

**SANTA CRUZ ELEMENTARY DISTRICT #28**  
**CERTIFIED SALARY SCHEDULE FY2020-2021**

	BA+0	BA+8	BA+16	BA+24	BA+32	BA+40/MA+0	BA+48/MA+8	BA+56/MA+16	BA+64/MA+24	BA+72/MA+32	MA+40
YEAR 1	\$34,397.79	\$35,127.49	\$35,857.20	\$36,586.91	\$37,316.62	\$38,046.33	\$38,776.03	\$39,505.74	\$40,235.45	\$40,965.16	\$41,694.87
YEAR 2	\$36,586.80	\$37,345.69	\$38,104.59	\$38,863.49	\$39,622.39	\$40,381.29	\$41,140.17	\$41,899.07	\$42,657.97	\$43,416.87	\$44,175.77
YEAR 3	\$37,399.91	\$38,158.80	\$38,917.69	\$39,676.59	\$40,435.49	\$41,194.39	\$41,953.28	\$42,712.18	\$43,471.07	\$44,229.97	\$44,988.87
YEAR 4	\$38,213.01	\$38,971.90	\$39,730.80	\$40,489.70	\$41,248.59	\$42,007.49	\$42,766.38	\$43,525.28	\$44,284.18	\$45,043.08	\$45,801.97
YEAR 5	\$39,026.11	\$39,785.00	\$40,543.90	\$41,302.80	\$42,061.70	\$42,820.60	\$43,579.48	\$44,338.38	\$45,097.28	\$45,856.18	\$46,615.08
YEAR 6	\$39,839.22	\$40,598.11	\$41,357.00	\$42,115.90	\$42,874.80	\$43,633.70	\$44,392.59	\$44,578.65	\$45,910.38	\$46,669.28	\$47,428.18
YEAR 7	\$40,652.32	\$41,411.21	\$42,170.11	\$42,929.01	\$43,687.90	\$44,446.80	\$45,205.69	\$45,964.59	\$46,723.49	\$47,482.39	\$48,241.28
YEAR 8	\$41,465.42	\$42,224.31	\$42,983.21	\$43,742.11	\$44,501.01	\$45,259.91	\$46,018.79	\$46,777.69	\$47,536.59	\$48,295.49	\$49,054.39
YEAR 9	\$42,278.53	\$43,037.42	\$43,796.31	\$44,555.21	\$45,314.11	\$46,073.01	\$46,831.90	\$47,590.80	\$48,349.69	\$49,108.59	\$49,867.49
YEAR 10	\$43,091.63	\$43,850.52	\$44,609.42	\$45,368.32	\$46,127.21	\$46,886.11	\$47,645.00	\$48,403.90	\$49,162.80	\$49,921.70	\$50,680.59
YEAR 11	\$43,904.73	\$44,663.62	\$45,422.52	\$46,181.42	\$46,940.32	\$47,699.22	\$48,458.10	\$49,217.00	\$49,975.90	\$50,734.80	\$51,493.70
YEAR 12	\$44,717.84	\$45,476.72	\$46,235.62	\$46,994.52	\$47,753.42	\$48,512.32	\$49,271.21	\$50,030.10	\$50,789.00	\$51,547.90	\$52,306.80
YEAR 13	\$45,530.94	\$46,289.83	\$47,048.73	\$47,807.62	\$48,566.52	\$49,325.42	\$50,084.31	\$50,843.21	\$51,602.11	\$52,361.00	\$53,119.90
YEAR 14	\$46,344.04	\$47,102.93	\$47,861.83	\$48,620.73	\$49,379.63	\$50,138.52	\$50,897.41	\$51,656.31	\$52,415.21	\$53,174.11	\$53,933.01
YEAR 15	\$47,157.15	\$47,916.03	\$48,674.93	\$49,433.83	\$50,192.73	\$50,951.63	\$51,710.52	\$52,469.41	\$53,228.31	\$53,987.21	\$54,746.11
YEAR 16	\$47,970.25	\$48,729.14	\$49,488.04	\$50,246.93	\$51,005.83	\$51,764.73	\$52,523.62	\$53,282.52	\$54,041.42	\$54,800.31	\$55,559.21
YEAR 17	\$48,783.35	\$49,542.24	\$50,301.14	\$51,060.04	\$51,818.94	\$52,577.83	\$53,336.72	\$54,095.62	\$54,854.52	\$55,613.42	\$56,372.32
YEAR 18	\$49,596.46	\$50,355.34	\$51,114.24	\$51,873.14	\$52,632.04	\$53,390.94	\$54,149.83	\$54,908.72	\$60,876.15	\$56,426.52	\$57,185.42
YEAR 19	\$50,409.56	\$51,168.45	\$51,927.35	\$52,686.24	\$53,445.14	\$54,204.04	\$54,962.93	\$55,721.83	\$56,480.73	\$57,239.62	\$57,998.52
YEAR 20	\$51,222.66	\$51,981.55	\$52,740.45	\$53,499.35	\$54,258.25	\$55,017.14	\$55,776.03	\$56,534.93	\$57,293.83	\$58,052.73	\$58,811.63
YEAR 21	\$52,035.77	\$52,794.65	\$53,553.55	\$54,312.45	\$55,071.35	\$55,830.25	\$56,589.14	\$57,348.03	\$58,106.93	\$58,865.83	\$59,624.73
YEAR 22	\$52,848.87	\$53,607.76	\$54,366.66	\$55,125.55	\$55,884.45	\$56,643.35	\$57,402.24	\$58,161.14	\$58,920.04	\$59,678.93	\$60,437.83
YEAR 23	\$53,661.97	\$54,420.86	\$55,179.76	\$55,938.66	\$56,697.56	\$57,456.45	\$58,215.34	\$58,974.24	\$59,733.14	\$60,492.04	\$61,250.94
YEAR 24	\$54,475.08	\$55,233.96	\$55,992.86	\$56,751.76	\$57,510.66	\$58,269.56	\$59,028.44	\$59,787.34	\$60,546.24	\$61,305.14	\$62,064.04
YEAR 25	\$55,288.18	\$56,047.07	\$56,805.96	\$57,564.86	\$58,323.76	\$59,082.66	\$59,841.55	\$60,600.45	\$61,359.34	\$62,118.24	\$62,877.14
YEAR 26	\$56,101.28	\$56,860.17	\$57,619.07	\$58,377.97	\$59,136.86	\$59,895.76	\$60,654.65	\$61,413.55	\$62,172.45	\$62,931.35	\$63,690.24
YEAR 27	\$56,914.38	\$57,673.27	\$58,432.17	\$59,191.07	\$59,917.45	\$60,708.87	\$61,467.75	\$62,226.65	\$62,985.55	\$63,744.45	\$64,503.35
YEAR 28	\$57,727.49	\$58,486.38	\$55,992.86	\$60,004.17	\$60,763.07	\$61,521.97	\$62,280.86	\$63,039.76	\$63,798.65	\$64,557.55	\$65,316.45
YEAR 29	\$58,540.59	\$59,299.48	\$60,058.38	\$60,817.28	\$61,576.17	\$62,335.07	\$63,093.96	\$63,852.86	\$64,611.76	\$65,370.66	\$66,129.55

\*Employees retired from ASRS will be compensated at 64% of the Salary placement rate.

\*Certificated Educators forfeiting a planning period will be compensated at current hourly salary pay.

\*Up to 10 years credit for previous experience may be awarded by the Superintendent for initial placement.

\*Language Endorsement not available to Teachers hired after 2015-16 school year.

\*In addition, Certified Educators earn additional 301 compensation available for distribution upon completion of school district goals and effective Teacher performance.

\* Salary for Certificated employee will be determined from this salary schedule per policy GCBA-Professional Staff Salary Schedule

\*NOTE: Salary Schedule used only for initial placement.