65,747	\$66,828	\$67,910	\$68,991	\$70,073	\$71,154	\$72,236	\$73,317
12	\$65,747	\$66,828	\$67,910	\$68,991	\$70,073	\$71,154	\$72,236	\$73,317	\$74,399
13		\$67,910	\$68,991	\$70,073	\$71,154	\$72,236	\$73,317	\$74,399	\$75,480
14		\$68,991	\$70,073	\$71,154	\$72,236	\$73,317	\$74,399	\$75,480	\$76,562
15		\$70,073	\$71,154	\$72,236	\$73,317	\$74,399	\$75,480	\$76,562	\$77,643
16		\$71,154	\$72,236	\$73,317	\$74,399	\$75,480	\$76,562	\$77,643	\$78,725
17		\$72,236	\$73,317	\$74,399	\$75,480	\$76,562	\$77,643	\$78,725	\$79,806
18			\$74,399	\$75,480	\$76,562	\$77,643	\$78,725	\$79,806	\$80,888
19				\$76,562	\$77,643	\$78,725	\$79,806	\$80,888	\$81,969
20					\$78,725	\$79,806	\$80,888	\$81,969	\$83,051
21					\$79,806	\$80,888	\$81,969	\$83,051	\$84,132
22						\$81,969	\$83,051	\$84,132	\$85,214
23						\$83,051	\$84,132	\$85,214	\$86,295
24						\$84,132	\$85,214	\$86,295	\$87,377
25						\$85,214	\$86,295	\$87,377	\$88,458

**Work Beyond Rate of \$30.00 per hour**

Your placement will be commensurated with current teachers with similar education and experience. A maximum of five (5) years experience may be granted. The Superintendent has the authority to declare any given position a critical District need/concern and determine salary schedule placement within the base salary range.

Additional compensation up to \$4,000.00 may be possible through the performance pay program and teacher folio.

The 301 funds will be calculated based on the FY2019-2020 revenue projections as determined by the state legislature and will be added to this salary schedule. Proposition 301 funding may or may not be available on a yearly basis due to sales tax revenue at the state level. The District will honor the distribution of these funds only to the extent they are received each year from the collected sales tax of the state. Faculty compensation: 301 base pay. Each salary amount stated above includes an additional \$1,775.00 for the fiscal year of FY2019-2020 pursuant to A.R.S. 15-979.

Faculty compensation: Indian gaming funds - Each salary amount stated above includes an additional \$0.00 for the fiscal year of FY2019-2020 pursuant to A.R.S. 15-979.

Pursuant to the (Teacher/Classified/Administrator) contracts for the FY2019-2020 school year, this salary schedule is contingent upon final approval of the FY2019-2020 budget as presented in accordance with A.R.S. 15-905, and other applicable law. This salary schedule is based on the anticipated funding levels for fiscal year FY2019-2020; however, funding costs, delays, or other occurrences may result in changes to salaries listed in this schedule. Movement on the salary schedule will be based on education attained, performance of student achievement and faculty folio.

Salary amounts noted above may include funding sources such as state and federal grants.

Governing Board Approved 5/14/2020



**RIVERSIDE ELEMENTARY SCHOOL DISTRICT NO. 2**  
**CERTIFIED SALARY SCHEDULE**  
**2020-2021**

Performance Levels	EDUCATION ATTAINED								
	BA	BA+12	BA+24	MA/BA+36	MA+12/ BA+48	MA+24/ BA+60	MA+36	EDS+18/ MA+54	Doctorate
1	\$43,251	\$43,791	\$44,331	\$44,871	\$45,411	\$45,951	\$46,491	\$46,938	\$47,389
2	\$43,851	\$44,451	\$45,051	\$45,651	\$46,251	\$46,791	\$47,331	\$47,786	\$48,246
3	\$44,451	\$45,111	\$45,771	\$46,431	\$47,091	\$47,631	\$48,171	\$48,635	\$49,103
4	\$45,051	\$45,771	\$46,491	\$47,211	\$47,931	\$48,471	\$49,011	\$49,483	\$49,960
5	\$45,651	\$46,431	\$47,211	\$47,991	\$48,771	\$49,311	\$49,851	\$50,331	\$50,817
6	\$46,251	\$47,091	\$47,931	\$48,771	\$49,611	\$50,151	\$50,691	\$51,180	\$51,674
7	\$46,851	\$47,751	\$48,651	\$49,551	\$50,451	\$50,991	\$51,531	\$52,028	\$52,531
8	\$47,451	\$48,411	\$49,371	\$50,331	\$51,291	\$51,831	\$52,371	\$52,877	\$53,388
9	\$48,051	\$49,071	\$50,091	\$51,111	\$52,131	\$52,671	\$53,211	\$53,725	\$54,244
10	\$48,543	\$49,731	\$50,811	\$51,891	\$52,971	\$53,511	\$54,051	\$54,573	\$55,101
11	\$49,251	\$50,391	\$51,531	\$52,671	\$53,811	\$54,351	\$54,891	\$55,422	\$55,958
12	\$49,851	\$51,051	\$52,251	\$53,451	\$54,651	\$55,191	\$55,731	\$56,270	\$56,815
13		\$51,711	\$52,971	\$54,231	\$55,491	\$56,031	\$56,571	\$57,119	\$57,672
14		\$52,371	\$53,691	\$55,011	\$56,331	\$56,871	\$57,411	\$57,967	\$58,529
15		\$53,031	\$54,411	\$55,791	\$57,171	\$57,711	\$58,251	\$58,815	\$59,386
16		\$53,691	\$55,131	\$56,571	\$58,011	\$58,551	\$59,091	\$59,664	\$60,243
17		\$54,291	\$55,851	\$57,351	\$58,851	\$59,391	\$59,931	\$60,512	\$61,100
18			\$56,571	\$58,131	\$59,691	\$60,231	\$60,771	\$61,361	\$61,956
19				\$58,911	\$60,531	\$61,071	\$61,611	\$62,209	\$62,813
20				\$59,691	\$61,371	\$61,911	\$62,451	\$63,057	\$63,670
21					\$62,211	\$62,751	\$63,291	\$63,906	\$64,527
22					\$63,051	\$63,591	\$64,131	\$64,754	\$65,384
23						\$64,431	\$64,971	\$70,346	\$71,032
24						\$65,271	\$65,811	\$66,451	\$67,098
25						\$66,111	\$66,651	\$67,299	\$67,955

**Work beyond rate of \$30.00 per hour**

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